

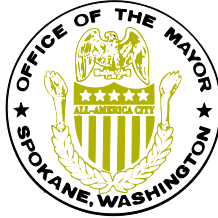


*The Mayor's*  
*City of Spokane*  
*2012 Proposed Budget*

*October 31, 2011*

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# City of Spokane

October 31, 2011

Council President Joe Shogan  
Members of the City Council  
City of Spokane  
808 W. Spokane Falls Blvd.  
Spokane, WA 99201

**RE: Mayor's 2012 Proposed Budget**

Dear Council President and Members of the Council:

I present to you today a balanced 2012 City of Spokane Budget that preserves critical services without asking voters to approve a tax increase.

This proposal is designed to provide essential services at an affordable price. My approach acknowledges the financial strains faced by citizens, provides predictability for business, and offers balance against higher utility bills and other costs citizens will face.

This proposal closes an anticipated \$8 million shortfall for the General Fund portion of the budget. In the General Fund, I have concentrated on cost containment, and strategically focused limited resources on services that are most important to citizens. Public safety is prioritized in my plan, preserving 13 police officer positions that were slated for elimination in 2012.

Additional opportunities for 2012 savings are possible as we continue discussions with labor groups. A number of employee bargaining units have open contracts, and we are working to negotiate contracts that will improve the City's financial position for the coming year.

Still, with recessionary pressures on revenues, we're facing unmet needs and underfunded services in a number of cases. The 2012 anticipated shortfall was smaller than last year's, but it is increasingly difficult to make cuts year after year. 2012 will be the fourth year in a row that the City will close multi-million gaps. Reductions already are affecting critical service delivery, and further reductions will exacerbate these problems.

*"Spokane – Near Nature, Near Perfect"*

808 W. Spokane Falls Blvd., Spokane, Washington 99201-3335  
Phone: (509) 625-6250

Additionally, the state and federal governments are facing increasing budget challenges, which could lead to reductions in shared revenues and grants that come to the City.

A number of factors contribute to the anticipated shortfall for 2012. Some of the largest components are:

- **Economic conditions.** Sales tax, property tax from new construction, and private utility taxes have all been affected by the current economic climate and are not anticipated to rebound much in 2012.
- **Structural gap.** We've made significant progress, with the gap now less than 2 percent. Still, we have an ongoing gap between the growth rate of expenses and the growth rate of revenues. Everything from electricity and natural gas to basic supplies has increased in cost. Labor concessions have helped with this problem, but our expenditures continue to grow faster than our revenues.
- **Limited remaining rainy-day reserve.** Since our Revenue Stabilization Account has been largely depleted, we can't rely on reserves to help balance the budget beyond 2012. We will continue our work to maintain adequate levels of reserves.
- **Fulfilling obligations to employee groups.** Police and Fire union concessions, and prior concessions by other bargaining units, helped balance the 2010 and 2011 budgets. Some of our bargaining units have contractual increases slated for 2012. Although we are in active negotiations with a number of our labor groups, we must budget based on the terms that are in place today. Our most senior managers, though, will see their pay frozen again for 2012. The cumulative sacrifice of these executives now totals in the hundreds of thousands of dollars in savings to the City.

To help avoid an ongoing cycle of unsustainable reductions in services, the City needs to maintain its focus on cost reductions, improved efficiency and, importantly, economic prosperity. The City has implemented a number of programs to expand the local economy, and I am committed to re-orient the entire City organization on economic prosperity. Our definition of economic development is simple: We want more jobs, higher wages, and more businesses in our community.

Ultimately, the 2012 budget will continue to center around our citizens' priorities:

- ❖ Public Safety.
- ❖ Infrastructure.
- ❖ Sustainable Economic Growth.
- ❖ Community Quality of Life.
- ❖ Leadership & Administration.

## **Overview**

Our citizens—even our employees—sometimes have difficulty sorting out the City's different funds and how they can be spent. We typically focus on the General Fund, because that's where we face the greatest volatility in our revenues. There also are Enterprise Funds, Internal Service Funds, and Special Dedicated Funds.

For 2012, the total of all City budgets will be \$621.9 million, including the following components:

- ✓ **General Fund** - A 2012 General Fund budget of \$164.3 million, 3.5 percent more than the \$158.6 million adopted budget for 2011. About one-quarter of that increase will pay for the cost of providing public safety services in the West Plains annexation area.

The General Fund portion of the budget supports general municipal services, including police and criminal justice, fire and emergency medical response, streets, parks, libraries, planning, community and economic development, and a host of smaller specialized services aimed at neighborhoods, the arts, historic preservation, and human services, among others. The General Fund is supported by general tax dollars, including sales, property, and public and private utility taxes.

- ✓ **Enterprise Funds** - \$290.1 million for 2012, a decrease from \$312.8 in 2011. This Enterprise Fund budget includes \$94 million in capital expenditures.

These Funds provide clean drinking water, storm water collection, wastewater reclamation, garbage pick-up and disposal, building services, and golf operations. The services are supported by fees charged to consumers of the services. Year-to-year, the Enterprise Funds budget can vary widely depending on the cost of capital projects that are planned.

These funds draw matching federal, state, and grant dollars in the millions of dollars each year, which go into dozens of contracts with local companies, stimulating jobs and reinvestment in our local economy.

- ✓ **Special Dedicated Funds**--\$167.5 million.

Includes non-operating funds reserved for capital projects such as major arterial street projects and public works upgrades (\$66M), debt service on general government bonds (\$20M), pension expenditures (\$31M), and special dedicated revenue and other funds, such as local law enforcement block grants.

- ✓ **"Internal Services" Funds**.

These internal programs, including Fleet Services, Management Information Services (MIS), and Risk Management, charge fees to other City departments to cover the cost of their services. These funds have been subject to the same cost reductions as other departments, and MIS and Fleet together employ eight fewer people than in 2010.

## **Budget Building Blocks**

Our annual budget is built based on revenue expectations and projections. This year, we will see minimal revenue increases from growth, but a good portion of our projected increases are from the addition of the annexation area on the West Plains. The below key budget building blocks demonstrate the expected year-over-year growth rates, not including the addition of the annexation area.

We should also note that funds generated under the Transportation Benefit District (TBD) are not part of this budget.

### *Within the General Fund, the 2012 Budget:*

- Projects **sales tax growth of only 0.5 percent over 2011 actual collections**. We have reviewed our 2012 estimate against several economic forecasts and, more importantly, against local economic indicators, and we believe this is a realistic projection for 2012.
- Anticipates that the Council will approve an increase in the regular **property tax levy** of 1 percent plus new construction, per state law. The projected property tax growth resulting from new construction is estimated at about \$200,000 for the General Fund, representing only one-half of one percent.
- Projects growth in **revenues from external utilities** at about 1.4 percent compared to historic patterns of at least 5 percent a year.
- Anticipates **flat interest income**. The 2012 budget includes only \$1.85 million for interest income, the same as in 2011.

### *Within the Enterprise Funds, the 2012 Budget:*

- Includes the following utility rate increases for 2012:
  - Stormwater – 0% increase (Council adopted)
  - Wastewater – 13.5% increase (Council adopted)
  - Water – 16% increase on consumption (Council adopted)
  - Solid Waste – 5.5% increase (proposed)

The total increase to a typical household utility bill will be about \$8.95/month. The increase for Sewer (\$5.90 of that total) is necessary to meet safety improvements and regulatory requirements established by the Washington State Department of Ecology.

As we have discussed, we are required to make considerable investments in our wastewater system to meet a variety of state and federal requirements. We are working on eliminating outfalls from combined sewers, adding tertiary treatment at the Riverside Park Water Reclamation Facility to the tune of about \$150 million, and making a variety of other investments.

- Anticipates ongoing strain on revenue within the **Building Services Enterprise Fund**. We continue to see very little new construction activity.

### **Focus on the General Fund**

My General Fund proposal closes an anticipated \$8 million shortfall and prioritizes public safety. It also adds resources to respond to public records demands in the City Clerk's Office.

Thirteen police officers that were slated for elimination in 2012 (as a result of union concession agreements for the 2011 budget) are retained. Five new Police officers and 13 Fire positions have been added to serve public safety needs in the West Plains area that will become part of the City on January 1, 2012. The public safety employees will be paid for through revenues generated as a result of the annexation.

While these are bright spots, our financial challenges are centered in the General Fund, which relies on general tax dollars. We have seen declines in many revenue areas, but primarily in sales tax, property tax from new construction, real estate excise tax (REET), interest income, and utility taxes. Strain is being felt throughout the General Fund budget and the departments that rely on the General Fund.

Reductions are made throughout the City's General Fund areas:

- Departmental reductions primarily for operational expenses—even though those costs are expected to escalate—total about \$1.7 million.
- General Fund allocations for the Street Department and the Spokane Public Library are frozen at 2011 levels, meaning that rising costs must be absorbed within their budgets. The Street Department also won't receive additional money to cover expenses associated with annexation of the West Plains. The Library will keep all branches open, however.
- Savings in jail costs through the renegotiation of the contract with Spokane County and the use of alternatives total about \$900,000.
- The City will save \$30,000 by reducing the amount spent on Arts, and \$125,000 by reducing the budget for youth services. I am in conversation with the County about a strategy to continue to provide support for regional youth services and the Chase Youth Commission's programs.
- The City's Weights & Measures Department no longer will be reliant on General Fund resources and will need to become self-supporting, saving some \$70,000.
- Efficiencies in Municipal Court related to new technology are anticipated to save the City \$120,000 in 2012.
- The General Fund will pay \$400,000 less for Accounting services than what was anticipated in 2011.

These reductions alone total about \$5.2 million.

My budget also proposes using some remaining reserves, savings from reduced payments to insurance accounts, wage and benefit savings from open vacant positions, and one-time money totaling about \$2.7 million. This use of one-time money is consistent with expectations for only a modest recovery in the economy.

The budget also includes some small expenditure changes and some positive changes in certain revenue. For example, I have worked with the Municipal Court to stop automatic mitigation on parking fines paid in the first seven days.

### **Council Considerations**

Heading into the fifth year of closing large projected shortfalls, my 2012 proposed General Fund Budget still leaves needs unmet and services underfunded. For example, the Police Department examined its staffing needs and determined that it needs at least another 24 officers and nearly 10 civilian employees to bring the department to minimum staffing levels for a City the size of Spokane. The Fire Department is down to 58 firefighters per shift compared to 64 per shift a decade ago, while calls for service have grown each year.

Quality of life services also are feeling the impacts. The City has launched a review of options to fund community, senior, and youth centers during these times of declining resources. Similar unmet needs exist throughout the City after four years of severe cutbacks.

I will propose adding \$800,000 in one-time money to the City's revenue stabilization account. (An ordinance will be filed this week.) The City Council could choose to spend those funds in another way.

Additionally, there are a few possibilities for revenue changes available to the Council, including using a portion of the money generated from tickets for red-light running to pay for Police services; increasing parking fines; or increasing the hotel-motel tax. These items could generate up to \$1.1 million.

### **Other Concerns**

We would like to highlight a few areas that the Council traditionally tracks and often are of great interest to the public and specialized stakeholders. We also need to consider how items on the General Election ballot next week may affect us.

- **Outside Economic Development spending.**
  - We have set aside \$174,000 for outside agencies that provide economic development-related services to the City. This is the same amount as in 2011. We will once again ask our economic development partners to submit a request for funding. We will evaluate those requests and will bring forward a recommended allocation list.

- **Human Services spending.**
  - We maintained funding for direct Human Services grants from the City's General Fund at about \$900,000. We see incredible need and feel maintaining this funding is essential for our community.
  
- **Capital Improvement Program spending.**
  - For the third year in a row, we did not make an allocation to our CIP fund, which is used for minor capital purchases and projects.
  
- **New employee positions within the budget.**
  - As mentioned, we added 18 positions in Police and Fire to serve the West Plains.
  - We also have added:
    - One position in the City Clerk's Office to handle public records.
    - One position in the MIS interfund budget as part of the JustWare project for Municipal Court.
    - One position in Code Enforcement to respond to additional call volume.
    - One and a half positions in the Human Services Department—one is grant funded and the other half is for the Fire Department CARES program.
  - Additionally, we will convert two project positions in Municipal Probation to permanent to manage our electronic home monitoring program, and we will convert one project position in Reprographics to a permanent position.
  
- **Voter-approved investments.**
  - We'll continue to make investments as approved by Spokane voters. We will continue work under the 10-Year Street Bond Program.
  
- **Impacts of initiatives; work at the state level.**
  - We will continue to monitor and keep you informed of potential budget impacts from certain events such as the Governor's proposal last week to close the State's approximate \$2 billion budget gap.
  - And, if state initiative I-1183, which would privatize alcohol sales, passes, the City will receive another \$400,000 annually from liquor taxes generated under the new system. The City will know the outcome of that measure before 2012 budgeting work is complete.

## **Conclusion**

My proposed 2012 City Budget is a strong, balanced proposal that preserves our most critical services. While we have responsibly dealt with our budget challenges, we still have made gains in all parts of the City in the last year.

Take a look around at some of the accomplishments in tough financial times. We actually added two paramedic units within the City through a creative agreement with Local 29, improving response times to medical emergencies.

We dedicated the Business Help Center on the first floor of City Hall to provide resources to small business owners and entrepreneurs. We have developed a plan to reduce the \$8 million in electricity and natural gas that we current buy annually. We've saved real money by reducing and eliminating non-value added steps in many processes. Employee Led Innovation (ELI) teams are making changes that simply make sense and have resulted in over \$2 million in cumulative hard-dollar savings.

We're deploying technology to better manage workload and improve efficiency. Our new human resources and payroll system will eliminate a lot of duplicate data entry, while a new software system at the Municipal Court is achieving even more labor savings. Technology is also helping to streamline public records requests, moving us closer to the goal of more open and accessible government operations.

Our list of accomplishments and achievements is far too long to give it justice here, but I am very proud of the work we do, and grateful to the Council for your support of these reforms in City government.

During the budget process we focus on the small percentage of the budget that we have to cut or change. However, throughout the year, my office, the City Council, and the entire City workforce spend 100 percent of our time ensuring that we are providing quality services with the budget that we have. That is the true value of our work on behalf of the citizens of Spokane.

Sincerely,



Mary B. Verner  
Mayor

**2012 PROPOSED BUDGET  
ESTIMATED FUND POSITION  
October 31, 2011**

Fund Description	Unobligated Beg Bal	Estimated Resources	Preliminary Expend	Unobligated End Bal
<b>Total General Fund</b>	<b>19,952,000</b>	<b>163,506,752</b>	<b>164,323,338</b>	<b>19,135,414</b>
Less: Contingency Reserves	(14,500,000)			(14,500,000)
Less: Revenue Stabilization Funds	(52,000)	(801,089)		(853,089)
Less: Operating Cash	(5,400,000)	1,617,675		(3,782,325)
<b>General Fund</b>	<b>\$0</b>	<b>\$164,323,338</b>	<b>\$164,323,338</b>	<b>\$0</b>
<b>Special Revenue Fund Group</b>				
Street Fund	1,400,000	21,147,243	22,463,172	84,071
Code Enforcement Fund	87,000	1,459,324	1,433,641	112,683
Library Fund	450,000	8,242,452	8,529,234	163,218
Pension Contributions Fund	0	9,266,600	9,266,600	0
Miscellaneous Grants Fund	0	213,585	213,585	0
Traffic Calming Measures Fund	200,000	1,000,000	1,001,221	198,779
Urban Forestry Fund	0	485,700	485,700	0
Parks And Recreation Fund	2,100,000	18,410,575	18,308,292	2,202,283
Under Freeway Parking Fund	425,000	137,400	189,668	372,732
Parking Meter Revenue Fund	1,000,000	2,410,000	2,587,364	822,636
CBD Tree Maintenance	700	100	800	0
Paths And Trails Reserve Fund	190,000	831,100	817,100	204,000
Law Enforcement Information Systems	275,000	1,724,567	1,854,990	144,577
Real Estate Rental Fund	100,000	197,747	69,610	228,137
Local Law Enforcement Blk Grant	1,409,876	15,000	853,068	571,808
Human Services Grants Fund	1,116,983	7,196,108	7,023,336	1,289,755
Forfeitures & Contributions Fund	1,043,572	514,731	885,268	673,035
Intermodal Facility Operation	64,382	556,023	469,774	150,631
Municipal Art Projects Fund	0	17,500	17,500	0
Hotel/Motel Tax Fund	200,000	1,500,000	1,501,375	198,625
Real Estate Excise Tax Fund	4,893,000	1,205,000	2,944,825	3,153,175
Public Safety & Judicial Grants Fund	557,981	3,803,730	4,350,002	11,709
Combined Communications Center	1,400,000	2,945,544	3,465,805	879,739
Communications Bldg M&O Fund	130,000	168,750	254,876	43,874
Community Development Fund	0	3,563,608	3,561,212	2,396
Misc. Community Development Grants	0	750,000	750,000	0
Home Program	0	2,467,359	2,467,359	0
Housing Assistance Program	0	1,910,000	1,910,000	0
Hope Acquisition Fund	100,000	20,000	120,000	0
CD Home Rehabilitation Funds	0	2,885,000	2,885,000	0
Housing Trust Grant Fund	0	5,000	5,000	0
Rental Rehabilitation Fund	300,000	200,000	500,000	0
UDAG Fund	500,000	20,000	520,000	0
WIA Adult Programs Fund	0	2,000,397	2,000,397	0
WIA Youth Programs Fund	0	2,360,445	2,264,076	96,369
WIA Dislocated Worker Fund	0	2,476,479	2,476,479	0
WIA Governor's Grant Fund	0	2,401,627	2,401,627	0
WIA Administrative Cost Pool	0	713,740	713,740	0
JTPA Private Industry Council	0	6,367	6,367	0
WIA Special Projects	0	330,000	330,000	0
Emergency Shelter	0	200,000	200,000	0
Criminal Justice Assistance Fund	2,500,000	4,775,000	5,253,015	2,021,985
Channel Five Equipment Reserve Fund	450,000	264,000	264,000	450,000
Park Cumulative Reserve Fund	1,063,900	792,304	1,310,352	545,852
EMS Fund	1,500,000	7,953,000	8,122,813	1,330,187
Defined Contribution Administration Fund	0	107,000	107,000	0
<b>Total Special Revenue Funds</b>	<b>\$23,457,394</b>	<b>\$119,650,105</b>	<b>\$127,155,243</b>	<b>\$15,952,256</b>

