



The Mayor's
City of Spokane
2010 Proposed Budget

November 2, 2009

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City of Spokane

November 2, 2009

Council President Shogan
Members of the City Council
Office of the City Council
808 W. Spokane Falls Blvd.
Spokane, WA 99201

Re: Mayor's 2010 Proposed Budget

Dear Council President and Members of the Council:

I present to you today the culmination of nearly a year's work—a balanced budget for 2010. With tremendous support from our employees, we have developed a budget that limits additional costs for citizens while minimizing reductions in City services. This budget represents a victory for the health and well-being of our citizens and our community.

We were guided in this effort by our strong financial principles and conservative budgeting approach. Thus, the proposed 2010 Budget includes only modest use of reserve funds that were set aside specifically for the conditions we face now. Revenue estimates are cautious to ensure our ability to weather further economic decline in 2010 and to assist with balancing our 2011 budget.

Within the hundreds of pages of line items, you will see that once again we have focused our resources on what's most important to our citizens. The 2010 budget will continue to center around our citizens' priorities:

- ❖ Public Safety.
- ❖ Infrastructure.
- ❖ Sustainable Economic Growth.
- ❖ Community Quality of Life.
- ❖ Leadership & Administration.

Overcoming the Shortfall

Our work over these many months has been focused on overcoming a projected \$7 million shortfall in the City's 2010 General Fund budget. The shortfall resulted primarily from the dramatic economic downturn in our community and nation. Sales tax receipts have been down all year, as have real estate excise taxes and natural gas utility taxes, while new construction nearly came to a halt.

“Spokane – Near Nature, Near Perfect”

808 W. Spokane Falls Blvd., Spokane, Washington 99201-3335
Phone: (509) 625-6250

Ultimately, this budget includes a solution to the General Fund shortfall from employee savings, non-personnel reductions, a small revenue increase, and reserves, along with restructuring in the Spokane Police Department.

To date, \$1.7 million in savings has been offered through changes in wages and benefits:

- ☑ **The Police Lieutenants and Captains Association, along with the non-represented members of Police Administration**—Suspend City contributions to deferred compensation accounts to meet their savings goal (\$85,000) for 2010.
- ☑ **Local 270-Prosecutors Association**—New contract that provides more than \$42,000 in embedded savings for the City.
- ☑ **IAFF Local 29**—High deductible insurance plan and salary savings plan (total \$1 million).
- ☑ **Spokane Association of Fire Officers (SAFO)**—Included in salary savings plan referenced above.
- ☑ **Fire Administration** – Increase contribution to medical plan (\$18,000).
- ☑ **Managerial & Professional Association**—Eliminate 40 hours of vacation pay-out (\$398,000).
- ☑ **Non-represented employees**—Eliminate 40 hours of vacation pay-out, and eliminate a 1% wage increase and a 1% cash payment that was due July 2010 (\$69,000).

In addition, if **Local 270 AFSCME** votes for a tentative agreement reached with the City in October, Local 270 employees will have reached their requested savings amount of **\$780,000**. We have included this savings expectation in the budget and will keep you posted as this agreement moves through the process.

Ultimately, our goal through these discussions has been to get “durable” savings—things that will extend from one year to the next. Through this process, we have accepted a combination of both durable savings and one-time savings. We will have to revisit the one-time items as we begin putting together the 2011 budget.

The City and Police Guild are in discussions, but if no additional contributions to the 2010 budget solution are forthcoming, **we will see reductions in Police that we had hoped to avoid.**

In the Spokane Police Department, 22 commissioned police officer positions will be eliminated from the budget as compared to the 2009 authorized positions. At this time, two officers would be involuntarily terminated to balance the budget; 20 of the positions are currently vacant and would be eliminated instead of filled.

The Police Chief and I remain focused on the safety of our citizens. The Chief is working to reorganize her department so that direct police services like Patrol and 9-1-1 response will continue as they do today. Citizens will not see a reduction in safety, but they will see a

reduction in other police services, mostly in support functions like investigations. Of course, the effects of this reduction will spill over into prosecutions and resolution of cases in the courts.

Meanwhile, we will eliminate a number of other positions. A total of 42 employees, including 22 that are supported by the General Fund, were accepted for the **Voluntary Retirement Incentive Program**, with several of those General Fund positions slated for elimination.

Our departments all will experience some pain, through lost positions and fewer dollars to implement programs. And, our customers will see changes.

We simply cannot expect to deliver a whole lot more with a whole lot less. Nonetheless, our dedicated workforce will help prioritize to meet essential needs with the resources that remain after budget cuts. We will always strive to deliver excellent service.

Strategic Use of Reserves

If there was ever a day rainy enough to use our reserves, the 2010 budget qualifies. We will use a modest \$1.5 million from the revenue reserve to help make up for lower revenues in 2010. We are reluctant to withdraw in excess of \$1.5 million because we expect challenges in 2011 and beyond.

In addition, the City Council recently approved the use of funds from the separate contingency reserve account to pay for General Fund expenses related to the Voluntary Retirement Incentive Program. This program was designed to create vacancies and reduce actual layoffs within our ranks. Employees who were eligible to retire and accepted to the program will receive an incentive to help defray the cost of medical expenses.

Overview

For 2010, the City will have a \$602.9 million budget for 2010 that includes the following components:

- ✓ **General Fund - A 2010 General Fund budget of \$161.0 million, compared with a \$155.5 million budget in 2009.**

The General Fund portion of the budget supports general municipal services, including police and criminal justice, fire and emergency medical response, streets, parks, libraries, planning, community and economic development, and a host of smaller specialized services aimed at neighborhoods, youth, the arts, historic preservation, and human services, among others. The General Fund is supported by general tax dollars, including sales, property, and public and private utility taxes.

- ✓ **Enterprise Funds - A 2010 \$286.7 million Enterprise Funds budget which is slightly higher than the \$282.6 million in 2009.**

The Enterprise Funds provide clean drinking water, storm water collection, wastewater reclamation, garbage pick-up and disposal, building services, and golf operations. These services are supported by fees charged to consumers of the services. Year-to-year, the Enterprise Funds budget can vary widely depending on the cost of capital projects that are planned.

These funds draw matching federal, state, and grant dollars in the millions of dollars each year, which go into dozens of contracts with local companies, stimulating jobs and reinvestment in our local economy.

- ✓ **The balance of the overall City budget—or \$155 million**—includes non-operating funds reserved for capital projects (\$59M), such as major arterial street projects and public works upgrades, debt service on general government bonds (\$23M), Pension Expenditures (\$29M), and special dedicated revenue and other funds, which include local law enforcement block grants and special quality-of-life projects.
- ✓ The City also has **“internal services” funds**. These internal programs, including Fleet Services, Management Information Services (MIS), and Risk Management, charge fees to other City departments to cover the cost of their services.

Budget Building Blocks

Our annual budget is built based on revenue expectations and projections. The following are some of the key budget building blocks.

Within the General Fund, the 2010 Budget:

- Projects **sales tax growth** of 1.5 percent over 2009 actual collections. Year-to-date, 2009 sales tax figures are down just over 4 percent, or \$1.1 million, over the same period in 2008. We have reviewed this estimate against several economic forecasts, and we believe this is a conservative, yet realistic, projection for 2010.

In addition, our projections anticipate a one-time sales tax revenue impact of \$350,000 related to the 2010 U.S. Figure Skating Championships, which will be held in Spokane in January, and an increase in our net sales tax revenue with the expiration of the North Division Annexation revenue-sharing arrangement with Spokane County.

- Anticipates that the Council will approve an increase in the regular **property tax levy** of 1 percent plus new construction, per state law. The projected property tax growth resulting from new construction is estimated at \$330,000 for the General Fund.
- Projects growth in **revenues from external utilities** at 1.8 percent, or \$500,000. Historically, this revenue source grows at close to 6 percent, but it is being driven down by a significant drop in the wholesale price of natural gas.
- Includes an additional **\$1 million in revenue** that would require action by the City Council. Should the Council choose not to increase revenue at this time, there would need to be further reductions in the General Fund budget, or a larger draw from the Revenue Stabilization Account. In light of the projections for the 2011 budget, I would recommend against drawing the reserves down any further than the proposed \$1.5 million.

Within the Enterprise Funds, the 2010 Budget:

- Includes the following utility rate increases for 2010 based on preliminary information from the HDR Utility Rate Study:
 - Stormwater – no increase
 - Solid Waste – 1.5% increase
 - Water – 3.75% increase
 - Sewer – 15% increase

The total increase to a typical household utility bill would be about \$6/month. The increase for Sewer is necessary to meet safety requirements and regulatory requirements established by the Washington State Department of Ecology.

- Anticipates continued reductions in revenue within the **Building Services Enterprise Fund**. Earlier this year, we began addressing some challenges in the Building Services Enterprise Fund. The prolonged contraction in construction activity is exacerbating these challenges. We will continue to review the appropriate levels of service that the City needs to provide and the fiscal challenges facing our Building Fund.

Strategic Decisions

Additionally, I would like to point out some other significant, strategic decisions that are part of the 2010 Budget proposal.

- **Positions.**
We have exercised very tight controls on all spending and hiring, especially in the General Fund. Still, we must keep the City running, and key positions must be filled to provide priority services.

In the Utility Funds:

- We are creating 13 positions in our Wastewater Management Department, with 12 of these positions planned for the City's Riverside Park Water Reclamation Facility (part of the ongoing safety recommendations that resulted from the 2004 tragedy at the plant), and one additional position in sewer maintenance.
- We are creating two positions in Solid Waste Management, a driver and Transfer Station Foreperson.

In the General Fund:

- An Assistant Street Maintenance Supervisor has been added to achieve efficiencies in responding to demands in the Streets Department.
- We added a Horticulture Supervisor position to provide much-needed support for the Urban Forestry program.

- **Human Services spending.**

- We maintained funding for direct Human Services grants from the City's General Fund at \$960,000, just \$40,000 less than in 2009. Stimulus funding for homelessness prevention and rapid re-housing should also assist in this area; we will receive \$1.5 million in such federal stimulus funds and anticipate that we will serve 400 households.

- **Capital Improvement Program spending.**

- We did not make an allocation to our CIP fund, which is used for minor capital purchases. We have a small remaining fund balance in this account that can be used for immediate needs.

- **Voter-approved investments.**

- We'll continue to make investments as approved by Spokane voters. In 2010, we will complete work on the City's new pools and improvements at Albi, continue work under the 10-Year Street Bond Program, and, if Proposition 1 is approved, begin to make investments under the 2009 Fire Bond.

Initiatives

Our budget situation restricts our ability to add or expand programs as citizens may desire. However, it does not limit our ability to be creative and solution-oriented.

To that end, the budget includes strategies to find efficiencies and cost savings.

The Employee-Led Innovation (ELI) program, as you know, has trained a group of our employees in Lean Six Sigma techniques to lead efforts to find efficiencies and cost savings throughout the City organization. This change initiative is enabling us to be more nimble and to focus on “value-added” activities for our citizens. The ideas for making us better and more efficient are coming from our employees—those who know the work best. Through reorganization, we have moved two employees to lead these efforts. Additionally, we are upgrading our Training Coordinator position, which is currently a project position, to a full-time position that will assist in this area.

Employees in the Police Department brought forward a variety of changes that have resulted in overtime savings of \$485,000 within the current year. We've saved \$15,000 in the cost of recycling our used glass, trying employees' ideas to crush the glass into aggregate for paving streets. And, another \$5,000 a year comes from recycling the refrigerant, Freon, captured at our Fleet Services Department.

At the Library, we've reduced the turnaround time in the bindery area significantly, which means more books are on the shelves and ready to be checked out. The Library also has put together a plan to re-open the Downtown Library on Mondays without adding any new personnel. Investments in self-service technology, including self checkout machines funded with City capital improvement funds, have made this change possible.

We plan to save significant overtime costs at solid waste transfer stations by restructuring extended hours, which were not being used by many customers, with a standardized schedule across the system that better fits those customers' needs. We're headed to other projects now, including the re-routing of garbage trucks to save time and fuel.

We're also exploring things like regional coordination of services or new service delivery models to bring us long-term budget change. Multiple local governments provide parallel services that may make sense to combine. It is prudent to look at these kinds of things now to ensure our local governments can continue to provide the services our citizens need.

We are considering any and all ideas, then focusing on ones that can bring us more immediate results.

Conclusion

I am pleased with the budget we put together for your consideration under very trying circumstances. Our employees stepped up, allowing us to avoid severe reductions in services for our citizens, and we all should thank them for that.

I remind you that other dramatic changes are possible even after today, as we await the outcome of several items on tomorrow's election ballot. The adoption of \$1 million in additional revenue and the passage of the Local 270 tentative agreement also are critical components.

Our budget challenges don't end with 2010, however. The 2011 budget is predicted to be an equal—if not greater—challenge for us. We are already beginning our planning work to ensure the best outcome possible for 2011.

I would once again like to extend my thanks for your assistance with the budget this year. Your willingness to support our approach to budgeting helped to ensure its success.

Sincerely,

A handwritten signature in cursive script that reads "Mary B. Verner".

Mary B. Verner
Mayor

**2010 PROPOSED BUDGET
ESTIMATED FUND POSITION
November 2, 2009**

Fund Description	Unobligated Beg Bal	Estimated Resources	Preliminary Expend	Unobligated End Bal
Total General Fund	24,500,000			23,004,973
Less: Contingency Reserves	(15,000,000)			(15,000,000)
Less: Revenue Stabilization Funds	(5,000,000)	1,495,027		(3,504,973)
Less: Operating Cash	(4,500,000)			(4,500,000)
		159,527,479	161,022,506	
Total General Fund	\$0	\$161,022,506	\$161,022,506	\$0
Special Revenue Fund Group				
Street Fund	1,600,000	20,745,495	22,312,094	33,401
Code Enforcement Fund	87,000	1,523,200	1,570,756	39,444
Library Fund	450,000	8,261,602	8,607,202	104,400
Urban Forestry Fund	200,000	100,000	238,810	61,190
Parks And Recreation Fund	1,400,000	19,506,113	18,583,739	2,322,374
Workforce Development Council	0	865,888	864,783	1,105
Under Freeway Parking Fund	250,000	120,000	122,320	247,680
Parking Meter Revenue Fund	1,500,000	2,480,000	2,550,636	1,429,364
Parking & Business Improvement Fund	40,000	1,040,000	1,045,000	35,000
CBD Tree Maintenance	120,000	2,000	2,015	119,985
Paths And Trails Reserve Fund	165,000	831,100	847,100	149,000
Law Enforcement Information Systems	20,000	1,595,279	1,612,117	3,162
Real Estate Rental Fund	65,000	47,293	35,100	77,193
Local Law Enforcement Blk Grant	1,600,000	18,000	1,607,027	10,973
Human Services Grants Fund	83,735	4,443,302	4,443,447	83,590
Forfeitures & Contributions Fund	1,043,572	682,159	968,508	757,223
Intermodal Facility Operation	5,000	492,450	497,040	410
Municipal Art Projects Fund	0	13,000	13,000	0
Hotel/Motel Tax Fund	80,000	1,500,000	1,500,000	80,000
Capital Improvement Program Fund	400,000	5,000	778	404,222
Real Estate Excise Tax Fund	5,362,000	1,300,000	5,188,650	1,473,350
Public Safety & Judicial Grants Fund	1,075,000	6,290,058	7,052,186	312,872
Combined Communications Center	1,400,000	2,829,782	3,237,502	992,280
Communications Bldg M&O Fund	100,000	155,000	179,475	75,525
Community Development Fund	0	4,783,717	4,751,044	32,673
Misc. Community Development Grants	0	1,500,000	1,500,000	0
Home Program	0	2,409,348	2,409,348	0
Housing Assistance Program	0	1,010,000	1,010,000	0
Hope Acquisition Fund	0	20,000	20,000	0
CD Home Rehabilitation Funds	0	3,000,000	3,000,000	0
Housing Trust Grant Fund	0	5,000	5,000	0
Rental Rehabilitation Fund	300,000	200,000	500,000	0
UDAG Fund	500,000	20,000	520,000	0
WIA Adult Programs Fund	0	3,447,000	3,446,914	86
WIA Youth Programs Fund	0	2,969,487	2,933,625	35,862
WIA Dislocated Worker Fund	0	2,609,365	2,609,298	67
WIA Governor's Grant Fund	0	77,295	77,295	0
WIA Administrative Cost Pool	0	1,209,545	1,209,545	0
JTPA Private Industry Council	504	5,000	5,000	504
Emergency Shelter	0	200,000	200,000	0
Criminal Justice Assistance Fund	2,000,000	6,226,000	6,683,000	1,543,000
Channel Five Equipment Reserve Fund	450,000	264,000	264,000	450,000
Park Cumulative Reserve Fund	1,000,000	1,245,816	1,826,352	419,464
EMS Fund	2,500,000	6,014,000	8,153,336	360,664
Defined Contribution Administration Fund	0	150,000	145,915	4,085
Total Special Revenue Funds	\$23,796,811	\$112,212,294	\$124,348,957	\$11,660,148

**2010 PROPOSED BUDGET
ESTIMATED FUND POSITION
November 2, 2009**

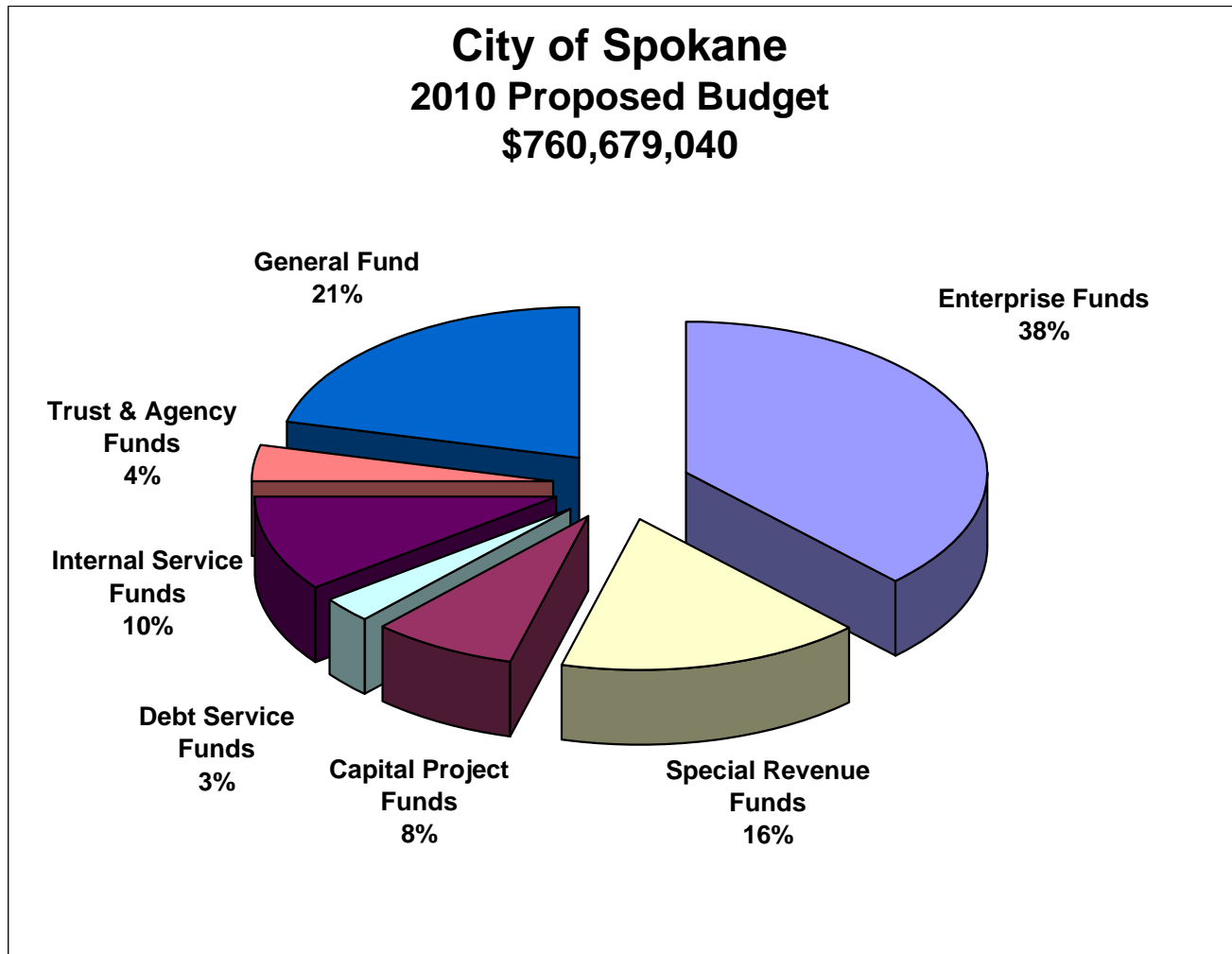
Fund Description	Unobligated Beg Bal	Estimated Resources	Preliminary Expend	Unobligated End Bal
Debt Service Fund Group				
GO Bond Redemption Fund	7,800,000	21,769,391	21,812,139	7,757,252
Special Assessment Debt Fund	1,400,000	998,000	800,500	1,597,500
Special Assessment Guaranty Fund	1,000,000	30,000	0	1,030,000
Iron Bridge TIF Debt Service Fund	115,000	70,000	42,750	142,250
Total Debt Service Funds	\$10,315,000	\$22,867,391	\$22,655,389	\$10,527,002
Capital Projects Fund Group				
Improvement Proj Cost Fund 2001	156,000	0	0	156,000
Fire Improvement Bond Fund	13,817	0	0	13,817
Arterial Street Fund	3,500,000	36,384,150	37,027,014	2,857,136
City Hall Acquisition & Improvement Fund	10,496	0	10,496	0
Capital Projects Constr Fund	120,000	5,000	125,000	0
Fire Protection Improvement Fund	1,200,000	0	885,000	315,000
Capital Improvements 1999 Fire	8,250	0	8,250	0
Capital Improvements 1999 Park	100,000	2,000	102,000	0
Special Assessment Constr Fund	0	1,396,000	1,396,000	0
North Sports Complex Cap Proj	450,000	0	0	450,000
Capital Improvements 2003 Street	150,000	250,000	400,000	0
2004 UTGO Street Bonds	19,900,000	1,451,000	18,947,270	2,403,730
Capital Improvements 2008 Parks	0	300,000	0	300,000
Capital Improvements 1992	27,000	0	27,000	0
Capital Improvements 1995	90,000	0	0	90,000
Capital Improvements 1999	315,000	0	0	315,000
Kendall Yards TIF	500	1,000	1,000	500
West Quadrant TIF	90,000	100,000	190,000	0
Total Capital Project Funds	\$26,131,063	\$39,889,150	\$59,119,030	\$6,901,183
Enterprise Fund Group				
Water Fund	29,244,525	35,881,329	50,443,472	14,682,382
Sewer Fund	45,500,000	71,194,011	93,330,741	23,363,270
Solid Waste Fund	25,000,000	47,387,055	59,138,030	13,249,025
Solid Waste Disposal Constr Fund	13,000,000	49,151,400	59,197,360	2,954,040
Solid Waste Debt Service Fund	13,700,000	8,550,000	16,908,300	5,341,700
Golf Fund	300,000	3,381,649	3,428,990	252,659
Golf Course Debt Service Fund	50,000	580,000	560,626	69,374
Building Services Fund	300,000	3,397,300	3,697,160	140
Total Enterprise Funds	\$127,094,525	\$219,522,744	\$286,704,679	\$59,912,590
Internal Service Fund Group				
Fleet Services Fund	200,000	12,716,150	12,598,682	317,468
Fleet Services Equip Replacement Fund	1,250,000	4,152,150	4,142,380	1,259,770
Public Works and Utilities	500,000	6,936,817	7,306,722	130,095
MIS Fund	6,000,000	11,268,384	11,655,975	5,612,409
Risk Management Fund	9,500,000	2,020,000	4,859,128	6,660,872
Workers' Compensation Fund	4,000,000	5,090,000	4,133,958	4,956,042
Unemployment Compensation Fund	1,500,000	120,000	384,391	1,235,609
Self-Funded Medical/Dental Fund	6,700,000	31,698,520	32,272,279	6,126,241
Total Internal Service Funds	\$29,650,000	\$74,002,021	\$77,353,515	\$26,298,506
Trust And Agency Fund Group				
Finch Memorial Arboretum Fund	0	20,000	20,000	0
Employees' Retirement Fund	3,100,000	19,160,000	19,349,100	2,910,900
Firefighters' Pension Fund	30,000	6,016,000	5,807,043	238,957
Police Pension Fund	200,000	4,325,000	4,298,821	226,179
Total Trust And Agency Funds	\$3,330,000	\$29,521,000	\$29,474,964	\$3,376,036

City of Spokane

2010 Proposed Budget

Summary of Expenditures

	2006 Adopted Budget	2007 Adopted Budget	2008 Adopted Budget	2009 Adopted Budget	2010 Proposed Budget
General Fund	127,021,501	135,135,855	144,740,187	155,538,805	161,022,506
Special Revenue Funds	82,614,580	91,128,142	111,437,529	117,290,296	124,348,957
Debt Service Funds	21,884,951	22,371,987	18,513,102	20,179,688	22,655,389
Capital Project Funds	70,695,846	56,306,067	128,905,936	104,739,463	59,119,030
Enterprise Funds	279,971,883	292,425,421	278,554,124	282,565,433	286,704,679
Internal Service Funds	58,831,637	68,117,891	69,834,782	74,185,467	77,353,515
Trust & Agency Funds	25,983,576	27,166,947	28,756,815	29,148,713	29,474,964
Gross Expenditures	667,003,974	692,652,310	780,742,475	783,647,865	760,679,040
Less:					
Depreciation & Amortization	(19,913,804)	(19,895,804)	(21,188,477)	(18,050,732)	(18,050,732)
Interfund Charges	(51,101,849)	(50,780,746)	(58,089,918)	(56,726,302)	(54,430,447)
Operating Transfers	(82,712,899)	(84,358,408)	(85,552,352)	(84,550,791)	(78,530,287)
Pension Charges to Other Funds	(4,525,000)	(4,725,000)	(5,025,000)	(6,125,000)	(6,725,000)
Net City Expenditures	508,750,422	532,892,352	610,886,728	618,195,040	602,942,574



**2010 PROPOSED BUDGET
GENERAL FUND REVENUES & EXPENDITURES
November 2, 2009**

	2010 Revenues	2010 Expenditures
Nondepartmental	136,146,630	7,136,198
Police Ombudsman	0	202,986
Accounting	223,000	1,525,333
General Administration	1,000	1,323,465
Arts	0	166,321
Civil Service	0	733,572
City Clerk	4,000	510,890
Human Services	21,000	1,386,116
Council	0	991,186
Public Affairs/Communications	6,200	430,632
Community Centers	520,037	1,320,422
Engineering Services	7,762,213	9,087,757
Entertainment Facilities (Joe Albi)	177,000	475,797
Finance	0	571,231
Fire	673,750	31,523,019
Legal	446,000	4,493,916
Mayor	125,000	1,141,491
Neighborhood Services	120,000	338,189
Municipal Court	3,324,750	4,523,338
Office Of Hearing Examiner	12,500	216,727
Office Of Youth	60,000	225,707
Human Resources	95,000	1,095,991
Planning Services	307,500	1,856,529
Police	3,455,002	49,851,612
Probation Services	453,620	1,110,488
Public Defender	252,077	2,703,870
Economic Development	0	163,686
Real Estate & Facilities	350,000	453,022
Business & Development Services	274,000	1,004,307
Treasurer	4,717,200	1,524,510
Allocations	0	32,934,198
Total General Fund	<u>\$159,527,479</u>	<u>\$161,022,506</u>

**2010 PROPOSED BUDGET
TOTAL GENERAL FUND REVENUE BY DEPARTMENT
November 2, 2009**

	<u>2008 Actual</u>	<u>2009 Budget</u>	<u>2010 Budget</u>
Nondepartmental	\$130,904,946	\$133,273,486	\$136,146,630
Accounting	38,224	150,000	223,000
General Administration	10,997	1,000	1,000
Arts	2,100	0	0
City Clerk	4,371	4,000	4,000
Human Services	33,581	21,000	21,000
Public Affairs/Communications	5,123	5,860	6,200
Community Centers	535,018	522,264	520,037
Engineering Services	6,444,819	7,506,023	7,762,213
Entertainment Facilities (Joe Albi)	180,285	152,000	177,000
Fire	1,141,039	744,758	673,750
Historic Preservation	95,078	0	0
Legal	356,286	511,075	446,000
Mayor's Office	0	14,960	125,000
Neighborhood Services	0	320,000	120,000
Municipal Court	3,140,869	3,324,750	3,324,750
Office of Hearing Examiner	2,630	12,500	12,500
Office of Youth	60,000	60,000	60,000
Human Resources	152,675	128,300	95,000
Planning Services	390,491	644,000	307,500
Police	3,337,692	3,552,984	3,455,002
Probation Services	358,163	453,620	453,620
Public Defender	204,076	234,435	252,077
Economic Development	97,098	39,098	0
Real Estate & Facilities	0	350,000	350,000
Business & Development Services	0	115,199	274,000
Treasurer	3,911,751	3,693,000	4,717,200
Weights and Measures	31,475	0	0
Total General Fund	<u>\$151,438,787</u>	<u>\$155,834,312</u>	<u>\$159,527,479</u>

**2010 PROPOSED BUDGET
REVENUE BY FUND/DEPARTMENT
November 2, 2009**

	<u>2008 Actual</u>	<u>2009 Budget</u>	<u>2010 Budget</u>
General Fund			
Taxes			
General Property Taxes	33,651,642	34,306,000	34,730,000
Retail Sales And Use Tax	31,196,502	30,200,000	30,470,000
Admission Tax	816,875	830,000	875,000
B&O Taxes On Private Utilities	26,798,002	28,350,000	28,250,000
Interfund Taxes	25,589,557	26,400,000	27,656,500
Excise Tax	883,355	850,000	850,000
Penalty/Interest-Delinquent Taxes	101,935	116,000	59,500
Total Taxes	<u>\$119,037,868</u>	<u>\$121,052,000</u>	<u>\$122,891,000</u>
Licenses And Permits			
Business Licenses & Permits	5,221,377	5,208,025	6,254,025
Non-Business License/Permit	493,582	540,330	534,330
Total Licenses And Permits	<u>\$5,714,959</u>	<u>\$5,748,355</u>	<u>\$6,788,355</u>
Intergovernmental Revenue			
Federal Grants - Direct	29,027	0	175,000
Federal Grants - Indirect	99,418	21,741	11,124
State Grants	443,293	414,009	370,133
State Entitlements/Impact Payment	2,358,126	2,563,516	2,713,850
Intergovernmental Services Revenue	2,473,007	2,627,595	2,667,180
Total Intergovernmental Revenue	<u>\$5,402,871</u>	<u>\$5,626,861</u>	<u>\$5,937,287</u>
Charges For Services			
General Gov't Charge For Service	475,513	298,460	316,700
Security Of Persons/Property	1,079,244	1,024,509	899,802
Utilities & Environment	72,930	125,000	120,000
Transportation	188,449	115,200	115,200
Economic Environment	381,213	1,196,850	939,550
Culture and Recreation Fees	28,479	248,500	23,500
Interfund Sales/Service Charge	10,186,078	12,259,611	12,865,119
Total Charges For Services	<u>\$12,411,906</u>	<u>\$15,268,130</u>	<u>\$15,279,871</u>
Fines And Forfeits			
Civil Penalties	28,423	27,000	27,000
Civil Infraction Penalties	1,431,898	2,220,000	2,320,000
Civil Parking Infraction Penalties	1,317,054	1,450,250	1,350,250
Criminal Traffic Misdemeanor	175,350	183,000	183,000
Non-Traffic Misdemeanor	60,407	60,000	60,000
Criminal Costs	15,552	2,000	2,000
Total Fines And Forfeits	<u>\$3,028,684</u>	<u>\$3,942,250</u>	<u>\$3,942,250</u>

**2010 PROPOSED BUDGET
REVENUE BY FUND/DEPARTMENT
November 2, 2009**

	<u>2008 Actual</u>	<u>2009 Budget</u>	<u>2010 Budget</u>
Miscellaneous Revenue			
Interest Earnings	3,260,879	3,450,600	4,110,600
Rents/Leases/Concessions	282,906	257,000	280,000
Interfund/Interdept Misc Revenue	12,678	11,616	11,616
Private Contribution/Donation	8,001	95,000	5,000
Other Miscellaneous Revenue	208,257	204,000	98,000
Total Miscellaneous Revenue	<u>\$3,772,721</u>	<u>\$4,018,216</u>	<u>\$4,505,216</u>
 Agency Type Deposits			
Local JIS	4,894	3,500	3,500
Total Agency Type Deposits	<u>\$4,894</u>	<u>\$3,500</u>	<u>\$3,500</u>
 Disposition of Fixed Assets			
Proceeds Of Fixed Assets	136,798	0	0
Total Proceeds of Fixed Assets	<u>\$136,798</u>	<u>\$0</u>	<u>\$0</u>
 Operating Transfers - In			
From Criminal Justice Fund	0	175,000	180,000
From Risk Management Fund	3,000	0	0
From Parking Facilities Fund	1,925,085	0	0
Total Operating Transfers - In	<u>\$1,928,085</u>	<u>\$175,000</u>	<u>\$180,000</u>
 Total General Fund Revenue	<u><u>\$151,438,786</u></u>	<u><u>\$155,834,312</u></u>	<u><u>\$159,527,479</u></u>

2010 PROPOSED BUDGET
REVENUE BY FUND/DEPARTMENT
November 2, 2009

	2008 Actual	2009 Budget	2010 Budget
Special Revenue Funds			
Street Fund			
Excise Tax	2,247,623	2,200,000	1,500,000
Non-Business License/Permit	271,063	234,500	234,500
State Entitlements/Impact Payment	3,228,672	3,467,504	3,135,000
Intergovernmental Services Revenue	49,887	13,000	13,000
General Gov't Charge For Service	0	100	100
Transportation	30,216	48,000	48,000
Interfund Sales/Service Charge	1,596,847	1,311,402	1,311,402
Interest Earnings	79,070	80,000	80,000
Rents/Leases/Concessions	12,547	7,968	7,968
Contributed Capital	153,744	65,000	0
Other Miscellaneous Revenue	180,015	35,525	35,525
From General Fund	12,652,273	10,300,000	12,760,000
From Arterial Street Fund	1,300,000	1,300,000	1,300,000
From Parking Meter Revenue Fund	300,000	310,000	320,000
Total Street Fund	\$22,101,957	\$19,372,999	\$20,745,495
Code Enforcement Fund			
Penalty/Interest - Delinq Taxes	2,712	0	0
Business Licenses & Permits	0	3,000	0
Interfund Sales/Service Charge	914,152	1,210,000	1,194,000
Non-Court Fines/Forfeits/Penlt	10,361	0	10,000
Interest Earnings	3,020	0	3,000
Other Misc Revenue	0	0	30,000
Other Non Revenues	27,838	63,000	0
From General Fund	313,370	270,000	286,200
Total Code Enforcement Fund	1,271,453	1,546,000	1,523,200
Library Fund			
Penalty/Interest - Delinquent Taxes	4	5	5
Federal Grants - Indirect	9,000	0	0
General Gov't Charge For Service	20,300	37,000	37,000
Culture and Recreation Fees	4,274	5,500	5,500
Non-Court Fines/Forfeits/Penalties	227,673	247,000	247,000
Interest Earnings	15,509	6,000	6,000
Rents/Leases/Concessions	18,100	18,200	18,200
Private Contribution/Donation	39,381	30,000	30,000
Other Miscellaneous Revenue	154,004	2,500	2,500
From General Fund	7,362,577	7,771,705	7,915,397
Total Library Fund	\$7,850,822	\$8,117,910	\$8,261,602
Miscellaneous Grants Fund			
Federal Grants - Direct	0	736,422	0
Total Fund Revenue	\$0	\$736,422	\$0
Urban Forestry Fund			
Interfund Sales/Service Charge	21,396	10,000	10,000
Interest Earnings	(50)	0	0
Private Contribution/Donation	23,716	30,000	30,000
Other Miscellaneous Revenue	866	0	0
From General Fund	62,500	62,500	60,000
From Park Fund	75,000	75,000	0
Total Urban Forestry Fund	\$183,428	\$177,500	\$100,000

**2010 PROPOSED BUDGET
REVENUE BY FUND/DEPARTMENT
November 2, 2009**

	<u>2008 Actual</u>	<u>2009 Budget</u>	<u>2010 Budget</u>
Parks and Recreation Fund			
General Gov't Charge for Service	(98)	0	0
Mental and Physical Health	99,009	105,500	108,700
Culture and Recreation Fees	3,362,897	3,873,500	5,040,200
Interfund Sales/Service Charge	39,153	58,000	74,000
Non-Court Fines/Forfeits/Penalties	8,088	12,000	12,000
Interest Earnings	143,075	100,500	60,500
Rents/Leases/Concessions	1,351,835	1,402,900	1,662,500
Interfund/Interdept Miscellaneous Revenue	7,255	0	0
Private Contribution/Donation	212,332	504,731	243,000
Other Miscellaneous Revenue	45,182	30,600	30,600
From General Fund	9,966,872	11,023,031	12,214,613
From Community Development Fund	0	60,000	60,000
From Sewer Fund	30,000	0	0
Total Parks and Recreation Fund	<u>\$15,265,600</u>	<u>\$17,170,762</u>	<u>\$19,506,113</u>
Workforce Development Council			
Federal Grants - Indirect	453,466	1,038,614	865,888
Total Workforce Development Council	<u>\$453,466</u>	<u>\$1,038,614</u>	<u>\$865,888</u>
Under Freeway Parking Fund			
Interest Earnings	93	0	0
Rents/Leases/Concessions	123,372	150,000	120,000
Total Under Freeway Parking Fund	<u>\$123,465</u>	<u>\$150,000</u>	<u>\$120,000</u>
Parking Meter Revenue Fund			
Transportation	2,272,945	2,400,000	2,400,000
Interest Earnings	110,109	80,000	80,000
Total Parking Meter Revenue Fund	<u>\$2,383,054</u>	<u>\$2,480,000</u>	<u>\$2,480,000</u>
Parking Facilities Fund			
Interest Earnings	20,715	0	0
Rents/Leases/Concessions	341	0	0
Total Parking Facilities	<u>\$21,056</u>	<u>\$0</u>	<u>\$0</u>
Parking & Business Improvement Fund			
Excise Tax	986,167	935,000	935,000
Interest Earnings	10,087	10,000	10,000
From General Fund	100,000	100,000	95,000
Total Parking & Business Improvement	<u>\$1,096,254</u>	<u>\$1,045,000</u>	<u>\$1,040,000</u>
CBD Tree Maintenance			
Interest Earnings	5,617	3,000	2,000
Total CBD Tree Maintenance	<u>\$5,617</u>	<u>\$3,000</u>	<u>\$2,000</u>
Paths and Trails Reserve Fund			
State Grants	0	0	417,100
State Entitlements/Impact Payment	16,545	17,500	14,000
Private Contributions/Donations	0	0	400,000
Total Paths and Trails Reserve Fund	<u>\$16,545</u>	<u>\$17,500</u>	<u>\$831,100</u>

2010 PROPOSED BUDGET
REVENUE BY FUND/DEPARTMENT
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	2008 Actual	2009 Budget	2010 Budget
Law Enforcement Information Systems			
Intergovernmental Services Revenue	490,917	580,108	683,812
Interfund Sales/Service Charge	1,178	0	0
Interest Earnings	(377)	0	0
From General Fund	761,452	870,000	911,467
Total Law Enforcement Info Systems	\$1,253,170	\$1,450,108	\$1,595,279
Real Estate Rental Fund			
Non-Court Fines/Forfeits/Penalties	1,404	1,000	1,000
Rents/Leases/Concessions	44,470	50,000	46,293
Total Real Estate Rental Fund	\$45,874	\$51,000	\$47,293
Local Law Enforcement Block Grant			
Federal Grants - Direct	0	1,249,764	0
Federal Grants - Indirect	0	297,369	0
Interest Earnings	6,883	2,000	18,000
Total Local Law Enforce Block Grants	\$6,883	\$1,549,133	\$18,000
Human Services Grants Fund			
Federal Grants - Direct	2,063,068	3,474,258	3,130,939
Federal Grants - Indirect	(1,034)	0	0
State Grants	240,140	410,712	271,332
Intergovernmental Services Revenue	785,167	0	0
American Recovery & Reinvestment Act	0	1,468,835	547,531
General Gove Charge for Service	0	1,097,572	493,500
Interest Earnings	1,066	0	0
Total Human Services Grants Fund	\$3,088,407	\$6,451,377	\$4,443,302
Forfeitures & Contributions Fund			
Intergovernmental Services Revenue	36,783	24,100	15,928
General Gov't Charge For Service	19,908	138,000	38,000
Interfund Sales/Service Charge	150	0	0
Criminal Traffic Misdemeanor	31,206	30,000	40,000
Criminal Costs	172,511	600,000	510,000
Interest Earnings	13,401	1,498	1,498
Private Contribution/Donation	1,535	2,500	1,500
Disposition of Fixed Assets	1	0	0
Other Miscellaneous Revenue	195,230	75,233	75,233
Total Forfeitures & Contributions Fund	\$470,725	\$871,331	\$682,159
Intermodal Facility Operation			
Interest Earnings	5,565	0	0
Rents/Leases/Concessions	390,656	470,433	465,063
From General Fund	114,882	28,889	27,387
Total Intermodal Facility Operation	\$511,103	\$499,322	\$492,450
Municipal Art Projects Fund			
Private Contribution/Donation	10,421	13,000	13,000
Total Municipal Art Projects Fund	\$10,421	\$13,000	\$13,000
Hotel/Motel Tax Fund			
Retail Sales and Use Tax	1,488,247	1,500,000	1,500,000
Total Hotel/Motel Tax Fund	\$1,488,247	\$1,500,000	\$1,500,000

2010 PROPOSED BUDGET
REVENUE BY FUND/DEPARTMENT
November 2, 2009

	2008 Actual	2009 Budget	2010 Budget
Capital Improvement Program Fund			
Interest Earnings	50,933	5,000	5,000
Total CIP Fund	\$50,933	\$5,000	\$5,000
Real Estate Excise Tax Fund			
Excise Tax	2,224,692	2,000,000	1,300,000
Total Real Estate Excise Tax Fund	\$2,224,692	\$2,000,000	\$1,300,000
Public Safety & Judicial Grants			
Federal Grants - Direct	0	30,000	13,600
Federal Grants - Indirect	1,086,697	6,302,916	5,284,759
State Grants	37,004	666,652	385,328
Intergovernmental Services Revenue	18,462	69,200	507,500
Interest Earnings	34,510	24,000	14,000
From General Fund	70,000	0	84,871
From Combined Communications Center	40,000	0	0
Total Public Safety & Judicial Grants	\$1,286,673	\$7,092,768	\$6,290,058
Combined Communications Center Fund			
Retail Sales and Use Tax	987,383	1,036,752	1,088,590
Intergovernmental Services Revenue	1,539,230	1,616,192	1,616,192
Interfund Sales/Service Charges	6,739	0	0
Interest Earnings	147,575	0	125,000
Total Combined Communications Center	\$2,680,927	\$2,652,944	\$2,829,782
Communications Building M&O Fund			
Intergovernmental Services Revenue	104,962	98,875	84,750
Interfund Sales/Service Charges	69,262	76,125	65,250
Interest Earnings	7,318	5,000	5,000
Total Communications Bldg M&O	\$181,542	\$180,000	\$155,000
Community Development Fund			
Federal Grants - Direct	3,662,561	0	4,548,017
Federal Grants - Indirect	0	3,766,710	0
Interfund Sales/Service Charge	170,914	125,000	235,700
Rents/Leases/Concessions	3,822	0	0
Total Community Development Fund	\$3,837,297	\$3,891,710	\$4,783,717
Misc Community Development Grants Fund			
Federal Grants - Direct	549,454	2,850,000	1,500,000
Federal Grants - Indirect	0	10,000	0
Interest Earnings	1,165	0	0
Total Misc Community Dev Grants Fund	\$550,619	\$2,860,000	\$1,500,000
Home Program			
Federal Grants - Direct	1,448,484	0	2,209,348
Federal Grants - Indirect	0	2,042,505	0
Interest Earnings	56,216	0	0
Other Misc Revenue	7,500	0	0
Collection of Receivables	0	450,000	200,000
Total Home Program	\$1,512,200	\$2,492,505	\$2,409,348

**2010 PROPOSED BUDGET
REVENUE BY FUND/DEPARTMENT
November 2, 2009**

	2008 Actual	2009 Budget	2010 Budget
Housing Assistance Program			
Federal Grants - Indirect	0	1,085,281	1,000,000
Interest Earnings	9,219	0	0
Collection of Receivables	0	10,000	10,000
Total Housing Assistance Program	9,219	\$1,095,281	1,010,000
Hope Acquisition Fund			
Interest Earnings	22,837	0	0
Collection of Receivables	0	20,000	20,000
Total Fund Revenue	\$22,837	\$20,000	\$20,000
CD Home Rehabilitation Funds			
Federal Grants - Direct	844,335	0	2,000,000
Federal Grants - Indirect	0	1,000,000	0
General Govt Charge for Service	25	0	0
Interest Earnings	179,468	0	0
Rents/Leases/Concessions	12,756	0	0
Collection of Receivables	0	2,450,000	1,000,000
Disposition of Fixed Assets	130,151	3,440,000	0
Total CD Home Rehabilitation Funds	\$1,166,735	\$6,890,000	\$3,000,000
Housing Trust Grant Fund			
Interest Earnings	6,585	0	0
Collection of Receivables	0	5,000	5,000
Total Housing Trust Grant Fund	\$6,585	\$5,000	\$5,000
Rental Rehabilitation Fund			
Interest Earnings	115,388	0	0
Rents/Leases/Concessions	5,400	0	0
Collection of Receivables	0	200,000	200,000
Total Rental Rehabilitation Fund	\$120,788	\$200,000	\$200,000
UDAG Fund			
Interest Earnings	33,575	20,000	20,000
Total UDAG Fund	\$33,575	\$20,000	\$20,000
WIA Adult Programs Fund			
Federal Grants - Indirect	914,573	2,957,398	3,447,000
Total WIA Adult Programs Fund	\$914,573	\$2,957,398	\$3,447,000
WIA Youth Programs Fund			
Federal Grants - Indirect	1,181,171	3,836,224	2,969,487
Total WIA Youth Programs Fund	\$1,181,171	\$3,836,224	\$2,969,487
WIA Dislocated Worker Fund			
Federal Grants - Indirect	1,038,562	3,597,608	2,609,365
Total WIA Dislocated Worker Fund	\$1,038,562	\$3,597,608	\$2,609,365
WIA Governors Grant Fund			
Federal Grants - Indirect	255,570	381,669	77,295
Total WIA Governors Grant Fund	\$255,570	\$381,669	\$77,295
WIA Administrative Cost Pool			
Federal Grants - Indirect	492,596	1,085,041	1,209,545
Total WIA Administrative Cost Pool	\$492,596	\$1,085,041	\$1,209,545

**2010 PROPOSED BUDGET
REVENUE BY FUND/DEPARTMENT
November 2, 2009**

	2008 Actual	2009 Budget	2010 Budget
JTPA Private Industry Council			
General Govt Charge for Service	14,446	25,000	0
Interfund Sales/Service Charge	0	0	5,000
Interest Earnings	414	504	0
Total JTPA Private Industry Council	\$14,860	\$25,504	\$5,000
WIA Special Projects			
Federal Grants - Indirect	53,973	123,500	0
Total WIA Special Projects	\$53,973	\$123,500	\$0
Emergency Shelter Fund			
Federal Grants - Direct	183,975	0	200,000
Federal Grants - Indirect	0	200,000	0
Total Emergency Shelter Fund	\$183,975	\$200,000	\$200,000
Criminal Justice Assistance Fund			
Retail Sales and Use Taxes	4,326,770	4,400,000	3,950,000
State Entitlements/Impact Payment	813,658	810,000	865,000
Public Safety	36,543	35,000	36,000
Interest Earnings	71,737	50,000	25,000
From General Fund	400,000	1,000,000	1,350,000
Total Criminal Justice Assistance	\$5,648,708	\$6,295,000	\$6,226,000
Channel Five Equipment Reserve			
Business Licenses & Permits	265,259	264,000	264,000
Total Channel Five Equip Reserve Fund	\$265,259	\$264,000	\$264,000
Park Cumulative Reserve Fund			
General Govt Charge for Service	350	0	0
Interest Earnings	64,909	100,000	50,000
Rents/Leases/Concessions	10,336	10,000	15,800
Private Contribution/Donation	861,576	1,000,000	600,000
Other Miscellaneous Revenue	4,094	500	500
From Park Fund	389,616	389,616	514,616
From Fleet Services Fund	56,400	56,400	56,400
From Urban Forestry	34,577	8,500	8,500
Total Park Cumulative Reserve Fund	\$1,421,858	\$1,565,016	\$1,245,816
E M S Fund			
General Property Taxes	5,328,394	5,917,000	5,521,000
Penalty/Interest - Delinquent Taxes	6,170	0	0
General Gov't Charge For Service	2,710	0	0
Public Safety	364,107	327,000	327,000
Interfund Sales/Service Charge	7,806	0	0
Non-Court Fines/Forfeits/Penalties	123,799	115,000	115,000
Interest	152,140	50,000	50,000
Rents/Leases/Concessions	2,739	1,000	1,000
Total E M S Fund	\$5,987,865	\$6,410,000	\$6,014,000
Defined Contribution Administration Fund			
Other Miscellaneous Revenue	0	150,000	150,000
Total Defined Contribution Admin Fund	\$0	\$150,000	\$150,000
Total Special Revenue Funds	\$88,791,139	\$120,537,146	\$112,212,294

**2010 PROPOSED BUDGET
REVENUE BY FUND/DEPARTMENT
November 2, 2009**

	<u>2008 Actual</u>	<u>2009 Budget</u>	<u>2010 Budget</u>
Debt Service Funds			
GO Bond Redemption Fund			
General Property Taxes	9,592,894	12,907,671	16,283,919
Timber Harvest Taxes	106	0	0
Penalty/Interest - Delinquent Taxes	10,470	0	0
Interest Earnings	178,698	0	0
Premiums on Bonds Sold	74,226	0	0
From General Fund	1,056,952	1,060,287	1,016,676
From Library Fund	11,592	11,632	11,622
From Street Fund	1,494,249	1,516,904	1,505,974
From Park Fund	60,069	60,272	60,218
From Park Cumulative Reserve Fund	100,000	100,000	100,000
From Hotel Motel Tax Fund	366,388	359,694	362,500
From MIS	201,126	201,806	201,630
From Fleet Services Fund	7,545	7,545	7,545
From Parking Meter Revenue Fund	2,194,368	2,203,206	2,219,136
From Risk Management Fund	171	171	171
Total GO Bond Redemption Fund	<u>\$15,348,854</u>	<u>\$18,429,188</u>	<u>\$21,769,391</u>
Special Assessment Debt Fund			
Interest Earnings	195,110	170,000	180,000
Special Assessment Principal - (Curr)	1,112,012	1,100,000	800,000
From Street Fund	10,486	10,500	10,500
From Park Fund	8,554	2,500	7,500
From Community Development Fund	189,936	0	0
From Arterial Street Fund	10,614	0	0
From Street Capital Improvement Fund	1,224,037	0	0
From Sewer Construction Fund	255	0	0
Total Special Assessment Debt Fund	<u>\$2,751,004</u>	<u>\$1,283,000</u>	<u>\$998,000</u>
Special Assessment Guaranty Fund			
Interest Earnings	43,783	40,000	30,000
Gain/Loss on Disposal of Fixed Assets	0	0	0
Total Special Assess Guaranty Fund	<u>\$43,783</u>	<u>\$40,000</u>	<u>\$30,000</u>
Iron Bridge TIF Debt Service Fund			
General Property Taxes	0	0	70,000
Total Iron Bridge Debt Service Fund	<u>\$0</u>	<u>\$0</u>	<u>\$70,000</u>
 Total Debt Service Funds	 <u><u>\$18,143,641</u></u>	 <u><u>\$19,752,188</u></u>	 <u><u>\$22,867,391</u></u>

**2010 PROPOSED BUDGET
REVENUE BY FUND/DEPARTMENT
November 2, 2009**

	<u>2008 Actual</u>	<u>2009 Budget</u>	<u>2010 Budget</u>
Capital Project Funds			
Arterial Street Fund			
Federal Grants - Indirect	4,769,779	41,250,138	21,034,000
State Grants	1,850,988	7,196,569	3,925,000
State Entitlements/Impact Payment	1,360,976	1,300,000	1,300,000
Intergovernmental Services Rev	2,150,465	210,000	0
American Recov & Reinvest Act	0	778,317	1,400,000
Interest Earnings	0	0	80,000
Rents/Leases/Concessions	126,264	120,000	120,000
Private Contribution/Donation	11,667	5,020,222	3,329,000
Other Long Term Debt Proceeds	1,000,000	0	0
Disposition of Fixed Assets	519,560	0	0
From Paths and Trails Fund	40,000	0	10,000
From Community Development	81,656	0	0
From Real Estate Excise Tax Fund	3,763,699	4,928,529	5,186,150
Total Arterial Street Fund	<u>\$15,675,054</u>	<u>\$60,803,775</u>	<u>\$36,384,150</u>
Capital Projects Construction Fund			
Interest Earnings	3,151	5,000	5,000
Total Capital Projects Constr Fund	<u>\$3,151</u>	<u>\$5,000</u>	<u>\$5,000</u>
Fire Protection Improvement Fund			
Federal Grants - Direct	0	19,200	0
Intergovernmental Services Revenue	5,790	0	0
Security Of Persons/Property	56,788	0	0
Interest Earnings	72,094	0	0
Other Misc Revenue	317	0	0
Total Fire Protection Improvement	<u>\$134,989</u>	<u>\$19,200</u>	<u>\$0</u>
Capital Improvements 1999 Fire			
Interest Earnings	42,392	0	0
Total Capital Improvements 1999 Fire	<u>\$42,392</u>	<u>\$0</u>	<u>\$0</u>
Capital Improvements 1999 Park			
Interest Earnings	15,270	20,000	2,000
Total Capital Improvements 1999 Park	<u>\$15,270</u>	<u>\$20,000</u>	<u>\$2,000</u>
Special Assessment Construction Fund			
Proceeds of LT Debt-Gov't Funds	0	1,396,000	1,396,000
From Special Assessment Debt Fund	1,775,871	0	0
Total Special Assessment Constr Fund	<u>\$1,775,871</u>	<u>\$1,396,000</u>	<u>\$1,396,000</u>
North Sports Complex Capital Project Fund			
Interest Earnings	169,861	50,000	0
Total North Sports Complex Cap Proj	<u>\$169,861</u>	<u>\$50,000</u>	<u>\$0</u>