**2012 PROPOSED BUDGET  
ESTIMATED FUND POSITION  
October 31, 2011**

Fund Description	Unobligated Beg Bal	Estimated Resources	Preliminary Expend	Unobligated End Bal
<b>Debt Service Fund Group</b>				
GO Bond Redemption Fund	7,800,000	19,107,661	18,676,251	8,231,410
Special Assessment Debt Fund	1,400,000	992,100	800,500	1,591,600
Special Assessment Guaranty Fund	1,000,000	10,000	10,000	1,000,000
Iron Bridge TIF Debt Service Fund	175,000	91,600	42,750	223,850
<b>Total Debt Service Funds</b>	<b>\$10,375,000</b>	<b>\$20,201,361</b>	<b>\$19,529,501</b>	<b>\$11,046,860</b>
<b>Capital Projects Fund Group</b>				
Improvement Proj Cost Fund 2001	156,000	0	0	156,000
Fire Improvement Bond Fund	567,000	245,304	566,316	245,988
General Capital Improvements	0	40,000	0	40,000
Arterial Street Fund	3,500,000	23,468,907	23,227,420	3,741,487
City Hall Acquisition & Improvement Fund	9,900	0	9,900	0
Capital Projects Constr Fund	120,000	1,500	121,500	0
Capital Improvements 1999 Fire	12,020	0	0	12,020
Capital Improvements 1999 Park	30,000	2,000	30,000	2,000
Special Assessment Constr Fund	0	1,430,000	1,430,000	0
Capital Improvements 2003 Street	2,900,000	50,000	2,477,000	473,000
2004 UTGO Street Bonds	40,885,000	1,200,000	37,386,657	4,698,343
Capital Improvements 2008 Parks	800,000	50,000	200,000	650,000
Capital Improvements 1995	90,000	0	0	90,000
Capital Improvements 1999	315,000	0	0	315,000
Kendall Yards TIF	10,000	20,200	30,000	200
West Quadrant TIF	250,000	97,000	340,000	7,000
University District LRF	1,000	135,000	135,000	1,000
<b>Total Capital Project Funds</b>	<b>\$49,645,920</b>	<b>\$26,739,911</b>	<b>\$65,953,793</b>	<b>\$10,432,038</b>
<b>Enterprise Fund Group</b>				
Water Fund	9,875,000	35,859,346	41,001,371	4,732,975
Sewer Fund	45,500,000	86,465,855	128,629,580	3,336,275
Solid Waste Fund	25,000,000	47,906,834	66,032,298	6,874,536
Solid Waste Disposal Constr Fund	10,000,000	42,313,500	47,249,620	5,063,880
Golf Fund	0	3,480,000	3,475,872	4,128
Golf Course Debt Service Fund	100,000	570,000	507,691	162,309
Building Services Fund	200,000	3,256,200	3,160,749	295,451
<b>Total Enterprise Funds</b>	<b>\$90,675,000</b>	<b>\$219,851,735</b>	<b>\$290,057,181</b>	<b>\$20,469,554</b>
<b>Internal Service Fund Group</b>				
Fleet Services Fund	100,000	12,880,130	12,836,306	143,824
Fleet Services Equip Replacement Fund	1,250,000	3,585,000	3,461,150	1,373,850
Public Works and Utilities	500,000	5,036,250	4,980,015	556,235
MIS Fund	1,600,000	9,882,543	9,839,793	1,642,750
MIS Capital Replacement Fund	5,000,000	1,448,191	3,133,832	3,314,359
Accounting Services Fund	200,000	5,309,189	5,335,047	174,142
Risk Management Fund	5,400,000	3,458,000	5,387,543	3,470,457
Workers' Compensation Fund	3,000,000	3,791,000	5,235,661	1,555,339
Unemployment Compensation Fund	1,000,000	460,000	842,050	617,950
Employee Benefits Fund	10,000,000	32,761,382	33,684,063	9,077,319
Property Acquisition Fund	0	547,148	521,803	25,345
<b>Total Internal Service Funds</b>	<b>\$28,050,000</b>	<b>\$79,158,833</b>	<b>\$85,257,263</b>	<b>\$21,951,570</b>
<b>Trust And Agency Fund Group</b>				
Finch Memorial Arboretum Fund	0	20,000	20,000	0
Employees' Retirement Fund	2,000,000	19,360,000	20,673,982	686,018
Firefighters' Pension Fund	30,000	6,381,600	6,053,830	357,770
Police Pension Fund	200,000	4,575,000	4,755,272	19,728
<b>Total Trust And Agency Funds</b>	<b>\$2,230,000</b>	<b>\$30,336,600</b>	<b>\$31,503,084</b>	<b>\$1,063,516</b>

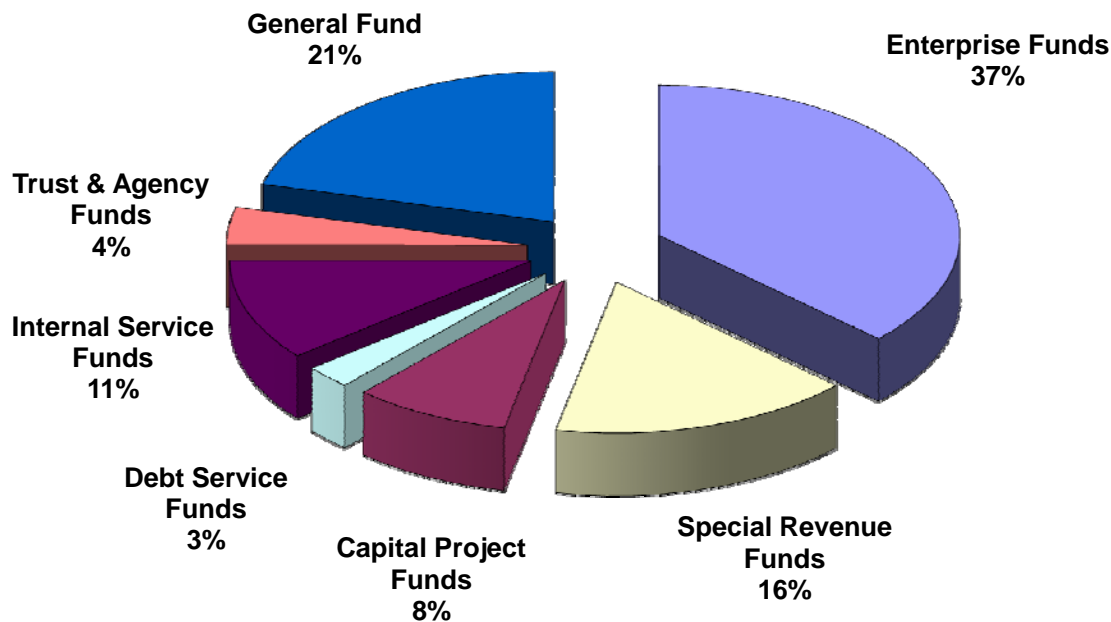
# City of Spokane

## 2012 Proposed Budget

### Summary of Expenditures

	2008 Adopted Budget	2009 Adopted Budget	2010 Adopted Budget	2011 Adopted Budget	2012 Proposed Budget
General Fund	144,740,187	155,538,805	161,014,200	158,638,398	164,323,338
Special Revenue Funds	111,437,529	117,290,296	124,922,124	120,658,910	127,155,243
Debt Service Funds	18,513,102	20,179,688	22,655,389	19,380,761	19,529,501
Capital Project Funds	128,905,936	104,739,463	59,119,030	69,987,085	65,953,793
Enterprise Funds	278,554,124	282,565,433	286,687,340	312,815,570	290,057,181
Internal Service Funds	69,834,782	74,185,467	77,217,650	80,952,316	85,257,263
Trust & Agency Funds	28,756,815	29,148,713	29,474,964	30,978,052	31,503,084
<b>Total City Expenditures</b>	<b>780,742,475</b>	<b>783,647,865</b>	<b>761,090,697</b>	<b>793,411,092</b>	<b>783,779,403</b>
<b>Less:</b>					
Depreciation & Amortization	(21,188,477)	(18,050,732)	(18,050,732)	(19,325,911)	(7,694,906)
Interfund Charges	(58,089,918)	(56,726,302)	(54,212,297)	(70,874,625)	(71,062,572)
Operating Transfers	(85,552,352)	(84,550,791)	(78,530,287)	(72,651,564)	(66,528,048)
Pension Charges to Other Funds	(5,025,000)	(6,125,000)	(6,725,000)	(7,025,000)	(16,591,600)
<b>Net City Expenditures</b>	<b>610,886,728</b>	<b>618,195,040</b>	<b>603,572,381</b>	<b>623,533,992</b>	<b>621,902,277</b>

## City of Spokane 2012 Proposed Budget \$783,779,403



**2012 PROPOSED BUDGET  
GENERAL FUND REVENUES & EXPENDITURES  
October 31, 2011**

	<b>2012 Revenues</b>	<b>2012 Expenditures</b>
Nondepartmental	142,600,842	4,407,738
Police Ombudsman	0	223,185
Accounting	0	400,000
General Administration	1,000	1,201,786
Civil Service	0	835,511
City Clerk	4,000	513,917
Human Services	21,000	1,301,599
Council	0	1,059,122
Public Affairs/Communications	6,200	430,661
Community Centers	478,396	1,261,608
Engineering Services	8,862,764	10,313,260
Entertainment Facilities (Joe Albi)	177,000	423,185
Finance	0	1,151,790
Fire	650,000	34,235,281
Legal	651,000	4,664,424
Mayor	0	1,180,141
Neighborhood Services	15,000	342,836
Municipal Court	3,463,000	4,328,603
Office Of Hearing Examiner	12,500	232,635
Office Of Youth	0	50,000
Human Resources	105,000	961,489
Planning Services	316,200	1,851,192
Police	4,405,602	52,804,143
Probation Services	422,620	1,355,121
Public Defender	195,577	2,730,552
Economic Development	30,000	373,413
Real Estate & Facilities	270,000	337,767
Business & Development Services	398,851	1,150,486
Treasurer	420,200	743,781
Allocations	0	33,458,112
<b>Total General Fund</b>	<b>\$163,506,752</b>	<b>\$164,323,338</b>

**2012 PROPOSED BUDGET**  
**TOTAL GENERAL FUND REVENUE BY DEPARTMENT**  
**October 31, 2011**

	<u>2010 Actual</u>	<u>2011 Budget</u>	<u>2012 Budget</u>
Nondepartmental	\$134,831,523	\$136,524,157	\$142,600,842
Accounting	262,885	0	0
General Administration	8,271	1,000	1,000
Arts	1,138	0	0
City Clerk	2,171	4,000	4,000
Human Services	26,637	21,000	21,000
Public Affairs/Communications	5,870	6,200	6,200
Community Centers	466,587	524,392	478,396
Engineering Services	6,807,649	8,732,714	8,862,764
Entertainment Facilities (Joe Albi)	172,577	177,000	177,000
Fire	722,422	650,000	650,000
Legal	835,129	541,000	651,000
Mayor's Office	2,525	0	0
Neighborhood Services	50,713	30,000	15,000
Municipal Court	3,408,539	3,291,750	3,463,000
Office of Hearing Examiner	2,144	12,500	12,500
Office of Youth	54,000	54,000	0
Human Resources	280,186	105,000	105,000
Planning Services	370,742	306,200	316,200
Police	3,655,862	3,365,002	4,405,602
Probation Services	393,746	422,620	422,620
Public Defender	210,690	233,077	195,577
Economic Development	1,239	30,000	30,000
Real Estate & Facilities	206,093	225,000	270,000
Business & Development Services	83,404	533,939	398,851
Treasurer	4,565,101	383,200	420,200
<b>Total General Fund</b>	<b><u>\$157,427,843</u></b>	<b><u>\$156,173,751</u></b>	<b><u>\$163,506,752</u></b>

**2012 PROPOSED BUDGET**  
**REVENUE BY FUND/DEPARTMENT**  
**October 31, 2011**

	<u>2010 Actual</u>	<u>2011 Budget</u>	<u>2012 Budget</u>
<b>General Fund</b>			
<b>Taxes</b>			
General Property Taxes	39,552,649	35,388,000	36,831,600
Retail Sales And Use Tax	28,857,310	28,415,000	30,680,000
Admission Tax	916,592	900,000	750,000
B&O Taxes On Private Utilities	24,592,946	26,500,000	27,310,000
Interfund Taxes	27,206,677	29,827,000	32,165,000
Excise Tax	792,756	850,000	700,000
Penalty/Interest-Delinquent Taxes	55,006	64,500	61,000
<b>Total Taxes</b>	<b><u>\$121,973,936</u></b>	<b><u>\$121,944,500</u></b>	<b><u>\$128,497,600</u></b>
<b>Licenses And Permits</b>			
Business Licenses & Permits	6,038,696	6,254,550	6,256,550
Non-Business License/Permit	504,285	464,830	452,330
<b>Total Licenses And Permits</b>	<b><u>\$6,542,981</u></b>	<b><u>\$6,719,380</u></b>	<b><u>\$6,708,880</u></b>
<b>Intergovernmental Revenue</b>			
Federal Grants - Direct	0	32,579	31,732
Federal Grants - Indirect	197,144	21,136	29,507
State Grants	340,583	552,048	344,760
State Entitlements/Impact Payment	2,663,675	2,746,000	3,144,400
Intergovernmental Services Revenue	2,218,005	2,205,180	2,130,180
American Recovery & Reinvestment Act	1,711	134,819	118,646
<b>Total Intergovernmental Revenue</b>	<b><u>\$5,421,118</u></b>	<b><u>\$5,691,762</u></b>	<b><u>\$5,799,225</u></b>
<b>Charges For Services</b>			
General Gov't Charge For Service	270,615	314,400	375,950
Security Of Persons/Property	1,358,739	1,127,802	1,232,802
Utilities & Environment	54,970	80,000	80,000
Transportation	(40)	115,200	65,200
Economic Environment	697,191	739,050	820,050
Culture and Recreation Fees	2,036	1,500	1,500
Interfund Sales/Service Charge	12,699,470	13,434,191	13,694,718
<b>Total Charges For Services</b>	<b><u>\$15,082,981</u></b>	<b><u>\$15,812,143</u></b>	<b><u>\$16,270,220</u></b>
<b>Fines And Forfeits</b>			
Civil Penalties	42,294	40,000	40,000
Civil Infraction Penalties	2,679,604	1,575,000	1,555,000
Civil Parking Infraction Penalties	1,257,596	1,300,250	1,455,000
Criminal Traffic Misdemeanor	185,442	160,000	190,000
Non-Traffic Misdemeanor	48,470	60,000	60,000
Criminal Costs	16,139	13,000	14,500
<b>Total Fines And Forfeits</b>	<b><u>\$4,229,545</u></b>	<b><u>\$3,148,250</u></b>	<b><u>\$3,314,500</u></b>

**2012 PROPOSED BUDGET  
REVENUE BY FUND/DEPARTMENT  
October 31, 2011**

	<u>2010 Actual</u>	<u>2011 Budget</u>	<u>2012 Budget</u>
<b>Miscellaneous Revenue</b>			
Interest Earnings	3,382,628	1,925,600	1,897,400
Rents/Leases/Concessions	294,366	307,000	322,041
Internal Service Miscellaneous Revenue	0	350,000	276,386
Interfund/Interdept Misc Revenue	11,616	11,616	0
Private Contribution/Donation	21,558	5,000	5,000
Other Miscellaneous Revenue	162,137	75,000	412,000
<b>Total Miscellaneous Revenue</b>	<u><b>\$3,872,305</b></u>	<u><b>\$2,674,216</b></u>	<u><b>\$2,912,827</b></u>
 <b>Agency Type Deposits</b>			
Local JIS	3,804	3,500	3,500
<b>Total Agency Type Deposits</b>	<u><b>\$3,804</b></u>	<u><b>\$3,500</b></u>	<u><b>\$3,500</b></u>
 <b>Operating Transfers - In</b>			
From Park Cumulative Reserve Fund	126,969	0	0
From Criminal Justice Fund	170,225	180,000	0
<b>Total Operating Transfers - In</b>	<u><b>\$297,194</b></u>	<u><b>\$180,000</b></u>	<u><b>\$0</b></u>
 <b>Total General Fund Revenue</b>	<u><u><b>\$157,423,864</b></u></u>	<u><u><b>\$156,173,751</b></u></u>	<u><u><b>\$163,506,752</b></u></u>

**2012 PROPOSED BUDGET**  
**REVENUE BY FUND/DEPARTMENT**  
**October 31, 2011**

	<u>2010 Actual</u>	<u>2011 Budget</u>	<u>2012 Budget</u>
<b>Special Revenue Funds</b>			
<b>Street Fund</b>			
Excise Tax	1,454,885	1,600,000	1,600,000
Non-Business License/Permit	241,437	269,500	269,500
Federal Grants - Indirect	2,232	0	0
State Grants	372	0	0
State Entitlements/Impact Payment	3,153,716	3,250,000	3,250,000
Intergovernmental Services Revenue	778,346	427,000	13,000
General Gov't Charge For Service	(413)	100	100
Transportation	34,311	53,000	53,000
Interfund Sales/Service Charge	1,755,728	1,483,150	1,483,150
Interest Earnings	118,141	40,000	40,000
Rents/Leases/Concessions	8,508	14,968	14,968
Contributed Capital	26,901	0	0
Other Miscellaneous Revenue	115,989	83,525	83,525
From General Fund	11,360,000	12,700,000	12,700,000
From Arterial Street Fund	534,417	886,000	1,300,000
From Parking Meter Revenue Fund	320,000	340,000	340,000
<b>Total Street Fund</b>	<b><u>\$19,904,570</u></b>	<b><u>\$21,147,243</u></b>	<b><u>\$21,147,243</u></b>
<b>Code Enforcement Fund</b>			
Penalty/Interest - Delinq Taxes	2,615	0	0
General Govt Charge for Service	40	0	0
Utilities & Environment	11,949	2,200	2,200
Interfund Sales/Service Charge	1,092,148	1,201,622	1,112,274
Non-Court Fines/Forfeits/Penlt	7,150	0	0
Interest Earnings	2,073	3,000	3,000
Special Assessment Revenue	0	67,500	0
Other Misc Revenue	105,544	0	67,500
From General Fund	321,813	274,350	274,350
<b>Total Code Enforcement Fund</b>	<b><u>1,543,332</u></b>	<b><u>1,548,672</u></b>	<b><u>1,459,324</u></b>
<b>Library Fund</b>			
Penalty/Interest - Delinquent Taxes	1	5	5
State Grants	8,565	0	0
Intergovernmental Services Rev	1,164	0	0
General Gov't Charge For Service	21,395	37,000	25,000
Culture and Recreation Fees	4,537	5,500	5,000
Non-Court Fines/Forfeits/Penalties	243,566	247,000	235,000
Interest Earnings	3,563	3,000	1,500
Rents/Leases/Concessions	19,583	19,000	19,500
Private Contribution/Donation	91,279	30,000	30,000
Other Miscellaneous Revenue	3,309	2,650	11,050
From General Fund	7,915,397	7,915,397	7,915,397
<b>Total Library Fund</b>	<b><u>\$8,312,359</u></b>	<b><u>\$8,259,552</u></b>	<b><u>\$8,242,452</u></b>
<b>Pension Contribution Fund</b>			
General Property Taxes	0	0	5,016,600
Retail Sales and Use Tax	0	0	4,250,000
<b>Total Pension Contribution Fund</b>	<b><u>\$0</u></b>	<b><u>\$0</u></b>	<b><u>\$9,266,600</u></b>

**2012 PROPOSED BUDGET  
REVENUE BY FUND/DEPARTMENT  
October 31, 2011**

	<u>2010 Actual</u>	<u>2011 Budget</u>	<u>2012 Budget</u>
<b>Miscellaneous Grants Fund</b>			
Federal Grants - Direct	0	88,461	82,459
Federal Grants - Indirect	4,725	0	12,480
State Grants	35,568	193,857	0
American Recovery & Reinvestment Act	860,803	144,956	118,646
<b>Total Fund Revenue</b>	<b><u>\$901,096</u></b>	<b><u>\$427,274</u></b>	<b><u>\$213,585</u></b>
<b>Traffic Calming Measures Fund</b>			
Civil Infraction Penalties	0	850,000	1,000,000
Operating Transfers - In	509,919	0	0
<b>Total Traffic Calming Measures Fund</b>	<b><u>\$509,919</u></b>	<b><u>\$850,000</u></b>	<b><u>\$1,000,000</u></b>
<b>Urban Forestry Fund</b>			
Non-Business License/Permit	896	600	10,700
Federal Grants - Indirect	0	18,500	20,000
Interfund Sales/Service Charge	6,999	12,000	15,000
Private Contribution/Donation	1,767	21,500	15,000
Other Miscellaneous Revenue	10,842	0	0
From General Fund	60,000	54,600	66,000
From Park Fund	66,140	70,000	359,000
<b>Total Urban Forestry Fund</b>	<b><u>\$146,644</u></b>	<b><u>\$177,200</u></b>	<b><u>\$485,700</u></b>
<b>Parks and Recreation Fund</b>			
Federal Grants - Indirect	15,458	0	0
State Grants	62,927	0	0
Intergovernmental Services Rev	30,994	46,200	46,200
Mental and Physical Health	121,235	108,700	106,540
Culture and Recreation Fees	2,915,632	3,498,200	3,207,020
Interfund Sales/Service Charge	45,875	98,200	88,000
Non-Court Fines/Forfeits/Penalties	11,185	12,000	24,000
Interest Earnings	30,060	15,500	15,000
Rents/Leases/Concessions	1,387,335	1,855,500	1,797,000
Interfund/Interdept Miscellaneous Revenue	32,885	0	32,000
Private Contribution/Donation	21,363	233,000	236,500
Other Miscellaneous Revenue	21,955	64,600	21,600
Disposition of Fixed Assets	7,725	0	0
From General Fund	12,214,612	12,260,071	12,776,715
From Community Development Fund	369,646	60,000	60,000
<b>Total Parks and Recreation Fund</b>	<b><u>\$17,288,887</u></b>	<b><u>\$18,251,971</u></b>	<b><u>\$18,410,575</u></b>
<b>Workforce Development Council</b>			
Federal Grants - Indirect	490,441	0	0
Interest Earnings	5,084	0	0
<b>Total Workforce Development Council</b>	<b><u>\$495,525</u></b>	<b><u>\$0</u></b>	<b><u>\$0</u></b>
<b>Under Freeway Parking Fund</b>			
Interest Earnings	84	0	0
Rents/Leases/Concessions	134,628	130,000	137,400
<b>Total Under Freeway Parking Fund</b>	<b><u>\$134,712</u></b>	<b><u>\$130,000</u></b>	<b><u>\$137,400</u></b>
<b>Parking Meter Revenue Fund</b>			
Transportation	2,302,724	2,300,000	2,400,000
Interest Earnings	18,312	12,000	10,000
<b>Total Parking Meter Revenue Fund</b>	<b><u>\$2,321,036</u></b>	<b><u>\$2,312,000</u></b>	<b><u>\$2,410,000</u></b>

**2012 PROPOSED BUDGET**  
**REVENUE BY FUND/DEPARTMENT**  
**October 31, 2011**

	<u>2010 Actual</u>	<u>2011 Budget</u>	<u>2012 Budget</u>
<b>Parking &amp; Business Improvement Fund</b>			
Excise Tax	1,021,824	0	0
Interest Earnings	128	0	0
Internal Service Miscellaneous Revenue	29,816	0	0
From General Fund	100,000	0	0
<b>Total Parking &amp; Business Improvement</b>	<b><u>\$1,151,768</u></b>	<b><u>\$0</u></b>	<b><u>\$0</u></b>
<b>CBD Tree Maintenance</b>			
Interest Earnings	1,902	500	100
<b>Total CBD Tree Maintenance</b>	<b><u>\$1,902</u></b>	<b><u>\$500</u></b>	<b><u>\$100</u></b>
<b>Paths and Trails Reserve Fund</b>			
State Grants	0	417,100	417,100
State Entitlements/Impact Payment	15,523	14,000	14,000
Private Contributions/Donations	0	400,000	400,000
<b>Total Paths and Trails Reserve Fund</b>	<b><u>\$15,523</u></b>	<b><u>\$831,100</u></b>	<b><u>\$831,100</u></b>
<b>Law Enforcement Information Systems</b>			
Intergovernmental Services Revenue	628,630	730,000	735,000
Interfund Sales/Service Charge	746,531	989,567	989,567
Interest Earnings	39	0	0
<b>Total Law Enforcement Info Systems</b>	<b><u>\$1,375,200</u></b>	<b><u>\$1,719,567</u></b>	<b><u>\$1,724,567</u></b>
<b>Real Estate Rental Fund</b>			
Non-Court Fines/Forfeits/Penalties	0	1,000	1,000
Rents/Leases/Concessions	46,044	46,293	46,747
Other Miscellaneous Revenue	13	0	0
Disposition of Fixed Assets	0	0	150,000
<b>Total Real Estate Rental Fund</b>	<b><u>\$46,057</u></b>	<b><u>\$47,293</u></b>	<b><u>\$197,747</u></b>
<b>Local Law Enforcement Block Grant</b>			
Federal Grants - Direct	243,065	198,873	0
Interest Earnings	31,706	13,000	15,000
<b>Total Local Law Enforce Block Grants</b>	<b><u>\$274,771</u></b>	<b><u>\$211,873</u></b>	<b><u>\$15,000</u></b>
<b>Human Services Grants Fund</b>			
Federal Grants - Direct	2,360,102	2,943,385	2,753,826
State Grants	502,770	1,091,669	3,480,297
Intergovernmental Services Revenue	11,638	10,000	10,000
American Recovery & Reinvestment Act	652,985	706,902	351,985
General Gove Charge for Service	366,911	600,000	600,000
Interest Earnings	2,537	0	0
<b>Total Human Services Grants Fund</b>	<b><u>\$3,896,943</u></b>	<b><u>\$5,351,956</u></b>	<b><u>\$7,196,108</u></b>

**2012 PROPOSED BUDGET  
REVENUE BY FUND/DEPARTMENT  
October 31, 2011**

	<u>2010 Actual</u>	<u>2011 Budget</u>	<u>2012 Budget</u>
<b>Forfeitures &amp; Contributions Fund</b>			
Intergovernmental Services Revenue	1,994	3,500	3,500
General Gov't Charge For Service	1,250	38,000	38,000
Criminal Traffic Misdemeanor	38,558	40,000	40,000
Criminal Costs	342,051	355,000	355,000
Interest Earnings	5,324	1,498	1,498
Private Contribution/Donation	1,178	1,500	1,500
Other Miscellaneous Revenue	67,955	75,233	75,233
Disposition of Fixed Assets	2	0	0
<b>Total Forfeitures &amp; Contributions Fund</b>	<b><u>\$458,312</u></b>	<b><u>\$514,731</u></b>	<b><u>\$514,731</u></b>
<b>Intermodal Facility Operation</b>			
Interest Earnings	516	0	0
Rents/Leases/Concessions	435,114	415,602	410,285
Other Miscellaneous Revenue	0	3,000	74,369
From General Fund	27,387	70,030	71,369
<b>Total Intermodal Facility Operation</b>	<b><u>\$463,017</u></b>	<b><u>\$488,632</u></b>	<b><u>\$556,023</u></b>
<b>Municipal Art Projects Fund</b>			
State Grants	0	2,500	2,500
Private Contribution/Donation	272	15,000	15,000
<b>Total Municipal Art Projects Fund</b>	<b><u>\$272</u></b>	<b><u>\$17,500</u></b>	<b><u>\$17,500</u></b>
<b>Hotel/Motel Tax Fund</b>			
Retail Sales and Use Tax	1,415,863	1,500,000	1,500,000
<b>Total Hotel/Motel Tax Fund</b>	<b><u>\$1,415,863</u></b>	<b><u>\$1,500,000</u></b>	<b><u>\$1,500,000</u></b>
<b>Capital Improvement Program Fund</b>			
Interest Earnings	5,782	0	0
<b>Total CIP Fund</b>	<b><u>\$5,782</u></b>	<b><u>\$0</u></b>	<b><u>\$0</u></b>
<b>Real Estate Excise Tax Fund</b>			
Excise Tax	1,361,123	1,300,000	1,205,000
<b>Total Real Estate Excise Tax Fund</b>	<b><u>\$1,361,123</u></b>	<b><u>\$1,300,000</u></b>	<b><u>\$1,205,000</u></b>
<b>Public Safety &amp; Judicial Grants</b>			
Federal Grants - Direct	779,542	0	1,254,543
Federal Grants - Indirect	276,501	3,429,867	1,925,484
State Grants	260,195	137,788	164,520
Intergovernmental Services Revenue	73,435	359,017	345,555
American Recov & Reinvest Act	149,625	0	0
Interest Earnings	4,699	5,000	2,000
From General Fund	61,549	111,628	111,628
<b>Total Public Safety &amp; Judicial Grants</b>	<b><u>\$1,605,546</u></b>	<b><u>\$4,043,300</u></b>	<b><u>\$3,803,730</u></b>
<b>Combined Communications Center Fund</b>			
Retail Sales and Use Tax	1,088,590	1,110,075	1,108,086
Intergovernmental Services Revenue	1,692,214	1,752,585	1,797,458
Interfund Sales/Service Charges	5,764	0	0
Interest Earnings	38,315	40,000	40,000
<b>Total Combined Communications Center</b>	<b><u>\$2,824,883</u></b>	<b><u>\$2,902,660</u></b>	<b><u>\$2,945,544</u></b>

**2012 PROPOSED BUDGET  
REVENUE BY FUND/DEPARTMENT  
October 31, 2011**

	<u>2010 Actual</u>	<u>2011 Budget</u>	<u>2012 Budget</u>
<b>Communications Building M&amp;O Fund</b>			
Intergovernmental Services Revenue	101,403	84,750	84,750
Interfund Sales/Service Charges	78,072	79,000	79,000
Interest Earnings	1,642	5,000	5,000
Contributed Capital	0	80,331	0
<b>Total Communications Bldg M&amp;O</b>	<b><u>\$181,117</u></b>	<b><u>\$249,081</u></b>	<b><u>\$168,750</u></b>
<b>Community Development Fund</b>			
Federal Grants - Direct	3,510,648	3,610,757	3,438,608
American Recovery & Reinvestment Act	460,783	400,000	125,000
General Govt Charge for Service	6,319	0	0
Interfund Sales/Service Charge	272,200	246,700	0
<b>Total Community Development Fund</b>	<b><u>\$4,249,950</u></b>	<b><u>\$4,257,457</u></b>	<b><u>\$3,563,608</u></b>
<b>Misc Community Development Grants Fund</b>			
American Recovery & Reinvestment Act	568,656	1,500,000	750,000
Interest Earnings	1,940	0	0
Collection of Receivables	30,672	0	0
<b>Total Misc Community Dev Grants Fund</b>	<b><u>\$601,268</u></b>	<b><u>\$1,500,000</u></b>	<b><u>\$750,000</u></b>
<b>Home Program</b>			
Federal Grants - Direct	1,499,589	2,499,417	2,292,359
General Govt Charge for Service	25	0	0
Interest Earnings	54,903	0	0
Other Misc Revenue	(13)	0	0
Collection of Receivables	274,292	200,000	175,000
<b>Total Home Program</b>	<b><u>\$1,828,796</u></b>	<b><u>\$2,699,417</u></b>	<b><u>\$2,467,359</u></b>
<b>Housing Assistance Program</b>			
Federal Grants - Indirect	474,556	2,200,000	1,900,000
Interest Earnings	2,861	0	0
Collection of Receivables	0	10,000	10,000
<b>Total Housing Assistance Program</b>	<b><u>477,417</u></b>	<b><u>\$2,210,000</u></b>	<b><u>1,910,000</u></b>
<b>Hope Acquisition Fund</b>			
Interest Earnings	8,984	0	0
Collection of Receivables	35,511	20,000	20,000
<b>Total Fund Revenue</b>	<b><u>\$44,495</u></b>	<b><u>\$20,000</u></b>	<b><u>\$20,000</u></b>
<b>CD Home Rehabilitation Funds</b>			
Federal Grants - Direct	1,289,906	2,000,000	2,000,000
Interest Earnings	202,758	0	0
Rents/Leases/Concessions	579	0	0
Collection of Receivables	747,957	1,000,000	885,000
Disposition of Fixed Assets	149,111	0	0
<b>Total CD Home Rehabilitation Funds</b>	<b><u>\$2,390,311</u></b>	<b><u>\$3,000,000</u></b>	<b><u>\$2,885,000</u></b>
<b>Housing Trust Grant Fund</b>			
Interest Earnings	3,527	0	0
Collection of Receivables	1,327	5,000	5,000
<b>Total Housing Trust Grant Fund</b>	<b><u>\$4,854</u></b>	<b><u>\$5,000</u></b>	<b><u>\$5,000</u></b>

**2012 PROPOSED BUDGET**  
**REVENUE BY FUND/DEPARTMENT**  
**October 31, 2011**

	<u>2010 Actual</u>	<u>2011 Budget</u>	<u>2012 Budget</u>
<b>Rental Rehabilitation Fund</b>			
Interest Earnings	59,611	0	0
Rents/Leases/Concessions	14,943	0	0
Other Miscellaneous Revenue	(13)	0	0
Collection of Receivables	39,123	200,000	200,000
<b>Total Rental Rehabilitation Fund</b>	<b>\$113,664</b>	<b>\$200,000</b>	<b>\$200,000</b>
<b>UDAG Fund</b>			
Interest Earnings	17,982	20,000	20,000
<b>Total UDAG Fund</b>	<b>\$17,982</b>	<b>\$20,000</b>	<b>\$20,000</b>
<b>WIA Adult Programs Fund</b>			
Federal Grants - Indirect	1,319,364	2,193,273	2,000,397
American Recovery & Reinvestment Act	563,372	0	0
Interest Earnings	6,144	0	0
<b>Total WIA Adult Programs Fund</b>	<b>\$1,888,880</b>	<b>\$2,193,273</b>	<b>\$2,000,397</b>
<b>WIA Youth Programs Fund</b>			
Federal Grants - Indirect	1,268,214	2,388,139	2,339,805
American Recovery & Reinvestment Act	287,063	0	0
Interest Earnings	7,829	0	0
Rents/Leases/Concessions	10,560	0	20,640
<b>Total WIA Youth Programs Fund</b>	<b>\$1,573,666</b>	<b>\$2,388,139</b>	<b>\$2,360,445</b>
<b>WIA Dislocated Worker Fund</b>			
Federal Grants - Indirect	1,106,727	2,596,770	2,476,479
American Recovery & Reinvestment Act	757,476	0	0
Interest Earnings	5,308	0	0
<b>Total WIA Dislocated Worker Fund</b>	<b>\$1,869,511</b>	<b>\$2,596,770</b>	<b>\$2,476,479</b>
<b>WIA Governors Grant Fund</b>			
Federal Grants - Indirect	144,960	1,812,082	2,009,412
State Grants	0	120,000	145,000
Intergovernmental Services Rev	129,488	27,600	0
American Recov & Reinvest Act	110,472	608,032	247,215
<b>Total WIA Governors Grant Fund</b>	<b>\$384,920</b>	<b>\$2,567,714</b>	<b>\$2,401,627</b>
<b>WIA Administrative Cost Pool</b>			
Federal Grants - Indirect	240,033	885,900	713,740
Interest Earnings	1,925	0	0
American Recovery & Reinvestment Act	180,424	0	0
<b>Total WIA Administrative Cost Pool</b>	<b>\$422,382</b>	<b>\$885,900</b>	<b>\$713,740</b>
<b>JTPA Private Industry Council</b>			
General Govt Charge for Service	10	0	0
Interfund Sales/Service Charge	0	4,500	6,367
Interest Earnings	222	0	0
<b>Total JTPA Private Industry Council</b>	<b>\$232</b>	<b>\$4,500</b>	<b>\$6,367</b>
<b>WIA Special Projects</b>			
Federal Grants - Indirect	32,188	745,000	250,000
State Grants	435,700	81,000	60,000
Private Contribution/Donation	0	0	20,000
<b>Total WIA Special Projects</b>	<b>\$467,888</b>	<b>\$826,000</b>	<b>\$330,000</b>

**2012 PROPOSED BUDGET**  
**REVENUE BY FUND/DEPARTMENT**  
**October 31, 2011**

	<u>2010 Actual</u>	<u>2011 Budget</u>	<u>2012 Budget</u>
<b>Emergency Shelter Fund</b>			
Federal Grants - Direct	142,501	200,000	200,000
<b>Total Emergency Shelter Fund</b>	<b><u>\$142,501</u></b>	<b><u>\$200,000</u></b>	<b><u>\$200,000</u></b>
<b>Criminal Justice Assistance Fund</b>			
Retail Sales and Use Taxes	3,936,120	3,900,000	3,150,000
State Entitlements/Impact Payment	1,296,727	900,000	1,120,000
Public Safety	89,047	60,000	90,000
Interest Earnings	27,863	20,000	15,000
From General Fund	1,000,000	1,400,000	400,000
<b>Total Criminal Justice Assistance</b>	<b><u>\$6,349,757</u></b>	<b><u>\$6,280,000</u></b>	<b><u>\$4,775,000</u></b>
<b>Channel Five Equipment Reserve</b>			
Business Licenses & Permits	252,685	264,000	264,000
<b>Total Channel Five Equip Reserve Fund</b>	<b><u>\$252,685</u></b>	<b><u>\$264,000</u></b>	<b><u>\$264,000</u></b>
<b>Park Cumulative Reserve Fund</b>			
Intergovernmental Services Revenue	189,129	350,000	350,000
State Grants	0	550,000	0
Economic Environment	500	0	0
Interest Earnings	16,512	15,000	15,000
Rents/Leases/Concessions	17,068	15,800	15,800
Private Contribution/Donation	23,341	600,000	0
Other Miscellaneous Revenue	2,698	500	500
Disposition of Fixed Assets	875	0	0
From Park Fund	384,366	1,694,254	384,004
From Fleet Services Fund	43,909	0	0
From Urban Forestry	8,500	8,500	27,000
<b>Total Park Cumulative Reserve Fund</b>	<b><u>\$686,898</u></b>	<b><u>\$3,234,054</u></b>	<b><u>\$792,304</u></b>
<b>E M S Fund</b>			
General Property Taxes	5,522,061	7,469,000	7,435,000
Penalty/Interest - Delinquent Taxes	526	0	0
State Grants	2,186	0	0
General Gov't Charge For Service	3,475	0	0
Public Safety	350,121	352,000	352,000
Interfund Sales/Service Charge	12,394	0	0
Non-Court Fines/Forfeits/Penalties	255,060	115,000	115,000
Interest	18,976	50,000	50,000
Rents/Leases/Concessions	0	1,000	1,000
<b>Total E M S Fund</b>	<b><u>\$6,164,799</u></b>	<b><u>\$7,987,000</u></b>	<b><u>\$7,953,000</u></b>
<b>Defined Contribution Administration Fund</b>			
Other Miscellaneous Revenue	96,477	107,000	107,000
<b>Total Defined Contribution Admin Fund</b>	<b><u>\$96,477</u></b>	<b><u>\$107,000</u></b>	<b><u>\$107,000</u></b>
<b>Total Special Revenue Funds</b>	<b><u>\$96,665,492</u></b>	<b><u>\$115,728,329</u></b>	<b><u>\$119,650,105</u></b>

**2012 PROPOSED BUDGET  
REVENUE BY FUND/DEPARTMENT  
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	<u>2010 Actual</u>	<u>2011 Budget</u>	<u>2012 Budget</u>
<b>Debt Service Funds</b>			
<b>GO Bond Redemption Fund</b>			
General Property Taxes	11,959,768	12,433,919	13,063,604
Timber Harvest Taxes	59	0	0
Penalty/Interest - Delinquent Taxes	(4,898)	0	0
Federal Entitlmts/Impact Paymt	0	548,266	548,266
Interest Earnings	72,802	0	0
From General Fund	1,059,424	1,058,959	1,016,209
From Library Fund	11,621	11,617	11,616
From Street Fund	1,480,254	1,517,245	1,493,286
From Park Fund	60,218	60,189	60,190
From Park Cumulative Reserve Fund	100,000	100,000	100,000
From Hotel Motel Tax Fund	362,500	361,125	363,875
From MIS	201,630	201,534	201,535
From Fleet Services Fund	7,545	7,545	7,545
From Parking Meter Revenue Fund	2,219,135	2,226,940	2,241,364
From Risk Management Fund	171	171	171
<b>Total GO Bond Redemption Fund</b>	<b><u>\$17,530,229</u></b>	<b><u>\$18,527,510</u></b>	<b><u>\$19,107,661</u></b>
<b>Special Assessment Debt Fund</b>			
Interest Earnings	183,603	180,000	180,000
Special Assessment Principal - (Curr)	845,979	800,000	800,000
Other Miscellaneous Revenue	281	0	0
From Street Fund	10,236	10,500	10,500
From Park Fund	4,842	1,600	1,600
From Arterial Street Fund	223,941	0	0
<b>Total Special Assessment Debt Fund</b>	<b><u>\$1,268,882</u></b>	<b><u>\$992,100</u></b>	<b><u>\$992,100</u></b>
<b>Special Assessment Guaranty Fund</b>			
Interest Earnings	20,662	30,000	10,000
<b>Total Special Assess Guaranty Fund</b>	<b><u>\$20,662</u></b>	<b><u>\$30,000</u></b>	<b><u>\$10,000</u></b>
<b>Iron Bridge TIF Debt Service Fund</b>			
General Property Taxes	44,575	80,000	91,600
<b>Total Iron Bridge Debt Service Fund</b>	<b><u>\$44,575</u></b>	<b><u>\$80,000</u></b>	<b><u>\$91,600</u></b>
 <b>Total Debt Service Funds</b>	 <b><u><u>\$18,864,348</u></u></b>	 <b><u><u>\$19,629,610</u></u></b>	 <b><u><u>\$20,201,361</u></u></b>