**2010 PROPOSED BUDGET
REVENUE BY FUND/DEPARTMENT
November 2, 2009**

	<u>2008 Actual</u>	<u>2009 Budget</u>	<u>2010 Budget</u>
Capital Improvements 2003 Street			
Interest Earnings	260,754	250,000	250,000
Total Capital Improvements 2003	<u>\$260,754</u>	<u>\$250,000</u>	<u>\$250,000</u>
2004 UTGO Street Bonds			
Intergovernmental Services Revenue	832,778	0	0
Interest Earnings	1,780,194	1,000,000	1,000,000
Private Contribution/Donation	0	1,099,550	451,000
Total 2004 UTGO Street Bonds	<u>\$2,612,972</u>	<u>\$2,099,550</u>	<u>\$1,451,000</u>
Capital Improvements - 2008 Parks			
Interest Earnings	975,186	0	300,000
Proceeds of LT Debt-Gov't Funds	42,900,000	0	0
Premium on Bonds Sold	670,282	0	0
Total Capital Improvements 1992	<u>\$44,545,468</u>	<u>\$0</u>	<u>\$300,000</u>
Capital Improvements 1992			
Interest Earnings	1,239	0	0
Total Capital Improvements 1992	<u>\$1,239</u>	<u>\$0</u>	<u>\$0</u>
Capital Improvements 1995			
Interest Earnings	3,878	0	0
Total Capital Improvements 1995	<u>\$3,878</u>	<u>\$0</u>	<u>\$0</u>
Capital Improvements 1999			
Interest Earnings	12,779	0	0
Total Capital Improvements 1999	<u>\$12,779</u>	<u>\$0</u>	<u>\$0</u>
Kendall Yards TIF			
General Property Taxes	0	0	1,000
Total Kendall Yards TIF	<u>\$0</u>	<u>\$0</u>	<u>\$1,000</u>
West Quadrant TIF			
General Property Taxes	0	0	100,000
Total West Quadrant TIF	<u>\$0</u>	<u>\$0</u>	<u>\$100,000</u>
 Total Capital Project Funds	 <u><u>\$65,253,678</u></u>	 <u><u>\$64,643,525</u></u>	 <u><u>\$39,889,150</u></u>

**2010 PROPOSED BUDGET
REVENUE BY FUND/DEPARTMENT
November 2, 2009**

	<u>2008 Actual</u>	<u>2009 Budget</u>	<u>2010 Budget</u>
Enterprise Funds			
Water Fund			
Non-Business License/Permit	28,020	0	0
General Gov't Charge For Service	0	200	200
Public Safety	85,823	71,000	71,000
Utilities & Environment	30,593,356	37,442,161	32,354,429
Economic Environment	48,995	3,000	3,000
Interfund Sales/Service Charge	1,194,290	484,100	779,600
Interest Earnings	1,634,741	1,700,500	800,500
Rents/Leases/Concessions	387,110	400,000	400,000
Interfund/Interdept Miscellaneous Revenue	156,638	149,100	117,600
Other Miscellaneous Revenue	103,865	136,000	103,000
Capital Contributions-Private	3,773,847	1,120,000	650,000
Other Long Term Debt Proceeds	129,674	0	0
Proceeds of LT Debt-Gov't Funds	0	1,200,000	600,000
Disposition of Fixed Assets	(16,479)	2,500	2,000
Total Water Fund	<u>\$38,119,880</u>	<u>\$42,708,561</u>	<u>\$35,881,329</u>
Sewer Fund			
Penalty/Interest - Delinquent Taxes	0	100	100
Business Licenses & Permits	58,170	72,450	72,450
Non-Business Licenses & Permits	15,318	5,000	5,000
Federal Grants - Direct	506	70,000	0
State Grants	34,798	10	1,250,000
Intergovernmental Services Revenue	0	20,000	20,000
General Gov't Charge For Service	0	15,000	0
Security Of Persons/Property	19,338	600	600
Utilities & Environment	56,052,486	57,013,523	65,939,527
Economic Environment	76,820	40,000	40,000
Interfund Sales/Service Charge	487,155	680,785	685,190
Interest Earnings	1,488,064	1,003,486	1,002,586
Rents/Leases/Concessions	28,988	0	0
Contributed Capital	6,071,703	10	687,028
Other Miscellaneous Revenue	17,932	3,201	5,420
Capital Contrib - Federal/State/Local	0	100	100
Capital Contributions-Private	5,154,887	1,600,000	445,000
Other Long Term Debt Proceeds	978,536	0	0
Cont Cap - Federal/State/Local	0	1,250,000	0
Contributed Capital - County	0	237,200	1,000,000
Disposition of Fixed Assets	18,825	36,010	21,010
From General Fund	20,000	20,000	20,000
Total Sewer Fund	<u>\$70,523,526</u>	<u>\$62,067,475</u>	<u>\$71,194,011</u>

**2010 PROPOSED BUDGET
REVENUE BY FUND/DEPARTMENT
November 2, 2009**

	<u>2008 Actual</u>	<u>2009 Budget</u>	<u>2010 Budget</u>
Solid Waste Fund			
Business Licenses & Permits	1,000	2,000	2,000
Utilities & Environment	35,694,808	37,380,525	37,380,525
Interfund Sales/Service Charge	0	1,000	1,000
Interest Earnings	1,752,820	1,250,000	850,000
Rents/Leases/Concessions	235,580	245,450	250,450
Interfund/Interdept Miscellaneous Revenue	73,200	225,000	288,000
Other Miscellaneous Revenue	558,906	633,415	153,415
Other Nonrevenues	22,749	50,000	50,000
Disposition of Fixed Assets	4,540	100	100
From Solid Waste Disposal Construction	7,983,012	9,662,104	8,411,565
From Debt Service-Noncash	568,570	0	0
Total Solid Waste Fund	<u>\$46,895,185</u>	<u>\$49,449,594</u>	<u>\$47,387,055</u>
Solid Waste Disposal Construction Fund			
State Grants	893,113	450,000	225,000
Utilities & Environment	34,464,123	36,692,900	36,692,900
Interest Earnings	525,588	140,000	140,000
Rents/Leases/Concessions	28,248	27,000	27,000
Other Miscellaneous Revenue	333,804	354,000	129,000
Other Nonrevenues	0	12,500	12,500
Disposition of Fixed Assets	138,196	0	0
From Solid Waste Mgmt Fund	11,473,821	11,925,000	11,925,000
From Debt Service-Noncash	15,236,073	0	0
From Rate Stabilization Fund	498,936	0	0
Total Solid Waste Disp Constr Fund	<u>\$63,591,902</u>	<u>\$49,601,400</u>	<u>\$49,151,400</u>
Solid Waste Debt Service Fund			
Interest Earnings	831,560	350,000	350,000
From Solid Waste Disposal Construction	12,750,000	16,750,000	8,200,000
Total Solid Waste Debt Service Fund	<u>\$13,581,560</u>	<u>\$17,100,000</u>	<u>\$8,550,000</u>
Rate Stabilization Fund			
Interest Earnings	3,777	0	0
Total Rate Stabilization Fund	<u>\$3,777</u>	<u>\$0</u>	<u>\$0</u>
Golf Fund			
General Gov't Charge For Service	584	0	0
Culture and Recreation Fees	2,884,013	3,268,700	3,276,700
Interest Earnings	34,985	25,000	25,000
Rents/Leases/Concessions	4,163	3,800	3,800
Private Contribution/Donation	3,320	1,500	1,500
Other Miscellaneous Revenue	(2,541)	0	0
From General Fund	75,000	75,000	74,649
From Debt Service Non-Cash	415,000	0	0
Total Golf Fund	<u>\$3,414,524</u>	<u>\$3,374,000</u>	<u>\$3,381,649</u>

**2010 PROPOSED BUDGET
REVENUE BY FUND/DEPARTMENT
November 2, 2009**

	<u>2008 Actual</u>	<u>2009 Budget</u>	<u>2010 Budget</u>
Golf Course Debt Service Fund			
Interest Earnings	37,619	20,000	20,000
From Golf Fund	500,000	560,000	560,000
Total Golf Course Debt Service Fund	<u>\$537,619</u>	<u>\$580,000</u>	<u>\$580,000</u>
Building Services Fund			
Business Licenses & Permits	112,821	60,000	110,000
Non-Business Licenses & Permits	353,988	274,500	341,000
General Gov't Charge for Service	608	300	300
Security of Person/Property	2,423,072	3,500,000	2,344,000
Economic Environment	386,239	178,500	200,000
Interfund Sales/Service Charge	1,993	32,553	2,000
Interest Earnings	97,117	40,000	0
Other Miscellaneous Revenue	424	1,300	0
From General Fund	0	0	400,000
Total Building Services Fund	<u>\$3,376,262</u>	<u>\$4,087,153</u>	<u>\$3,397,300</u>
 Total Enterprise Funds	 <u><u>\$240,044,235</u></u>	 <u><u>\$228,968,183</u></u>	 <u><u>\$219,522,744</u></u>

**2010 PROPOSED BUDGET
REVENUE BY FUND/DEPARTMENT
November 2, 2009**

	2008 Actual	2009 Budget	2010 Budget
Internal Service Funds			
Fleet Services Fund			
State Grants	26,985	300,000	0
Security of Person/Property	9,000	15,000	2,000
Transportation	26,387	41,750	31,100
Internal Service Fund Sales/Charges	11,620,534	14,292,900	12,387,000
Interest Earnings	3,097	14,120	14,050
Rents/Leases/Concessions	2,240	0	0
Insurance Premium/Recoveries	0	35,000	35,000
Internal Service Miscellaneous Revenue	189,491	222,000	206,000
Interfund/Interdept Miscellaneous Revenue	0	1,500	1,500
Other Miscellaneous Revenue	55,188	24,500	24,500
Disposition of Fixed Assets	0	16,000	15,000
From Fleet Equip Replacement Fund	1,343	0	0
Total Fleet Services Fund	\$11,934,265	\$14,962,770	\$12,716,150
Fleet Services Equip Replacement Fund			
Interest Earnings	64,533	30,000	30,000
Internal Service Miscellaneous Revenue	1,572,922	4,057,150	4,057,150
Disposition of Fixed Assets	155,496	65,000	65,000
From General Fund	64,615	0	0
From MIS Fund	20,500	0	0
From Fleet Services Fund	281,399	0	0
From Forfeitures & Contributions Fund	95,557	0	0
From Building Services Fund	40,362	0	0
From Other Special Revenue Funds	52,837	0	0
Total Fleet Services Equip Repl Fund	\$2,348,221	\$4,152,150	\$4,152,150
Public Works & Utilities			
General Gov't Charge For Service	507,890	402,000	452,000
Interfund Sales/Service Charge	5,628,718	6,894,319	6,389,817
Interest Earnings	276	0	0
Other Miscellaneous Revenue	5,788	0	0
From General Fund	0	85,000	95,000
Total Public Works & Utilities	\$6,142,672	\$7,381,319	\$6,936,817
MIS Fund			
General Gov't Charge For Service	3,453	0	0
Internal Service Fund Sales/Charges	10,908,894	11,303,378	11,184,384
Interfund Sales/Service Charge	11,086	0	0
Interest Earnings	258,777	45,000	84,000
Rents/Leases/Concessions	1,894	0	0
Disposition of Fixed Assets	(6,156)	0	0
From Other Funds	610,288	0	0
Total MIS Fund	\$11,788,236	\$11,348,378	\$11,268,384

**2010 PROPOSED BUDGET
REVENUE BY FUND/DEPARTMENT
November 2, 2009**

	<u>2008 Actual</u>	<u>2009 Budget</u>	<u>2010 Budget</u>
Risk Management Fund			
Interfund Sales/Service Charge	20,747	20,000	20,000
Interest Earnings	632,830	200,000	200,000
Internal Service Miscellaneous Revenue	2,700,041	1,798,478	1,800,000
Total Risk Management Fund	<u>\$3,353,618</u>	<u>\$2,018,478</u>	<u>\$2,020,000</u>
Workers' Compensation Fund			
Internal Service Fund Sales/Charges	6,500,007	5,499,145	5,000,000
Interest Earnings	254,890	75,000	90,000
Total Workers' Compensation Fund	<u>\$6,754,897</u>	<u>\$5,574,145</u>	<u>\$5,090,000</u>
Unemployment Compensation Fund			
Internal Service Fund Sales/Charges	300,005	35,000	100,000
Interest Earnings	79,487	40,000	20,000
Total Unemployment Compensation	<u>\$379,492</u>	<u>\$75,000</u>	<u>\$120,000</u>
Employee Benefits Fund			
General Gov't Charge for Service	5,779	5,500	10,500
Internal Service Fund Sales/Charges	480,000	417,216	480,000
Interfund Sales/Service Charge	24,558	50,000	45,000
Interest Earnings	341,756	100,000	150,000
Insurance Premium/Recoveries	722,233	1,235,140	1,235,140
Interfund/Interdept Miscellaneous Revenue	22,644,450	22,953,767	26,853,072
Other Miscellaneous Revenue	2,584,549	2,644,168	2,924,808
Total Employee Benefits Fund	<u>\$26,803,325</u>	<u>\$27,405,791</u>	<u>\$31,698,520</u>
Total Internal Service Funds	<u>\$69,504,726</u>	<u>\$72,918,031</u>	<u>\$74,002,021</u>

**2010 PROPOSED BUDGET
REVENUE BY FUND/DEPARTMENT
November 2, 2009**

	<u>2008 Actual</u>	<u>2009 Budget</u>	<u>2010 Budget</u>
Trust and Agency Funds			
Employees' Retirement Fund			
Interfund Sales/Service Charge	61,441	80,000	80,000
Interest Earnings	(59,147,602)	6,000,000	6,000,000
Interfund/Interdept Miscellaneous Revenue	4,851,755	5,900,000	6,500,000
Other Miscellaneous Revenue	4,906,309	5,980,000	6,580,000
Total Employees' Retirement Fund	<u>(\$49,328,097)</u>	<u>\$17,960,000</u>	<u>\$19,160,000</u>
Firefighters' Pension Fund			
General Property Taxes	4,820,717	4,766,000	4,766,000
Penalty/Interest - Delinquent Taxes	6,652	10,000	10,000
State Entitlements/Impact Payment	231,146	240,000	240,000
Interest Earnings	1,101,280	1,000,000	1,000,000
Total Firefighters' Pension Fund	<u>\$6,159,795</u>	<u>\$6,016,000</u>	<u>\$6,016,000</u>
Police Pension Fund			
Retail Sales and Use Tax	3,550,000	4,300,000	4,100,000
General Gov't Charge For Service	225,000	225,000	225,000
Total Police Pension Fund	<u>\$3,775,000</u>	<u>\$4,525,000</u>	<u>\$4,325,000</u>
Finch Memorial Arboretum Fund			
Interest Earnings	(32)	0	0
Private Contribution/Donation	24,434	20,000	20,000
Total Finch Memorial Arboretum Fund	<u>\$24,402</u>	<u>\$20,000</u>	<u>\$20,000</u>
Total Trust and Agency Funds	<u>(\$39,368,900)</u>	<u>\$28,521,000</u>	<u>\$29,521,000</u>

2010 PROPOSED BUDGET
EXPENDITURES BY FUND/DEPARTMENT
November 2, 2009

	<u>2008 Actual</u>	<u>2009 Budget</u>	<u>2010 Budget</u>
General Fund			
Nondepartmental			
- to Bond Redemption	648,126	650,168	606,890
- to Criminal Justice Assistance Fund	400,000	1,000,000	1,350,000
- to Code Enforcement	313,370	270,000	286,200
- to Parking & Business Improvement Fund	100,000	100,000	95,000
- to Intermodal Facility Fund	114,882	28,889	27,387
- to Parks and Recreation Fund	31,600	16,600	15,812
- to Golf Fund	75,000	75,000	74,649
- to Street Fund	3,500,000	0	0
- to Environmental Programs	20,000	20,000	20,000
- to MIS	310,287	0	0
- to Building Services	0	0	400,000
- to Public Works	0	85,000	95,000
- Capital Outlay	1,039,074	737,229	0
- Law Enforcement Administration	83,430	916,800	975,000
- Election Services	132,978	475,000	475,000
- Annexation Mitigation Payments	485,242	550,000	325,000
- Animal Control	653,380	925,978	710,000
- Air Pollution Control	262,361	260,000	260,000
- Legal Services	134,905	384,319	200,000
- Emergency Services	196,030	230,200	260,000
- Substance Abuse	82,800	86,940	90,000
- Spokane Regional Transportation Council	53,600	53,600	53,600
- All Others	897,783	1,690,279	816,660
Total Nondepartmental	<u>\$9,534,848</u>	<u>\$8,556,002</u>	<u>\$7,136,198</u>
Accounting	1,026,504	1,301,765	1,525,333
Police Ombudsman	0	211,129	202,986
General Administration	4,497,425	1,358,778	1,323,465
Arts	142,883	165,950	166,321
Civil Service	629,178	714,994	733,572
City Clerk	395,597	530,617	510,890
Human Services	1,407,604	1,507,307	1,386,116
Council	823,792	1,021,767	991,186
Public Affairs/Communications	401,262	426,802	430,632
Community Centers	1,336,830	2,137,412	1,320,422
Engineering Services	7,269,306	9,074,120	9,087,757
Entertainment Facilities (Joe Albi)	383,135	4,796,852	475,797
Finance	468,090	552,623	571,231
Fire	29,754,120	31,753,623	31,523,019
Historic Preservation	199,511	0	0
Legal	3,876,299	4,394,985	4,493,916
Mayor	853,574	1,039,654	1,141,491
Neighborhood Services	384,112	671,832	338,189
Municipal Court	4,240,189	4,600,973	4,523,338

2010 PROPOSED BUDGET
EXPENDITURES BY FUND/DEPARTMENT
November 2, 2009

	2008 Actual	2009 Budget	2010 Budget
Office of Hearing Examiner	190,885	210,645	216,727
Office of Youth	193,919	227,057	225,707
Human Resources	1,165,385	1,216,209	1,095,991
Planning Services	1,685,433	2,306,180	1,856,529
Police	49,619,080	50,414,462	49,851,612
Probation Services	1,009,389	1,082,452	1,110,488
Public Defender	2,430,014	2,643,117	2,703,870
Economic Development	661,201	206,393	163,686
Real Estate & Facilities	0	426,118	453,022
Business & Development Services	0	1,020,046	1,004,307
Treasurer	1,310,935	1,445,603	1,524,510
Weights and Measures	81,893	0	0
Allocations			
To Street Fund	9,152,273	10,300,000	12,760,000
To Library Fund	7,362,577	7,771,705	7,915,397
To Urban Forestry Fund (Parks)	62,500	62,500	60,000
To Parks and Recreation	9,935,272	11,006,431	12,198,801
Total General Fund	\$152,485,015	\$165,156,103	\$161,022,506

Special Revenue Funds

Street Fund	22,625,251	21,849,490	22,312,094
Code Enforcement Fund	1,270,095	1,569,085	1,570,756
Library Fund	7,882,301	8,442,564	8,607,202
Miscellaneous Grants Fund	0	736,422	0
Urban Forestry Fund	191,674	219,935	238,810
Parks and Recreation Fund	14,691,718	17,722,741	18,583,739
Workforce Development Council	472,392	1,037,794	864,783
Under Freeway Parking Fund	76,341	447,276	122,320
Parking Meter Revenue Fund	2,495,113	2,524,706	2,550,636
Parking Facilities Fund	1,925,086	0	0
Parking & Business Improvement Fund	1,133,321	1,045,000	1,045,000
CBD Tree Maintenance	0	3,015	2,015
Paths & Trails Reserve Fund	40,000	50,000	847,100
Law Enforcement Information Systems	1,135,798	1,511,131	1,612,117
Real Estate Rental Fund	77,610	115,768	35,100
Local Law Enforcement Block Grant Fund	84,490	1,680,826	1,607,027
Human Services Grants Fund	3,249,061	6,544,664	4,443,447
Forfeitures & Contribution Fund	519,446	1,124,436	968,508
Intermodal Facility Operation	495,887	499,350	497,040
Municipal Art Projects Fund	10,977	13,000	13,000
Hotel/Motel Tax Fund	1,534,550	1,581,417	1,500,000
Capital Improvement Program Fund	122,748	1,274,161	778
Real Estate Excise Tax Fund	3,765,416	4,931,029	5,188,650
Public Safety & Judicial Grants Fund	1,297,716	8,152,384	7,052,186
Combined Communications Center Fund	2,325,520	2,968,890	3,237,502
Communications Bldg M & O Fund	194,485	213,059	179,475
Community Development Fund	3,870,429	3,891,708	4,751,044
Miscellaneous CD Grants Fund	468,538	2,860,000	1,500,000

2010 PROPOSED BUDGET
EXPENDITURES BY FUND/DEPARTMENT
November 2, 2009

	2008 Actual	2009 Budget	2010 Budget
Home Program	569,358	2,492,505	2,409,348
Housing Assistance Program	0	1,095,281	1,010,000
Hope Acquisition Fund	10,723	20,000	20,000
CD Home Rehabilitation Funds	793,139	6,890,000	3,000,000
Housing Trust Grant Fund	0	5,000	5,000
Rental Rehabilitation Fund	447,611	500,000	500,000
UDAG Fund	0	520,000	520,000
WIA Adult Programs Fund	915,382	2,955,500	3,446,914
WIA Youth Programs Fund	1,181,221	3,835,785	2,933,625
WIA Dislocated Worker Fund	1,038,748	3,591,682	2,609,298
WIA Governor's Grant Fund	255,401	384,469	77,295
WIA Administrative Cost Pool	492,596	1,085,041	1,209,545
JTPA Private Industry Council	0	2,000	5,000
WIA Special Projects	53,973	123,500	0
Emergency Shelter Fund	183,975	200,000	200,000
Criminal Justice Assistance Fund	5,800,708	6,478,000	6,683,000
Housing Stabilization Program	11,270	0	0
Channel Five Equipment Reserve Fund	305,131	812,100	264,000
Park Cumulative Reserve Fund	1,237,759	2,258,324	1,826,352
E M S Fund	6,622,670	7,936,533	8,153,336
Defined Contribution Administration Fund	0	153,312	145,915
Total Special Revenue Funds	\$91,875,628	\$134,348,883	\$124,348,957
Debt Service Funds			
GO Bond Redemption Fund	18,598,339	18,429,188	21,812,139
Special Assessment Debt Fund	2,792,080	1,750,500	800,500
Special Assessment Guaranty Fund	8,034	782	0
Iron Bridge TIF Debt Service Fund	0	0	42,750
Total Debt Service Funds	\$21,398,453	\$20,180,470	\$22,655,389
Capital Project Funds			
Improvement Project Cost Fund 2001	70,289	84,874	0
Fire Improvement Bond Fund	0	13,817	0
Arterial Street Fund	11,072,475	62,809,501	37,027,014
City Hall Acquisition & Improvement Fund	0	10,496	10,496
Capital Projects Construction Fund	9,756	125,000	125,000
Fire Protection Improvement Fund	0	1,962,021	885,000
Capital Improvements 1999 Fire	977,006	68,184	8,250
Capital Improvements 1999 Park	518,850	192,579	102,000
Special Assessment Construction	428,280	1,400,550	1,396,000
North Sports Complex Capital Project Fund	602,794	3,647,208	0
Capital Improvements 2003 Street Bond	3,371,060	6,382,032	400,000
2004 UTGO Street Bonds	10,015,719	37,165,485	18,947,270
2008 UTGO Parks Bond	7,843,281	37,237,158	0
Capital Improvements 1992	0	31,000	27,000
Capital Improvements 1995	13,851	85,000	0
Capital Improvements 1999	0	304,451	0
Kendall Yards TIF	0	0	1,000
West Quadrant TIF	0	0	190,000
Total Capital Project Funds	\$34,923,361	\$151,519,356	\$59,119,030

2010 PROPOSED BUDGET
EXPENDITURES BY FUND/DEPARTMENT
November 2, 2009

	2008 Actual	2009 Budget	2010 Budget
Enterprise Funds			
Water & Hydroelectric Services	37,950,227	80,094,600	50,443,472
Sewer Fund			
Wastewater Management	46,359,062	49,643,106	56,078,661
Environmental Programs	373,809	1,222,116	1,096,631
Sewer Construction Fund	20,738,388	33,782,272	36,155,449
Fund Total	67,471,259	84,647,494	93,330,741
Solid Waste Fund	44,587,172	61,198,882	59,138,030
Solid Waste Disposal Construction Fund	60,588,351	70,954,654	59,197,360
Solid Waste Debt Service Fund	28,546,251	16,941,200	16,908,300
Rate Stabilization Fund	498,936	0	0
Golf Fund	3,445,703	3,447,547	3,428,990
Golf Course Debt Service Fund	969,480	556,376	560,626
Building Services Fund	5,234,290	5,420,748	3,697,160
Total Enterprise Funds	\$249,291,669	\$323,261,501	\$286,704,679
Internal Service Funds			
Fleet Services Fund	12,058,150	15,402,714	12,598,682
Fleet Services Equipment Replacement Fund	3,956,882	5,373,906	4,142,380
Public Works & Utilities	5,524,899	6,580,439	7,306,722
MIS Fund	11,732,080	13,874,908	11,655,975
Risk Management Fund	2,903,764	4,837,218	4,859,128
Worker's Compensation Fund	3,992,796	3,839,163	4,133,958
Unemployment Compensation Fund	308,324	334,841	384,391
Employee Benefits Fund	25,415,578	28,159,885	32,272,279
Total Internal Service Funds	\$65,892,473	\$78,403,074	\$77,353,515
Trust and Agency Funds			
Employees' Retirement Fund	16,840,498	18,879,749	19,349,100
Firefighters' Pension Fund	4,551,614	5,768,679	5,807,043
Police Pension Fund	3,700,138	4,517,668	4,298,821
Finch Memorial Arboretum Fund	24,148	20,000	20,000
Total Trust and Agency Funds	\$25,116,398	\$29,186,096	\$29,474,964
Total City Expenditures	\$640,982,997	\$902,055,483	\$760,679,040