**2012 PROPOSED BUDGET**  
**REVENUE BY FUND/DEPARTMENT**  
**October 31, 2011**

	<u>2010 Actual</u>	<u>2011 Budget</u>	<u>2012 Budget</u>
<b>Capital Project Funds</b>			
<b>Fire Improvement Bond Fund</b>			
Federal Grants - Direct	0	245,304	245,304
Federal Grants - Indirect	0	119,000	0
	<u>\$0</u>	<u>\$364,304</u>	<u>\$245,304</u>
<b>General Capital Improvements Fund</b>			
Interest Earnings	0	2,500	0
From General Fund	0	40,000	40,000
From Capital Improvement Fund	0	750,000	0
	<u>\$0</u>	<u>\$792,500</u>	<u>\$40,000</u>
<b>Arterial Street Fund</b>			
Federal Grants - Indirect	7,862,112	12,711,855	14,483,671
State Grants	1,295,825	6,338,812	2,052,452
State Entitlements/Impact Payment	1,330,553	1,300,000	1,300,000
Intergovernmental Services Rev	411,869	0	127,000
American Recov & Reinvest Act	933,734	232,195	0
Economic Environment	55,770	0	0
Interest Earnings	12,220	80,000	10,000
Rents/Leases/Concessions	280,287	382,000	369,000
Private Contribution/Donation	395,768	762,000	1,131,464
Disposition of Fixed Assets	76	0	0
From Parks & Recreation Fund	20,000	0	0
From Underfreeway Parking Fund	0	375,000	0
From Paths and Trails Fund	50,000	55,000	35,000
From Community Development	49,386	7,000	41,000
From Real Estate Excise Tax Fund	0	2,809,869	2,942,320
From Street Capital Improvement	0	977,000	977,000
<b>Total Arterial Street Fund</b>	<u>\$12,697,600</u>	<u>\$26,030,731</u>	<u>\$23,468,907</u>
<b>Capital Projects Construction Fund</b>			
Interest Earnings	2,459	5,000	1,500
<b>Total Capital Projects Constr Fund</b>	<u>\$2,459</u>	<u>\$5,000</u>	<u>\$1,500</u>
<b>Fire Protection Improvement Fund</b>			
Federal Grants - Direct	760,662	0	0
Security Of Persons/Property	20,809	0	0
Interest Earnings	14,962	0	0
Disposition of Fixed Assets	10,870	0	0
<b>Total Fire Protection Improvement</b>	<u>\$807,303</u>	<u>\$0</u>	<u>\$0</u>
<b>Capital Improvements 1999 Fire</b>			
Interest Earnings	112	0	0
<b>Total Capital Improvements 1999 Park</b>	<u>\$112</u>	<u>\$0</u>	<u>\$0</u>
<b>Capital Improvements 1999 Park</b>			
Interest Earnings	2,104	2,000	2,000
<b>Total Capital Improvements 1999 Park</b>	<u>\$2,104</u>	<u>\$2,000</u>	<u>\$2,000</u>

**2012 PROPOSED BUDGET**  
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**October 31, 2011**

	<u>2010 Actual</u>	<u>2011 Budget</u>	<u>2012 Budget</u>
<b>Special Assessment Construction Fund</b>			
Proceeds of LT Debt-Gov't Funds	0	1,396,000	1,430,000
From Special Assessment Debt Fund	645,668	0	0
<b>Total Special Assessment Constr Fund</b>	<b>\$645,668</b>	<b>\$1,396,000</b>	<b>\$1,430,000</b>
<b>North Sports Complex Capital Project Fund</b>			
Interest Earnings	101	0	0
<b>Total North Sports Complex Cap Proj</b>	<b>\$101</b>	<b>\$0</b>	<b>\$0</b>
<b>Capital Improvements 2003 Street</b>			
Interest Earnings	62,974	250,000	50,000
<b>Total Capital Improvements 2003</b>	<b>\$62,974</b>	<b>\$250,000</b>	<b>\$50,000</b>
<b>2004 UTGO Street Bonds</b>			
State Grants	514,202	0	0
Intergovernmental Services Revenue	396,100	397,000	0
Interest Earnings	624,860	1,200,000	1,200,000
Private Contribution/Donation	11,816	0	0
Proceeds of LT Debt-Gov't Funds	45,070,000	0	0
Premiums on Bonds Sold	922,293	0	0
Op Transfer from Community Development	126,549	0	0
<b>Total 2004 UTGO Street Bonds</b>	<b>\$47,665,820</b>	<b>\$1,597,000</b>	<b>\$1,200,000</b>
<b>Capital Improvements - 2008 Parks</b>			
Interest Earnings	142,923	100,000	50,000
<b>Total Capital Improvements 1992</b>	<b>\$142,923</b>	<b>\$100,000</b>	<b>\$50,000</b>
<b>Capital Improvements 1992</b>			
Interest Earnings	455	0	0
<b>Total Capital Improvements 1992</b>	<b>\$455</b>	<b>\$0</b>	<b>\$0</b>
<b>Capital Improvements 1995</b>			
Interest Earnings	1,853	0	0
<b>Total Capital Improvements 1995</b>	<b>\$1,853</b>	<b>\$0</b>	<b>\$0</b>
<b>Capital Improvements 1999</b>			
Interest Earnings	6,454	0	0
<b>Total Capital Improvements 1999</b>	<b>\$6,454</b>	<b>\$0</b>	<b>\$0</b>
<b>Kendall Yards TIF</b>			
General Property Taxes	31	1,000	20,200
<b>Total Kendall Yards TIF</b>	<b>\$31</b>	<b>\$1,000</b>	<b>\$20,200</b>
<b>West Quadrant TIF</b>			
General Property Taxes	77,019	100,000	97,000
<b>Total West Quadrant TIF</b>	<b>\$77,019</b>	<b>\$100,000</b>	<b>\$97,000</b>
<b>University District LRF</b>			
General Property Taxes	0	10,000	10,000
Retail Sales & Use Tax	0	125,000	125,000
<b>Total Capital Improvements 1992</b>	<b>\$0</b>	<b>\$135,000</b>	<b>\$135,000</b>
<b>Total Capital Project Funds</b>	<b>\$62,112,876</b>	<b>\$30,773,535</b>	<b>\$26,739,911</b>

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	<u>2010 Actual</u>	<u>2011 Budget</u>	<u>2012 Budget</u>
<b>Enterprise Funds</b>			
<b>Water Fund</b>			
Non-Business License/Permit	0	4,000	2,445
General Gov't Charge For Service	0	200	200
Public Safety	5,981	71,000	43,395
Utilities & Environment	31,377,995	34,563,300	33,186,208
Economic Environment	7,739	3,000	1,834
Interfund Sales/Service Charge	1,242,708	1,131,064	1,245,800
Interest Earnings	165,047	100,000	26,864
Rents/Leases/Concessions	461,906	470,000	470,000
Interfund/Interdept Miscellaneous Revenue	111,285	117,600	117,600
Other Miscellaneous Revenue	157,953	77,000	203,000
Capital Contributions-Private	1,286,099	650,000	560,000
Proceeds of LT Debt-Gov't Funds	889,982	0	0
Disposition of Fixed Assets	26,774	2,000	2,000
From Community Development	221,782	0	0
<b>Total Water Fund</b>	<b><u>\$35,955,251</u></b>	<b><u>\$37,189,164</u></b>	<b><u>\$35,859,346</u></b>
<b>Sewer Fund</b>			
Penalty/Interest - Delinquent Taxes	0	100	0
Business Licenses & Permits	0	130	130
Non-Business Licenses & Permits	0	5,000	5,000
State Grants	42,128	1,250,000	1,280,000
Intergovernmental Services Revenue	0	20,000	20,000
American Recov & Reinvest Act	285,957	0	0
Public Safety	117,277	0	124,214
Utilities & Environment	64,530,772	75,339,303	80,284,692
Economic Environment	7,437	40,000	40,000
Interfund Sales/Service Charge	808,033	477,181	521,552
Interest Earnings	341,650	1,202,336	839,626
Rents/Leases/Concessions	29,604	30,000	30,150
Contributed Capital	2,907,209	4,584,000	2,559,408
Other Miscellaneous Revenue	5,755	8,420	10,973
Capital Contrib - Federal/State/Local	0	100	100
Capital Contributions-Private	1,446,823	696,048	750,000
Other Long Term Debt Proceeds	285,957	0	0
Disposition of Fixed Assets	(2,787,124)	21,010	10
<b>Total Sewer Fund</b>	<b><u>\$68,021,478</u></b>	<b><u>\$83,673,628</u></b>	<b><u>\$86,465,855</u></b>

**2012 PROPOSED BUDGET  
REVENUE BY FUND/DEPARTMENT  
October 31, 2011**

	<u>2010 Actual</u>	<u>2011 Budget</u>	<u>2012 Budget</u>
<b>Solid Waste Fund</b>			
Business Licenses & Permits	1,000	1,000	2,000
Utilities & Environment	38,766,619	36,703,275	38,111,000
Internal Service Fund Sales/Charges	163,142	146,000	146,000
Interfund Sales/Service Charge	3,060	5,000	16,000
Interest Earnings	823,782	800,000	692,650
Rents/Leases/Concessions	175,433	220,000	185,000
Interfund/Interdept Miscellaneous Revenue	148,610	162,000	95,200
Other Miscellaneous Revenue	916,400	171,500	398,500
Other Nonrevenues	397	10,000	5,000
Disposition of Fixed Assets	11,820	0	0
From Solid Waste Disposal Construction	7,028,078	12,601,440	8,255,484
From Debt Service-Noncash	2,028,732	0	0
<b>Total Solid Waste Fund</b>	<b><u>\$50,067,073</u></b>	<b><u>\$50,820,215</u></b>	<b><u>\$47,906,834</u></b>
<b>Solid Waste Disposal Construction Fund</b>			
Federal Grants - Indirect	9,882	0	0
State Grants	751,907	225,000	600,000
Utilities & Environment	32,826,398	34,166,000	30,201,000
Interfund Sales/Service Charge	37,785	0	0
Interest Earnings	122,607	120,000	100,000
Rents/Leases/Concessions	24,568	35,300	37,000
Other Miscellaneous Revenue	277,555	199,800	300,000
Other Nonrevenues	2,350	2,500	1,500
Disposition of Fixed Assets	(40)	0	0
From Solid Waste Mgmt Fund	13,438,854	10,894,000	11,074,000
From Debt Service-Noncash	8,366,887	0	0
<b>Total Solid Waste Disp Constr Fund</b>	<b><u>\$55,858,753</u></b>	<b><u>\$45,642,600</u></b>	<b><u>\$42,313,500</u></b>
<b>Solid Waste Debt Service Fund</b>			
Interest Earnings	319,586	60,000	0
From Solid Waste Disposal Construction	7,050,000	0	0
<b>Total Solid Waste Debt Service Fund</b>	<b><u>\$7,369,586</u></b>	<b><u>\$60,000</u></b>	<b><u>\$0</u></b>
<b>Golf Fund</b>			
Federal Grants - Indirect	253,182	612,400	0
State Grants	42,197	0	0
Culture and Recreation Fees	2,938,432	3,459,700	3,459,700
Interest Earnings	17,173	15,000	15,000
Rents/Leases/Concessions	2,743	3,800	3,800
Private Contribution/Donation	0	1,500	1,500
Other Miscellaneous Revenue	5,895	0	0
Disposition of Fixed Assets	12,924	0	0
From General Fund	74,649	0	0
From Debt Service Non-Cash	460,000	0	0
<b>Total Golf Fund</b>	<b><u>\$3,807,195</u></b>	<b><u>\$4,092,400</u></b>	<b><u>\$3,480,000</u></b>

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	<u>2010 Actual</u>	<u>2011 Budget</u>	<u>2012 Budget</u>
<b>Golf Course Debt Service Fund</b>			
Interest Earnings	17,734	10,000	10,000
From Golf Fund	550,000	560,000	560,000
<b>Total Golf Course Debt Service Fund</b>	<b><u>\$567,734</u></b>	<b><u>\$570,000</u></b>	<b><u>\$570,000</u></b>
<b>Building Services Fund</b>			
Business Licenses & Permits	100,357	110,000	110,000
Non-Business Licenses & Permits	385,705	356,000	356,000
General Gov't Charge for Service	278	200	200
Security of Person/Property	2,355,041	2,560,000	2,560,000
Economic Environment	155,860	200,000	200,000
Interfund Sales/Service Charge	44,506	30,000	30,000
Interest Earnings	8,802	0	0
Other Miscellaneous Revenue	3,539	0	0
<b>Total Building Services Fund</b>	<b><u>\$3,054,088</u></b>	<b><u>\$3,256,200</u></b>	<b><u>\$3,256,200</u></b>
 <b>Total Enterprise Funds</b>	 <b><u>\$224,701,158</u></b>	 <b><u>\$225,304,207</u></b>	 <b><u>\$219,851,735</u></b>

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REVENUE BY FUND/DEPARTMENT  
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	<u>2010 Actual</u>	<u>2011 Budget</u>	<u>2012 Budget</u>
<b>Internal Service Funds</b>			
<b>Fleet Services Fund</b>			
Federal Grants - Indirect	(7)	0	0
State Grants	(1)	0	0
Transportation	26,274	24,600	84,600
Internal Service Fund Sales/Charges	10,940,794	12,382,880	12,694,905
Interest Earnings	293	500	625
Insurance Premium/Recoveries	0	35,000	35,000
Other Resources	121	0	0
Internal Service Miscellaneous Revenue	97,725	33,000	43,500
Other Miscellaneous Revenue	3,036	25,250	13,500
Disposition of Fixed Assets	25,025	8,000	8,000
From Fleet Equip Replacement Fund	400,000	0	0
<b>Total Fleet Services Fund</b>	<b><u>\$11,493,260</u></b>	<b><u>\$12,509,230</u></b>	<b><u>\$12,880,130</u></b>
<b>Fleet Services Equip Replacement Fund</b>			
Interest Earnings	14,825	10,000	10,000
Int Srvc Fund Sales/Charges	76	0	0
Internal Service Miscellaneous Revenue	1,994,167	3,723,817	3,410,000
Disposition of Fixed Assets	(21,473)	65,000	65,000
From General Fund	925,524	0	0
From Street Fund	1,000	0	0
From Capital Improvement Fund	38,148	0	0
From Fleet Services Fund	291,490	0	100,000
From Forfeitures & Contributions Fund	36,556	0	0
From Other Special Revenue Funds	18,916	0	0
<b>Total Fleet Services Equip Repl Fund</b>	<b><u>\$3,299,229</u></b>	<b><u>\$3,798,817</u></b>	<b><u>\$3,585,000</u></b>
<b>Public Works &amp; Utilities</b>			
General Gov't Charge For Service	585,108	550,000	550,000
Interfund Sales/Service Charge	5,575,665	4,566,745	4,482,250
Interest Earnings	3,002	0	0
Other Miscellaneous Revenue	4,853	4,000	4,000
From Urban Forestry	14,102	0	0
<b>Total Public Works &amp; Utilities</b>	<b><u>\$6,182,730</u></b>	<b><u>\$5,120,745</u></b>	<b><u>\$5,036,250</u></b>
<b>MIS Fund</b>			
General Gov't Charge For Service	3,840	0	0
Internal Service Fund Sales/Charges	10,573,835	10,689,387	9,847,543
Interest Earnings	30,323	35,000	35,000
Rents/Leases/Concessions	782	0	0
Disposition of Fixed Assets	22,621	0	0
From Other Funds	1,583	336,000	0
<b>Total MIS Fund</b>	<b><u>\$10,632,984</u></b>	<b><u>\$11,060,387</u></b>	<b><u>\$9,882,543</u></b>

**2012 PROPOSED BUDGET  
REVENUE BY FUND/DEPARTMENT  
October 31, 2011**

	<u>2010 Actual</u>	<u>2011 Budget</u>	<u>2012 Budget</u>
<b>MIS Capital Replacement Fund</b>			
Internal Service Fund Sales/Charges	0	0	1,448,191
Interest Earnings	35,369	0	0
Disposition of Fixed Assets	(115,775)	0	0
From Other Funds	333,923	0	0
<b>Total MIS Capital Replacement Fund</b>	<b><u>\$253,517</u></b>	<b><u>\$0</u></b>	<b><u>\$1,448,191</u></b>
<b>Accounting Services Fund</b>			
Interfund Sales/Service Charge	0	3,873,311	5,286,189
Other Miscellaneous Revenue	0	23,000	23,000
<b>Total Accounting Services Fund</b>	<b><u>\$0</u></b>	<b><u>\$3,896,311</u></b>	<b><u>\$5,309,189</u></b>
<b>Risk Management Fund</b>			
Interfund Sales/Service Charge	74,736	20,000	20,000
Interest Earnings	112,074	60,000	60,000
Internal Service Miscellaneous Revenue	1,800,001	2,500,000	3,378,000
<b>Total Risk Management Fund</b>	<b><u>\$1,986,811</u></b>	<b><u>\$2,580,000</u></b>	<b><u>\$3,458,000</u></b>
<b>Workers' Compensation Fund</b>			
Internal Service Fund Sales/Charges	5,000,006	4,500,000	3,741,000
Interest Earnings	98,804	50,000	50,000
<b>Total Workers' Compensation Fund</b>	<b><u>\$5,098,810</u></b>	<b><u>\$4,550,000</u></b>	<b><u>\$3,791,000</u></b>
<b>Unemployment Compensation Fund</b>			
Internal Service Fund Sales/Charges	100,003	650,000	450,000
Interest Earnings	11,452	10,000	10,000
<b>Total Unemployment Compensation</b>	<b><u>\$111,455</u></b>	<b><u>\$660,000</u></b>	<b><u>\$460,000</u></b>
<b>Employee Benefits Fund</b>			
Federal Entitlements/Impact Payments	59,799	14,000	0
General Gov't Charge for Service	16,904	10,500	10,500
Internal Service Fund Sales/Charges	489,120	480,000	480,000
Interfund Sales/Service Charge	36,576	45,000	45,000
Interest Earnings	109,950	55,000	55,000
Insurance Premium/Recoveries	803,644	1,034,000	917,000
Interfund/Interdept Miscellaneous Revenue	26,401,476	26,853,072	27,445,674
Other Miscellaneous Revenue	2,900,756	2,954,808	3,808,208
<b>Total Employee Benefits Fund</b>	<b><u>\$30,818,225</u></b>	<b><u>\$31,446,380</u></b>	<b><u>\$32,761,382</u></b>
<b>Property Acquisition Fund</b>			
Internal Service Miscellaneous Revenue	0	281,977	297,148
Retail Sales and Use Tax	0	0	250,000
Interfund/Interdept Misc Rev	140,989	0	0
Operating Transfers In	195,098	0	0
<b>Total Accounting Services Fund</b>	<b><u>\$336,087</u></b>	<b><u>\$281,977</u></b>	<b><u>\$547,148</u></b>
<b>Total Internal Service Funds</b>	<b><u><u>\$70,213,108</u></u></b>	<b><u><u>\$75,903,847</u></u></b>	<b><u><u>\$79,158,833</u></u></b>

**2012 PROPOSED BUDGET  
REVENUE BY FUND/DEPARTMENT  
October 31, 2011**

	<u>2010 Actual</u>	<u>2011 Budget</u>	<u>2012 Budget</u>
<b>Trust and Agency Funds</b>			
<b>Employees' Retirement Fund</b>			
Interfund Sales/Service Charge	60,334	80,000	80,000
Interest Earnings	28,148,406	6,000,000	5,000,000
Interfund/Interdept Miscellaneous Revenue	6,552,766	6,800,000	7,100,000
Other Miscellaneous Revenue	6,646,587	6,880,000	7,180,000
<b>Total Employees' Retirement Fund</b>	<b><u>\$41,408,093</u></b>	<b><u>\$19,760,000</u></b>	<b><u>\$19,360,000</u></b>
<b>Firefighters' Pension Fund</b>			
General Property Taxes	0	4,920,000	0
Penalty/Interest - Delinquent Taxes	473	10,000	0
Federal Entitlements/Impact Payment	0	0	125,000
State Entitlements/Impact Payment	234,692	240,000	240,000
General Gov't Charge for Service	4,870,847	0	0
Interfund/Interdept Miscellaneous Revenue	0	0	5,016,600
Interest Earnings	1,205,382	1,000,000	1,000,000
<b>Total Firefighters' Pension Fund</b>	<b><u>\$6,311,394</u></b>	<b><u>\$6,170,000</u></b>	<b><u>\$6,381,600</u></b>
<b>Police Pension Fund</b>			
Retail Sales and Use Tax	3,975,000	4,500,000	0
Federal Entitlements/Impact Payment	0	0	100,000
Interfund/Interdept Miscellaneous Revenue	0	0	4,250,000
General Gov't Charge For Service	225,000	225,000	225,000
<b>Total Police Pension Fund</b>	<b><u>\$4,200,000</u></b>	<b><u>\$4,725,000</u></b>	<b><u>\$4,575,000</u></b>
<b>Finch Memorial Arboretum Fund</b>			
Private Contribution/Donation	10,868	20,000	20,000
<b>Total Finch Memorial Arboretum Fund</b>	<b><u>\$10,868</u></b>	<b><u>\$20,000</u></b>	<b><u>\$20,000</u></b>
<b>Total Trust and Agency Funds</b>	<b><u>\$51,930,355</u></b>	<b><u>\$30,675,000</u></b>	<b><u>\$30,336,600</u></b>

**2012 PROPOSED BUDGET  
EXPENDITURES BY FUND/DEPARTMENT**

**October 31, 2011**

<b>General Fund</b>	<b>2010 Actual</b>	<b>2011 Budget</b>	<b>2012 Budget</b>
<b>Nondepartmental</b>			
- to GO Bond Redemption Fund	649,640	649,355	606,604
- to Criminal Justice Assistance Fund	1,000,000	1,203,000	400,000
- to MIS	0	336,000	0
- to Code Enforcement	321,813	274,350	274,350
- to Parking & Business Improvement Fund	100,000	100,000	100,000
- to Intermodal Facility Fund	27,387	70,030	71,369
- to Parks and Recreation Fund	15,811	0	0
- to Parks Cumulative Reserve	0	20,000	0
- to Golf Fund	74,649	0	0
- to Traffic Calming Measures Fund	509,919	0	0
- Pension Contribution Expense	4,870,847	0	0
- Capital Outlay	7,751	0	0
- Law Enforcement Administration	523,896	38,536	0
- Interest/Other Debt Costs	77,534	360,000	286,386
- Election Services	316,345	475,000	475,000
- Annexation Mitigation Payments	371,495	400,000	1,120,000
- Animal Control	763,865	778,306	705,000
- Air Pollution Control	258,255	257,000	260,000
- Legal Services	53,049	311,596	100,000
- Emergency Services	151,525	368,476	260,000
- Substance Abuse	86,940	90,000	90,000
- Spokane Regional Transportation Council	53,600	53,600	53,600
- Medicare Part B	111,917	135,000	135,000
- Budget Reserve	0	(488,000)	(965,000)
- All Others	629,897	557,118	435,429
<b>Total Nondepartmental</b>	<b>\$10,976,135</b>	<b>\$5,989,367</b>	<b>\$4,407,738</b>
Police Ombudsman	227,692	201,152	223,185
Accounting	1,397,929	800,000	400,000
General Administration	1,212,171	1,160,460	1,201,786
Arts	147,999	156,888	0
Civil Service	684,369	809,385	835,511
City Clerk	491,881	460,865	513,917
Human Services	1,301,586	1,380,277	1,301,599
Council	808,031	1,000,201	1,059,122
Public Affairs/Communications	427,011	425,266	430,661
Community Centers	1,838,563	1,288,293	1,261,608
Engineering Services	8,369,157	9,979,295	10,313,260
Entertainment Facilities (Joe Albi)	443,863	428,494	423,185
Finance	551,037	1,039,899	1,151,790
Fire	31,326,104	32,385,546	34,235,281
Legal	4,495,660	4,397,568	4,664,424
Mayor	1,102,847	1,223,160	1,180,141
Neighborhood Services	324,064	352,790	342,836
Municipal Court	4,121,922	4,148,976	4,328,603
Office of Hearing Examiner	204,539	227,086	232,635
Office of Youth	205,000	221,807	50,000
Human Resources	911,070	952,899	961,489

**2012 PROPOSED BUDGET  
EXPENDITURES BY FUND/DEPARTMENT**

**October 31, 2011**

	<b>2010 Actual</b>	<b>2011 Budget</b>	<b>2012 Budget</b>
Planning Services	1,606,274	2,219,682	1,851,192
Police	48,786,581	50,183,986	52,804,143
Probation Services	1,175,777	1,254,101	1,355,121
Public Defender	2,612,823	2,570,853	2,730,552
Economic Development	30,087	379,905	373,413
Real Estate & Facilities	284,250	324,577	337,767
Business & Development Services	820,862	1,259,488	1,150,486
Treasurer	1,289,464	811,398	743,781
Allocations			
To Street Fund	11,360,000	12,700,000	12,700,000
To Library Fund	7,915,397	7,915,397	7,915,397
To Urban Forestry Fund (Parks)	60,000	54,600	66,000
To Parks and Recreation	12,198,801	12,260,071	12,776,715
<b>Total General Fund</b>	<b>\$159,708,946</b>	<b>\$160,963,732</b>	<b>\$164,323,338</b>

**Special Revenue Funds**

Street Fund	20,467,010	22,113,154	22,463,172
Code Enforcement Fund	1,543,333	1,347,316	1,433,641
Library Fund	8,154,105	8,582,615	8,529,234
Pension Contributions Fund	0	0	9,266,600
Miscellaneous Grants Fund	901,097	443,362	213,585
Traffic Calming Measures Fund	0	1,000,000	1,001,221
Urban Forestry Fund	250,471	325,435	485,700
Parks and Recreation Fund	16,120,663	20,002,149	18,308,292
Workforce Development Council	556,969	0	0
Under Freeway Parking Fund	88,237	503,070	189,668
Parking Meter Revenue Fund	2,539,884	2,572,940	2,587,364
Parking Facilities Fund	31	0	0
Parking & Business Improvement Fund	1,164,750	0	0
CBD Tree Maintenance	115,000	23,500	800
Paths & Trails Reserve Fund	50,000	837,100	817,100
Law Enforcement Information Systems	1,466,284	1,809,786	1,854,990
Real Estate Rental Fund	19,158	43,955	69,610
Local Law Enforcement Block Grant Fund	459,296	1,600,067	853,068
Human Services Grants Fund	3,901,167	5,357,359	7,023,336
Forfeitures & Contribution Fund	477,778	895,864	885,268
Intermodal Facility Operation	446,620	487,437	469,774
Municipal Art Projects Fund	5,000	17,500	17,500
Hotel/Motel Tax Fund	1,241,243	1,524,755	1,501,375
Capital Improvement Program Fund	119,391	750,000	0
Real Estate Excise Tax Fund	2,024	2,812,369	2,944,825
Public Safety & Judicial Grants Fund	1,842,343	4,582,132	4,350,002
Combined Communications Center Fund	2,423,361	3,661,322	3,465,805
Communications Bldg M & O Fund	186,238	323,595	254,876
Community Development Fund	4,326,222	4,248,878	3,561,212
Miscellaneous CD Grants Fund	869,201	1,500,000	750,000
Home Program	1,852,395	2,699,417	2,467,359
Housing Assistance Program	474,556	2,210,000	1,910,000
Hope Acquisition Fund	40,808	120,000	120,000

**2012 PROPOSED BUDGET  
EXPENDITURES BY FUND/DEPARTMENT**

**October 31, 2011**

	<b>2010 Actual</b>	<b>2011 Budget</b>	<b>2012 Budget</b>
CD Home Rehabilitation Funds	2,538,509	3,000,000	2,885,000
Housing Trust Grant Fund	0	5,000	5,000
Rental Rehabilitation Fund	280,952	500,000	500,000
UDAG Fund	0	520,000	520,000
WIA Adult Programs Fund	1,888,880	2,178,718	2,000,397
WIA Youth Programs Fund	1,573,667	2,374,792	2,264,076
WIA Dislocated Worker Fund	1,869,512	2,582,725	2,476,479
WIA Governor's Grant Fund	384,920	2,567,714	2,401,627
WIA Administrative Cost Pool	422,381	839,632	713,740
JTPA Private Industry Council	0	14,751	6,367
WIA Special Projects	467,888	826,000	330,000
Emergency Shelter Fund	142,501	200,000	200,000
Criminal Justice Assistance Fund	5,682,627	7,657,290	5,253,015
Housing Stabilization Program	11,966	0	0
Channel Five Equipment Reserve Fund	256,235	566,720	264,000
Park Cumulative Reserve Fund	593,785	4,149,345	1,310,352
E M S Fund	7,382,363	8,295,188	8,122,813
Defined Contribution Administration Fund	100,234	107,000	107,000
<b>Total Special Revenue Funds</b>	<b>\$95,701,055</b>	<b>\$128,779,952</b>	<b>\$127,155,243</b>

**Debt Service Funds**

GO Bond Redemption Fund	17,694,638	18,527,511	18,676,251
Special Assessment Debt Fund	1,452,101	800,500	800,500
Special Assessment Guaranty Fund	8,479	10,000	10,000
Iron Bridge TIF Debt Service Fund	0	42,750	42,750
<b>Total Debt Service Funds</b>	<b>\$19,155,218</b>	<b>\$19,380,761</b>	<b>\$19,529,501</b>

**Capital Project Funds**

Improvement Project Cost Fund 2001	36,491	45,938	0
Fire Improvement Bond Fund	0	1,051,348	566,316
General Capital Improvements	0	601,000	0
Arterial Street Fund	14,155,881	26,469,670	23,227,420
City Hall Acquisition & Improvement Fund	0	10,496	9,900
Capital Projects Construction Fund	0	125,000	121,500
Fire Protection Improvement Fund	990,582	190,000	0
Capital Improvements 1999 Fire	6,160	12,860	0
Capital Improvements 1999 Park	95,776	53,533	30,000
Special Assessment Construction	1,273,469	1,396,000	1,430,000
North Sports Complex Capital Project Fund	47,215	0	0
Capital Improvements 2003 Street Bond	0	977,000	2,477,000
2004 UTGO Street Bond	18,757,687	45,130,700	37,386,657
2008 UTGO Parks Bond	8,966,892	1,530,107	200,000
Capital Improvements 1992	0	27,000	0
Capital Improvements 1995	0	85,709	0
Capital Improvements 1999	0	299,910	0
Kendall Yards TIF	0	1,000	30,000
West Quadrant TIF	0	190,000	340,000
U-District LRF	0	135,000	135,000
<b>Total Capital Project Funds</b>	<b>\$44,330,153</b>	<b>\$78,332,271</b>	<b>\$65,953,793</b>

**2012 PROPOSED BUDGET  
EXPENDITURES BY FUND/DEPARTMENT**

**October 31, 2011**

	<b>2010 Actual</b>	<b>2011 Budget</b>	<b>2012 Budget</b>
<b>Enterprise Funds</b>			
Water & Hydroelectric Services	48,037,581	56,322,779	41,001,371
Sewer Fund			
Wastewater Management	54,142,383	60,663,829	62,315,586
Environmental Programs	673,555	400,500	422,248
Sewer Construction Fund	23,639,982	67,200,123	65,891,746
Fund Total	78,455,920	128,264,452	128,629,580
Solid Waste Fund	56,698,750	64,388,036	66,032,298
Solid Waste Disposal Construction Fund	57,447,520	61,938,378	47,249,620
Solid Waste Debt Service Fund	24,975,179	8,596,450	0
Golf Fund	3,968,783	4,103,023	3,475,872
Golf Course Debt Service Fund	1,018,756	558,186	507,691
Building Services Fund	3,575,221	3,237,699	3,160,749
<b>Total Enterprise Funds</b>	<b>\$274,177,710</b>	<b>\$327,409,003</b>	<b>\$290,057,181</b>
<b>Internal Service Funds</b>			
Fleet Services Fund	11,451,128	12,436,203	12,836,306
Fleet Services Equipment Replacement Fund	4,414,606	4,643,027	3,461,150
Public Works & Utilities	6,255,833	5,119,131	4,980,015
MIS Fund	10,960,590	10,669,832	9,839,793
MIS Capital Replacement Fund	2,087,576	5,954,777	3,133,832
Accounting Services Fund	0	3,691,656	5,335,047
Risk Management Fund	3,646,897	4,818,787	5,387,543
Worker's Compensation Fund	5,151,192	4,344,374	5,235,661
Unemployment Compensation Fund	573,983	1,039,389	842,050
Employee Benefits Fund	28,894,995	32,467,700	33,684,063
Property Acquisition Fund	270,895	281,977	521,803
<b>Total Internal Service Funds</b>	<b>\$73,707,695</b>	<b>\$85,466,853</b>	<b>\$85,257,263</b>
<b>Trust and Agency Funds</b>			
Employees' Retirement Fund	18,003,271	20,168,037	20,673,982
Firefighters' Pension Fund	5,089,671	6,042,601	6,053,830
Police Pension Fund	4,399,888	4,747,414	4,755,272
Finch Memorial Arboretum Fund	10,935	20,000	20,000
<b>Total Trust and Agency Funds</b>	<b>\$27,503,765</b>	<b>\$30,978,052</b>	<b>\$31,503,084</b>
<b>Total City Expenditures</b>	<b>\$694,284,542</b>	<b>\$831,310,624</b>	<b>\$783,779,403</b>

**2012 ADOPTED BUDGET**  
**EXPENDITURE TYPES BY FUND GROUP**  
**October 31, 2011**

	<u>2010 Actual</u>	<u>2011 Budget</u>	<u>2012 Budget</u>
<b>General Fund</b>			
Salaries & Wages	\$76,501,171	\$77,351,551	\$80,795,026
Personnel Benefits	23,403,150	20,631,969	21,927,046
Supplies	1,381,019	2,002,067	1,798,405
Other Services & Charges	7,604,096	9,014,274	7,546,861
Intergovernmental Professional Services	3,152,357	3,714,407	4,228,658
Capital Outlay	1,853,712	1,467,321	934,878
Debt Service - Principal	0	0	177,592
Debt Service - Interest	79,675	364,057	112,794
Interfund Payment for Services	11,029,017	12,453,370	13,264,811
Reserve for Budget Adjustment	0	(2,039,319)	(1,834,401)
Operating Transfers	34,704,749	36,004,035	35,371,668
<b>Total General Fund</b>	<b><u>\$159,708,946</u></b>	<b><u>\$160,963,732</u></b>	<b><u>\$164,323,338</u></b>
<b>Special Revenue Fund Group</b>			
Salaries & Wages	\$28,216,360	\$29,165,370	\$29,201,503
Personnel Benefits	7,710,614	8,595,088	18,132,923
Supplies	1,998,728	2,612,363	2,411,671
Other Services & Charges	28,277,949	43,722,934	39,151,378
Intergovernmental Professional Services	8,978,996	9,751,781	8,972,597
Capital Outlay	5,157,177	13,980,786	9,327,630
Debt Service - Interest	41	0	0
Interfund Payment for Services	9,201,434	10,573,863	10,913,486
Reserve for Budget Adjustment	0	283,026	573,300
Operating Transfers	6,159,756	10,094,741	8,470,755
<b>Total Special Revenue Funds</b>	<b><u>\$95,701,055</u></b>	<b><u>\$128,779,952</u></b>	<b><u>\$127,155,243</u></b>
<b>Debt Service Fund Group</b>			
Other Services & Charges	\$8,479	\$10,500	\$10,500
Debt Service - Principal	11,590,000	10,915,000	11,253,860
Debt Service - Interest	6,911,071	8,455,261	8,265,141
Operating Transfers	645,668	0	0
<b>Total Debt Service Funds</b>	<b><u>\$19,155,218</u></b>	<b><u>\$19,380,761</u></b>	<b><u>\$19,529,501</u></b>

**2012 ADOPTED BUDGET**  
**EXPENDITURE TYPES BY FUND GROUP**  
**October 31, 2011**

	<u>2010 Actual</u>	<u>2011 Budget</u>	<u>2012 Budget</u>
<b>Capital Projects Fund Group</b>			
Supplies	\$55,457	\$331,702	\$0
Other Services & Charges	57,917	721,699	998,173
Intergovernmental Professional Services	282,841	13,159	2,000
Capital Outlay	38,587,829	60,432,569	48,669,751
Debt Service - Principal	248,477	294,444	294,444
Debt Service - Interest	458,559	47,076	47,076
Interfund Payment for Services	3,880,716	14,628,622	13,665,349
Operating Transfers	758,358	1,863,000	2,277,000
<b>Total Capital Project Funds</b>	<b><u>\$44,330,154</u></b>	<b><u>\$78,332,271</u></b>	<b><u>\$65,953,793</u></b>
<b>Enterprise Fund Group</b>			
Salaries & Wages	\$33,113,190	\$36,328,903	\$37,617,280
Personnel Benefits	10,272,264	12,609,749	13,385,169
Supplies	3,912,482	6,900,770	4,941,373
Other Services & Charges	39,106,132	51,526,558	45,822,612
Intergovernmental Professional Services	31,048,468	34,673,231	36,320,184
Capital Outlay	45,413,669	102,605,626	93,543,881
Debt Service - Principal	17,523,276	10,218,271	1,913,271
Debt Service - Interest	1,110,905	655,470	223,525
Interfund Payment for Services	25,621,672	28,421,564	27,379,206
Reserve for Budget Adjustment	0	516,110	850,000
Depreciation/Amortization	28,056,293	19,322,311	7,961,306
Operating Transfers	38,999,359	23,630,440	20,099,374
<b>Total Enterprise Funds</b>	<b><u>\$274,177,710</u></b>	<b><u>\$327,409,003</u></b>	<b><u>\$290,057,181</u></b>
<b>Internal Service Fund Group</b>			
Salaries & Wages	\$8,884,538	\$11,537,854	\$12,548,199
Personnel Benefits	2,829,368	3,747,914	4,356,461
Supplies	3,977,561	4,233,308	4,352,405
Other Services & Charges	43,708,557	49,899,279	50,614,399
Intergovernmental Professional Services	130,267	125,272	125,272
Capital Outlay	4,575,661	11,161,018	6,785,758
Debt Service - Principal	0	190,563	305,719
Debt Service - Interest	38,999	91,414	216,084
Interfund Payment for Services	5,257,846	5,275,981	5,633,715
Reserve for Budget Adjustment	0	(5,000)	10,000
Depreciation/Amortization	3,283,710	0	0
Operating Transfers	1,021,188	209,250	309,251
<b>Total Internal Service Funds</b>	<b><u>\$73,707,695</u></b>	<b><u>\$86,466,853</u></b>	<b><u>\$85,257,263</u></b>