2010 PROPOSED BUDGET
EXPENDITURE TYPES BY FUND GROUP
November 2, 2009

	<u>2008 Actual</u>	<u>2009 Budget</u>	<u>2010 Budget</u>
General Fund			
Salaries & Wages	\$70,358,155	\$78,076,357	\$79,034,929
Personnel Benefits	17,876,259	20,377,638	20,769,460
Supplies	1,969,454	2,065,656	1,792,275
Other Services & Charges	8,075,853	11,539,895	9,054,142
Intergovernmental Professional Services	4,550,303	3,827,211	3,583,057
Capital Outlay	5,069,495	7,453,293	343,853
Debt Service - Interest	6,729	79,257	14,057
Interfund Payment for Services	11,218,182	10,714,250	11,521,495
Reserve for Budget Adjustment	0	(1,632,559)	(2,402,022)
Operating Transfers	33,360,587	32,666,412	37,311,260
Total General Fund	<u>\$152,485,017</u>	<u>\$165,167,410</u>	<u>\$161,022,506</u>
Special Revenue Fund Group			
Salaries & Wages	\$25,341,427	\$28,171,848	\$29,499,863
Personnel Benefits	7,335,086	8,185,230	8,748,675
Supplies	2,070,602	4,060,581	2,868,225
Other Services & Charges	22,878,769	47,563,198	38,498,171
Intergovernmental Professional Services	8,621,952	11,358,438	11,289,990
Capital Outlay	4,052,611	14,536,937	12,666,908
Interfund Payment for Services	10,252,444	9,522,247	9,328,409
Reserve for Budget Adjustment	0	739,051	892,000
Operating Transfers	11,322,741	10,211,353	10,556,716
Total Special Revenue Funds	<u>\$91,875,632</u>	<u>\$134,348,883</u>	<u>\$124,348,957</u>
Debt Service Fund Group			
Other Services & Charges	(12,334)	1,282	500
Debt Service - Principal	13,435,000	11,915,000	14,325,000
Debt Service - Interest	6,199,916	8,264,188	8,329,889
Operating Transfers	1,775,871	0	0
Total Debt Service Funds	<u>\$21,398,453</u>	<u>\$20,180,470</u>	<u>\$22,655,389</u>

2010 PROPOSED BUDGET
EXPENDITURE TYPES BY FUND GROUP
November 2, 2009

	<u>2008 Actual</u>	<u>2009 Budget</u>	<u>2010 Budget</u>
Capital Projects Fund Group			
Salaries & Wages	(329)	0	0
Personnel Benefits	522	0	0
Supplies	16,158	34,000	0
Other Services & Charges	37,564	58,044	870,333
Intergovernmental Professional Services	14,084	1,256,870	1,808,000
Capital Outlay	27,082,912	143,340,567	52,003,661
Debt Service - Principal	294,443	294,444	294,444
Debt Service - Interest	752,587	47,076	47,076
Interfund Payment for Services	4,111,551	5,188,355	2,795,516
Operating Transfers	2,613,868	1,300,000	1,300,000
Total Capital Project Funds	<u>\$34,923,360</u>	<u>\$151,519,356</u>	<u>\$59,119,030</u>
Enterprise Fund Group			
Salaries & Wages	29,210,248	34,238,473	35,566,318
Personnel Benefits	9,674,418	11,686,456	12,693,353
Supplies	3,532,218	8,913,675	6,935,126
Other Services & Charges	34,854,054	46,407,554	45,452,861
Intergovernmental Professional Services	29,042,023	27,035,137	31,627,495
Capital Outlay	26,166,342	91,582,764	63,111,950
Debt Service - Principal	13,007,362	16,802,821	17,663,271
Debt Service - Interest	2,483,683	2,338,822	1,525,760
Interfund Payment for Services	24,269,242	26,015,048	24,794,040
Reserve for Budget Adjustment	0	197,915	187,208
Depreciation/Amortization	27,522,115	18,050,732	18,050,732
Operating Transfers	49,529,969	39,992,104	29,096,565
Total Enterprise Funds	<u>\$249,291,674</u>	<u>\$323,261,501</u>	<u>\$286,704,679</u>
Internal Service Fund Group			
Salaries & Wages	7,743,325	9,404,159	10,042,700
Personnel Benefits	2,577,017	3,011,074	3,277,377
Supplies	4,337,784	5,877,378	4,238,985
Other Services & Charges	38,525,599	45,735,563	47,487,030
Intergovernmental Professional Services	112,367	165,300	165,300
Capital Outlay	4,201,168	8,607,094	6,131,400
Debt Service - Principal	21,444	50,000	0
Debt Service - Interest	1,491	5,000	0
Interfund Payment for Services	4,098,628	5,256,084	5,699,977
Reserve for Budget Adjustment	0	25,500	45,000
Depreciation/Amortization	3,634,201	0	0
Operating Transfers	639,453	265,922	265,746
Total Internal Service Funds	<u>\$65,892,477</u>	<u>\$78,403,074</u>	<u>\$77,353,515</u>

**2010 PROPOSED BUDGET
EXPENDITURE TYPES BY FUND GROUP
November 2, 2009**

	<u>2008 Actual</u>	<u>2009 Budget</u>	<u>2010 Budget</u>
Trust & Agency Fund Group			
Salaries & Wages	430,827	551,993	522,879
Personnel Benefits	80,867	106,716	101,803
Supplies	17,589	61,195	32,400
Other Services & Charges	24,370,662	28,198,255	28,526,872
Capital Outlay	0	20,000	0
Interfund Payment for Services	216,454	287,937	291,010
Reserve for Budget Adjustment	0	(40,000)	0
Total Trust & Agency Funds	<u>\$25,116,399</u>	<u>\$29,186,096</u>	<u>\$29,474,964</u>
Total City Expenditures (Gross)	<u><u>\$640,983,012</u></u>	<u><u>\$902,066,790</u></u>	<u><u>\$760,679,040</u></u>

**2010 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2009**

	<u>2008 Actual</u>	<u>2009 Budget</u>	<u>2010 Budget</u>
General Fund			
Nondepartmental			
Salaries & Wages	70,954	125,000	125,000
Personnel Benefits	0	400,000	0
Supplies	10,860	22,000	0
Other Services & Charges	1,503,603	2,976,946	2,272,500
Intergov't Professional Services	1,156,598	1,580,500	1,391,600
Capital Outlay	1,039,074	737,229	0
Debt Service - Interest	3,333	75,000	10,000
Interfund Payment for Services	237,159	301,610	316,160
Reserve for Budget Adjustment	0	92,060	50,000
Operating Transfers			
To Public Works	0	85,000	95,000
To Streets	3,500,000	0	0
To Code Enforcement	313,370	270,000	286,200
To Parks	31,600	16,600	15,812
To Golf	75,000	75,000	74,649
To Sewer Fund	20,000	20,000	20,000
To Criminal Justice	400,000	1,000,000	1,350,000
To PBI	100,000	100,000	95,000
To General Service	0	0	400,000
To Bond Redemption	648,126	650,168	606,890
To Intermodal Facility	114,882	28,889	27,387
To MIS	310,287	0	0
	<u>\$9,534,846</u>	<u>\$8,556,002</u>	<u>\$7,136,198</u>
Police Ombudsman			
Salaries & Wages	0	131,896	133,413
Personnel Benefits	0	49,233	38,964
Supplies	0	5,000	0
Interfund Payment for Services	0	0	14,209
Other Services & Charges	0	25,000	16,400
	<u>\$0</u>	<u>\$211,129</u>	<u>\$202,986</u>
Accounting			
Salaries & Wages	666,016	887,597	1,014,268
Personnel Benefits	228,834	291,662	344,562
Supplies	9,825	10,900	10,900
Other Services & Charges	29,868	37,412	61,482
Interfund Payment for Services	91,962	74,194	94,121
	<u>\$1,026,505</u>	<u>\$1,301,765</u>	<u>\$1,525,333</u>
General Administration			
Salaries & Wages	445,625	469,133	466,049
Personnel Benefits	151,060	157,501	171,889
Supplies	20,874	17,092	23,092
Other Services & Charges	450,842	591,752	517,702
Intergov't Professional Services	0	1,000	0
Capital Outlay	3,310,521	0	0
Interfund Payment for Services	93,348	97,145	119,578
Op Transfers - Bond Redemption	25,155	25,155	25,155
	<u>\$4,497,425</u>	<u>\$1,358,778</u>	<u>\$1,323,465</u>

**2010 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2009**

	2008 Actual	2009 Budget	2010 Budget
Arts			
Salaries & Wages	77,776	91,670	94,751
Personnel Benefits	18,539	20,288	21,947
Supplies	5,255	3,588	2,188
Other Services & Charges	21,563	26,898	22,208
Interfund Payment for Services	19,750	23,506	25,227
	\$142,883	\$165,950	\$166,321
Civil Service			
Salaries & Wages	404,204	447,868	454,700
Personnel Benefits	139,142	154,850	173,374
Supplies	3,362	6,500	5,498
Other Services & Charges	23,667	49,545	34,295
Reserve for Budget Adjustment	0	0	11,000
Interfund Payment for Services	58,802	56,231	54,705
	\$629,177	\$714,994	\$733,572
City Clerk			
Salaries & Wages	224,208	270,421	282,767
Personnel Benefits	81,217	101,083	104,707
Supplies	2,098	3,257	3,300
Other Services & Charges	37,076	114,187	58,477
Interfund Payment for Services	50,998	52,976	61,639
	\$395,597	\$541,924	\$510,890
Human Services			
Salaries & Wages	163,445	172,212	175,813
Personnel Benefits	54,540	51,981	50,396
Supplies	4,643	5,508	4,300
Other Services & Charges	1,148,627	1,234,144	1,109,975
Interfund Payment for Services	36,349	43,462	45,632
	\$1,407,604	\$1,507,307	\$1,386,116
City Council			
Salaries & Wages	420,814	552,857	552,846
Personnel Benefits	167,849	197,981	210,943
Supplies	4,012	3,500	3,000
Other Services & Charges	55,550	116,966	63,353
Interfund Payment for Services	175,567	139,463	149,044
Reserve for Budget Adjustment	0	11,000	12,000
	\$823,792	\$1,021,767	\$991,186
Public Affairs/Communications			
Salaries & Wages	231,573	252,922	271,986
Personnel Benefits	81,092	85,304	91,788
Supplies	2,734	9,818	6,487
Other Services & Charges	49,054	34,383	22,914
Interfund Payment for Services	36,809	44,375	37,457
	\$401,262	\$426,802	\$430,632
Community Centers			
Salaries & Wages	449,285	506,588	532,763
Personnel Benefits	139,227	163,554	182,471
Supplies	20,941	50,973	35,624
Other Services & Charges	442,065	544,654	466,007
Intergov't Professional Services	0	180	180
Capital Outlay	206,271	762,079	0
Interfund Payment for Services	79,041	109,384	103,377
	\$1,336,830	\$2,137,412	\$1,320,422

**2010 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2009**

	2008 Actual	2009 Budget	2010 Budget
Engineering Services			
Salaries & Wages	4,403,357	5,396,445	5,537,814
Personnel Benefits	1,430,419	1,669,128	1,790,894
Supplies	61,141	69,600	69,600
Other Services & Charges	369,711	524,452	218,286
Intergov't Professional Services	0	420	420
Capital Outlay	36,605	116,136	106,275
Interfund Payment for Services	919,998	1,297,253	1,363,782
Operating Transfers			
To Bond Redemption	686	686	686
To Fleet Services	24,451	0	0
To MIS	22,938	0	0
	\$7,269,306	\$9,074,120	\$9,087,757
Entertainment Facilities (Joe Albi)			
Salaries & Wages	42,179	36,500	32,700
Personnel Benefits	5,478	3,146	2,692
Supplies	4,180	5,000	5,000
Other Services & Charges	137,276	133,885	147,985
Intergov't Professional Services	2,461	4,000	4,000
Capital Outlay	0	4,407,100	65,000
Debt Service - Interest	0	57	57
Interfund Payment for Services	24,471	39,510	50,855
Op Transfer - Bond Redemption	167,090	167,654	167,508
	\$383,135	\$4,796,852	\$475,797
Finance			
Salaries & Wages	325,394	388,958	402,895
Personnel Benefits	101,366	116,417	127,448
Supplies	608	2,740	2,750
Other Services & Charges	3,929	10,570	9,315
Interfund Payment for Services	36,793	33,938	28,823
	\$468,090	\$552,623	\$571,231
Fire			
Salaries & Wages	21,250,479	23,785,983	24,634,814
Personnel Benefits	4,699,752	5,221,301	4,961,141
Supplies	636,672	558,304	501,390
Other Services & Charges	921,582	1,106,957	1,062,863
Capital Outlay	141,824	238,075	172,578
Interfund Payment for Services	2,102,508	1,691,696	1,738,926
Reserve for Budget Adjustment	0	(850,000)	(1,550,000)
Op Transfer - Bond Redemption	1,303	1,307	1,307
	\$29,754,120	\$31,753,623	\$31,523,019
Historic Preservation			
Salaries & Wages	108,649	0	0
Personnel Benefits	31,551	0	0
Supplies	5,705	0	0
Other Services & Charges	31,506	0	0
Interfund Payment for Services	22,100	0	0
	\$199,511	\$0	\$0

2010 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2009

	<u>2008 Actual</u>	<u>2009 Budget</u>	<u>2010 Budget</u>
Legal			
Salaries & Wages	2,439,222	2,774,903	2,854,826
Personnel Benefits	736,545	826,463	923,306
Supplies	89,246	131,139	95,639
Other Services & Charges	298,222	364,420	310,137
Interfund Payment for Services	309,765	285,113	310,008
Reserve for Budget Adjustment	0	12,947	0
Op Transfer - To MIS Fund	3,299	0	0
	<u>\$3,876,299</u>	<u>\$4,394,985</u>	<u>\$4,493,916</u>
Mayor's Office			
Salaries & Wages	528,329	584,404	719,714
Personnel Benefits	140,624	160,860	201,333
Supplies	6,532	14,625	9,600
Other Services & Charges	118,819	170,725	139,134
Interfund Payment for Services	59,271	59,297	71,710
Reserve for Budget Adjustment	0	49,743	0
	<u>\$853,575</u>	<u>\$1,039,654</u>	<u>\$1,141,491</u>
Neighborhood Services			
Salaries & Wages	208,198	201,871	187,453
Personnel Benefits	55,930	54,987	59,298
Supplies	59,331	73,747	14,125
Other Services & Charges	10,440	288,022	41,249
Interfund Payment for Services	50,213	53,205	36,064
	<u>\$384,112</u>	<u>\$671,832</u>	<u>\$338,189</u>
Municipal Court			
Salaries & Wages	1,507,565	2,626,930	2,552,533
Personnel Benefits	573,574	899,702	941,238
Supplies	44,240	56,360	56,360
Other Services & Charges	227,192	126,353	153,715
Intergov't Professional Services	1,450,924	386,010	316,826
Interfund Payment for Services	435,058	505,618	502,666
Op Transfer to MIS	1,637	0	0
	<u>\$4,240,190</u>	<u>\$4,600,973</u>	<u>\$4,523,338</u>
Office of Hearing Examiner			
Salaries & Wages	131,502	143,254	148,537
Personnel Benefits	41,543	42,650	46,678
Supplies	1,062	1,775	1,775
Other Services & Charges	2,069	8,036	8,036
Interfund Payment for Services	14,709	14,930	11,701
	<u>\$190,885</u>	<u>\$210,645</u>	<u>\$216,727</u>
Office of Youth			
Salaries & Wages	116,784	140,602	147,083
Personnel Benefits	43,687	44,189	48,848
Supplies	1,993	3,050	2,500
Other Services & Charges	5,564	14,727	6,709
Interfund Payment for Services	25,891	24,489	20,567
	<u>\$193,919</u>	<u>\$227,057</u>	<u>\$225,707</u>

**2010 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2009**

	<u>2008 Actual</u>	<u>2009 Budget</u>	<u>2010 Budget</u>
Human Resources			
Salaries & Wages	668,958	760,517	713,498
Personnel Benefits	190,389	212,813	216,269
Supplies	12,907	11,495	11,495
Other Services & Charges	223,039	169,127	91,494
Interfund Payment for Services	70,093	62,257	63,235
	<u>\$1,165,386</u>	<u>\$1,216,209</u>	<u>\$1,095,991</u>
Planning Services			
Salaries & Wages	991,345	1,175,230	1,128,635
Personnel Benefits	296,951	336,983	370,450
Supplies	5,666	43,698	12,700
Other Services & Charges	99,642	495,355	131,635
Interfund Payment for Services	289,895	254,914	213,109
Op Transfer to MIS	1,933	0	0
	<u>\$1,685,432</u>	<u>\$2,306,180</u>	<u>\$1,856,529</u>
Police			
Salaries & Wages	31,167,968	31,979,870	31,728,009
Personnel Benefits	7,370,035	7,816,241	8,303,188
Supplies	894,717	876,566	827,005
Other Services & Charges	1,533,448	1,796,001	1,513,371
Intergov't Professional Services	1,875,911	1,820,086	1,835,016
Capital Outlay	335,200	1,192,674	0
Interfund Payment for Services	5,364,258	4,804,709	5,375,263
Reserve for Budget Adjustment	0	(948,309)	(933,022)
Operating Transfers			
To Law Enforcement Info System	761,452	870,000	911,467
To Public Safety/Judicial Grant	70,000	0	84,871
To Bond Redemption	205,928	206,624	206,444
To Fleet Equipment Replacement	40,164	0	0
	<u>\$49,619,081</u>	<u>\$50,414,462</u>	<u>\$49,851,612</u>
Probation Services			
Salaries & Wages	597,657	679,095	689,618
Personnel Benefits	242,539	242,848	266,565
Supplies	4,327	11,269	12,469
Other Services & Charges	9,890	20,096	18,438
Intergov't Professional Services	64,410	35,000	35,000
Interfund Payment for Services	90,568	94,144	88,398
	<u>\$1,009,391</u>	<u>\$1,082,452</u>	<u>\$1,110,488</u>
Public Defender			
Salaries & Wages	1,638,452	1,800,412	1,793,629
Personnel Benefits	477,396	525,443	560,597
Supplies	22,805	21,725	29,532
Other Services & Charges	107,206	110,658	115,541
Intergov't Professional Services	0	15	15
Interfund Payment for Services	184,155	184,864	196,556
Operating Transfers	0	0	8,000
	<u>\$2,430,014</u>	<u>\$2,643,117</u>	<u>\$2,703,870</u>
Economic Development			
Salaries & Wages	373,393	106,572	69,441
Personnel Benefits	108,312	21,121	12,423
Supplies	9,082	4,728	2,728
Other Services & Charges	66,139	50,695	60,409
Interfund Payment for Services	104,275	23,277	18,685
	<u>\$661,201</u>	<u>\$206,393</u>	<u>\$163,686</u>

**2010 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2009**

	2008 Actual	2009 Budget	2010 Budget
Real Estate & Facilities			
Salaries & Wages	0	309,612	311,242
Personnel Benefits	0	92,413	100,298
Supplies	0	5,000	7,000
Other Services & Charges	0	12,896	20,521
Interfund Payment for Services	0	6,197	13,961
	\$0	\$426,118	\$453,022
Business & Development Svcs			
Salaries & Wages	0	549,631	523,293
Personnel Benefits	0	156,982	158,643
Supplies	0	14,668	7,998
Other Services & Charges	0	205,571	215,877
Interfund Payment for Services	0	93,194	98,496
	\$0	\$1,020,046	\$1,004,307
Treasurer			
Salaries & Wages	656,231	727,404	754,839
Personnel Benefits	249,946	260,514	287,110
Supplies	22,489	27,220	28,220
Other Services & Charges	146,685	163,347	144,114
Debt Service - Interest	3,396	4,200	4,000
Interfund Payment for Services	223,524	254,225	297,541
Op Transfer - Bond Redemption	8,664	8,693	8,686
	\$1,310,935	\$1,445,603	\$1,524,510
Weights & Measures			
Salaries & Wages	48,592	0	0
Personnel Benefits	18,720	0	0
Supplies	2,146	0	0
Other Services & Charges	1,579	0	0
Interfund Payment for Services	10,855	0	0
	\$81,892	\$0	\$0
Allocations			
Street Allocation	9,152,273	10,300,000	12,760,000
Library Allocation	7,362,577	7,771,705	7,915,397
Parks Allocation	9,935,272	11,006,431	12,198,801
Urban Forestry Allocation	62,500	62,500	60,000
	\$26,512,622	\$29,140,636	\$32,934,198
Total General Fund	\$152,485,017	\$165,167,410	\$161,022,506

2010 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2009

	<u>2008 Actual</u>	<u>2009 Budget</u>	<u>2010 Budget</u>
Special Revenue Funds			
Street Fund			
Salaries & Wages	6,109,312	6,655,314	6,735,733
Personnel Benefits	2,155,065	2,378,612	2,606,822
Supplies	189,659	159,751	218,819
Other Services & Charges	5,883,256	5,321,307	5,648,856
Intergov't Professional Services	0	410	410
Capital Outlay	74,465	1,703	124,703
Reserve For Budget Adjustment	0	419,540	(250,000)
Interfund Payment for Services	6,708,760	5,385,449	5,710,277
Operating Transfers			
To Bond Redemption	1,494,249	1,516,904	1,505,974
To Special Assessment Debt	10,486	10,500	10,500
	<u>\$22,625,252</u>	<u>\$21,849,490</u>	<u>\$22,312,094</u>
Code Enforcement Fund			
Salaries & Wages	682,529	762,956	799,572
Personnel Benefits	238,547	253,257	279,481
Supplies	28,680	41,113	31,540
Other Services & Charges	70,330	157,523	98,631
Interfund Payment for Services	196,076	313,772	361,532
Capital Outlay	0	40,464	0
Operating Transfers			
To Fleet Svcs	52,837	0	0
To MIS	1,097	0	0
	<u>\$1,270,096</u>	<u>\$1,569,085</u>	<u>\$1,570,756</u>
Library Fund			
Salaries & Wages	4,291,114	4,582,210	4,643,555
Personnel Benefits	1,345,713	1,429,128	1,523,842
Supplies	143,723	184,280	199,280
Other Services & Charges	1,086,439	1,078,103	1,071,103
Intergov't Professional Services	15,019	12,000	12,000
Capital Outlay	857,780	975,541	975,541
Interfund Payment for Services	130,921	152,859	170,259
Reserve for Budget Adjustment	0	16,811	0
Op Transfer - Bond Redemption	11,592	11,632	11,622
	<u>\$7,882,301</u>	<u>\$8,442,564</u>	<u>\$8,607,202</u>
Miscellaneous Grants Fund			
Supplies	0	736,422	0
	<u>\$0</u>	<u>\$736,422</u>	<u>\$0</u>
Urban Forestry Fund			
Salaries & Wages	82,274	94,721	99,092
Personnel Benefits	21,083	22,143	27,987
Supplies	33,973	67,100	67,100
Other Services & Charges	4,413	10,371	10,371
Interfund Payment for Services	15,353	17,100	25,760
Op Transfer - Park Cum. Reserve	34,577	8,500	8,500
	<u>\$191,673</u>	<u>\$219,935</u>	<u>\$238,810</u>

**2010 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2009**

	<u>2008 Actual</u>	<u>2009 Budget</u>	<u>2010 Budget</u>
Parks & Recreation Fund			
Salaries & Wages	6,146,730	6,674,731	7,202,382
Personnel Benefits	1,479,610	1,678,585	1,855,306
Supplies	802,161	939,673	930,316
Other Services & Charges	3,249,248	4,297,405	3,832,309
Intergov't Professional Services	58,493	43,225	57,100
Capital Outlay	462,071	1,469,154	1,348,000
Interfund Payment for Services	1,960,166	1,991,380	1,883,992
Reserve for Budget Adjustment	0	101,200	892,000
Operating Transfers			
To Park Cumulative Reserve	389,616	389,616	514,616
To Urban Forestry	75,000	75,000	0
To Bond Redemption	60,069	60,272	60,218
To Special Assessment Debt	8,553	2,500	7,500
	<u>\$14,691,717</u>	<u>\$17,722,741</u>	<u>\$18,583,739</u>
Workforce Development Council			
Salaries & Wages	248,043	296,170	309,196
Personnel Benefits	74,175	80,178	77,287
Supplies	16,621	57,600	84,850
Other Services & Charges	103,776	384,363	369,457
Interfund Payment for Services	29,777	219,483	23,993
	<u>\$472,392</u>	<u>\$1,037,794</u>	<u>\$864,783</u>
Under Freeway Parking Fund			
Other Services & Charges	70,866	431,266	101,310
Capital Outlay	0	10,000	0
Interfund Payment for Services	3,186	6,010	21,010
Op Transfer - To MIS Fund	2,289	0	0
	<u>\$76,341</u>	<u>\$447,276</u>	<u>\$122,320</u>
Parking Meter Revenue Fund			
Other Services & Charges	740	11,500	11,500
Interfund Payment for Services	5	0	0
Operating Transfers			
To Street Fund	300,000	310,000	320,000
To Bond Redemption	2,194,368	2,203,206	2,219,136
	<u>\$2,495,113</u>	<u>\$2,524,706</u>	<u>\$2,550,636</u>
Parking Facilities Fund			
Interfund Payment For Services	1	0	0
Op Transfer - General Fund Reserves	1,925,085	0	0
	<u>\$1,925,086</u>	<u>\$0</u>	<u>\$0</u>
Parking & Business Improvement			
Other Services & Charges	1,133,320	1,045,000	1,045,000
Interfund Payment for Services	1	0	0
	<u>\$1,133,321</u>	<u>\$1,045,000</u>	<u>\$1,045,000</u>
CBD Tree Maintenance			
Other Services & Charges	0	15	15
Interfund Payment for Services	0	3,000	2,000
	<u>\$0</u>	<u>\$3,015</u>	<u>\$2,015</u>

2010 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2009

	<u>2008 Actual</u>	<u>2009 Budget</u>	<u>2010 Budget</u>
Paths & Trails Reserve Fund			
Capital Outlay	0	50,000	703,100
Interfund Payment for Services	0	0	134,000
Op Transfer - Arterial Streets	40,000	0	10,000
	<u>\$40,000</u>	<u>\$50,000</u>	<u>\$847,100</u>
Law Enforcement Info Sys Fund			
Salaries & Wages	675,846	815,836	947,103
Personnel Benefits	200,923	262,321	282,886
Supplies	13,885	67,526	32,419
Other Services & Charges	211,854	248,511	239,161
Capital Outlay	0	88,434	88,434
Interfund Payment for Services	32,603	28,503	22,114
Op Transfer - To MIS Fund	687	0	0
	<u>\$1,135,798</u>	<u>\$1,511,131</u>	<u>\$1,612,117</u>
Real Estate Rental Fund			
Other Services & Charges	8,745	59,228	18,480
Interfund Payment for Services	68,865	56,540	16,620
	<u>\$77,610</u>	<u>\$115,768</u>	<u>\$35,100</u>
Local Law Enforcement Block Grant			
Salaries & Wages	0	18,441	18,441
Personnel Benefits	0	1,559	1,453
Supplies	12,124	95,360	97,376
Other Services & Charges	56,497	894,549	818,840
Capital Outlay	15,868	670,917	670,917
	<u>\$84,489</u>	<u>\$1,680,826</u>	<u>\$1,607,027</u>
Human Services Grants Fund			
Salaries & Wages	158,611	176,143	174,335
Personnel Benefits	57,168	64,354	65,648
Other Services & Charges	3,027,038	6,300,797	4,203,464
Interfund Payment for Services	6,244	3,370	0
	<u>\$3,249,061</u>	<u>\$6,544,664</u>	<u>\$4,443,447</u>
Forfeitures & Contribution Fund			
Supplies	155,495	580,648	528,483
Other Services & Charges	91,087	103,689	90,025
Capital Outlay	171,651	440,099	350,000
Interfund Payment for Services	5,656	0	0
Op Transfer - To Fleet Equip Rpl	95,557	0	0
	<u>\$519,446</u>	<u>\$1,124,436</u>	<u>\$968,508</u>
Intermodal Facility Operation			
Supplies	13,557	0	12,750
Other Services & Charges	472,649	495,300	480,000
Intergovt Prof Services	4,961	0	0
Interfund Payment for Services	4,720	4,050	4,290
	<u>\$495,887</u>	<u>\$499,350</u>	<u>\$497,040</u>
Municipal Arts Projects Fund			
Other Services & Charges	8,465	13,000	13,000
Salaries & Wages	2,325	0	0
Personnel Benefits	187	0	0
	<u>\$10,977</u>	<u>\$13,000</u>	<u>\$13,000</u>

**2010 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2009**

	<u>2008 Actual</u>	<u>2009 Budget</u>	<u>2010 Budget</u>
Hotel/Motel Tax Fund			
Other Services & Charges	138,064	186,936	100,000
Intergov't Professional Services	1,030,091	1,034,787	1,037,500
Interfund Payment for Services	7	0	0
Op Transfer - Bond Redemption	366,388	359,694	362,500
	<u>\$1,534,550</u>	<u>\$1,581,417</u>	<u>\$1,500,000</u>
Capital Improvement Program Fund			
Supplies	12,895	199,121	0
Other Services & Charges	309	147,159	778
Capital Outlay	24,541	927,881	0
Interfund Payment for Services	4	0	0
Op Transfer - To MIS Fund	85,000	0	0
	<u>\$122,749</u>	<u>\$1,274,161</u>	<u>\$778</u>
Real Estate Excise Tax Fund			
Other Services & Charges	1,714	2,500	2,500
Interfund Payment for Services	3	0	0
Op Transfer to Arterial Street	3,763,699	4,928,529	5,186,150
	<u>\$3,765,416</u>	<u>\$4,931,029</u>	<u>\$5,188,650</u>
Public Safety & Judicial Grant Fund			
Salaries & Wages	70,199	522,683	460,731
Personnel Benefits	10,424	80,895	99,234
Supplies	130,734	169,290	78,570
Other Services & Charges	266,089	1,220,047	1,136,638
Capital Outlay	817,272	6,159,469	5,277,013
Interfund Payment for Services	3,000	0	0
	<u>\$1,297,718</u>	<u>\$8,152,384</u>	<u>\$7,052,186</u>
Combined Communications Center			
Salaries & Wages	1,496,521	1,563,982	1,640,262
Personnel Benefits	428,000	486,210	465,782
Supplies	26,618	34,354	17,000
Other Services & Charges	146,469	174,507	276,783
Capital Outlay	0	266,951	400,000
Interfund Payment for Services	187,913	192,886	187,675
Reserve for Budget Adjustment	0	250,000	250,000
Op Transfer to Pub Safety/Jud Grant	40,000	0	0
	<u>\$2,325,521</u>	<u>\$2,968,890</u>	<u>\$3,237,502</u>
Communications Bldg M & O Fund			
Supplies	32,084	13,458	8,450
Other Services & Charges	136,412	171,180	163,500
Capital Outlay	14,335	16,396	0
Interfund Payment for Services	11,654	12,025	7,525
	<u>\$194,485</u>	<u>\$213,059</u>	<u>\$179,475</u>
Community Development Fund			
Salaries & Wages	740,535	821,730	899,513
Personnel Benefits	251,927	257,056	285,737
Supplies	25,733	40,500	40,500
Other Services & Charges	2,224,094	2,341,258	3,239,086
Capital Outlay	53,573	120,000	0
Interfund Payment for Services	302,975	251,164	226,208
Operating Transfers			
To Streets	81,656	0	0
To Parks	0	60,000	60,000
To Special Assessment Debt	189,936	0	0
	<u>\$3,870,429</u>	<u>\$3,891,708</u>	<u>\$4,751,044</u>

2010 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2009

	2008 Actual	2009 Budget	2010 Budget
Miscellaneous CD Grants			
Supplies	0	18,900	0
Other Services & Charges	413,577	2,640,720	1,418,600
Interfund Payment for Services	54,961	200,380	81,400
	\$468,538	\$2,860,000	\$1,500,000
Home Program			
Supplies	1,770	0	0
Other Services & Charges	428,627	2,353,505	2,280,248
Interfund Payment for Services	138,961	139,000	129,100
	\$569,358	\$2,492,505	\$2,409,348
Housing Assistance Program			
Other Services & Charges	0	541,017	484,800
Capital Outlay	0	500,000	500,000
Interfund Payment for Services	0	54,264	25,200
	\$0	\$1,095,281	\$1,010,000
Hope Acquisition Fund			
Other Services & Charges	10,723	20,000	20,000
	\$10,723	\$20,000	\$20,000
CD Home Rehabilitation Funds			
Other Services & Charges	572,526	6,890,000	3,000,000
Capital Outlay	226,297	0	0
Interfund Payment for Services	(5,684)	0	0
	\$793,139	\$6,890,000	\$3,000,000
Housing Trust Grant			
Other Services & Charges	0	5,000	5,000
	\$0	\$5,000	\$5,000
Rental Rehabilitation Fund			
Other Services & Charges	194,604	500,000	500,000
Capital Outlay	251,188	0	0
Interfund Payment for Services	1,820	0	0
	\$447,612	\$500,000	\$500,000
UDAG Fund			
Other Services & Charges	0	520,000	520,000
	\$0	\$520,000	\$520,000
WIA Adult Programs Fund			
Salaries & Wages	29,775	35,276	74,357
Personnel Benefits	9,673	11,238	25,607
Supplies	238	15,000	10,000
Other Services & Charges	563,870	2,295,792	2,456,692
Intergov't Professional Services	311,826	570,170	879,032
Interfund Payment for Services	0	28,024	1,226
	\$915,382	\$2,955,500	\$3,446,914
WIA Youth Programs Fund			
Salaries & Wages	61,508	67,404	86,020
Personnel Benefits	19,186	20,844	27,076
Supplies	464	24,750	11,000
Other Services & Charges	632,697	2,628,820	1,802,575
Intergov't Professional Services	467,366	1,018,902	1,006,118
Interfund Payment for Services	0	75,065	836
	\$1,181,221	\$3,835,785	\$2,933,625

**2010 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2009**

	2008 Actual	2009 Budget	2010 Budget
WIA Dislocated Worker Fund			
Salaries & Wages	37,703	30,760	54,216
Personnel Benefits	11,975	9,728	18,150
Supplies	0	15,000	10,000
Other Services & Charges	694,114	2,601,011	1,973,921
Intergov't Professional Services	294,957	910,803	552,285
Interfund Payment for Services	0	24,380	726
	\$1,038,749	\$3,591,682	\$2,609,298
WIA Governor's Grant Fund			
Supplies	74,988	25,500	0
Other Services & Charges	101,711	81,369	77,295
Intergov't Professional Services	78,702	277,600	0
	\$255,401	\$384,469	\$77,295
WIA Administrative Cost Pool Fund			
Intergov't Professional Services	492,596	1,085,041	1,209,545
	\$492,596	\$1,085,041	\$1,209,545
JTPA Private Industry Council			
Other Services & Charges	0	2,000	5,000
	\$0	\$2,000	\$5,000
WIA Special Projects Fund			
Supplies	0	2,000	0
Other Services & Charges	12,500	37,000	0
Intergov't Professional Services	41,473	84,500	0
	\$53,973	\$123,500	\$0
Emergency Shelter Fund			
Other Services & Charges	183,975	200,000	200,000
	\$183,975	\$200,000	\$200,000
Criminal Justice Assistance Fund			
Other Services & Charges	2,521	3,000	3,000
Intergov't Professional Services	5,798,179	6,300,000	6,500,000
Interfund Payment for Services	8	0	0
Op Transfer to General Fund	0	175,000	180,000
	\$5,800,708	\$6,478,000	\$6,683,000
Channel Five Equipment Reserve Fund			
Supplies	7,534	44,148	8,800
Other Services & Charges	278,966	497,035	176,000
Capital Outlay	18,629	270,917	79,200
Op Transfer to General Fund	2	0	0
	\$305,131	\$812,100	\$264,000
Housing Stabilization Program			
Other Services & Charges	11,270	0	0
	\$11,270	\$0	\$0
Park Cumulative Reserve Fund			
Other Services & Charges	504	1,352	1,352
Capital Outlay	1,064,941	2,156,972	1,725,000
Interfund Payment for Services	72,313	0	0
Op Transfer - Bond Redemption	100,000	100,000	100,000
	\$1,237,758	\$2,258,324	\$1,826,352

**2010 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2009**

	<u>2008 Actual</u>	<u>2009 Budget</u>	<u>2010 Budget</u>
EMS Fund			
Salaries & Wages	4,508,400	5,036,111	5,355,355
Personnel Benefits	1,031,430	1,145,306	1,106,377
Supplies	347,669	477,792	475,972
Other Services & Charges	384,709	545,093	506,381
Intergov't Professional Services	28,290	36,000	36,000
Capital Outlay	0	425,000	425,000
Interfund Payment for Services	322,172	271,231	248,251
	<u>\$6,622,670</u>	<u>\$7,936,533</u>	<u>\$8,153,336</u>
Defined Contribution Admin Fund			
Supplies	0	5,000	5,000
Other Services & Charges	0	104,000	96,500
Interfund Payment for Services	0	44,312	44,415
	<u>\$0</u>	<u>\$153,312</u>	<u>\$145,915</u>
Total Special Revenue Funds	<u>\$91,875,632</u>	<u>\$134,348,883</u>	<u>\$124,348,957</u>

2010 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2009

	<u>2008 Actual</u>	<u>2009 Budget</u>	<u>2010 Budget</u>
Debt Service Funds			
GO Bond Redemption Fund			
Other Services & Charges	(7,787)	0	0
Debt Service - Principal	12,600,000	10,415,000	13,625,000
Debt Service - Interest	6,006,126	8,014,188	8,187,139
	<u>\$18,598,339</u>	<u>\$18,429,188</u>	<u>\$21,812,139</u>
Special Assessment Debt Fund			
Other Services & Charges	(12,581)	500	500
Debt Service - Principal	835,000	1,500,000	700,000
Debt Service - Interest	193,790	250,000	100,000
Op Transfer to Spec Assess Const.	1,775,871	0	0
	<u>\$2,792,080</u>	<u>\$1,750,500</u>	<u>\$800,500</u>
Special Assessment Guaranty Fund			
Other Services & Charges	8,034	782	0
	<u>\$8,034</u>	<u>\$782</u>	<u>\$0</u>
Iron Bridge TIF Debt Service			
Debt Service - Interest	0	0	42,750
	<u>\$0</u>	<u>\$0</u>	<u>\$42,750</u>
Total Debt Service Funds			
	<u>\$21,398,453</u>	<u>\$20,180,470</u>	<u>\$22,655,389</u>
Capital Project Funds			
Improvement Project Cost Fund 2001			
Supplies	4,923	0	0
Capital Outlay	0	84,874	0
Op Transfer to MIS	65,366	0	0
	<u>\$70,289</u>	<u>\$84,874</u>	<u>\$0</u>
Fire Improvement Bond Fund			
Capital Outlay	0	13,817	0
	<u>\$0</u>	<u>\$13,817</u>	<u>\$0</u>
Arterial Street Fund			
Other Services & Charges	11,884	36,548	851,587
Intergov't Professional Services	14,084	1,256,870	1,808,000
Capital Outlay	7,223,321	57,585,208	30,728,094
Debt Service - Principal	294,443	294,444	294,444
Debt Service - Interest	15,301	17,076	17,076
Interfund Payment for Services	2,202,828	2,319,355	2,027,813
Op Transfer to Street Fund	1,300,000	1,300,000	1,300,000
Op Transfer to Spec Assmt Debt	10,614	0	0
	<u>\$11,072,475</u>	<u>\$62,809,501</u>	<u>\$37,027,014</u>
City Hall Acquisition & Improvement Fd			
Other Services & Charges	0	10,496	10,496
	<u>\$0</u>	<u>\$10,496</u>	<u>\$10,496</u>
Capital Projects Construction Fund			
Capital Outlay	0	125,000	125,000
Interfund Payment for Services	9,756	0	0
	<u>\$9,756</u>	<u>\$125,000</u>	<u>\$125,000</u>

2010 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2009

	<u>2008 Actual</u>	<u>2009 Budget</u>	<u>2010 Budget</u>
Fire Protection Improvement Fund			
Supplies	0	24,000	0
Capital Outlay	0	1,938,021	885,000
	<u>\$0</u>	<u>\$1,962,021</u>	<u>\$885,000</u>
Capital Improvements 1999 Fire			
Supplies	11,235	0	0
Other Services & Charges	12,649	5,000	8,250
Capital Outlay	953,121	63,184	0
Interfund Payment for Services	1	0	0
	<u>\$977,006</u>	<u>\$68,184</u>	<u>\$8,250</u>
Capital Improvements 1999 Park			
Capital Outlay	518,548	192,579	102,000
Interfund Payment for Services	302	0	0
	<u>\$518,850</u>	<u>\$192,579</u>	<u>\$102,000</u>
Special Assessment Construction			
Capital Outlay	348,869	1,370,550	1,366,000
Debt Service - Interest	79,411	30,000	30,000
	<u>\$428,280</u>	<u>\$1,400,550</u>	<u>\$1,396,000</u>
North Sports Complex Cap Project			
Capital Outlay	602,794	3,647,208	0
	<u>\$602,794</u>	<u>\$3,647,208</u>	<u>\$0</u>
Capital Improvements 2003 Street			
Capital Outlay	3,371,060	6,382,032	400,000
	<u>\$3,371,060</u>	<u>\$6,382,032</u>	<u>\$400,000</u>
2004 UTGO Street Bonds			
Salaries & Wages	(329)	0	0
Personnel Benefits	522	0	0
Other Services & Charges	1	0	0
Capital Outlay	6,957,568	34,385,485	18,179,567
Interfund Payment for Services	1,833,919	2,780,000	767,703
Op Transfer to Spec Assmt Debt	1,224,037	0	0
	<u>\$10,015,718</u>	<u>\$37,165,485</u>	<u>\$18,947,270</u>
2008 UTGO Park Bonds			
Supplies	0	10,000	0
Other Services & Charges	13,030	6,000	0
Capital Outlay	7,107,631	37,217,158	0
Debt Service - Interest	657,875	0	0
Interfund Payment for Services	64,745	4,000	0
	<u>\$7,843,281</u>	<u>\$37,237,158</u>	<u>\$0</u>
Capital Improvements 1992			
Capital Outlay	0	31,000	27,000
	<u>\$0</u>	<u>\$31,000</u>	<u>\$27,000</u>
Capital Improvements 1995			
Capital Outlay	0	85,000	0
Op Transfer to MIS	13,851	0	0
	<u>\$13,851</u>	<u>\$85,000</u>	<u>\$0</u>
Capital Improvements 1999			
Capital Outlay	0	304,451	0
	<u>\$0</u>	<u>\$304,451</u>	<u>\$0</u>

**2010 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2009**

	<u>2008 Actual</u>	<u>2009 Budget</u>	<u>2010 Budget</u>
Kendall Yards TIF			
Capital Outlay	0	0	1,000
	<u>\$0</u>	<u>\$0</u>	<u>\$1,000</u>
West Quadrant TIF			
Capital Outlay	0	0	190,000
	<u>\$0</u>	<u>\$0</u>	<u>\$190,000</u>
Total Capital Project Funds	<u>\$34,923,360</u>	<u>\$151,519,356</u>	<u>\$59,119,030</u>

**2010 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2009**

	<u>2008 Actual</u>	<u>2009 Budget</u>	<u>2010 Budget</u>
Enterprise Funds			
Water Division			
Salaries & Wages	8,427,671	9,754,790	10,173,939
Personnel Benefits	2,548,034	3,291,463	3,629,650
Supplies	714,445	1,829,931	1,548,500
Other Services & Charges	2,583,159	4,866,473	4,269,779
Intergov't Professional Services	7,571,763	8,939,020	8,178,793
Capital Outlay	5,768,052	43,155,097	15,221,000
Debt Service - Principal	964,064	1,130,600	1,120,000
Debt Service - Interest	138,248	153,400	150,000
Interfund Payment for Services	5,719,060	6,439,952	5,850,536
Reserve for Budget Adjustment	0	532,599	300,000
Depreciation/Amortization	3,498,552	1,275	1,275
Op Transfer to MIS	17,180	0	0
	<u>\$37,950,228</u>	<u>\$80,094,600</u>	<u>\$50,443,472</u>
Wastewater Management			
Salaries & Wages	8,272,938	9,905,146	10,919,551
Personnel Benefits	2,785,586	3,335,876	3,913,016
Supplies	2,213,021	5,828,649	3,796,150
Other Services & Charges	5,633,343	5,996,803	5,984,709
Intergov't Professional Services	12,060,729	9,555,906	14,920,977
Capital Outlay	700,188	2,605,874	4,000,550
Interfund Payment for Services	6,116,025	5,709,132	5,837,988
Depreciation/Amortization	8,560,477	6,705,720	6,705,720
Op Transfer to MIS	16,757	0	0
	<u>\$46,359,064</u>	<u>\$49,643,106</u>	<u>\$56,078,661</u>
Environmental Programs			
Salaries & Wages	201,431	259,452	252,135
Personnel Benefits	58,550	67,627	68,164
Supplies	2,570	503,853	503,853
Other Services & Charges	40,918	322,044	203,458
Interfund Payment for Services	40,340	69,140	69,021
Op Transfer - Parks/Recreation	30,000	0	0
	<u>\$373,809</u>	<u>\$1,222,116</u>	<u>\$1,096,631</u>
Sewer Construction Fund			
Salaries & Wages	58,589	65,300	68,388
Personnel Benefits	17,277	18,942	20,721
Other Services & Charges	15,168	517,335	267,335
Intergov't Professional Services	1,435,025	0	0
Capital Outlay	17,891,046	31,007,628	34,070,900
Debt Service - Principal	433,299	307,221	378,271
Debt Service - Interest	78,091	50,846	69,834
Interfund Payment for Services	809,638	1,815,000	1,280,000
Op Transfer to Spec Assmt Debt	255	0	0
	<u>\$20,738,388</u>	<u>\$33,782,272</u>	<u>\$36,155,449</u>

2010 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2009

	2008 Actual	2009 Budget	2010 Budget
Solid Waste Disposal Cons Fund			
Salaries & Wages	498,957	688,444	678,324
Personnel Benefits	144,949	180,331	183,978
Supplies	140,354	195,355	173,961
Other Services & Charges	24,485,993	30,436,407	30,446,976
Intergov't Professional Services	597,070	730,249	725,000
Capital Outlay	669,295	3,172,108	1,220,000
Debt Service - Interest	(13,341)	2,000	2,000
Interfund Payment for Services	839,060	375,927	1,013,827
Depreciation/Amortization	11,924,433	8,141,729	8,141,729
Operating Transfers			
To Other Funds	568,570	0	0
To Solid Waste Fund	7,983,012	9,662,104	8,411,565
To Solid Waste Debt Service Fund	12,750,000	16,750,000	8,200,000
To Code Enforcement	0	620,000	0
	\$60,588,352	\$70,954,654	\$59,197,360
Solid Waste Fund			
Salaries & Wages	8,703,426	9,857,009	10,409,330
Personnel Benefits	3,149,924	3,496,680	3,890,760
Supplies	179,299	304,199	614,504
Other Services & Charges	1,135,039	3,401,219	3,534,247
Intergov't Professional Services	7,357,988	7,787,662	7,780,425
Capital Outlay	780,867	11,030,402	8,254,500
Interfund Payment for Services	8,631,188	9,703,666	9,502,256
Reserve for Budget Adjustment	0	16,037	25,000
Depreciation/Amortization	3,175,620	3,202,008	3,202,008
Operating Transfers			
To Solid Waste Disposal Cons	11,473,821	11,925,000	11,925,000
To Code Enforcement	0	475,000	0
	\$44,587,172	\$61,198,882	\$59,138,030
Solid Waste Debt Service Fund			
Debt Service - Principal	11,215,000	14,950,000	15,725,000
Debt Service - Interest	2,095,178	1,991,200	1,183,300
Op Transfer - Solid Waste Disp Cons	15,236,073	0	0
	\$28,546,251	\$16,941,200	\$16,908,300
Rate Stabilization Fund			
Op Transfer - Solid Waste Disp Cons	498,936	0	0
	\$498,936	\$0	\$0
Golf Fund			
Salaries & Wages	923,979	1,014,570	1,074,119
Personnel Benefits	245,693	262,256	289,856
Supplies	231,484	229,658	254,158
Other Services & Charges	642,266	708,589	637,647
Intergov't Professional Services	19,448	22,300	22,300
Capital Outlay	318,599	403,455	345,000
Debt Service - Interest	26,027	0	0
Interfund Payment for Services	175,174	246,719	245,910
Depreciation/Amortization	363,033	0	0
Op Transfer to Golf Debt Service	500,000	560,000	560,000
	\$3,445,703	\$3,447,547	\$3,428,990

**2010 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2009**

	<u>2008 Actual</u>	<u>2009 Budget</u>	<u>2010 Budget</u>
Golf Course Debt Service Fund			
Debt Service - Principal	395,000	415,000	440,000
Debt Service - Interest	159,480	141,376	120,626
Operating Transfer to Golf Fund	415,000	0	0
	<u>\$969,480</u>	<u>\$556,376</u>	<u>\$560,626</u>
Building Services & Code Enforcement			
Salaries & Wages	2,123,258	2,693,301	1,990,532
Personnel Benefits	724,405	893,215	697,208
Supplies	51,045	57,030	44,000
Other Services & Charges	318,168	147,411	108,710
Capital Outlay	38,295	225,000	0
Interfund Payment for Services	1,938,758	1,655,512	994,502
Reserve for Budget Adjustment	0	(250,721)	(137,792)
Op Transfer - Fleet Replacement	40,362		
	<u>\$5,234,291</u>	<u>\$5,420,748</u>	<u>\$3,697,160</u>
Total Enterprise Funds	<u>\$249,291,674</u>	<u>\$323,261,501</u>	<u>\$286,704,679</u>

2010 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2009

	<u>2008 Actual</u>	<u>2009 Budget</u>	<u>2010 Budget</u>
Internal Service Funds			
Fleet Services Fund			
Salaries & Wages	2,152,205	2,502,827	2,550,826
Personnel Benefits	735,999	840,940	930,039
Supplies	3,611,046	4,844,818	3,374,700
Other Services & Charges	4,082,005	5,235,444	3,854,229
Intergov't Professional Services	0	500	500
Capital Outlay	91,547	411,215	370,000
Debt Service - Principal	21,444	50,000	0
Debt Service - Interest	1,491	5,000	0
Interfund Payment for Services	1,040,683	1,504,425	1,510,843
Depreciation/Amortization	29,995	0	0
Operating Transfers			
To Bond Redemption	7,545	7,545	7,545
To Fleet Services Equip Replace	281,399	0	0
To MIS	2,791	0	0
	<u>\$12,058,150</u>	<u>\$15,402,714</u>	<u>\$12,598,682</u>
Fleet Services Equip Replacement Fund			
Other Services & Charges	0	10,000	10,000
Capital Outlay	2,196,760	5,105,926	3,874,400
Interfund Payment for Services	74,608	201,580	201,580
Depreciation/Amortization	1,627,771	0	0
Operating Transfers			
To Park Cumulative Reserve	56,400	56,400	56,400
To Fleet Services	1,343	0	0
	<u>\$3,956,882</u>	<u>\$5,373,906</u>	<u>\$4,142,380</u>
Public Works & Utilities			
Salaries & Wages	2,033,044	2,382,740	2,684,174
Personnel Benefits	691,630	762,317	794,378
Supplies	380,884	441,145	440,350
Other Services & Charges	514,957	603,028	530,964
Intergov't Professional Services	109,480	160,300	160,300
Capital Outlay	0	288,989	287,000
Interfund Payment for Services	1,497,373	1,941,920	2,409,556
Depreciation/Amortization	233,494	0	0
Operating Transfer to MIS	64,039	0	0
	<u>\$5,524,901</u>	<u>\$6,580,439</u>	<u>\$7,306,722</u>
MIS Fund			
Salaries & Wages	2,977,291	3,743,477	3,949,801
Personnel Benefits	972,761	1,189,844	1,313,071
Supplies	335,520	540,512	393,250
Other Services & Charges	2,841,427	4,640,039	3,467,504
Intergov't Professional Services	2,888	4,500	4,500
Capital Outlay	1,912,861	2,800,964	1,600,000
Interfund Payment for Services	724,767	753,766	726,219
Depreciation/Amortization	1,742,940	0	0
Operating Transfers			
To Bond Redemption	201,126	201,806	201,630
To Other	20,500	0	0
	<u>\$11,732,081</u>	<u>\$13,874,908</u>	<u>\$11,655,975</u>