**2012 ADOPTED BUDGET  
EXPENDITURE TYPES BY FUND GROUP  
October 31, 2011**

	<u>2010 Actual</u>	<u>2011 Budget</u>	<u>2012 Budget</u>
<b>Trust &amp; Agency Fund Group</b>			
Salaries & Wages	\$444,765	\$509,129	\$512,608
Personnel Benefits	72,555	64,256	66,262
Supplies	11,493	32,400	29,400
Other Services & Charges	26,734,704	29,603,572	30,685,209
Capital Outlay	0	522,000	0
Interfund Payment for Services	236,739	243,095	206,005
Depreciation/Amortization	3,508	3,600	3,600
<b>Total Trust &amp; Agency Funds</b>	<u><b>\$27,503,764</b></u>	<u><b>\$30,978,052</b></u>	<u><b>\$31,503,084</b></u>
<b>Total City Expenditures (Gross)</b>	<u><u><b>\$694,284,542</b></u></u>	<u><u><b>\$832,310,624</b></u></u>	<u><u><b>\$783,779,403</b></u></u>

**2012 PROPOSED BUDGET**  
**EXPENDITURE TYPES BY DEPARTMENT**  
**October 31, 2011**

	<u>2010 Actual</u>	<u>2011 Preliminary</u>	<u>2012 Budget</u>
<b>General Fund</b>			
<b>Nondepartmental</b>			
Salaries & Wages	97,164	135,000	135,000
Personnel Benefits	4,870,847	0	0
Supplies	12,424	3,000	0
Other Services & Charges	1,960,711	1,826,296	1,380,500
Intergov't Professional Services	1,167,536	1,565,076	2,186,600
Capital Outlay	7,750	0	0
Debt Service - Principal	0	0	177,592
Debt Service - Interest	77,534	360,000	108,794
Interfund Payment for Services	82,950	35,260	31,929
Reserve for Budget Adjustment	0	(488,000)	(965,000)
Operating Transfers			
To Traffic Calming Measures Fund	509,919	0	0
To Code Enforcement	321,813	274,350	274,350
To Parks	15,811	0	0
To Golf	74,649	0	0
To Park Cum Resrve	0	20,000	0
To Criminal Justice	1,000,000	1,203,000	400,000
To PBIA	100,000	0	0
To Bond Redemption	649,640	649,355	606,604
To Intermodal Facility	27,387	70,030	71,369
To MIS	0	336,000	0
	<u><b>\$10,976,135</b></u>	<u><b>\$5,989,367</b></u>	<u><b>\$4,407,738</b></u>
<b>Police Ombudsman</b>			
Salaries & Wages	126,293	126,780	127,719
Personnel Benefits	25,931	26,902	44,966
Supplies	24,448	70	0
Other Services & Charges	29,909	16,811	14,398
Capital Outlay	6,551	0	0
Interfund Payment for Services	14,560	30,589	36,102
	<u><b>\$227,692</b></u>	<u><b>\$201,152</b></u>	<u><b>\$223,185</b></u>
<b>Accounting</b>			
Salaries & Wages	975,971	0	0
Personnel Benefits	303,206	0	0
Supplies	11,913	0	0
Other Services & Charges	27,969	0	0
Interfund Payment for Services	78,870	800,000	400,000
	<u><b>\$1,397,929</b></u>	<u><b>\$800,000</b></u>	<u><b>\$400,000</b></u>
<b>General Administration</b>			
Salaries & Wages	461,031	454,028	476,360
Personnel Benefits	141,759	161,221	175,415
Supplies	21,782	30,286	18,286
Other Services & Charges	467,791	395,210	405,149
Capital Outlay	1,631	0	0
Interfund Payment for Services	93,022	94,560	101,421
Op Transfers - Bond Redemption	25,155	25,155	25,155
	<u><b>\$1,212,171</b></u>	<u><b>\$1,160,460</b></u>	<u><b>\$1,201,786</b></u>

**2012 PROPOSED BUDGET  
EXPENDITURE TYPES BY DEPARTMENT  
October 31, 2011**

	<u>2010 Actual</u>	<u>2011 Preliminary</u>	<u>2012 Budget</u>
<b>Arts</b>			
Salaries & Wages	86,405	81,566	0
Personnel Benefits	20,203	21,398	0
Supplies	5,001	4,503	0
Other Services & Charges	15,515	25,145	0
Interfund Payment for Services	20,875	24,276	0
	<u><b>\$147,999</b></u>	<u><b>\$156,888</b></u>	<u><b>\$0</b></u>
<b>Civil Service</b>			
Salaries & Wages	455,419	502,830	543,307
Personnel Benefits	154,595	172,700	196,898
Supplies	4,273	9,000	6,650
Other Services & Charges	19,514	52,433	29,045
Interfund Payment for Services	50,568	50,422	47,990
Reserve for Budget Adjustment	0	22,000	11,621
	<u><b>\$684,369</b></u>	<u><b>\$809,385</b></u>	<u><b>\$835,511</b></u>
<b>City Clerk</b>			
Salaries & Wages	285,655	252,770	286,251
Personnel Benefits	97,465	92,287	111,330
Supplies	1,262	3,300	3,000
Other Services & Charges	55,097	59,912	59,403
Interfund Payment for Services	52,402	52,596	53,933
	<u><b>\$491,881</b></u>	<u><b>\$460,865</b></u>	<u><b>\$513,917</b></u>
<b>Human Services</b>			
Salaries & Wages	198,604	153,661	170,646
Personnel Benefits	56,009	44,427	50,627
Supplies	3,127	4,300	4,300
Other Services & Charges	1,009,845	1,113,837	1,021,154
Interfund Payment for Services	34,001	64,052	54,872
	<u><b>\$1,301,586</b></u>	<u><b>\$1,380,277</b></u>	<u><b>\$1,301,599</b></u>
<b>City Council</b>			
Salaries & Wages	440,655	515,922	576,686
Personnel Benefits	151,925	199,457	215,499
Supplies	2,154	3,103	3,000
Other Services & Charges	46,728	51,512	69,078
Capital Outlay	18,441	36,795	0
Interfund Payment for Services	148,128	181,412	182,859
Reserve for Budget Adjustment	0	12,000	12,000
	<u><b>\$808,031</b></u>	<u><b>\$1,000,201</b></u>	<u><b>\$1,059,122</b></u>
<b>Public Affairs/Communications</b>			
Salaries & Wages	285,395	259,395	263,292
Personnel Benefits	86,411	89,957	98,325
Supplies	1,885	5,935	5,935
Other Services & Charges	7,658	24,914	20,664
Interfund Payment for Services	45,662	45,065	42,445
	<u><b>\$427,011</b></u>	<u><b>\$425,266</b></u>	<u><b>\$430,661</b></u>

**2012 PROPOSED BUDGET  
EXPENDITURE TYPES BY DEPARTMENT  
October 31, 2011**

	<u>2010 Actual</u>	<u>2011 Preliminary</u>	<u>2012 Budget</u>
<b>Community Centers</b>			
Salaries & Wages	508,403	470,275	462,772
Personnel Benefits	153,720	150,828	154,515
Supplies	37,420	30,279	23,684
Other Services & Charges	423,228	426,952	396,461
Intergov't Professional Services	0	180	180
Capital Outlay	615,658	0	0
Interfund Payment for Services	100,134	209,779	223,996
	<u><b>\$1,838,563</b></u>	<u><b>\$1,288,293</b></u>	<u><b>\$1,261,608</b></u>
<b>Engineering Services</b>			
Salaries & Wages	5,290,226	6,358,257	6,367,455
Personnel Benefits	1,603,217	2,077,541	2,179,978
Supplies	55,854	67,100	76,500
Other Services & Charges	146,285	198,823	202,319
Intergov't Professional Services	0	420	420
Capital Outlay	7,234	96,275	79,000
Interfund Payment for Services	1,265,655	1,180,193	1,406,902
Op Transfers - Bond Redemption	686	686	686
	<u><b>\$8,369,157</b></u>	<u><b>\$9,979,295</b></u>	<u><b>\$10,313,260</b></u>
<b>Entertainment Facilities (Joe Albi)</b>			
Salaries & Wages	47,769	34,300	26,300
Personnel Benefits	8,139	2,181	2,181
Supplies	8,420	4,500	4,500
Other Services & Charges	135,546	137,585	137,585
Intergov't Professional Services	2,943	2,800	2,800
Capital Outlay	0	46,700	33,300
Debt Service - Interest	0	57	0
Interfund Payment for Services	73,539	32,942	49,090
Op Transfer - Bond Redemption	167,507	167,429	167,429
	<u><b>\$443,863</b></u>	<u><b>\$428,494</b></u>	<u><b>\$423,185</b></u>
<b>Finance</b>			
Salaries & Wages	403,457	649,519	673,613
Personnel Benefits	118,944	219,157	232,360
Supplies	606	27,971	27,971
Other Services & Charges	1,360	16,507	8,893
Interfund Payment for Services	26,670	126,745	208,953
	<u><b>\$551,037</b></u>	<u><b>\$1,039,899</b></u>	<u><b>\$1,151,790</b></u>
<b>Fire</b>			
Salaries & Wages	23,722,877	24,256,573	25,388,230
Personnel Benefits	4,549,319	5,039,936	5,463,679
Supplies	365,801	627,375	473,647
Other Services & Charges	890,212	1,073,978	1,093,777
Capital Outlay	90,394	122,578	122,578
Interfund Payment for Services	1,706,194	1,883,800	1,952,064
Reserve for Budget Adjustment	0	(620,000)	(260,000)
Op Transfer - Bond Redemption	1,307	1,306	1,306
	<u><b>\$31,326,104</b></u>	<u><b>\$32,385,546</b></u>	<u><b>\$34,235,281</b></u>

**2012 PROPOSED BUDGET  
EXPENDITURE TYPES BY DEPARTMENT**

**October 31, 2011**

	<u>2010 Actual</u>	<u>2011 Preliminary</u>	<u>2012 Budget</u>
<b>Legal</b>			
Salaries & Wages	2,917,766	2,762,637	3,005,538
Personnel Benefits	822,692	864,801	918,907
Supplies	146,787	118,447	99,636
Other Services & Charges	233,913	258,452	229,988
Interfund Payment for Services	374,502	393,231	410,355
	<u><b>\$4,495,660</b></u>	<u><b>\$4,397,568</b></u>	<u><b>\$4,664,424</b></u>
<b>Mayor's Office</b>			
Salaries & Wages	706,934	684,571	696,891
Personnel Benefits	186,453	202,072	209,436
Supplies	14,410	20,572	19,150
Other Services & Charges	127,942	251,784	200,159
Interfund Payment for Services	67,108	64,161	54,505
	<u><b>\$1,102,847</b></u>	<u><b>\$1,223,160</b></u>	<u><b>\$1,180,141</b></u>
<b>Neighborhood Services</b>			
Salaries & Wages	186,268	200,013	208,167
Personnel Benefits	55,390	61,890	61,279
Supplies	30,812	22,560	14,060
Other Services & Charges	4,162	3,525	2,775
Interfund Payment for Services	47,432	64,802	56,555
	<u><b>\$324,064</b></u>	<u><b>\$352,790</b></u>	<u><b>\$342,836</b></u>
<b>Municipal Court</b>			
Salaries & Wages	2,360,637	2,447,502	2,518,575
Personnel Benefits	805,046	881,079	937,294
Supplies	65,267	58,724	58,724
Other Services & Charges	109,084	103,594	94,541
Intergov't Professional Services	283,752	212,431	151,826
Interfund Payment for Services	498,136	445,646	687,643
Operating Transfer to MIS	0	0	(120,000)
	<u><b>\$4,121,922</b></u>	<u><b>\$4,148,976</b></u>	<u><b>\$4,328,603</b></u>
<b>Office of Hearing Examiner</b>			
Salaries & Wages	147,436	156,185	158,478
Personnel Benefits	44,539	49,158	51,627
Supplies	510	1,775	1,775
Other Services & Charges	1,587	8,036	7,799
Interfund Payment for Services	10,467	11,932	12,956
	<u><b>\$204,539</b></u>	<u><b>\$227,086</b></u>	<u><b>\$232,635</b></u>
<b>Office of Youth</b>			
Salaries & Wages	133,666	134,151	0
Personnel Benefits	45,122	49,591	0
Supplies	1,593	1,850	0
Other Services & Charges	5,682	6,315	50,000
Interfund Payment for Services	18,937	29,900	0
	<u><b>\$205,000</b></u>	<u><b>\$221,807</b></u>	<u><b>\$50,000</b></u>

**2012 PROPOSED BUDGET  
EXPENDITURE TYPES BY DEPARTMENT**

**October 31, 2011**

	<u>2010 Actual</u>	<u>2011 Preliminary</u>	<u>2012 Budget</u>
<b>Human Resources</b>			
Salaries & Wages	629,925	611,318	637,710
Personnel Benefits	175,354	191,995	198,161
Supplies	7,376	11,495	11,495
Other Services & Charges	39,927	47,044	38,094
Interfund Payment for Services	58,488	91,047	76,029
	<u><b>\$911,070</b></u>	<u><b>\$952,899</b></u>	<u><b>\$961,489</b></u>
<b>Planning Services</b>			
Salaries & Wages	1,003,839	1,179,483	1,182,216
Personnel Benefits	309,084	381,869	402,510
Supplies	12,228	12,700	12,885
Other Services & Charges	77,302	443,155	53,388
Interfund Payment for Services	203,821	202,475	200,193
	<u><b>\$1,606,274</b></u>	<u><b>\$2,219,682</b></u>	<u><b>\$1,851,192</b></u>
<b>Police</b>			
Salaries & Wages	31,172,998	31,255,056	32,972,846
Personnel Benefits	7,437,001	8,469,100	8,929,638
Supplies	479,007	875,044	878,508
Other Services & Charges	1,440,395	1,662,903	1,419,289
Intergov't Professional Services	1,649,981	1,898,485	1,851,817
Capital Outlay	1,106,053	1,054,973	700,000
Interfund Payment for Services	5,233,153	5,615,769	6,207,092
Reserve for Budget Adjustment	0	(965,319)	(513,022)
Operating Transfers			
To Capt Imprvmt Fund	0	0	40,000
To Public Safety/Judicial Grant	61,549	111,628	111,628
To Bond Redemption	206,444	206,347	206,347
	<u><b>\$48,786,581</b></u>	<u><b>\$50,183,986</b></u>	<u><b>\$52,804,143</b></u>
<b>Probation Services</b>			
Salaries & Wages	767,927	792,606	818,525
Personnel Benefits	252,984	260,332	322,817
Supplies	14,235	10,000	12,250
Other Services & Charges	8,541	15,143	10,878
Intergov't Professional Services	48,145	35,000	35,000
Interfund Payment for Services	83,945	141,020	155,651
	<u><b>\$1,175,777</b></u>	<u><b>\$1,254,101</b></u>	<u><b>\$1,355,121</b></u>
<b>Public Defender</b>			
Salaries & Wages	1,789,687	1,758,016	1,786,444
Personnel Benefits	507,848	524,461	535,246
Supplies	23,851	19,482	19,193
Other Services & Charges	103,997	99,655	116,254
Intergov't Professional Services	0	15	15
Interfund Payment for Services	187,440	169,224	273,400
	<u><b>\$2,612,823</b></u>	<u><b>\$2,570,853</b></u>	<u><b>\$2,730,552</b></u>

**2012 PROPOSED BUDGET  
EXPENDITURE TYPES BY DEPARTMENT**

**October 31, 2011**

	<u>2010 Actual</u>	<u>2011 Preliminary</u>	<u>2012 Budget</u>
<b>Economic Development</b>			
Salaries & Wages	9,062	127,695	127,695
Personnel Benefits	2,903	35,538	36,087
Supplies	29	2,728	2,728
Other Services & Charges	1,525	190,089	185,175
Interfund Payment for Services	16,568	23,855	21,728
	<u><b>\$30,087</b></u>	<u><b>\$379,905</b></u>	<u><b>\$373,413</b></u>
<b>Real Estate &amp; Facilities</b>			
Salaries & Wages	188,528	211,855	220,976
Personnel Benefits	57,568	73,812	77,240
Supplies	850	2,750	1,525
Other Services & Charges	2,730	5,896	1,996
Interfund Payment for Services	34,574	30,264	36,030
	<u><b>\$284,250</b></u>	<u><b>\$324,577</b></u>	<u><b>\$337,767</b></u>
<b>Business &amp; Development Svcs</b>			
Salaries & Wages	466,666	578,646	652,204
Personnel Benefits	139,872	180,567	208,442
Supplies	2,655	18,798	14,583
Other Services & Charges	100,526	371,417	163,317
Interfund Payment for Services	111,143	110,060	111,940
	<u><b>\$820,862</b></u>	<u><b>\$1,259,488</b></u>	<u><b>\$1,150,486</b></u>
<b>Treasurer</b>			
Salaries & Wages	634,510	300,941	311,130
Personnel Benefits	219,603	107,712	112,589
Supplies	25,043	4,420	4,420
Other Services & Charges	109,415	127,351	134,782
Capital Outlay	0	10,000	0
Debt Service - Interest	2,140	4,000	4,000
Interfund Payment for Services	290,068	248,293	168,178
Op Transfer - Bond Redemption	8,685	8,681	8,682
	<u><b>\$1,289,464</b></u>	<u><b>\$811,398</b></u>	<u><b>\$743,781</b></u>
<b>Allocations</b>			
Street Allocation	11,360,000	12,700,000	12,700,000
Library Allocation	7,915,397	7,915,397	7,915,397
Parks Allocation	12,198,801	12,260,071	12,776,715
Urban Forestry Allocation	60,000	54,600	66,000
	<u><b>\$31,534,198</b></u>	<u><b>\$32,930,068</b></u>	<u><b>\$33,458,112</b></u>
<b>Total General Fund</b>	<u><b>\$159,708,946</b></u>	<u><b>\$160,963,732</b></u>	<u><b>\$164,323,338</b></u>

**2012 PROPOSED BUDGET**  
**EXPENDITURE TYPES BY DEPARTMENT**  
**October 31, 2011**

	<u>2010 Actual</u>	<u>2011 Preliminary</u>	<u>2012 Budget</u>
<b>Special Revenue Funds</b>			
<b>Street Fund</b>			
Salaries & Wages	6,172,611	6,618,741	6,824,445
Personnel Benefits	2,186,587	2,502,545	2,650,283
Supplies	96,350	197,128	232,719
Other Services & Charges	4,780,019	5,867,491	5,579,531
Intergov't Professional Services	0	410	410
Capital Outlay	0	139,703	112,703
Interfund Payment for Services	5,740,953	5,509,391	5,809,295
Reserve For Budget Adjustment	0	(250,000)	(250,000)
Operating Transfers			
To Bond Redemption	1,480,254	1,517,245	1,493,286
To Special Assessment Debt	10,236	10,500	10,500
	<u><b>\$20,467,010</b></u>	<u><b>\$22,113,154</b></u>	<u><b>\$22,463,172</b></u>
<b>Code Enforcement Fund</b>			
Salaries & Wages	801,415	721,450	796,641
Personnel Benefits	252,405	243,071	281,193
Supplies	20,973	23,700	19,500
Other Services & Charges	92,084	78,948	67,791
Capital Outlay	18,916	0	20,000
Interfund Payment for Services	357,540	280,147	248,516
	<u><b>\$1,543,333</b></u>	<u><b>\$1,347,316</b></u>	<u><b>\$1,433,641</b></u>
<b>Library Fund</b>			
Salaries & Wages	4,587,435	4,745,977	4,663,617
Personnel Benefits	1,387,852	1,548,275	1,561,811
Supplies	191,346	174,280	159,780
Other Services & Charges	896,938	986,774	957,903
Intergov't Professional Services	7,510	12,000	12,000
Capital Outlay	912,119	935,541	880,541
Interfund Payment for Services	159,284	170,478	171,966
Reserve for Budget Adjustment	0	(2,327)	110,000
Op Transfer - Bond Redemption	11,621	11,617	11,616
	<u><b>\$8,154,105</b></u>	<u><b>\$8,582,615</b></u>	<u><b>\$8,529,234</b></u>
<b>Pension Contributions Fund</b>			
Personnel Benefits	0	0	9,266,600
	<u><b>\$0</b></u>	<u><b>\$0</b></u>	<u><b>\$9,266,600</b></u>
<b>Miscellaneous Grants Fund</b>			
Salaries & Wages	23,421	12,180	22,250
Personnel Benefits	8,449	1,970	1,745
Supplies	1,751	11,500	8,360
Other Services & Charges	289,975	337,836	130,503
Capital Outlay	576,827	0	0
Interfund Payment for Services	674	79,876	50,727
	<u><b>\$901,097</b></u>	<u><b>\$443,362</b></u>	<u><b>\$213,585</b></u>