**2010 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2009**

	<u>2008 Actual</u>	<u>2009 Budget</u>	<u>2010 Budget</u>
Risk Management Fund			
Salaries & Wages	151,632	201,569	247,090
Personnel Benefits	37,917	42,793	49,493
Supplies	692	6,645	3,645
Other Services & Charges	2,226,020	4,070,678	4,017,123
Interfund Payment for Services	483,193	500,362	526,606
Reserve for Budget Adjustment	0	15,000	15,000
To Other	3,000	0	0
Op Transfer - Bond Redemption	171	171	171
Op Transfer to MIS	1,139	0	0
	<u>\$2,903,764</u>	<u>\$4,837,218</u>	<u>\$4,859,128</u>
Worker's Compensation Fund			
Salaries & Wages	243,828	310,881	327,043
Personnel Benefits	77,702	97,757	103,765
Supplies	7,176	25,059	20,190
Other Services & Charges	3,564,982	3,279,599	3,569,616
Interfund Payment for Services	99,109	110,867	98,344
Reserve for Budget Adjustment	0	15,000	15,000
	<u>\$3,992,797</u>	<u>\$3,839,163</u>	<u>\$4,133,958</u>
Unemployment Compensation Fund			
Salaries & Wages	6,955	7,911	8,168
Personnel Benefits	2,230	2,464	2,693
Supplies	0	1,109	150
Other Services & Charges	296,604	319,634	369,634
Interfund Payment for Services	2,535	3,723	3,746
	<u>\$308,324</u>	<u>\$334,841</u>	<u>\$384,391</u>
Employee Benefits Fund			
Salaries & Wages	178,367	254,754	275,598
Personnel Benefits	58,779	74,959	83,938
Supplies	2,466	8,890	6,700
Other Services & Charges	24,999,604	27,564,341	31,667,960
Interfund Payment for Services	176,362	239,441	223,083
Reserve for Budget Adjustment	0	17,500	15,000
	<u>\$25,415,578</u>	<u>\$28,159,885</u>	<u>\$32,272,279</u>
Total Internal Service Funds	<u>\$65,892,477</u>	<u>\$78,403,074</u>	<u>\$77,353,515</u>

**2010 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2009**

	<u>2008 Actual</u>	<u>2009 Budget</u>	<u>2010 Budget</u>
Trust and Agency Funds			
Employee's Retirement Fund			
Salaries & Wages	258,307	353,993	324,879
Personnel Benefits	80,867	106,716	101,803
Supplies	12,738	50,025	23,000
Other Services & Charges	16,378,761	18,272,152	18,767,152
Capital Outlay	0	20,000	0
Interfund Payment for Services	109,825	116,863	132,266
Reserve for Budget Adjustment	0	(40,000)	0
	<u>\$16,840,498</u>	<u>\$18,879,749</u>	<u>\$19,349,100</u>
Firefighter's Pension Fund			
Salaries & Wages	57,389	73,000	73,000
Supplies	2,300	6,820	5,300
Other Services & Charges	4,435,788	5,599,180	5,646,451
Interfund Payment for Services	56,138	89,679	82,292
	<u>\$4,551,615</u>	<u>\$5,768,679</u>	<u>\$5,807,043</u>
Police Pension Fund			
Salaries & Wages	115,132	125,000	125,000
Supplies	2,551	4,350	4,100
Other Services & Charges	3,531,964	4,306,923	4,093,269
Interfund Payment for Services	50,491	81,395	76,452
	<u>\$3,700,138</u>	<u>\$4,517,668</u>	<u>\$4,298,821</u>
Finch Memorial Arboretum Fund			
Other Services & Charges	24,148	20,000	20,000
	<u>\$24,148</u>	<u>\$20,000</u>	<u>\$20,000</u>
Total Trust & Agency Funds	<u>\$25,116,399</u>	<u>\$29,186,096</u>	<u>\$29,474,964</u>
Gross City Expenditures	<u>\$640,983,012</u>	<u>\$902,066,790</u>	<u>\$760,679,040</u>

**2010 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2009**

2010 Preliminary Positions

Description	Regular Full Time Equivalent		Chg from Adpt 2009	Chg from Curr. 2009	Pay Range Est.		2010 Estimate
	Regular Positions	Positions			Min	Max	
General Fund							
Nondepartmental							
Other Personnel Services							125,000
Department Total	0.00	0.00	0.00	0.00			125,000
Police Ombudsman							
Police Ombudsman	1.00	1.00	0.00	0.00	81,008 -	99,384	99,384
Clerk II	0.00	0.00	0.00	(0.20)	31,999 -	41,275	0
Clerk III	1.00	1.00	0.00	0.00	34,029 -	44,397	34,029
Salaries and Wages							133,413
Other Personnel Services							38,964
Department Total	2.00	2.00	0.00	(0.20)			172,377
Accounting							
Deputy Director - Accounting	1.00	1.00	0.00	0.00	77,811 -	95,065	95,065
Director	1.00	1.00	0.00	0.00	88,831 -	109,870	109,870
Payroll Supervisor	1.00	1.00	0.00	0.00	56,883 -	69,840	63,668
Accountant I	2.50	2.50	0.00	0.00	49,180 -	60,289	141,767
Accountant II	1.00	1.00	0.00	0.00	56,883 -	69,840	64,614
Division Accountant	4.00	4.00	1.00	1.00	69,039 -	84,378	309,268
Buyer II	2.00	2.00	0.00	0.00	49,180 -	60,289	120,578
Accounting Clerk	2.00	2.00	0.00	0.00	34,967 -	45,859	91,718
Salaries And Wages							996,548
Other Personnel Services							362,282
Department Total	14.50	14.50	1.00	1.00			1,358,830
General Admsinitration							
Director - Confidential	0.90	0.90	0.00	0.00	100,393 -	123,463	111,117
Administrative Secretary	1.00	1.00	0.00	0.00	45,929 -	55,993	55,992
Clerk II	1.00	1.00	0.00	0.00	31,999 -	41,275	41,275
Custodian I	4.00	4.00	0.00	0.00	29,009 -	35,862	139,883
Building Engineer II	1.00	1.00	0.00	0.00	39,966 -	51,971	51,971
Building Engineer I	1.00	1.00	0.00	0.00	34,967 -	45,859	45,859
Salaries And Wages							446,097
Other Personnel Services							191,841
Department Total	8.90	8.90	0.00	0.00			637,938
Arts							
Director	1.00	1.00	0.00	0.00	59,644 -	73,336	73,336
Salaries And Wages							73,336
Other Personnel Services							43,362
Department Total	1.00	1.00	0.00	0.00			116,698
Civil Service							
Chief Examiner	1.00	1.00	0.00	0.00	80,460 -	99,384	99,384
Exam & Class Analyst I	2.00	2.00	1.00	0.00	44,839 -	54,790	93,678
Exam & Class Analyst III	1.00	1.00	0.00	0.00	50,404 -	61,692	57,510
Exam & Class Analyst III	1.00	1.00	(1.00)	0.00	64,186 -	78,835	77,376
Clerk I	1.00	1.00	0.00	0.00	29,009 -	35,862	35,454
Clerk II	1.00	1.00	1.00	0.00	31,999 -	41,275	38,930
Clerk III	1.00	1.00	0.00	0.00	34,029 -	44,397	44,397
Secretary II	0.00	0.00	(1.00)	0.00	34,029 -	44,397	0
Salaries And Wages							446,729
Other Personnel Services							181,345
Department Total	8.00	8.00	0.00	0.00			628,074

**2010 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2009**

2010 Preliminary Positions

Description	Regular Full Time Equivalent		Chg from Adpt 2009	Chg from Curr. 2009	Pay Range Est.		2010 Estimate
	Regular Positions	Positions			Min	Max	
City Clerk							
Deputy City Clerk	1.00	1.00	0.00	0.00	55,503 -	68,171	60,262
City Clerk	1.00	1.00	0.00	0.00	67,391 -	83,443	83,443
Clerk III	3.00	3.00	0.00	1.00	34,029 -	44,397	133,191
Salaries And Wages							276,896
Other Personnel Services							110,578
Department Total	5.00	5.00	0.00	1.00			387,474
Human Services							
Human Services Manager	0.45	0.45	0.00	0.00	58,152 -	71,532	28,225
Director	1.00	1.00	0.00	0.00	69,039 -	84,378	84,378
Accountant I	0.20	0.20	0.00	0.00	49,180 -	60,289	11,743
Secretary II	1.00	1.00	0.00	0.00	34,029 -	44,397	44,397
Salaries And Wages							168,743
Other Personnel Services							57,466
Department Total	2.65	2.65	0.00	0.00			226,209
Council							
Research Assistant	1.00	1.00	0.00	0.00	52,390 -	64,758	57,393
Sr. Exec Asst to Council	1.00	1.00	0.00	0.00	55,109 -	68,201	68,201
Internal Auditor-Exempt	1.00	1.00	0.00	0.00	96,906 -	119,932	113,888
Council President	1.00	1.00	0.00	0.00	52,500 -	52,500	52,500
Council Member	6.00	6.00	0.00	0.00	18,000 -	30,000	168,000
Salaries And Wages							459,982
Other Personnel Services							303,807
Department Total	10.00	10.00	0.00	0.00			763,789
Public Affairs/Communications							
Director Public Affairs/Comms	1.00	1.00	0.00	0.00	70,197 -	86,493	86,493
Director	1.00	1.00	0.00	0.00	58,152 -	71,532	71,532
Audio/Video Technician	2.00	2.00	0.00	0.00	39,027 -	50,945	101,488
Salaries And Wages							259,513
Other Personnel Services							104,261
Department Total	4.00	4.00	0.00	0.00			363,774
Community Centers							
Director	1.00	1.00	0.00	0.00	69,039 -	84,378	84,378
Accountant I	1.00	1.00	0.00	0.00	49,180 -	60,289	56,895
Recreation Supervisor I	1.00	1.00	1.00	0.00	49,180 -	60,289	60,289
Recreation Specialist	0.00	0.00	(1.00)	0.00	42,612 -	52,030	0
Clerk II	1.00	1.00	0.00	0.00	31,999 -	41,275	41,275
Custodian I	3.00	2.80	0.00	0.00	29,009 -	35,862	89,651
Custodian II	1.00	1.00	0.00	0.00	32,545 -	42,018	42,018
Recreation Leader	3.00	1.90	0.01	0.01	31,999 -	41,275	65,846
Certified Nursing Assistant	2.00	1.40	1.40	0.00	34,029 -	44,397	50,124
Salaries And Wages							490,476
Other Personnel Services							224,758
Department Total	13.00	11.10	1.41	0.01			715,234
Engineering Services							
Public Works Program Manager	1.00	1.00	0.00	0.00	78,501 -	96,868	96,868
Director	1.00	1.00	0.00	0.00	93,462 -	115,525	115,525
Office Manager	1.00	1.00	0.00	0.00	51,629 -	63,273	63,273
Public Information Coordinator	1.00	1.00	0.00	0.00	43,725 -	53,321	52,402
Traffic Engineer Assistant	1.00	1.00	0.00	0.00	56,883 -	69,840	69,840
Field Engineer	5.00	5.00	0.00	0.00	56,883 -	69,840	349,200
Engineer in Training	2.00	2.00	0.00	0.00	52,809 -	64,809	123,285

**2010 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2009**

2010 Preliminary Positions

Description	Regular Full Time Equivalent		Chg from Adpt 2009	Chg from Curr. 2009	Pay Range Est.		2010 Estimate
	Regular Positions	Positions			Min	Max	
Associate Engineer	3.00	3.00	(1.00)	(1.00)	61,202 -	75,317	198,712
Senior Engineer	6.00	6.00	0.00	0.00	72,490 -	89,455	536,730
Principal Engineer	3.00	3.00	0.00	0.00	82,464 -	101,855	305,565
Associate Traffic Engineer	1.00	1.00	0.00	0.00	61,202 -	75,317	69,249
Senior Traffic Engineer	2.00	2.00	0.00	0.00	72,490 -	89,455	175,232
Clerk II	2.00	2.00	0.00	0.00	31,999 -	41,275	82,521
Clerk III	4.00	4.00	0.00	0.00	34,029 -	44,397	177,588
Permit Specialist	2.00	2.00	0.00	0.00	36,561 -	47,933	95,866
Engineering Tech I	2.00	2.00	0.00	0.00	34,858 -	45,423	85,695
Engineering Tech II	4.00	4.00	0.00	0.00	38,241 -	49,985	187,228
Engineering Tech III	12.00	12.00	(1.00)	0.00	42,105 -	55,158	661,896
Engineering Tech IV	4.00	4.00	0.00	0.00	43,240 -	58,694	234,776
Permit Coordinator	1.00	1.00	0.00	0.00	43,240 -	58,694	58,694
Water Inspector	1.00	1.00	0.00	0.00	43,240 -	58,694	58,694
Water Construction Insp Superv	1.00	1.00	0.00	0.00	45,314 -	62,273	62,273
Public Works Journey Level Ins	7.00	7.00	(1.00)	0.00	40,752 -	52,997	369,039
Public Works Lead Inspector	8.00	8.00	1.00	0.00	42,105 -	55,158	441,264
Public Works Materials Asst	1.00	1.00	0.00	0.00	42,105 -	55,158	55,158
Materials Testing Supervisor	1.00	1.00	0.00	0.00	45,314 -	62,273	62,273
Traffic Engineer Specialist I	2.00	2.00	0.00	0.00	43,240 -	58,694	117,388
Salaries And Wages							4,906,234
Other Personnel Services							2,422,474
Department Total	79.00	79.00	(2.00)	(1.00)			7,328,708
Entertainment Facilities							
Other Personnel Services							35,392
Department Total	0.00	0.00	0.00	0.00			35,392
Finance							
Director - Confidential	1.00	1.00	0.00	0.00	87,499 -	108,222	108,222
Chief Financial Officer	1.00	1.00	0.00	0.00	100,393 -	123,463	123,463
Administrative Secretary	1.00	1.00	0.00	0.00	45,929 -	55,993	55,992
Accountant I	0.50	0.50	0.00	0.00	49,180 -	60,289	28,954
Auditor-Internal/Tax	1.00	1.00	0.00	0.00	65,744 -	80,638	80,638
Salaries And Wages							397,269
Other Personnel Services							133,074
Department Total	4.50	4.50	0.00	0.00			530,343
Fire							
Chief	1.00	1.00	0.00	0.00	138,539 -	170,203	170,203
Assistant Chief	1.00	1.00	0.00	0.00	120,916 -	147,987	144,942
Deputy Fire Chief	2.00	2.00	1.00	0.00	120,916 -	147,987	268,786
Administrative Secretary	1.00	1.00	0.00	0.00	45,929 -	55,993	54,191
Public Fire Education Officer	1.00	1.00	0.00	0.00	52,809 -	64,809	64,809
Office Manager	1.00	1.00	1.00	0.00	51,629 -	63,273	52,589
Accountant I	1.00	1.00	0.00	0.00	49,180 -	60,289	51,552
Accountant II	1.00	1.00	0.00	0.00	56,883 -	69,840	67,836
Supervisory Analyst	1.00	1.00	0.00	0.00	70,197 -	86,493	86,493
Information Analyst	1.00	1.00	0.00	0.00	58,152 -	71,532	71,532
Fire Protection Engineer	1.00	1.00	0.00	0.00	77,811 -	95,065	95,065
Clerk III	2.00	2.00	(1.00)	0.00	34,029 -	44,397	88,794
Equipment Servicer	1.00	1.00	0.00	0.00	34,029 -	44,397	42,022
Heavy Equipment Mechanic	1.00	1.00	0.00	0.00	41,494 -	54,066	48,808
Fire Apparatus Maint Foreprsn	0.50	0.50	0.00	0.00	46,732 -	64,260	32,130
Fire Fac & Logistics Div Chief	0.50	0.50	0.00	0.00	105,814 -	136,992	64,053

**2010 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2009**

2010 Preliminary Positions

Regular Full Time Equivalent

Description	Regular		Chg from Adpt 2009	Chg from Curr. 2009	Pay Range Est.		2010 Estimate
	Positions	Positions			Min	Max	
Batt Chief Train Officer-Pay	0.00	0.00	(1.00)	(1.00)	104,625 -	134,527	0
Fire Battalion Chief	9.00	9.00	1.00	1.00	106,166 -	136,298	1,151,955
Fire Marshal	1.00	1.00	0.00	0.00	105,814 -	136,992	123,673
Firefighter	98.00	90.08	0.00	0.00	36,470 -	84,165	6,705,390
Fire Equipment Operator	69.00	69.00	0.00	0.00	78,428 -	88,730	5,727,937
Fire Lieutenant	43.00	43.00	0.00	0.00	86,290 -	96,582	4,007,572
Fire Captain	17.00	17.00	0.00	0.00	98,558 -	108,861	1,800,600
Deputy Fire Marshal	1.00	1.00	(4.00)	(1.00)	80,024 -	90,327	80,024
Deputy Fire Marshal-Certified	5.00	5.00	3.00	0.00	86,290 -	96,582	452,035
Assistant Fire Marshal	1.00	1.00	0.00	0.00	98,571 -	108,863	102,982
Training Captain	1.00	1.00	0.00	0.00	98,571 -	108,863	107,393
Salaries And Wages							21,663,366
Other Personnel Services							7,932,589
Department Total	262.00	254.08	0.00	(1.00)			29,595,955
Legal							
City Prosecutor	1.00	1.00	0.00	0.00	80,460 -	99,384	81,998
Assistant City Attorney L-III	5.00	5.00	1.00	0.00	80,460 -	99,384	477,982
Assistant City Attorney L-IV	4.00	4.00	0.00	0.00	88,831 -	109,870	439,480
Assistant City Attorney LIII Exempt	1.00	1.00	1.00	0.00	81,008 -	99,384	86,420
Senior Attorney (Conf)	1.00	1.00	0.00	0.00	87,499 -	108,222	108,222
City Attorney	1.00	1.00	0.00	0.00	121,270 -	150,612	147,038
Assistant Prosecutor	12.00	12.00	0.00	0.00	53,741 -	75,246	846,984
Chief Asst. City Prosecutor	1.00	1.00	0.00	0.00	69,039 -	84,378	79,746
Clerk II	8.00	8.00	0.00	0.00	31,999 -	41,275	320,483
Attorney Assistant	4.00	4.00	(1.00)	0.00	39,966 -	51,971	207,884
Salaries And Wages							2,796,237
Other Personnel Services							981,895
Department Total	38.00	38.00	1.00	0.00			3,778,132
Mayor							
Lean Six Sigma BB Loaned Exec	2.00	2.00	2.00	1.00	81,008 -	99,384	198,768
Executive Assistant	1.00	1.00	0.00	0.00	51,819 -	63,157	53,778
City Administrator	1.00	1.00	0.00	0.00	137,717 -	137,717	137,717
Director - Confidential	1.00	1.00	0.00	0.00	81,008 -	99,384	95,473
Sr. Exec Asst to Mayor	1.00	1.00	0.00	0.00	55,109 -	68,201	57,516
Mayor	1.00	1.00	0.00	0.00	100,015 -	100,015	100,015
Admin Secretary - Exempt	1.00	1.00	0.00	0.00	45,929 -	55,993	55,993
Salaries And Wages							699,260
Other Personnel Services							221,787
Department Total	8.00	8.00	2.00	1.00			921,047
Neighborhood Services							
Director	1.00	1.00	0.00	0.00	80,460 -	99,384	84,699
Public Information Coordinator	1.00	1.00	0.00	0.00	43,725 -	53,321	53,321
Clerk III	1.00	1.00	0.00	0.00	34,029 -	44,397	44,397
Salaries And Wages							182,417
Other Personnel Services							64,334
Department Total	3.00	3.00	0.00	0.00			246,751

**2010 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2009**

2010 Preliminary Positions

Description	Regular Full Time Equivalent		Chg from Adpt 2009	Chg from Curr. 2009	Pay Range Est.		2010 Estimate
	Regular Positions	Positions			Min	Max	
Municipal Court							
Criminal Justice Coordinator	0.00	0.00	(1.00)	(1.00)	88,831	109,870	0
Municipal Court Administrator	1.00	1.00	0.00	0.00	80,460 -	99,384	87,460
Administrative Asst - Exempt	1.00	1.00	0.00	0.00	51,819 -	63,157	60,131
Court Commissioner	2.00	2.00	0.00	0.00	104,985 -	104,985	209,970
Municipal Court Judge	3.00	3.00	0.00	0.00	119,997 -	119,997	359,991
Administrative Secretary	1.00	1.00	0.00	0.00	45,929 -	55,993	49,257
Clerk II	15.00	15.00	0.00	0.00	31,999 -	41,275	590,889
Clerk III	13.00	13.00	0.00	0.00	34,029 -	44,397	575,589
Clerk IV	1.00	1.00	0.00	0.00	39,027 -	50,945	50,945
Cash Accounting Clerk I	11.00	11.00	0.00	0.00	31,999 -	41,275	447,663
Cash Accounting Clerk II	1.00	1.00	0.00	0.00	34,858 -	45,423	45,423
Salaries And Wages							2,477,318
Other Personnel Services							1,016,453
Department Total	49.00	49.00	(1.00)	(1.00)			3,493,771
Office Of Hearing Examiner							
Hearing Examiner	1.00	1.00	0.00	0.00	80,460 -	99,384	99,384
Secretary II	1.00	1.00	0.00	0.00	34,029 -	44,397	44,397
Salaries And Wages							143,781
Other Personnel Services							51,434
Department Total	2.00	2.00	0.00	0.00			195,215
Office Of Youth							
Director	1.00	1.00	0.00	0.00	59,644 -	73,336	73,336
Youth Involvement Coordinator	1.00	1.00	0.00	0.00	43,725 -	53,321	48,483
Salaries And Wages							121,819
Other Personnel Services							74,112
Department Total	2.00	2.00	0.00	0.00			195,931
Human Resources							
EE Training & Deve Administratr	1.00	1.00	1.00	1.00	72,652 -	90,021	72,652
Director-Confidential	1.00	1.00	0.00	0.00	93,529 -	114,976	114,976
Deputy Director	0.00	0.00	(1.00)	(1.00)	81,008 -	99,384	0
Administrative Secretary	1.00	1.00	0.00	0.00	45,929 -	55,993	55,993
Human Resource Analyst	4.00	4.00	0.00	0.00	64,186 -	78,835	312,111
Clerk II	1.00	1.00	0.00	0.00	31,999 -	41,275	41,277
Clerk III	2.00	2.00	0.00	0.00	34,029 -	44,397	88,794
Salaries And Wages							685,803
Other Personnel Services							243,964
Department Total	10.00	10.00	0.00	0.00			929,767
Planning Services							
Director	1.00	1.00	0.00	0.00	80,460 -	99,384	99,384
City Planner I	4.00	4.00	1.00	0.00	49,180 -	60,289	216,707
City Planner II	3.00	3.00	(1.00)	0.00	55,503 -	68,171	202,061
City Planner III	2.00	2.00	0.00	0.00	64,186 -	78,835	156,042
Urban Designer II	1.00	1.00	0.00	0.00	55,503 -	68,171	66,959
Senior Planner	1.00	1.00	0.00	0.00	70,197 -	86,493	86,493
Clerk II	1.00	1.00	0.00	0.00	31,999 -	41,275	39,138
Clerk III	1.00	1.00	0.00	0.00	34,029 -	44,397	44,397
GIS Specialist	1.00	1.00	0.00	0.00	43,240 -	58,694	58,694
City Planning Spec I	2.00	2.00	0.00	0.00	42,498 -	56,773	113,546
Salaries And Wages							1,083,421
Other Personnel Services							415,664
Department Total	17.00	17.00	0.00	0.00			1,499,085

**2010 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2009**

2010 Preliminary Positions

Description	Regular Full Time Equivalent		Chg from Adpt 2009	Chg from Curr. 2009	Pay Range Est.		2010 Estimate
	Regular Positions	Positions			Min	Max	
Police							
Chief	1.00	1.00	0.00	0.00	138,455 -	169,974	169,974
Police Major	2.00	2.00	(1.00)	(2.00)	120,937 -	147,789	295,462
Assistant Police Chief	1.00	1.00	0.00	0.00	128,589 -	159,711	159,711
Administrative Secretary	1.00	1.00	0.00	0.00	45,929 -	55,993	55,993
Senior Crime Analyst	1.00	1.00	1.00	1.00	58,152 -	71,532	58,152
Police Records Manager	1.00	1.00	0.00	0.00	62,716 -	77,076	72,726
Police Planner	2.00	2.00	0.00	0.00	49,180 -	60,289	116,412
Senior Police Planner	1.00	1.00	0.00	0.00	58,152 -	71,532	70,428
Police Comms Center Manager	1.00	1.00	1.00	1.00	77,811 -	95,065	77,811
Clerk II	8.00	8.00	0.20	0.20	31,999 -	41,275	328,984
Clerk III	6.00	6.00	0.00	0.00	34,029 -	44,397	266,382
Clerk IV	1.00	1.00	0.00	0.00	39,027 -	50,945	50,945
Police Records Specialist	31.00	31.00	0.00	0.00	33,090 -	42,672	1,256,987
Police Records Shift Supervisor	3.00	3.00	0.00	0.00	39,027 -	50,945	150,907
Secretary II	5.00	5.00	0.00	0.00	34,029 -	44,397	221,985
Police Stenographer	1.00	1.00	0.00	0.00	34,029 -	44,397	44,397
Crime Analyst	3.00	3.00	(1.00)	(1.00)	41,494 -	54,066	161,238
Statistician	1.00	1.00	0.00	0.00	39,966 -	51,971	51,971
Accounting Clerk	4.00	4.00	0.00	0.00	34,967 -	45,859	172,544
Grant Accounting Specialist	1.00	1.00	0.00	0.00	35,753 -	46,798	46,798
Storekeeper	1.00	1.00	0.00	0.00	36,561 -	47,933	47,933
Police Radio Dispatcher III	13.00	13.00	0.00	0.00	46,732 -	64,260	817,852
Police Communication Supervisor	5.00	5.00	0.00	0.00	52,320 -	71,812	359,060
Police Radio Dispatcher I	4.00	4.00	0.00	0.00	35,753 -	46,798	153,184
Police Radio Dispatcher II	2.00	2.00	0.00	0.00	42,498 -	56,773	106,120
Police Evidence Tech II	6.00	5.75	0.00	0.00	39,966 -	51,971	298,833
Police Evidence Supervisor	1.00	1.00	0.00	0.00	46,732 -	64,260	64,260
Laborer I	1.00	1.00	0.00	0.00	32,545 -	42,018	42,018
Audio/Video Technician	1.00	1.00	0.00	0.00	39,027 -	50,945	50,945
Equipment Servicer	1.00	1.00	0.00	0.00	34,029 -	44,397	44,397
Community Services Officer	2.00	2.00	0.00	0.00	39,966 -	51,971	103,942
Police Lieutenant	10.00	10.00	(2.00)	(1.00)	108,236 -	119,176	1,113,537
Police Captain	3.00	3.00	2.00	1.00	127,717 -	140,625	408,318
Police Officer	35.00	35.00	(11.00)	(12.00)	44,237 -	75,566	2,355,721
Senior Police Officer	98.00	98.00	(3.00)	(3.00)	71,891 -	79,091	7,293,842
Police Officer 1st Class	29.00	29.00	(2.00)	(1.00)	71,891 -	79,091	2,227,403
Detective	48.00	48.00	(4.00)	(4.00)	76,755 -	84,431	3,940,633
Police Corporal	18.00	18.00	0.00	0.00	76,755 -	84,431	1,455,288
Police Sergeant	33.00	33.00	(1.00)	(1.00)	86,528 -	95,177	3,047,430
Salaries And Wages							27,760,523
Other Personnel Services							12,270,674
Department Total	386.00	385.75	(20.80)	(21.80)			40,031,197
Probation Services							
Chief Probation Officer	1.00	1.00	0.00	0.00	72,490 -	89,455	80,664
Clerk II	6.00	6.00	0.00	0.00	31,999 -	41,275	247,650
Probation Officer I	6.00	6.00	0.00	0.00	43,917 -	60,353	349,513
Salaries And Wages							677,827
Other Personnel Services							278,356
Department Total	13.00	13.00	0.00	0.00			956,183