**2012 PROPOSED BUDGET  
EXPENDITURE TYPES BY DEPARTMENT**

**October 31, 2011**

	<u>2010 Actual</u>	<u>2011 Preliminary</u>	<u>2012 Budget</u>
<b>Traffic Calming Measures</b>			
Other Services & Charges	0	495,000	550,000
Capital Outlay	0	227,872	350,000
Supplies	0	6,200	0
Interfund Payment for Services	0	270,928	101,221
	<u>\$0</u>	<u>\$1,000,000</u>	<u>\$1,001,221</u>
<b>Urban Forestry Fund</b>			
Salaries & Wages	141,775	173,306	253,507
Personnel Benefits	34,084	48,182	55,338
Supplies	19,990	15,600	26,450
Other Services & Charges	7,323	37,871	75,653
Capital Outlay	13,510	9,500	0
Interfund Payment for Services	25,289	32,476	38,052
Reserve for Budget Adjustment	0	0	9,700
Op Transfer - Park Cum. Reserve	8,500	8,500	27,000
	<u>\$250,471</u>	<u>\$325,435</u>	<u>\$485,700</u>
<b>Parks &amp; Recreation Fund</b>			
Salaries & Wages	7,054,409	7,196,396	7,075,267
Personnel Benefits	1,613,360	1,827,545	1,884,506
Supplies	871,401	1,015,045	930,189
Other Services & Charges	3,511,955	4,144,023	3,567,891
Intergov't Professional Services	47,768	50,300	44,600
Capital Outlay	721,548	1,323,792	1,107,508
Debt Service - Interest	41	0	0
Interfund Payment for Services	1,784,615	2,347,052	2,489,937
Reserve for Budget Adjustment	0	235,353	403,600
Operating Transfers			
To Park Cumulative Reserve	384,366	394,254	384,004
To Urban Forestry	66,140	70,000	359,000
To Bond Redemption	60,218	1,360,189	60,190
To Special Assessment Debt	4,842	38,200	1,600
	<u>\$16,120,663</u>	<u>\$20,002,149</u>	<u>\$18,308,292</u>
<b>Workforce Development Council</b>			
Salaries & Wages	273,937	0	0
Personnel Benefits	76,149	0	0
Supplies	32,812	0	0
Other Services & Charges	125,347	0	0
Intergov't Professional Services	(5,907)	0	0
Interfund Payment for Services	54,631	0	0
	<u>\$556,969</u>	<u>\$0</u>	<u>\$0</u>
<b>Under Freeway Parking Fund</b>			
Other Services & Charges	76,851	102,060	103,808
Capital Outlay	0	375,000	58,750
Interfund Payment for Services	11,386	26,010	27,110
	<u>\$88,237</u>	<u>\$503,070</u>	<u>\$189,668</u>
<b>Parking Meter Revenue Fund</b>			
Other Services & Charges	743	6,000	6,000
Interfund Payment for Services	5	0	0
Operating Transfers			
To Street Fund	320,000	340,000	340,000
To Bond Redemption	2,219,136	2,226,940	2,241,364
	<u>\$2,539,884</u>	<u>\$2,572,940</u>	<u>\$2,587,364</u>

**2012 PROPOSED BUDGET  
EXPENDITURE TYPES BY DEPARTMENT**

**October 31, 2011**

	<b>2010 Actual</b>	<b>2011 Preliminary</b>	<b>2012 Budget</b>
<b>Parking Facilities Fund</b>			
Other Services & Charges	\$31	\$0	\$0
	<b>\$31</b>	<b>\$0</b>	<b>\$0</b>
<b>Parking &amp; Business Improvement</b>			
Other Services & Charges	1,164,743	0	0
Interfund Payment for Services	7	0	0
	<b>\$1,164,750</b>	<b>\$0</b>	<b>\$0</b>
<b>CBD Tree Maintenance</b>			
Other Services & Charges	115,000	23,000	0
Interfund Payment for Services	0	500	800
	<b>\$115,000</b>	<b>\$23,500</b>	<b>\$800</b>
<b>Paths &amp; Trails Reserve Fund</b>			
Capital Outlay	0	648,100	648,100
Interfund Payment for Services	0	134,000	134,000
Op Transfer - Arterial Streets	50,000	55,000	35,000
	<b>\$50,000</b>	<b>\$837,100</b>	<b>\$817,100</b>
<b>Law Enforcement Info Sys Fund</b>			
Salaries & Wages	940,556	1,050,585	1,077,218
Personnel Benefits	249,678	294,053	298,155
Supplies	7,737	37,419	37,419
Other Services & Charges	197,606	277,206	257,357
Intergov't Professional Services	38,039	26,500	30,000
Capital Outlay	0	88,434	88,434
Interfund Payment for Services	32,668	35,589	66,407
	<b>\$1,466,284</b>	<b>\$1,809,786</b>	<b>\$1,854,990</b>
<b>Real Estate Rental Fund</b>			
Other Services & Charges	12,735	21,415	55,470
Interfund Payment for Services	6,423	22,540	14,140
	<b>\$19,158</b>	<b>\$43,955</b>	<b>\$69,610</b>
<b>Local Law Enforcement Block Grant</b>			
Salaries & Wages	9,294	24,645	0
Personnel Benefits	749	2,101	0
Supplies	51,906	124,105	36,420
Other Services & Charges	319,212	955,680	502,058
Capital Outlay	74,896	493,536	314,590
Interfund Payment for Services	3,239	0	0
	<b>\$459,296</b>	<b>\$1,600,067</b>	<b>\$853,068</b>
<b>Human Services Grants Fund</b>			
Salaries & Wages	165,203	222,952	300,411
Personnel Benefits	46,971	44,867	82,948
Other Services & Charges	3,681,770	5,020,815	6,559,127
Interfund Payment for Services	7,223	68,725	80,850
	<b>\$3,901,167</b>	<b>\$5,357,359</b>	<b>\$7,023,336</b>
<b>Forfeitures &amp; Contribution Fund</b>			
Supplies	39,518	160,374	319,343
Other Services & Charges	103,003	83,332	90,925
Capital Outlay	331,231	652,158	475,000
Interfund Payment for Services	4,026	0	0
	<b>\$477,778</b>	<b>\$895,864</b>	<b>\$885,268</b>

**2012 PROPOSED BUDGET**  
**EXPENDITURE TYPES BY DEPARTMENT**  
**October 31, 2011**

	2010 Actual	2011 Preliminary	2012 Budget
<b>Intermodal Facility Operation</b>			
Supplies	15,150	12,700	14,050
Other Services & Charges	422,886	471,642	446,221
Intergovt Prof Services	2,481	0	2,600
Interfund Payment for Services	6,103	3,095	6,903
	<b>\$446,620</b>	<b>\$487,437</b>	<b>\$469,774</b>
<b>Municipal Arts Projects Fund</b>			
Salaries & Wages	4,645	0	0
Personnel Benefits	355	0	0
Other Services & Charges	0	17,500	17,500
	<b>\$5,000</b>	<b>\$17,500</b>	<b>\$17,500</b>
<b>Hotel/Motel Tax Fund</b>			
Other Services & Charges	104,521	126,130	110,000
Intergov't Professional Services	774,214	1,037,500	1,027,500
Interfund Payment for Services	8	0	0
Op Transfer - Bond Redemption	362,500	361,125	363,875
	<b>\$1,241,243</b>	<b>\$1,524,755</b>	<b>\$1,501,375</b>
<b>Capital Improvement Program Fund</b>			
Supplies	27,881	0	0
Other Services & Charges	8,785	0	0
Capital Outlay	82,714	205,698	0
Interfund Payment for Services	11	0	0
Operating Transfer - Other	0	544,302	0
	<b>\$119,391</b>	<b>\$750,000</b>	<b>\$0</b>
<b>Real Estate Excise Tax Fund</b>			
Other Services & Charges	2,020	2,500	2,500
Interfund Payment for Services	4	0	5
Op Transfer to Arterial Street	0	2,809,869	2,942,320
	<b>\$2,024</b>	<b>\$2,812,369</b>	<b>\$2,944,825</b>
<b>Public Safety &amp; Judicial Grant Fund</b>			
Salaries & Wages	399,006	230,020	194,976
Personnel Benefits	80,576	49,740	45,245
Supplies	142,086	122,706	26,499
Other Services & Charges	447,589	862,862	874,478
Capital Outlay	765,854	3,316,804	3,208,804
Interfund Payment for Services	7,232	0	0
	<b>\$1,842,343</b>	<b>\$4,582,132</b>	<b>\$4,350,002</b>
<b>Combined Communications Center</b>			
Salaries & Wages	1,621,433	1,630,983	1,662,585
Personnel Benefits	440,089	486,045	479,401
Supplies	14,712	47,066	17,000
Other Services & Charges	146,965	288,141	253,395
Capital Outlay	0	767,574	600,000
Interfund Payment for Services	200,162	191,513	203,424
Reserve for Budget Adjustment	0	250,000	250,000
	<b>\$2,423,361</b>	<b>\$3,661,322</b>	<b>\$3,465,805</b>
<b>Communications Bldg M &amp; O Fund</b>			
Supplies	11,044	12,450	11,700
Other Services & Charges	165,108	253,620	180,060
Interfund Payment for Services	10,086	7,525	13,116
Reserve for Budget Adjustment	0	50,000	50,000
	<b>\$186,238</b>	<b>\$323,595</b>	<b>\$254,876</b>

**2012 PROPOSED BUDGET  
EXPENDITURE TYPES BY DEPARTMENT  
October 31, 2011**

	<u>2010 Actual</u>	<u>2011 Preliminary</u>	<u>2012 Budget</u>
<b>Community Development Fund</b>			
Salaries & Wages	886,320	868,711	559,967
Personnel Benefits	266,943	274,479	191,765
Supplies	18,398	40,500	40,500
Other Services & Charges	1,810,459	2,666,679	2,044,720
Capital Outlay	318,355	0	0
Interfund Payment for Services	264,975	331,509	623,260
Operating Transfers			
Other	21,782	0	0
To Parks	363,054	60,000	60,000
To Arterial Streets	375,936	7,000	41,000
	<u><b>\$4,326,222</b></u>	<u><b>\$4,248,878</b></u>	<u><b>\$3,561,212</b></u>
<b>Miscellaneous CD Grants</b>			
Supplies	14,696	0	0
Salaries & Wages	0	0	8,250
Personnel Benefits	0	0	2,750
Other Services & Charges	796,827	1,418,409	730,000
Interfund Payment for Services	57,678	81,591	9,000
	<u><b>\$869,201</b></u>	<u><b>\$1,500,000</b></u>	<u><b>\$750,000</b></u>
<b>Home Program</b>			
Supplies	536	0	0
Salaries & Wages	0	0	60,000
Personnel Benefits	0	0	20,000
Other Services & Charges	1,695,151	2,559,226	2,339,359
Interfund Payment for Services	156,708	140,191	48,000
	<u><b>\$1,852,395</b></u>	<u><b>\$2,699,417</b></u>	<u><b>\$2,467,359</b></u>
<b>Housing Assistance Program</b>			
Other Services & Charges	98,899	1,880,009	1,843,000
Salaries & Wages	0	0	33,000
Personnel Benefits	0	0	11,000
Capital Outlay	334,083	300,000	0
Interfund Payment for Services	41,574	29,991	23,000
	<u><b>\$474,556</b></u>	<u><b>\$2,210,000</b></u>	<u><b>\$1,910,000</b></u>
<b>Hope Acquisition Fund</b>			
Other Services & Charges	12,232	20,000	20,000
Capital Outlay	28,576	100,000	100,000
	<u><b>\$40,808</b></u>	<u><b>\$120,000</b></u>	<u><b>\$120,000</b></u>
<b>CD Home Rehabilitation Funds</b>			
Other Services & Charges	2,245,374	3,000,000	2,885,000
Capital Outlay	287,515	0	0
Interfund Payment for Services	5,620	0	0
	<u><b>\$2,538,509</b></u>	<u><b>\$3,000,000</b></u>	<u><b>\$2,885,000</b></u>
<b>Housing Trust Grant</b>			
Other Services & Charges	0	5,000	5,000
	<u><b>\$0</b></u>	<u><b>\$5,000</b></u>	<u><b>\$5,000</b></u>
<b>Rental Rehabilitation Fund</b>			
Other Services & Charges	224,428	500,000	500,000
Capital Outlay	56,079	0	0
Interfund Payment for Services	445	0	0
	<u><b>\$280,952</b></u>	<u><b>\$500,000</b></u>	<u><b>\$500,000</b></u>

**2012 PROPOSED BUDGET**  
**EXPENDITURE TYPES BY DEPARTMENT**  
**October 31, 2011**

	2010 Actual	2011 Preliminary	2012 Budget
<b>UDAG Fund</b>			
Other Services & Charges	0	520,000	520,000
	<b>\$0</b>	<b>\$520,000</b>	<b>\$520,000</b>
<b>WIA Adult Programs Fund</b>			
Salaries & Wages	44,500	46,085	18,102
Personnel Benefits	(10,542)	15,810	6,213
Supplies	4,584	9,850	6,300
Other Services & Charges	968,170	1,796,222	1,298,932
Intergov't Professional Services	881,902	308,000	668,108
Interfund Payment for Services	266	2,751	2,742
	<b>\$1,888,880</b>	<b>\$2,178,718</b>	<b>\$2,000,397</b>
<b>WIA Youth Programs Fund</b>			
Salaries & Wages	30,584	44,318	29,009
Personnel Benefits	7,925	14,702	11,272
Supplies	49,898	8,100	5,149
Other Services & Charges	976,416	2,064,790	1,870,901
Intergov't Professional Services	508,548	240,452	345,447
Interfund Payment for Services	296	2,430	2,298
	<b>\$1,573,667</b>	<b>\$2,374,792</b>	<b>\$2,264,076</b>
<b>WIA Dislocated Worker Fund</b>			
Salaries & Wages	27,031	49,400	19,674
Personnel Benefits	8,339	16,410	6,439
Supplies	210	7,700	5,550
Other Services & Charges	1,136,411	2,129,566	1,837,138
Intergov't Professional Services	697,255	372,233	606,304
Interfund Payment for Services	266	7,416	1,374
	<b>\$1,869,512</b>	<b>\$2,582,725</b>	<b>\$2,476,479</b>
<b>WIA Governor's Grant Fund</b>			
Salaries & Wages	3,191	10,976	29,748
Personnel Benefits	874	1,609	9,011
Supplies	8,997	1,222	0
Other Services & Charges	335,409	2,459,007	1,529,718
Operating Transfers	0	0	1,500
Intergov't Professional Services	36,449	94,900	831,650
	<b>\$384,920</b>	<b>\$2,567,714</b>	<b>\$2,401,627</b>
<b>WIA Administrative Cost Pool Fund</b>			
Salaries & Wages	0	238,614	183,314
Personnel Benefits	0	71,836	95,668
Supplies	0	65,508	48,500
Other Services & Charges	0	271,858	170,000
Intergov't Professional Services	422,381	63,885	83,592
Operating Transfers	0	0	(17,000)
Interfund Payment for Services	0	127,931	149,666
	<b>\$422,381</b>	<b>\$839,632</b>	<b>\$713,740</b>
<b>JTPA Private Industry Council</b>			
Other Services & Charges	0	14,751	6,367
	<b>\$0</b>	<b>\$14,751</b>	<b>\$6,367</b>

**2012 PROPOSED BUDGET**  
**EXPENDITURE TYPES BY DEPARTMENT**  
**October 31, 2011**

	2010 Actual	2011 Preliminary	2012 Budget
<b>WIA Special Projects Fund</b>			
Salaries & Wages	1,995	2,000	118,788
Personnel Benefits	543	1,000	2,256
Supplies	0	0	4,541
Other Services & Charges	434,474	787,674	154,529
Operating Transfers	0	0	15,500
Intergov't Professional Services	30,876	35,326	34,386
	<b>\$467,888</b>	<b>\$826,000</b>	<b>\$330,000</b>
<b>Emergency Shelter Fund</b>			
Other Services & Charges	142,501	200,000	200,000
	<b>\$142,501</b>	<b>\$200,000</b>	<b>\$200,000</b>
<b>Criminal Justice Assistance Fund</b>			
Other Services & Charges	2,970	3,000	3,000
Intergov't Professional Services	5,505,441	7,474,275	5,250,000
Interfund Payment for Services	14	15	15
Op Transfer to General Fund	174,202	180,000	0
	<b>\$5,682,627</b>	<b>\$7,657,290</b>	<b>\$5,253,015</b>
<b>Housing Stabilization Program</b>			
Other Services & Charges	11,966	0	0
	<b>\$11,966</b>	<b>\$0</b>	<b>\$0</b>
<b>Channel Five Equipment Reserve Fund</b>			
Supplies	23,719	46,553	8,800
Other Services & Charges	187,731	225,363	176,000
Capital Outlay	44,775	294,804	79,200
Op Transfer to General Fund	10	0	0
	<b>\$256,235</b>	<b>\$566,720</b>	<b>\$264,000</b>
<b>Park Cumulative Reserve Fund</b>			
Other Services & Charges	44,695	12,075	1,352
Capital Outlay	290,411	3,687,270	859,000
Interfund Payment for Services	11,710	350,000	350,000
Op Transfer - Other	126,969	0	0
Op Transfer - Bond Redemption	100,000	100,000	100,000
Op Transfer to Arterial Street	20,000	0	0
	<b>\$593,785</b>	<b>\$4,149,345</b>	<b>\$1,310,352</b>
<b>EMS Fund</b>			
Salaries & Wages	5,027,600	5,278,031	5,270,734
Personnel Benefits	1,059,229	1,150,848	1,169,324
Supplies	332,978	458,657	448,902
Other Services & Charges	405,989	646,959	545,691
Intergov't Professional Services	32,041	36,000	36,000
Capital Outlay	299,768	425,000	425,000
Interfund Payment for Services	224,758	299,693	227,162
	<b>\$7,382,363</b>	<b>\$8,295,188</b>	<b>\$8,122,813</b>
<b>Defined Contribution Admin Fund</b>			
Supplies	54	4,000	4,000
Other Services & Charges	74,634	82,500	82,500
Interfund Payment for Services	25,546	20,500	20,500
	<b>\$100,234</b>	<b>\$107,000</b>	<b>\$107,000</b>
<b>Total Special Revenue Funds</b>	<b>\$95,701,055</b>	<b>\$128,779,952</b>	<b>\$127,155,243</b>