**2010 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2009**

2010 Preliminary Positions

Description	Regular Full Time Equivalent		Chg from Adpt 2009	Chg from Curr. 2009	Pay Range Est.		2010 Estimate
	Regular Positions	Positions			Min	Max	
Public Defender							
Public Defender	1.00	1.00	0.00	0.00	80,460 -	99,384	99,384
Clerk II	5.00	5.00	0.00	0.00	31,999 -	41,275	196,356
Clerk IV	1.00	1.00	0.00	0.00	39,027 -	50,945	50,945
Public Defender I	2.00	2.00	2.00	0.00	41,494 -	54,066	108,132
Public Defender II	16.00	16.00	(2.00)	0.00	55,092 -	75,544	1,208,109
Accounting Clerk	1.00	1.00	0.00	0.00	34,967 -	45,859	45,859
Salaries And Wages							1,708,785
Other Personnel Services							645,441
Department Total	26.00	26.00	0.00	0.00			2,354,226
Economic Development							
Director - Confidential	0.30	0.30	0.00	0.00	100,393 -	123,463	37,039
Accountant II	0.00	0.00	(0.25)	(0.25)	56,883 -	69,840	0
Clerk III	0.20	0.10	(0.10)	(0.10)	34,029 -	44,397	3,403
Salaries And Wages							40,442
Other Personnel Services							41,422
Department Total	0.50	0.40	(0.35)	(0.35)			81,864
Business & Development Svcs							
Historic Preservation Officer	1.00	1.00	0.00	0.00	59,644 -	73,336	71,569
Director	1.00	1.00	0.00	0.00	80,460 -	99,384	99,384
City Planner I	0.00	0.00	(1.00)	0.00	49,180 -	60,289	0
City Planner II	2.00	2.00	0.00	(1.00)	55,503 -	68,171	135,237
City Planner III	1.00	1.00	1.00	1.00	64,186 -	78,835	64,186
Deputy Sealer-Weights/Measures	1.00	1.00	0.00	0.00	43,725 -	53,321	53,321
Clerk III	0.80	0.40	(0.40)	(0.40)	34,029 -	44,397	13,612
Salaries And Wages							437,309
Other Personnel Services							244,627
Department Total	6.80	6.40	(0.40)	(0.40)			681,936
Real Estate & Facilities							
Director	1.00	1.00	0.00	0.00	77,811 -	95,065	93,131
Senior Real Estate Agent	3.00	3.00	0.00	0.00	54,078 -	66,456	199,368
Salaries And Wages							292,499
Personnel Services							119,041
Department Total	4.00	4.00	0.00	0.00			411,540
Treasurer							
City Treasurer	1.00	1.00	0.00	0.00	88,831 -	109,870	109,870
Deputy City Treasurer	1.00	1.00	0.00	0.00	67,391 -	83,443	79,046
Accountant I	1.00	1.00	0.00	0.00	49,180 -	60,289	53,149
Taxes & Licenses Specialist	3.00	3.00	0.00	0.00	44,839 -	54,790	161,795
Clerk II	3.00	3.00	0.00	0.00	31,999 -	41,275	123,292
Special Assessment Clerk	1.00	1.00	0.00	0.00	36,561 -	47,933	47,932
Cash Accounting Clerk I	2.00	2.00	0.00	0.00	31,999 -	41,275	81,125
Cash Accounting Clerk II	1.00	1.00	0.00	0.00	34,858 -	45,423	45,423
Accounting Clerk	1.00	1.00	0.00	0.00	34,967 -	45,859	34,967
Salaries And Wages							736,599
Other Personnel Services							305,350
Department Total	14.00	14.00	0.00	0.00			1,041,949
Total General Fund	993.85	983.28	(19.14)	(22.74)			99,804,389

**2010 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2009**

2010 Preliminary Positions

Description	Regular Full Time Equivalent		Chg from Adpt 2009	Chg from Curr. 2009	Pay Range Est.		2010 Estimate
	Regular Positions	Positions			Min	Max	
Special Revenue Funds							
Street Fund							
Director	1.00	1.00	0.00	0.00	93,462 -	115,525	115,525
Accountant I	1.00	1.00	0.00	0.00	49,180 -	60,289	57,732
Senior Engineer	1.00	1.00	0.00	0.00	72,490 -	89,455	89,455
Principal Engineer	1.00	1.00	0.00	0.00	82,464 -	101,855	101,855
Senior Traffic Engineer	2.00	2.00	0.00	0.00	72,490 -	89,455	178,910
Sig & Light/Parking Enforc Supr	1.00	1.00	0.00	0.00	64,186 -	78,835	78,834
Traffic Sign/Marker Supervisor	1.00	1.00	0.00	0.00	59,644 -	73,336	67,962
Clerk II	2.00	2.00	0.00	0.00	31,999 -	41,275	82,550
Clerk III	2.00	2.00	0.00	0.00	34,029 -	44,397	88,794
GIS Specialist	1.00	1.00	1.00	0.00	43,240	58,694	58,693
Lead Bridge Inspector	1.00	1.00	0.00	0.00	45,314 -	62,273	62,273
Engineering Tech II	1.00	1.00	0.00	0.00	38,241 -	49,985	44,383
Engineering Tech III	1.00	1.00	(1.00)	0.00	42,105 -	55,158	55,158
Traffic Engineer Specialist I	1.00	1.00	0.00	0.00	43,240 -	58,694	58,694
Signal Maint II/Elec Tech II	9.00	9.00	0.00	0.00	42,105 -	55,158	467,508
Signal Maintenance Foreperson	1.00	1.00	0.00	0.00	47,365 -	65,242	65,242
Radio Operator II	1.00	1.00	0.00	0.00	39,027 -	50,945	50,945
Parking Meter Specialist I	8.00	8.00	0.00	0.00	34,858 -	45,423	351,229
Parking Meter Specialist II	3.00	3.00	0.00	0.00	37,412 -	49,111	147,336
Parking Meter Foreperson	1.00	1.00	0.00	0.00	43,917 -	60,353	60,353
Laborer II	22.00	22.00	0.00	0.00	34,858 -	45,423	975,920
Laborer Foreperson	2.00	2.00	0.00	0.00	39,966 -	51,971	103,942
Asphalt Raker	6.00	6.00	0.00	0.00	36,561 -	47,933	276,226
Street Maintenance Operator I	17.00	17.00	0.00	0.00	35,753 -	46,798	795,567
Street Maintenance Operator II	19.00	19.00	0.00	0.00	39,027 -	50,945	967,955
Street Maintenance Foreperson	5.00	5.00	0.00	0.00	47,365 -	65,242	326,210
Bridge Maintainer I	3.00	3.00	0.00	0.00	36,561 -	47,933	137,629
Bridge Maintainer II	2.00	2.00	0.00	0.00	40,752 -	52,997	105,995
Asst Street Maintenance Supvrs	1.00	1.00	1.00	1.00	53,062 -	72,794	53,062
Street Maintenance Supervisor	1.00	1.00	0.00	0.00	57,166 -	78,207	78,207
Sign Painter	1.00	1.00	0.00	0.00	39,966 -	51,971	51,971
Equipment Operator	1.00	1.00	0.00	0.00	35,753 -	46,798	46,798
Salaries And Wages							6,202,913
Other Personnel Services							3,139,642
Department Total	120.00	120.00	1.00	1.00			9,342,555
Code Enforcement Fund							
Code Enforcement Supervisor	1.00	1.00	0.00	0.00	62,716 -	77,076	77,076
City Planner II	1.00	1.00	0.00	0.00	55,503 -	68,171	68,171
Clerk I	1.00	1.00	0.00	0.00	29,009 -	35,862	35,862
Clerk II	2.00	2.00	0.00	0.00	31,999 -	41,275	81,809
Cert. Enforcement Specialist	5.00	5.00	0.00	0.00	41,494 -	54,066	270,330
Laborer I	1.00	1.00	0.00	0.00	32,545 -	42,018	42,018
Laborer II	2.00	2.00	0.00	0.00	34,858 -	45,423	90,846
Laborer Foreperson	1.00	1.00	0.00	0.00	39,966 -	51,971	51,971
Salaries and Wages							718,083
Other Personnel Services							360,970
Department Total	14.00	14.00	0.00	0.00			1,079,053
Library Fund							
Youth Outreach Associate	1.00	0.60	0.00	0.00	37,124 -	50,237	27,411
Administrative Analyst	1.00	1.00	0.00	0.00	43,055 -	58,255	47,940
Sr Information Technology Spec	1.00	1.00	0.00	0.00	45,247 -	61,199	51,323
Youth Services Coordinator	1.00	1.00	0.00	0.00	55,102 -	74,562	68,653
Communications Coordinator	1.00	1.00	0.00	0.00	49,924 -	67,547	56,606

**2010 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2009**

2010 Preliminary Positions

Description	Regular Full Time Equivalent		Chg from Adpt 2009	Chg from Curr. 2009	Pay Range Est.		2010 Estimate
	Regular Positions	Positions			Min	Max	
Public Services Manager	1.00	1.00	0.00	0.00	67,150 -	90,849	82,351
Senior Office Assistant	2.00	2.00	0.00	0.00	35,350 -	47,815	90,222
Office Assistant	2.00	2.00	0.00	0.00	30,485 -	41,217	77,611
Business And Finance Manager	1.00	1.00	0.00	0.00	63,914 -	86,464	81,787
Downtown Library Asst Mgr	1.00	1.00	0.00	0.00	52,451 -	70,971	62,410
Library Branch Manager	3.00	3.00	0.00	0.00	55,102 -	74,562	212,954
Senior Librarian	1.00	1.00	0.00	0.00	45,247 -	61,199	49,486
Librarian	13.00	12.20	0.00	0.00	43,055 -	58,255	620,806
Library Associate	1.00	1.00	0.00	0.00	37,125 -	50,237	46,521
Support Services Manager	1.00	1.00	0.00	0.00	67,150 -	90,849	73,017
Circulation Services Manager	1.00	1.00	0.00	0.00	45,247 -	61,199	58,568
Development Officer	1.00	0.50	0.00	0.00	45,247 -	61,199	25,662
Human Resources Manager	1.00	1.00	0.00	0.00	60,823 -	82,309	78,404
Maintenance/Facilities Manager	1.00	1.00	0.00	0.00	49,924 -	67,547	49,924
Info Technology Specialist	1.00	1.00	0.00	0.00	43,055 -	58,255	57,002
Managing Librarian	2.00	2.00	0.00	0.00	47,523 -	64,290	112,710
Information Technology Manager	1.00	1.00	0.00	0.00	60,823 -	82,309	78,154
Library Director	1.00	1.00	0.00	0.00	99,681 -	134,864	117,179
Communications Assistant	1.00	0.50	0.00	0.00	30,136 -	39,310	19,655
Library Caretaker II	2.00	2.00	0.00	0.00	30,684 -	40,301	80,602
Reprographics Technician	1.00	1.00	0.00	0.00	33,616 -	44,055	44,055
Library Assistant	10.00	10.00	0.00	0.00	33,616 -	44,055	440,550
Library Clerical Asst II	6.00	5.00	0.00	0.00	30,136 -	39,310	180,737
Library Clerical Asst I	26.00	17.91	0.00	0.00	27,837 -	35,155	615,472
Library Page II	10.00	6.15	0.00	0.00	25,918 -	32,329	190,380
Library Custodian I	6.00	4.50	0.00	0.00	27,268 -	34,501	146,879
Library Caretaker I	2.00	2.00	0.00	0.00	29,250 -	38,129	75,961
Mobile Library Tech Asst II	1.00	1.00	0.00	0.00	35,914 -	46,817	46,817
Mobile Library Tech Asst I	1.00	1.00	0.00	0.00	33,616 -	44,055	44,055
Computer Technician	1.00	0.50	0.00	0.00	31,359 -	41,313	20,656
Library Assistant II	3.00	1.89	0.00	0.00	35,914 -	46,817	88,485
Salaries And Wages							4,221,005
Other Personnel Services							1,946,392
Department Total	110.00	91.75	0.00	0.00			6,167,397
Urban Forestry Fund							
Horticulture Supervisor	1.00	1.00	0.50	0.50	58,152 -	71,532	58,152
Tree Trimmer	0.00	0.00	(0.50)	(0.50)	38,241 -	49,985	0
Salaries And Wages							58,152
Other Personnel Services							68,927
Department Total	1.00	1.00	0.00	0.00			127,079
Parks And Recreation Fund							
Director - Confidential	0.72	0.72	0.00	0.00	94,823 -	116,292	83,730
Administrative Secretary	1.00	1.00	0.00	0.00	45,929 -	55,993	55,993
Asst Park & Rec Division Mgr	1.00	1.00	0.00	0.00	62,716 -	77,076	73,492
Riverfront Park Shift Supervisor	1.00	1.00	0.00	0.00	48,000 -	58,798	48,000
Community Affairs Coordinator	1.00	1.00	0.00	0.00	49,180 -	60,289	57,908
Park/Recreation Division Mgr	4.00	4.00	0.00	0.00	72,490 -	89,455	357,818
Asst Riverfront Park Mgr	1.00	1.00	0.00	0.00	58,152 -	71,532	71,532
Riverfront Park Training Supv	1.00	1.00	0.00	0.00	48,000 -	58,798	52,164
Marketing Assistant	1.00	1.00	0.00	0.00	41,811 -	50,783	46,960
Marketing & Group Coordinator	2.00	2.00	0.00	0.00	48,000 -	58,798	117,596
Accountant I	2.00	2.00	0.00	0.00	49,180 -	60,289	116,500
Food/Beverage Supervisor	1.00	1.00	0.00	0.00	46,976 -	57,395	53,569
Recreation Supervisor I	6.00	6.00	0.00	0.00	49,180 -	60,289	353,436
Recreation Supervisor II	2.00	2.00	0.00	0.00	56,883 -	69,840	132,992

**2010 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2009**

2010 Preliminary Positions

Description	Regular Full Time Equivalent		Chg from Adpt 2009	Chg from Curr. 2009	Pay Range Est.		2010 Estimate
	Regular Positions	Positions			Min	Max	
Golf/Parks Admin Manager	0.60	0.60	0.00	0.00	72,490 -	89,455	50,930
Horticulture Supervisor	1.00	1.00	0.50	0.50	58,152 -	71,532	64,515
Recreation Specialist	1.00	1.00	1.00	0.00	42,612 -	52,030	43,676
Clerk II	1.00	1.00	(0.80)	0.00	31,999 -	41,275	41,276
Clerk III	2.80	2.80	0.80	0.00	34,029 -	44,397	113,943
Cash Accounting Clerk II	1.00	1.00	0.00	0.00	34,858 -	45,423	45,423
Accounting Clerk	2.00	2.00	0.00	0.00	34,967 -	45,859	91,718
Storekeeper	1.00	1.00	0.00	0.00	36,561 -	47,933	47,933
Laborer II	3.00	3.00	0.00	0.00	34,858 -	45,423	136,269
Laborer Foreperson	1.00	1.00	0.00	0.00	39,966 -	51,971	51,971
Electrician	1.00	1.00	0.00	0.00	42,105 -	55,158	55,157
Electro/Mechanical Technician	3.00	2.70	0.00	0.00	39,027 -	50,945	110,747
Irrigation Specialist	6.00	6.00	0.00	0.00	36,561 -	47,933	285,082
Craft Specialist	3.00	3.00	0.00	0.00	40,752 -	52,997	151,191
Projectionist	1.00	1.00	0.00	0.00	39,027 -	50,945	50,945
Equipment Operator	3.00	3.00	0.00	0.00	35,753 -	46,798	140,394
Park Equipment Specialist	2.00	2.00	0.00	0.00	39,966 -	51,971	96,599
Park Equipment Spec Foreperson	1.00	1.00	0.00	0.00	42,498 -	56,773	56,773
Gardener I	4.00	3.01	0.00	0.00	34,858 -	45,423	132,026
Gardener II	7.00	7.00	0.00	0.00	36,561 -	47,933	335,531
Playground Equipment Specialist	1.00	1.00	0.00	0.00	36,561 -	47,933	47,933
Park Caretaker	5.00	5.00	0.00	0.00	33,461 -	43,305	211,091
Park Security Officer	1.00	1.00	0.00	0.00	34,858 -	45,423	43,418
Tree Trimmer	1.00	1.00	0.50	0.50	38,241 -	49,985	49,985
Recreation Leader	1.00	1.00	0.00	0.00	31,999 -	41,275	31,999
Parks Fac & Grounds Frprsn	3.00	3.00	0.00	0.00	42,498 -	56,773	170,319
Salaries And Wages							4,278,534
Other Personnel Services							4,779,154
Department Total	82.12	80.83	2.00	1.00			9,057,688
Workforce Development Council							
Director	0.55	0.55	(0.21)	(0.21)	80,460 -	99,384	54,661
Assistant Director	0.40	0.40	(0.36)	(0.36)	72,490 -	89,455	32,232
Youth Involvement Coordinator	0.15	0.15	(0.21)	(0.21)	43,725 -	53,321	7,998
Accountant I	1.00	1.00	1.00	1.00	49,180 -	60,289	49,180
Accountant III	0.00	0.00	(1.00)	(1.00)	65,744	80,638	0
Secretary II	0.70	0.70	(0.20)	(0.20)	34,029 -	44,397	31,078
Workforce Dev. Program Spec.	0.09	0.09	(0.01)	(0.01)	43,917 -	60,353	5,433
Salaries and Wages							180,582
Other Personnel Services							205,901
Department Total	2.89	2.89	(0.99)	(0.99)			386,483
Law Enforcement Info Sys Fund							
Director	1.00	1.00	0.00	0.00	93,462 -	115,525	115,526
Police Plan Info Services Manager	0.00	0.00	(1.00)	(1.00)	69,039 -	84,378	0
Web Developer	1.00	1.00	1.00	1.00	55,503 -	68,171	55,503
Computer Systems Administrator	1.00	1.00	0.00	0.00	51,629 -	63,273	63,273
Supervisory Analyst	1.00	1.00	1.00	0.00	70,197 -	86,493	86,019
Programmer Analyst	2.00	2.00	(1.00)	0.00	51,629 -	63,273	126,546
Information Analyst	3.00	3.00	1.00	0.00	58,152 -	71,532	214,219
Senior Analyst	0.00	0.00	(1.00)	0.00	62,716 -	77,076	0
Reg Comms Infrastructure Mgr	1.00	1.00	1.00	0.00	70,197 -	86,493	78,878
Desktop Computer Spec. I	2.00	2.00	0.00	0.00	37,412 -	49,111	98,222
Salaries And Wages							838,186
Other Personnel Services							391,803
Department Total	12.00	12.00	1.00	0.00			1,229,989

**2010 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2009**

2010 Preliminary Positions

Description	Regular Full Time Equivalent		Chg from Adpt 2009	Chg from Curr. 2009	Pay Range Est.		2010 Estimate
	Regular Positions	Positions			Min	Max	
Local Law Enf. Block Grant							
Salaries And Wages							0
Other Personnel Services							19,894
Department Total	0.00	0.00	0.00	0.00			19,894
Human Services Grants Fund							
Human Services Manager	0.55	0.55	0.00	0.00	58,152 -	71,532	34,503
Human Services Assistant	1.00	1.00	0.00	0.00	51,629 -	63,273	51,629
Accountant I	0.80	0.80	0.00	0.00	49,180 -	60,289	46,928
Clerk II	1.00	1.00	0.00	0.00	31,999 -	41,275	41,275
Salaries And Wages							174,335
Other Personnel Services							65,648
Department Total	3.35	3.35	0.00	0.00			239,983
Public Safety & Judicial Grant							
Senior Police Officer	2.00	2.00	2.00	2.00	71,891 -	79,091	148,819
Detective	2.00	2.00	0.00	0.00	76,755 -	84,431	161,187
Salaries And Wages							310,006
Other Personnel Services							249,959
Department Total	4.00	4.00	2.00	2.00			559,965
Combined Communications Center							
Firefighter Dispatcher-LII	1.00	1.00	0.00	0.00	83,062 -	91,779	87,345
Fire Commun Ctr Shift Supv-LII	3.00	3.00	0.00	0.00	88,021 -	96,813	278,618
Fire Dispatcher	13.00	12.75	0.00	0.00	38,625 -	78,177	803,627
Fire Comm Ctr Shift Supv-Civ	2.00	2.00	0.00	0.00	68,561 -	96,842	180,481
Fire Comm Center Mgr - Civilian	1.00	1.00	0.00	0.00	100,366 -	109,036	103,291
Salaries And Wages							1,453,362
Other Personnel Services							652,682
Department Total	20.00	19.75	0.00	0.00			2,106,044
CD Administration							
Dir of Community/Economic Dev	1.00	1.00	0.00	0.00	80,460 -	99,384	99,384
Housing Program Administrator	1.00	1.00	0.00	0.00	56,883 -	69,840	69,840
Public Information Coordinator	1.00	1.00	0.00	0.00	43,725 -	53,321	53,321
Accountant II	1.00	1.00	0.00	0.00	56,883 -	69,840	69,840
Housing Program Finance Officer	1.00	0.80	0.00	0.00	56,883 -	69,840	55,872
City Planner II	1.00	1.00	0.00	0.00	55,503 -	68,171	68,171
City Planner III	2.00	2.00	0.00	0.00	64,186 -	78,835	157,669
Clerk I	1.00	1.00	0.00	0.00	29,009 -	35,862	33,682
Secretary II	1.00	1.00	0.00	0.00	34,029 -	44,397	44,396
Accounting Clerk	3.00	3.00	0.00	0.00	34,967 -	45,859	137,578
Salaries and Wages							789,753
Other Personnel Services							395,497
Department Total	13.00	12.80	0.00	0.00			1,185,250
WIA Adult Programs Fund							
Director	0.17	0.17	0.09	0.09	80,460 -	99,384	16,895
Assistant Director	0.35	0.35	0.27	0.27	72,490 -	89,455	28,190
Secretary II	0.10	0.10	0.06	0.06	34,029 -	44,397	4,440
Workforce Devel Prog Spec	0.40	0.40	0.08	0.08	43,917 -	60,353	24,141
Salaries and Wages							73,666
Other Personnel Services							26,298
Department Total	1.02	1.02	0.50	0.50			99,964

**2010 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2009**

2010 Preliminary Positions

Description	Regular Full Time Equivalent		Chg from Adpt 2009	Chg from Curr. 2009	Pay Range Est.		2010 Estimate
	Regular Positions	Positions			Min	Max	
WIA Youth Programs							
Director	0.15	0.15	0.07	0.07	80,460 -	99,384	14,907
Assistant Director	0.03	0.03	(0.05)	(0.05)	72,490 -	89,455	2,398
Youth Involvement Coordinator	0.85	0.85	0.21	0.21	43,725 -	53,321	45,323
Secretary II	0.14	0.14	0.10	0.10	34,029 -	44,397	6,216
Workforce Devel Prog Spec	0.21	0.21	(0.11)	(0.11)	43,917 -	60,353	12,674
Salaries and Wages							81,518
Other Personnel Services							31,578
Department Total	1.38	1.38	0.22	0.22			113,096
WIA Dislocated Worker Fund							
Director	0.13	0.13	0.05	0.05	80,460 -	99,384	12,920
Assistant Director	0.22	0.22	0.14	0.14	72,490 -	89,455	17,743
Secretary II	0.06	0.06	0.04	0.04	34,029 -	44,397	2,664
Workforce Devel Prog Spec	0.30	0.30	0.04	0.04	43,917 -	60,353	18,105
Salaries and Wages							51,432
Other Personnel Services							20,934
Department Total	0.71	0.71	0.27	0.27			72,366
E M S Fund							
Information Analyst	2.00	2.00	0.00	0.00	58,152 -	71,532	143,064
Deputy Fire Chief	1.00	1.00	1.00	1.00	120,916 -	147,987	120,916
Clerk II	1.00	1.00	0.00	0.00	31,999 -	41,275	41,275
Audio/Video Technician	1.00	1.00	0.00	0.00	39,027 -	50,945	50,945
Certified Heavy Equipmt Mechnc	1.00	1.00	0.00	0.00	42,498 -	56,773	56,773
Fire Apparatus Maint Foreprsn	0.50	0.50	0.00	0.00	46,732 -	64,260	32,130
Fire Apparatus Mechanic	1.00	1.00	0.00	0.00	43,917 -	60,353	60,353
Fire Fac & Logistics Division Chief	0.50	0.50	0.00	0.00	105,814 -	136,992	64,053
Medical Services Division Chief	1.00	1.00	0.00	0.00	105,814 -	136,992	131,068
Firefighter	28.00	28.00	0.00	0.00	36,470 -	84,165	2,053,703
Fire Equipment Operator	3.00	3.00	0.00	0.00	78,428 -	88,730	248,529
Medic	1.00	1.00	0.00	0.00	83,467 -	93,769	89,354
Fire Lieutenant	11.00	11.00	0.00	0.00	86,285 -	96,588	1,015,370
Fire Captain	1.00	1.00	0.00	0.00	98,558 -	108,861	105,917
Paramedic Lieutenant	1.00	1.00	0.00	0.00	95,890 -	106,182	103,241
Salaries And Wages							4,316,691
Other Personnel Services							2,145,041
Department Total	54.00	54.00	1.00	1.00			6,461,732
Total Special Revenue Funds	439.47	419.48	7.00	5.00			38,248,538

**2010 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2009**

2010 Preliminary Positions

Description	Regular Full Time Equivalent		Chg from Adpt 2009	Chg from Curr. 2009	Pay Range Est.		2010 Estimate
	Regular Positions	Positions			Min	Max	
Enterprise Funds							
Water Division							
Director	1.00	1.00	0.00	0.00	93,462 -	115,525	115,525
Accountant I	1.00	1.00	0.00	0.00	49,180 -	60,289	60,289
Accountant II	1.00	1.00	0.00	0.00	56,883 -	69,840	69,840
Senior Analyst	1.00	1.00	0.00	0.00	62,716 -	77,076	77,076
GIS Programmer	1.00	1.00	0.00	0.00	52,809 -	64,809	52,809
Engineer In Training	1.00	1.00	1.00	0.00	52,809	64,809	64,809
Associate Engineer	0.00	0.00	(1.00)	0.00	61,202 -	75,317	0
Senior Engineer	3.00	3.00	0.00	0.00	72,490 -	89,455	266,526
Water System Engineer	1.00	1.00	0.00	0.00	82,464 -	101,855	101,855
Water Services/Maint Supervisor	2.00	2.00	0.00	0.00	64,186 -	78,835	153,014
Water Superintendent	1.00	1.00	0.00	0.00	78,501 -	96,868	96,868
Water Quality Coordinator	1.00	1.00	0.00	0.00	58,152 -	71,532	71,532
Water Operations Supervisor	1.00	1.00	0.00	0.00	70,197 -	86,493	86,493
Clerk II	2.00	2.00	(1.00)	0.00	31,999 -	41,275	81,453
Clerk III	2.00	2.00	0.00	0.00	34,029 -	44,397	88,794
Clerk IV	1.00	1.00	0.00	0.00	39,027 -	50,945	50,945
Accounting Clerk	3.00	3.00	0.00	0.00	34,967 -	45,859	130,903
Certified Sr Water Eng Tech	2.00	2.00	0.00	0.00	46,012 -	63,277	126,554
Sr Water Engineering Tech	1.00	1.00	0.00	0.00	44,637 -	61,313	61,313
Water Eng Tech Foreperson	1.00	1.00	0.00	0.00	49,526 -	68,058	68,058
Engineering Tech III	1.00	1.00	0.00	0.00	42,105 -	55,158	55,158
Water Inspector	3.00	3.00	0.00	0.00	43,240 -	58,694	176,082
Radio Operator I	4.00	4.00	3.00	0.00	34,858 -	45,423	173,851
Radio Operator II	1.00	1.00	0.00	0.00	39,027 -	50,945	50,945
Custodian I	1.00	1.00	0.00	0.00	29,009 -	35,862	35,862
Meter Reader	8.00	8.00	0.00	0.00	34,029 -	44,397	355,176
Meter Reader Foreperson	1.00	1.00	0.00	0.00	49,526 -	68,058	68,058
Laborer I	7.00	7.00	(2.00)	0.00	32,545 -	42,018	257,165
Laborer II	34.00	34.00	0.00	0.00	34,858 -	45,423	1,530,273
Laborer Foreperson	1.00	1.00	0.00	0.00	39,966 -	51,971	51,971
Water Service Specialist	20.00	20.00	1.00	0.00	39,027 -	50,945	1,018,900
Cert Water Service Specialist	27.00	27.00	(1.00)	0.00	40,752 -	52,997	1,430,919
Water Service Foreperson	10.00	10.00	0.00	0.00	49,526 -	68,058	678,877
Welder	5.00	5.00	0.00	0.00	41,494 -	54,066	270,330
Welder Foreperson	1.00	1.00	0.00	0.00	49,526 -	68,058	68,058
Irrigation Specialist	1.00	1.00	0.00	0.00	36,561 -	47,933	47,933
Heavy Equipment Operator	2.00	2.00	0.00	0.00	39,966 -	51,971	103,942
Certified Laboratory Tech	1.00	1.00	1.00	0.00	42,498 -	56,773	56,773
Cert Instrument Repair Tech	1.00	1.00	1.00	0.00	43,240 -	58,694	58,694
Instrument Repair Technician	0.00	0.00	(1.00)	0.00	42,105 -	55,158	0
Laboratory Technician	0.00	0.00	(1.00)	0.00	41,494 -	54,066	0
Certified Water Hydro Plant Op	4.00	4.00	0.00	0.00	42,498 -	56,773	227,092
Water/Hydro Plant Operator	3.00	3.00	0.00	0.00	41,494 -	54,066	156,168
Wtr/Hydro Mech Foreperson	1.00	1.00	0.00	0.00	49,526 -	68,058	68,058
Water/Hydro Plant Mechanic	1.00	1.00	0.00	0.00	41,494 -	54,066	54,066
Water/Hydro Op Foreperson	1.00	1.00	0.00	0.00	49,526 -	68,058	68,058
Cert Water/Hydro Plant Mech	4.00	4.00	0.00	0.00	42,498 -	56,773	227,092
Salaries And Wages							9,114,157
Other Personnel Services							4,689,432
Department Total	170.00	170.00	0.00	0.00			13,803,589

**2010 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2009**

2010 Preliminary Positions

Description	Regular Full Time Equivalent		Chg from Adpt 2009	Chg from Curr. 2009	Pay Range Est.		2010 Estimate
	Regular Positions	Positions			Min	Max	
Sewer Maintenance Division							
Accountant II	0.75	0.75	0.00	0.00	56,883 -	69,840	52,380
Programmer Analyst	1.00	1.00	0.00	0.00	51,629 -	63,273	59,204
GIS Analyst	1.00	1.00	0.00	0.00	59,644 -	73,336	73,336
Associate Engineer	1.00	1.00	0.00	0.00	61,202 -	75,317	75,318
Senior Engineer	1.00	1.00	0.00	0.00	72,490 -	89,455	89,454
Principal Engineer	1.50	1.50	0.00	0.00	82,464 -	101,855	152,784
Wastewater Dist Supervisor	4.00	4.00	0.00	0.00	56,883 -	69,840	263,975
Wastewater Supervisor	1.00	1.00	0.00	0.00	64,186 -	78,835	78,835
Water Quality Coordinator	1.00	1.00	1.00	1.00	58,152 -	71,532	58,152
Clerk II	1.00	1.00	0.00	0.00	31,999 -	41,275	37,849
Clerk III	1.00	1.00	0.00	0.00	34,029 -	44,397	44,397
Engineering Tech II	2.00	2.00	0.00	0.00	38,241 -	49,985	85,527
Engineering Tech III	2.00	2.00	0.00	0.00	42,105 -	55,158	110,316
Wastewater Inspector	9.00	9.00	0.00	0.00	40,752 -	52,997	476,972
Laborer I	6.00	6.00	(5.00)	0.00	32,545 -	42,018	210,186
Laborer II	20.00	20.00	5.00	0.00	34,858 -	45,423	890,768
Wastewater Specialist	19.00	19.00	0.00	0.00	39,027 -	50,945	967,955
Senior Instrument Technician	1.00	1.00	0.00	0.00	45,314 -	62,273	62,273
Instrument Repair Technician	1.00	1.00	0.00	0.00	42,105 -	55,158	55,158
Salaries And Wages							3,844,839
Other Personnel Services							1,937,386
Department Total	74.25	74.25	1.00	1.00			5,782,225
Advanced Wastewater Trtmt Plnt							
Director	1.00	1.00	0.00	0.00	93,462 -	115,525	115,525
Accountant I	1.00	1.00	0.00	0.00	49,180 -	60,289	60,289
GIS Programmer	1.00	1.00	1.00	1.00	52,809 -	64,809	52,809
Senior Engineer	1.00	1.00	0.00	0.00	72,490 -	89,455	89,455
Stationary Engineer Supervisor	1.00	1.00	0.00	0.00	64,186 -	78,835	78,834
WWTP Op Supervisor	1.00	1.00	0.00	0.00	64,186 -	78,835	72,047
WWTP Maint Supervisor	1.00	1.00	0.00	0.00	64,186 -	78,835	77,460
WW Instrument/Data Supervisor	1.00	1.00	0.00	0.00	64,186 -	78,835	78,835
Chemist	7.00	7.00	1.00	1.00	51,629 -	63,273	410,425
Laboratory Supervisor	1.00	1.00	0.00	0.00	64,186 -	78,835	78,835
WWTP Superintendent	1.00	1.00	0.00	0.00	78,501 -	96,868	96,868
WWTP Asst Supervisor	1.00	1.00	0.00	0.00	78,501 -	96,868	96,868
Clerk II	2.00	2.00	0.00	0.00	31,999 -	41,275	78,993
Clerk III	1.00	1.00	0.00	0.00	34,029 -	44,397	44,397
Accounting Clerk	1.00	1.00	0.00	0.00	34,967 -	45,859	45,859
Custodian I	1.00	1.00	0.00	0.00	29,009 -	35,862	35,862
Laborer II	6.00	6.00	1.00	1.00	34,858 -	45,423	240,843
Warehouse/Yards Foreperson	1.00	1.00	0.00	0.00	42,498 -	56,773	56,773
Stationary Engineer	8.00	8.00	0.00	0.00	45,314 -	62,273	484,155
Electrician	1.00	1.00	0.00	0.00	42,105 -	55,158	55,158
Heavy Equipment Operator	3.00	3.00	0.00	0.00	39,966 -	51,971	155,913
WWTP Operator I	12.00	12.00	6.00	0.00	37,412 -	49,111	533,217
WWTP Operator II	9.00	9.00	(2.00)	4.00	41,494 -	54,066	436,044
WWTP Operator III	12.00	12.00	0.00	0.00	45,314 -	62,273	711,787
Senior Instrument Technician	2.00	2.00	0.00	0.00	45,314 -	62,273	124,546
Instrument Repair Technician	4.00	4.00	0.00	0.00	42,105 -	55,158	212,954
WWTP Maintenance Mechanic	13.00	13.00	3.00	3.00	41,494 -	54,066	651,304
Senior WWTP Maint Mechanic	5.00	5.00	0.00	0.00	45,314 -	62,273	311,365
Laboratory Technician	8.00	8.00	2.00	2.00	41,494 -	54,066	384,274
Salaries And Wages							5,871,694
Other Personnel Services							3,178,648
Department Total	107.00	107.00	12.00	12.00			9,050,342

**2010 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2009**

2010 Preliminary Positions

Description	Regular Full Time Equivalent		Chg from Adpt 2009	Chg from Curr. 2009	Pay Range Est.		2010 Estimate
	Regular Positions	Positions			Min	Max	
Environmental Programs							
Environmental Analyst	2.00	2.00	0.00	0.00	55,503 -	68,171	124,328
Environmental Program Manager	1.00	1.00	0.00	0.00	64,186 -	78,835	78,835
Salaries And Wages							203,163
Other Personnel Services							117,136
Department Total	3.00	3.00	0.00	0.00			320,299
Sewer Construction Fund							
Accountant II	0.25	0.25	0.00	0.00	56,883 -	69,840	17,460
Principal Engineer	0.50	0.50	0.00	0.00	82,464 -	101,855	50,928
Salaries And Wages							68,388
Other Personnel Services							20,721
Department Total	0.75	0.75	0.00	0.00			89,109
Solid Waste Disposal Cons Fund							
RSWS Contract Manager	1.00	1.00	0.00	0.00	78,501 -	96,868	96,868
Director	1.00	1.00	0.00	0.00	93,462 -	115,525	115,525
Administrative Secretary	1.00	1.00	0.00	0.00	45,929 -	55,993	55,993
Recycling Coordinator	1.00	1.00	0.00	0.00	49,180 -	60,289	60,289
Public Information Coordinator	1.00	1.00	0.00	0.00	43,725 -	53,321	48,695
Solid Waste Education Coordinator	1.00	1.00	0.00	0.00	46,976 -	57,395	57,395
Clerk I	1.00	1.00	0.00	0.00	29,009 -	35,862	35,862
Secretary II	1.00	1.00	0.00	0.00	34,029 -	44,397	44,397
Salaries And Wages							515,024
Other Personnel Services							347,278
Department Total	8.00	8.00	0.00	0.00			862,302
Solid Waste Management							
Director	1.00	1.00	0.00	0.00	93,462 -	115,525	101,640
Office Manager	1.00	1.00	0.00	0.00	51,629 -	63,273	55,109
Accountant III	1.00	1.00	0.00	0.00	65,744 -	80,638	80,638
Senior Engineer	1.00	1.00	0.00	0.00	72,490 -	89,455	89,454
Refuse District Supervisor	4.00	4.00	0.00	0.00	56,883 -	69,840	279,360
SW Disposal Superintendent	1.00	1.00	0.00	0.00	72,490 -	89,455	73,964
Haz/Infect Waste Coordinator	1.00	1.00	0.00	0.00	56,883 -	69,840	56,883
Clerk II	5.00	5.00	0.00	0.00	31,999 -	41,275	206,376
Clerk III	1.00	1.00	0.00	0.00	34,029 -	44,397	44,397
Clerk IV	1.00	1.00	0.00	0.00	39,027 -	50,945	50,945
Cash Accounting Clerk I	16.00	16.00	0.00	0.00	31,999 -	41,275	632,272
Cash Accounting Clerk II	1.00	1.00	(1.00)	0.00	34,858 -	45,423	45,423
Scale Operations Foreperson	2.00	2.00	1.00	0.00	43,917 -	60,353	120,706
Accounting Clerk	1.00	1.00	0.00	0.00	34,967 -	45,859	45,860
Radio Operator II	2.00	2.00	0.00	0.00	39,027 -	50,945	101,890
Custodian II	1.00	1.00	0.00	0.00	32,545 -	42,018	42,018
Laborer I	8.00	8.00	2.00	0.00	32,545 -	42,018	290,830
Laborer II	12.00	12.00	(2.00)	0.00	34,858 -	45,423	543,644
Refuse Collector I	15.00	15.00	0.00	0.00	32,545 -	42,018	568,298
Refuse Collector II	46.00	46.00	1.00	1.00	35,753 -	46,798	2,079,745
Landfill/Transfer Stn Foreprsn	3.00	3.00	1.00	1.00	43,917 -	60,353	164,623
Refuse Collector III	42.00	42.00	0.00	0.00	39,027 -	50,945	2,139,690
Hazardous Waste Technician I	1.00	1.00	0.00	0.00	37,412 -	49,111	49,111
Heavy Equipment Operator	18.00	18.00	0.00	0.00	39,966 -	51,971	923,473
Laboratory Technician	3.00	3.00	0.00	0.00	41,494 -	54,066	162,198
Salaries And Wages							8,948,547
Other Personnel Services							5,351,543
Department Total	188.00	188.00	2.00	2.00			14,300,090

**2010 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2009**

2010 Preliminary Positions

Description	Regular Full Time Equivalent		Chg from Adpt 2009	Chg from Curr. 2009	Pay Range Est.		2010 Estimate
	Regular Positions	Positions			Min	Max	
Golf Fund							
Director - Confidential	0.28	0.28	0.00	0.00	94,823 -	116,292	32,562
Accountant I	1.00	1.00	0.00	0.00	49,180 -	60,289	60,289
Golf/Parks Admin Manager	0.40	0.40	0.00	0.00	72,490 -	89,455	33,942
Clerk II	0.00	0.00	(0.20)	0.00	31,999 -	41,275	0
Clerk III	0.20	0.20	0.20	0.00	34,029 -	44,397	8,879
Park Equipment Specialist	1.00	1.00	0.00	0.00	39,966 -	51,971	51,971
Assistant Golf Course Supt	4.00	4.00	0.00	0.00	39,966 -	51,971	207,843
Golf Course Superintendent	4.00	4.00	0.00	0.00	46,012 -	63,277	253,108
Salaries And Wages							648,594
Other Personnel Services							715,381
Department Total	10.88	10.88	0.00	0.00			1,363,975
Building Services Fund							
Deputy Building Official	0.00	0.00	(1.00)	(1.00)	77,811 -	95,065	0
City Building Official	1.00	1.00	0.00	0.00	80,460 -	99,384	99,384
Director - Confidential	0.70	0.70	0.00	0.00	100,393 -	123,463	86,424
Accountant II	0.00	0.00	(0.75)	(0.75)	56,883 -	69,840	0
Inspector Supervisor	1.00	1.00	0.00	0.00	64,186 -	78,835	78,835
Plan Examiner	1.00	1.00	0.00	0.00	58,152 -	71,532	58,152
Certified Plan Examiner	3.00	3.00	(1.00)	(1.00)	62,716 -	77,076	231,228
Professional Plan Examiner	0.00	0.00	(1.00)	(1.00)	65,744 -	80,638	0
Clerk II	1.00	1.00	(1.00)	(1.00)	31,999 -	41,275	41,275
Clerk III	2.00	2.00	0.00	0.00	34,029 -	44,397	78,426
Permit Specialist	2.00	2.00	(1.00)	(1.00)	36,561 -	47,933	95,866
Accounting Clerk	1.00	1.00	0.00	0.00	34,967 -	45,859	45,859
Permit Coordinator	1.00	1.00	0.00	0.00	43,240 -	58,694	58,694
Inspector	0.00	0.00	(1.00)	(1.00)	41,494 -	54,066	0
Certified Boiler Inspector	1.00	1.00	0.00	0.00	49,526 -	68,058	68,058
Certified Inspector	3.00	3.00	(3.00)	(2.00)	43,240 -	58,694	176,082
Certified Elevator Inspector	1.00	1.00	0.00	0.00	49,526 -	68,058	68,058
Certified Comb Inspector	3.00	3.00	(3.00)	(3.00)	43,917 -	60,353	181,059
Certified Comb Inspector	2.00	2.00	(1.00)	0.00	45,314 -	62,273	124,546
Certified Comb Inspector	4.00	4.00	1.00	(1.00)	46,732 -	64,260	257,040
Lead Bldg Services Inspector	2.00	2.00	0.00	0.00	49,526 -	68,058	136,116
Salaries And Wages							1,885,102
Other Personnel Services							802,638
Department Total	29.70	29.70	(12.75)	(12.75)			2,687,740
Total Enterprise Funds	591.58	591.58	2.25	2.25			48,259,671

**2010 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2009**

2010 Preliminary Positions

Description	Regular Full Time Equivalent		Chg from Adpt 2009	Chg from Curr. 2009	Pay Range Est.		2010 Estimate
	Regular Positions	Positions			Min	Max	
Internal Services Fund							
Fleet Services Fund							
Director	1.00	1.00	0.00	0.00	82,464 -	101,855	101,855
Accountant II	1.00	1.00	0.00	0.00	56,883 -	69,840	69,840
Fleet Analyst	1.00	1.00	0.00	0.00	55,503 -	68,171	59,595
Accounting Clerk	2.00	2.00	0.00	0.00	34,967 -	45,859	91,718
Electronic Comm Technical Aide	1.00	1.00	0.00	0.00	37,412 -	49,111	43,901
Electronic Comm System Tech	2.00	2.00	0.00	0.00	43,240 -	58,694	110,845
Comms Maint Foreperson	1.00	1.00	0.00	0.00	45,314 -	62,273	45,314
Custodian I	1.00	1.00	0.00	0.00	29,009 -	35,862	32,019
Electrician	1.00	1.00	0.00	0.00	42,105 -	55,158	42,105
Building Maintenance Foreperson	1.00	1.00	0.00	0.00	43,917 -	60,353	60,353
Parts Technician	4.00	4.00	0.00	0.00	36,561 -	47,933	191,732
Equipment Servicer	8.00	8.00	0.00	0.00	34,029 -	44,397	311,261
Automotive Mechanic	4.00	4.00	0.00	0.00	39,966 -	51,971	207,884
Equipment Maintenance Foreprsn	2.00	2.00	0.00	0.00	43,917 -	60,353	120,706
Certified Equipmt Maint Foreprsn	3.00	3.00	0.00	0.00	45,314 -	62,273	186,819
Certified Auto Body Specialist	1.00	1.00	0.00	0.00	41,494 -	54,066	54,066
Heavy Equipment Mechanic	7.00	7.00	0.00	0.00	41,494 -	54,066	378,462
Certified Heavy Equipmt Mechnc	4.00	4.00	0.00	0.00	42,498 -	56,773	227,092
Salaries And Wages							2,335,567
Other Personnel Services							1,145,298
Department Total	45.00	45.00	0.00	0.00			3,480,865
Public Works And Utilities							
Assistant Director	1.00	1.00	0.00	0.00	103,347 -	127,881	127,881
Director - Confidential	1.00	1.00	0.00	0.00	118,178 -	146,708	146,708
Administrative Secretary	1.00	1.00	0.00	0.00	45,929 -	55,993	45,929
Accountant II	1.00	1.00	0.00	0.00	56,883 -	69,840	68,810
Associate Engineer	1.00	1.00	0.00	0.00	61,202 -	75,317	75,317
Senior Engineer	2.00	2.00	0.00	0.00	72,490 -	89,455	178,910
Principal Engineer	1.00	1.00	0.00	0.00	77,811 -	95,065	77,811
City Planner II	1.00	1.00	(1.00)	(1.00)	55,503 -	68,171	61,793
Urban Designer II	0.00	0.00	(1.00)	(1.00)	55,503 -	68,171	0
Utilities Billing/Credit Manager	1.00	1.00	0.00	0.00	61,202 -	75,317	75,317
Clerk II	13.00	13.00	0.00	0.00	31,999 -	41,275	611,612
Clerk III	3.00	3.00	0.00	0.00	34,029 -	44,397	177,708
Clerk IV	1.00	1.00	0.00	0.00	39,027 -	50,945	50,945
Accounting Clerk	2.00	2.00	0.00	0.00	34,967 -	45,859	91,718
Engineering Tech III	2.00	2.00	0.00	0.00	42,105 -	55,158	110,316
Engineering Tech IV	2.00	2.00	0.00	0.00	43,240 -	58,694	117,388
GIS Technician	1.00	1.00	0.00	0.00	39,966 -	51,971	45,532
Utilities Collector	4.00	4.00	0.00	0.00	37,412 -	49,111	393,420
Salaries And Wages							2,457,115
Other Personnel Services							1,021,437
Department Total	38.00	38.00	(2.00)	(2.00)			3,478,552
MIS Fund							
Director	1.00	1.00	0.00	0.00	88,831 -	109,870	109,870
Assistant Director	1.00	1.00	0.00	0.00	78,501 -	96,868	96,181
Director - Confidential	0.10	0.10	0.00	0.00	100,393 -	123,463	12,346
Accountant II	1.00	1.00	0.00	0.00	56,883 -	69,840	69,840
Computer Operations Manager	1.00	1.00	0.00	0.00	67,391 -	83,443	83,444

**2010 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2009**

2010 Preliminary Positions

Description	Regular Full Time Equivalent		Chg from Adpt 2009	Chg from Curr. 2009	Pay Range Est.		2010 Estimate
	Regular Positions	Positions			Min	Max	
Desktop Computer Specialist II	2.00	2.00	0.00	0.00	51,629 -	63,273	126,546
Web Developer	2.00	2.00	0.00	0.00	55,503 -	68,171	134,941
Computer Operations Specialist	2.00	2.00	0.00	0.00	49,180 -	60,289	120,578
Web Technologies Manager	1.00	1.00	0.00	0.00	62,716 -	77,076	77,076
Computer Network Analyst	2.00	2.00	0.00	0.00	56,883 -	69,840	139,680
Computer Network Administrator	1.00	1.00	0.00	0.00	70,197 -	86,493	70,197
Data Center Administrator	1.00	1.00	0.00	0.00	59,644 -	73,336	73,336
Database Administrator	1.00	1.00	0.00	0.00	61,202 -	75,317	70,775
Supervisory Analyst	2.00	2.00	0.00	0.00	70,197 -	86,493	172,986
Programmer Analyst	10.00	10.00	0.00	0.00	51,629 -	63,273	596,011
Information Analyst	5.00	5.00	0.00	0.00	58,152 -	71,532	336,756
GIS Analyst	5.00	5.00	0.00	0.00	59,644 -	73,336	366,679
GIS Programmer	1.00	1.00	1.00	0.00	52,809 -	64,809	54,617
Telecommunications Supervisor	1.00	1.00	0.00	0.00	61,202 -	75,317	75,318
Clerk III	1.00	1.00	0.00	0.00	34,029 -	44,397	44,397
Mail Center Specialist	3.00	2.80	0.00	0.00	34,858 -	45,423	127,184
Graphic Arts Specialist	1.00	1.00	0.00	0.00	34,967 -	45,859	45,859
Accounting Clerk	1.00	1.00	0.00	0.00	34,967 -	45,859	39,873
Desktop Computer Spec. I	5.00	5.00	0.00	0.00	37,412 -	49,111	245,555
Web Designer	1.00	1.00	0.00	0.00	43,917 -	60,353	60,353
Reprographics Assistant	1.00	1.00	0.00	0.00	34,029 -	44,397	44,397
Reprographics Equipment Tech	1.00	1.00	0.00	0.00	34,967 -	45,859	34,967
GIS Specialist	0.00	0.00	(1.00)	0.00	43,240 -	58,694	0
Telecommunications Svc Tech	2.00	2.00	0.00	0.00	46,732 -	64,260	128,520
Salaries And Wages							3,558,282
Other Personnel Services							1,704,590
Department Total	56.10	55.90	0.00	0.00			5,262,872
Risk Management Fund							
Assistant City Attorney L-III	1.00	1.00	0.00	0.00	80,460 -	99,384	99,384
Risk Manager	0.25	0.25	0.00	0.00	84,579 -	106,197	26,549
Accountant II	0.33	0.33	0.00	0.00	56,883 -	69,840	22,964
Salaries And Wages							148,897
Other Personnel Services							147,686
Department Total	1.58	1.58	0.00	0.00			296,583
Worker's Compensation Fund							
Risk Manager	0.25	0.25	0.00	0.00	84,579 -	106,197	26,549
Safety Coordinator	2.00	2.00	0.00	0.00	59,644 -	73,336	136,440
Claims Administrator	1.00	1.00	0.00	0.00	54,078 -	66,456	66,456
Accountant II	0.33	0.33	0.00	0.00	56,883 -	69,840	22,964
Claims Specialist	0.95	0.95	0.00	0.00	40,752 -	52,997	50,347
Salaries And Wages							302,756
Other Personnel Services							128,052
Department Total	4.53	4.53	0.00	0.00			430,808
Unemployment Compensation Fund							
Risk Manager	0.05	0.05	0.00	0.00	84,579 -	106,197	5,310
Claims Specialist	0.05	0.05	0.00	0.00	40,752 -	52,997	2,650
Salaries And Wages							7,960
Other Personnel Services							2,901
Department Total	0.10	0.10	0.00	0.00			10,861

**2010 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2009**

2010 Preliminary Positions

Description	Regular Full Time Equivalent		Chg from Adpt 2009	Chg from Curr. 2009	Pay Range Est. Min Max	2010 Estimate
	Regular Positions	Positions				
Employees Benefit Fund						
Risk Manager	0.45	0.45	0.00	0.00	84,579 - 106,197	47,788
Benefits Supervisor	1.00	1.00	1.00	0.00	54,078 - 66,456	65,110
Benefits Specialist	2.00	2.00	(1.00)	0.00	48,000 - 58,798	107,554
Accountant II	0.34	0.34	0.00	0.00	56,883 - 69,840	23,663
Salaries And Wages						244,115
Other Personnel Services						115,421
Department Total	3.79	3.79	0.00	0.00		359,536
Total Internal Services Fund	149.10	148.90	(2.00)	(2.00)		13,320,077
Trust & Agency Funds						
Retirement						
Director	1.00	1.00	0.00	0.00	84,579 - 106,197	106,197
Assistant Director	1.00	1.00	0.00	0.00	67,391 - 83,443	83,443
Accountant I	1.00	1.00	0.00	0.00	49,180 - 60,289	53,056
Secretary II	1.00	1.00	(1.00)	(1.00)	34,029 - 44,397	34,029
Salaries And Wages						276,725
Other Personnel Services						149,957
Department Total	4.00	4.00	(1.00)	(1.00)		426,682
Firefighters' Pension Fund						
Other Personnel Services						73,000
Department Total	0.00	0.00	0.00	0.00		73,000
Police Pension						
Other Personnel Services						125,000
Department Total	0.00	0.00	0.00	0.00		125,000
Total Trust & Agency Funds	4.00	4.00	(1.00)	(1.00)		624,682
Total City	2,178.00	2,147.24	(12.89)	(18.49)		200,257,357