**2012 PROPOSED BUDGET**  
**EXPENDITURE TYPES BY DEPARTMENT**  
**October 31, 2011**

	<u>2010 Actual</u>	<u>2011 Preliminary</u>	<u>2012 Budget</u>
<b>Debt Service Funds</b>			
<b>GO Bond Redemption Fund</b>			
Debt Service - Principal	10,910,000	10,215,000	10,553,860
Debt Service - Interest	6,784,638	8,312,511	8,122,391
	<u><b>\$17,694,638</b></u>	<u><b>\$18,527,511</b></u>	<u><b>\$18,676,251</b></u>
<b>Special Assessment Debt Fund</b>			
Other Services & Charges	0	500	500
Debt Service - Principal	680,000	700,000	700,000
Debt Service - Interest	126,433	100,000	100,000
Op Transfer to Spec Assess Const.	645,668	0	0
	<u><b>\$1,452,101</b></u>	<u><b>\$800,500</b></u>	<u><b>\$800,500</b></u>
<b>Special Assessment Guaranty Fund</b>			
Other Services & Charges	8,479	10,000	10,000
	<u><b>\$8,479</b></u>	<u><b>\$10,000</b></u>	<u><b>\$10,000</b></u>
<b>Iron Bridge TIF Debt Service</b>			
Debt Service - Interest	0	42,750	42,750
	<u><b>\$0</b></u>	<u><b>\$42,750</b></u>	<u><b>\$42,750</b></u>
<b>Total Debt Service Funds</b>	<u><b>\$19,155,218</b></u>	<u><b>\$19,380,761</b></u>	<u><b>\$19,529,501</b></u>
<b>Capital Project Funds</b>			
<b>Improvement Project Cost Fund 2001</b>			
Supplies	22,376	27,354	0
Capital Outlay	14,115	18,584	0
	<u><b>\$36,491</b></u>	<u><b>\$45,938</b></u>	<u><b>\$0</b></u>
<b>Fire Improvement Bond Fund</b>			
Supplies	0	304,348	0
Capital Outlay	0	747,000	566,316
	<u><b>\$0</b></u>	<u><b>\$1,051,348</b></u>	<u><b>\$566,316</b></u>
<b>General Capital Improvements</b>			
Other Services & Charges	0	1,000	0
Capital Outlay	0	600,000	0
	<u><b>\$0</b></u>	<u><b>\$601,000</b></u>	<u><b>\$0</b></u>
<b>Arterial Street Fund</b>			
Other Services & Charges	51,633	682,343	988,273
Intergov't Professional Services	21,329	13,159	2,000
Capital Outlay	11,824,559	21,423,132	16,924,406
Debt Service - Principal	248,477	294,444	294,444
Debt Service - Interest	12,693	17,076	17,076
Interfund Payment for Services	1,452,136	3,153,516	3,701,221
Op Transfer to Street Fund	534,417	886,000	1,300,000
Op Transfer to Spec Assmt Debt	10,637	0	0
	<u><b>\$14,155,881</b></u>	<u><b>\$26,469,670</b></u>	<u><b>\$23,227,420</b></u>
<b>City Hall Acquisition &amp; Improvement Fd</b>			
Other Services & Charges	0	10,496	9,900
	<u><b>\$0</b></u>	<u><b>\$10,496</b></u>	<u><b>\$9,900</b></u>

**2012 PROPOSED BUDGET**  
**EXPENDITURE TYPES BY DEPARTMENT**  
**October 31, 2011**

	2010 Actual	2011 Preliminary	2012 Budget
<b>Capital Projects Construction Fund</b>			
Capital Outlay	0	125,000	121,500
	<b>\$0</b>	<b>\$125,000</b>	<b>\$121,500</b>
<b>Fire Protection Improvement Fund</b>			
Supplies	33,080	0	0
Other Services & Charges	124	0	0
Capital Outlay	957,111	190,000	0
Interfund Payment for Services	267	0	0
	<b>\$990,582</b>	<b>\$190,000</b>	<b>\$0</b>
<b>Capital Improvements 1999 Fire</b>			
Other Services & Charges	6,160	12,860	0
	<b>\$6,160</b>	<b>\$12,860</b>	<b>\$0</b>
<b>Capital Improvements 1999 Park</b>			
Capital Outlay	95,776	53,533	30,000
	<b>\$95,776</b>	<b>\$53,533</b>	<b>\$30,000</b>
<b>Special Assessment Construction</b>			
Capital Outlay	1,188,036	1,366,000	1,400,000
Debt Service - Interest	85,433	30,000	30,000
	<b>\$1,273,469</b>	<b>\$1,396,000</b>	<b>\$1,430,000</b>
<b>North Sports Complex Cap Project</b>			
Capital Outlay	47,215	0	0
	<b>\$47,215</b>	<b>\$0</b>	<b>\$0</b>
<b>Capital Improvements 2003 Street</b>			
Capital Outlay	0	0	1,500,000
Op Transfer to Arterial Street	0	977,000	977,000
	<b>\$0</b>	<b>\$977,000</b>	<b>\$2,477,000</b>
<b>2004 UTGO Street Bond</b>			
Other Services & Charges	0	15,000	0
Intergov't Professional Services	261,512	0	0
Capital Outlay	15,570,162	33,640,594	27,422,529
Debt Service - Interest	360,433	0	0
Interfund Payment for Services	2,352,275	11,475,106	9,964,128
Op Transfer to Spec Assmt Debt	213,305	0	0
	<b>\$18,757,687</b>	<b>\$45,130,700</b>	<b>\$37,386,657</b>
<b>2008 UTGO Parks Bond</b>			
Capital Outlay	8,890,854	1,530,107	200,000
Interfund Payment for Services	76,038	0	0
	<b>\$8,966,892</b>	<b>\$1,530,107</b>	<b>\$200,000</b>
<b>Capital Improvements 1992</b>			
Capital Outlay	0	27,000	0
	<b>\$0</b>	<b>\$27,000</b>	<b>\$0</b>
<b>Capital Improvements 1995</b>			
Capital Outlay	0	85,709	0
	<b>\$0</b>	<b>\$85,709</b>	<b>\$0</b>
<b>Capital Improvements 1999</b>			
Capital Outlay	0	299,910	0
	<b>\$0</b>	<b>\$299,910</b>	<b>\$0</b>

**2012 PROPOSED BUDGET  
EXPENDITURE TYPES BY DEPARTMENT**

**October 31, 2011**

	<u>2010 Actual</u>	<u>2011 Preliminary</u>	<u>2012 Budget</u>
<b>Kendall Yards TIF</b>			
Capital Outlay	0	1,000	30,000
	<u>\$0</u>	<u>\$1,000</u>	<u>\$30,000</u>
<b>West Quadrant TIF</b>			
Capital Outlay	0	190,000	340,000
	<u>\$0</u>	<u>\$190,000</u>	<u>\$340,000</u>
<b>U-District LRF</b>			
Capital Outlay	0	135,000	135,000
	<u>\$0</u>	<u>\$135,000</u>	<u>\$135,000</u>
<b>Total Capital Project Funds</b>	<u><b>\$44,330,153</b></u>	<u><b>\$78,332,271</b></u>	<u><b>\$65,953,793</b></u>
<b>Enterprise Funds</b>			
<b>Water Division</b>			
Salaries & Wages	9,428,514	10,478,810	10,579,899
Personnel Benefits	2,440,126	3,655,216	3,899,134
Supplies	688,085	1,883,229	779,945
Other Services & Charges	4,485,844	4,673,539	5,096,067
Intergov't Professional Services	7,609,888	8,864,224	8,297,047
Capital Outlay	11,820,977	17,569,376	4,258,500
Debt Service - Principal	963,879	1,120,000	1,050,000
Debt Service - Interest	108,820	150,000	130,000
Interfund Payment for Services	6,472,191	7,624,781	6,603,822
Reserve for Budget Adjustment	0	288,642	300,000
Depreciation/Amortization	3,981,606	14,962	6,957
Op Transfer to MIS	37,651	0	0
	<u><b>\$48,037,581</b></u>	<u><b>\$56,322,779</b></u>	<u><b>\$41,001,371</b></u>
<b>Wastewater Management</b>			
Salaries & Wages	9,928,915	11,309,152	11,799,863
Personnel Benefits	3,325,348	3,913,202	4,171,389
Supplies	2,416,591	3,967,190	3,279,050
Other Services & Charges	5,809,744	6,670,432	6,515,751
Intergov't Professional Services	13,966,226	16,395,783	17,782,305
Capital Outlay	1,266,654	3,760,521	3,670,425
Interfund Payment for Services	6,531,754	6,693,200	6,932,564
Depreciation/Amortization	10,880,526	7,954,349	7,954,349
Op Transfer to Urban Tree	0	0	209,890
Op Transfer to MIS	16,625	0	0
	<u><b>\$54,142,383</b></u>	<u><b>\$60,663,829</b></u>	<u><b>\$62,315,586</b></u>
<b>Environmental Programs</b>			
Salaries & Wages	237,157	243,083	245,805
Personnel Benefits	63,117	68,168	70,176
Supplies	178,291	3,553	3,545
Other Services & Charges	96,285	13,758	38,658
Interfund Payment for Services	97,018	71,938	64,064
Op Transfer to MIS	1,687	0	0
	<u><b>\$673,555</b></u>	<u><b>\$400,500</b></u>	<u><b>\$422,248</b></u>

**2012 PROPOSED BUDGET**  
**EXPENDITURE TYPES BY DEPARTMENT**  
**October 31, 2011**

	<u>2010 Actual</u>	<u>2011 Preliminary</u>	<u>2012 Budget</u>
<b>Sewer Construction Fund</b>			
Salaries & Wages	70,884	53,709	53,733
Personnel Benefits	19,551	16,265	16,545
Other Services & Charges	18	17,335	17,335
Intergov't Professional Services	760,795	1,056,010	661,882
Capital Outlay	21,340,738	64,157,553	64,568,000
Debt Service - Principal	394,396	378,271	378,271
Debt Service - Interest	43,915	69,834	69,834
Interfund Payment for Services	1,009,685	1,451,146	126,146
	<u><b>\$23,639,982</b></u>	<u><b>\$67,200,123</b></u>	<u><b>\$65,891,746</b></u>
<b>Solid Waste Fund</b>			
Salaries & Wages	9,983,674	10,874,975	11,551,553
Personnel Benefits	3,448,697	3,972,551	4,227,909
Supplies	267,505	519,545	512,575
Other Services & Charges	1,788,918	3,958,861	3,073,698
Intergov't Professional Services	8,131,741	7,678,914	8,577,650
Capital Outlay	6,446,498	14,249,562	15,930,000
Interfund Payment for Services	8,988,143	9,684,160	10,634,913
Reserve for Budget Adjustment	0	227,468	450,000
Depreciation/Amortization	4,189,145	2,753,000	0
Operating Transfers			
To Solid Waste Disposal Cons	13,438,854	10,469,000	11,074,000
To MIS	15,575	0	0
	<u><b>\$56,698,750</b></u>	<u><b>\$64,388,036</b></u>	<u><b>\$66,032,298</b></u>
<b>Solid Waste Disposal Cons Fund</b>			
Salaries & Wages	622,627	749,248	702,614
Personnel Benefits	155,155	186,524	187,250
Supplies	122,761	226,595	82,600
Other Services & Charges	26,319,203	35,286,556	30,263,780
Intergov't Professional Services	560,516	656,000	979,000
Capital Outlay	3,900,373	2,070,418	4,940,000
Debt Service - Interest	(62,228)	1,000	1,000
Interfund Payment for Services	1,422,996	1,560,597	1,737,892
Reserve for Budget Adjustment	0	0	100,000
Depreciation/Amortization	8,296,421	8,600,000	0
Operating Transfers			
To Solid Waste	16,106,810	12,601,440	8,255,484
Op Transfer to MIS	2,886	0	0
	<u><b>\$57,447,520</b></u>	<u><b>\$61,938,378</b></u>	<u><b>\$47,249,620</b></u>
<b>Solid Waste Debt Service Fund</b>			
Debt Service - Principal	15,725,000	8,260,000	0
Debt Service - Interest	883,292	336,450	0
Op Transfer - Other	8,366,887	0	0
	<u><b>\$24,975,179</b></u>	<u><b>\$8,596,450</b></u>	<u><b>\$0</b></u>

**2012 PROPOSED BUDGET  
EXPENDITURE TYPES BY DEPARTMENT  
October 31, 2011**

	<u>2010 Actual</u>	<u>2011 Preliminary</u>	<u>2012 Budget</u>
<b>Golf Fund</b>			
Salaries & Wages	1,092,430	1,065,557	1,100,874
Personnel Benefits	262,306	261,101	278,796
Supplies	218,815	267,158	250,158
Other Services & Charges	534,777	768,417	722,363
Intergov't Professional Services	19,302	22,300	22,300
Capital Outlay	619,153	798,196	176,956
Debt Service - Interest	18,350	0	0
Interfund Payment for Services	256,618	360,294	364,425
Depreciation/Amortization	394,649	0	0
Op Transfer to Golf Debt Service	550,000	560,000	560,000
Op Transfer to MIS	2,383	0	0
	<u><b>\$3,968,783</b></u>	<u><b>\$4,103,023</b></u>	<u><b>\$3,475,872</b></u>
<b>Golf Course Debt Service Fund</b>			
Debt Service - Principal	440,000	460,000	485,000
Debt Service - Interest	118,756	98,186	22,691
Operating Transfer to Golf Fund	460,000	0	0
	<u><b>\$1,018,756</b></u>	<u><b>\$558,186</b></u>	<u><b>\$507,691</b></u>
<b>Building Services &amp; Code Enforcement</b>			
Salaries & Wages	1,748,989	1,554,369	1,582,939
Personnel Benefits	557,964	536,722	533,970
Supplies	20,435	33,500	33,500
Other Services & Charges	71,344	137,660	94,960
Capital Outlay	19,275	0	0
Interfund Payment for Services	843,267	975,448	915,380
Depreciation/Amortization	313,947	0	0
Op Transfer to MIS	0	0	0
	<u><b>\$3,575,221</b></u>	<u><b>\$3,237,699</b></u>	<u><b>\$3,160,749</b></u>
<b>Total Enterprise Funds</b>	<u><b>\$274,177,710</b></u>	<u><b>\$327,409,003</b></u>	<u><b>\$290,057,181</b></u>

**2012 PROPOSED BUDGET**  
**EXPENDITURE TYPES BY DEPARTMENT**  
**October 31, 2011**

	<u>2010 Actual</u>	<u>2011 Preliminary</u>	<u>2012 Budget</u>
<b>Internal Service Funds</b>			
<b>Fleet Services Fund</b>			
Salaries & Wages	2,373,437	2,506,253	2,532,772
Personnel Benefits	800,980	876,230	920,045
Supplies	3,020,746	3,355,803	3,583,425
Other Services & Charges	3,781,285	4,038,328	3,974,603
Capital Outlay	9,264	372,741	370,000
Interfund Payment for Services	1,130,877	1,279,303	1,347,916
Depreciation/Amortization	35,503	0	0
Operating Transfers			
To Bond Redemption	7,545	7,545	7,545
To Fleet Services Equip Replace	291,491	0	100,000
	<u><b>\$11,451,128</b></u>	<u><b>\$12,436,203</b></u>	<u><b>\$12,836,306</b></u>
<b>Fleet Services Equip Replacement Fund</b>			
Other Services & Charges	1,903	10,000	10,000
Capital Outlay	2,265,072	4,431,777	3,248,000
Interfund Payment for Services	41,939	201,250	203,150
Depreciation/Amortization	1,661,783	0	0
Operating Transfers			
To Park Cumulative Reserve	43,909	0	0
To Fleet Services	400,000	0	0
	<u><b>\$4,414,606</b></u>	<u><b>\$4,643,027</b></u>	<u><b>\$3,461,150</b></u>
<b>Public Works &amp; Utilities</b>			
Salaries & Wages	2,021,071	1,711,867	1,526,918
Personnel Benefits	669,783	531,024	546,687
Supplies	381,564	423,200	443,400
Other Services & Charges	628,506	459,792	466,092
Intergov't Professional Services	127,117	120,772	120,772
Capital Outlay	14,102	69,153	33,926
Interfund Payment for Services	2,369,320	1,803,323	1,842,220
Depreciation/Amortization	42,756	0	0
Operating Transfer to MIS	1,614	0	0
	<u><b>\$6,255,833</b></u>	<u><b>\$5,119,131</b></u>	<u><b>\$4,980,015</b></u>
<b>MIS Fund</b>			
Salaries & Wages	3,667,315	3,842,641	3,906,866
Personnel Benefits	1,137,278	1,265,726	1,332,427
Supplies	560,226	412,799	284,195
Other Services & Charges	3,001,539	3,736,824	3,162,459
Intergov't Professional Services	3,150	4,500	4,500
Capital Outlay	1,529,329	332,570	0
Interfund Payment for Services	788,785	908,238	982,811
Reserve for Budget Adjustment	0	(35,000)	(35,000)
Op Transfer - Bond Redemption	201,630	201,534	201,535
Op Transfer - Other	71,338	0	0
	<u><b>\$10,960,590</b></u>	<u><b>\$10,669,832</b></u>	<u><b>\$9,839,793</b></u>
<b>MIS Capital Replacement Fund</b>			
Capital Outlay	562,797	5,954,777	3,133,832
Interfund Payment for Services	16,326	0	0
Depreciation/Amortization	1,506,870	0	0
Operating Transfer to MIS	1,583	0	0
	<u><b>\$2,087,576</b></u>	<u><b>\$5,954,777</b></u>	<u><b>\$3,133,832</b></u>

**2012 PROPOSED BUDGET**  
**EXPENDITURE TYPES BY DEPARTMENT**  
**October 31, 2011**

	<u>2010 Actual</u>	<u>2011 Preliminary</u>	<u>2012 Budget</u>
<b>Accounting Services Fund</b>			
Salaries & Wages	0	2,565,800	3,659,569
Personnel Benefits	0	833,162	1,302,457
Supplies	0	10,900	10,900
Other Services & Charges	0	83,232	78,532
Interfund Payment for Services	0	198,562	283,589
	<u>\$0</u>	<u>\$3,691,656</u>	<u>\$5,335,047</u>
<b>Risk Management Fund</b>			
Salaries & Wages	244,448	302,678	307,931
Personnel Benefits	46,853	53,677	56,524
Supplies	947	3,645	3,645
Other Services & Charges	2,769,783	4,021,207	4,496,973
Interfund Payment for Services	584,695	422,409	507,299
Reserve for Budget Adjustment	0	15,000	15,000
Op Transfer - Bond Redemption	171	171	171
	<u>\$3,646,897</u>	<u>\$4,818,787</u>	<u>\$5,387,543</u>
<b>Worker's Compensation Fund</b>			
Salaries & Wages	316,777	341,907	347,862
Personnel Benefits	95,830	106,275	116,607
Supplies	7,620	20,111	19,990
Other Services & Charges	4,636,368	4,740,993	4,590,916
Interfund Payment for Services	94,597	135,088	145,286
Reserve for Budget Adjustment	0	0	15,000
	<u>\$5,151,192</u>	<u>\$5,344,374</u>	<u>\$5,235,661</u>
<b>Unemployment Compensation Fund</b>			
Salaries & Wages	8,052	8,591	8,710
Personnel Benefits	2,496	2,772	2,878
Supplies	0	150	150
Other Services & Charges	559,648	1,018,984	818,984
Interfund Payment for Services	3,787	8,892	11,328
	<u>\$573,983</u>	<u>\$1,039,389</u>	<u>\$842,050</u>
<b>Employee Benefits Fund</b>			
Salaries & Wages	253,434	258,117	257,571
Personnel Benefits	76,149	79,048	78,836
Supplies	6,458	6,700	6,700
Other Services & Charges	28,329,525	31,789,919	33,015,840
Interfund Payment for Services	227,521	318,916	310,116
Reserve for Budget Adjustment	0	15,000	15,000
Operating Transfer to MIS	1,908	0	0
	<u>\$28,894,995</u>	<u>\$32,467,700</u>	<u>\$33,684,063</u>
<b>Property Acquisition Fund</b>			
Capital Outlay	195,098	0	0
Debt Service - Principal	0	190,563	305,719
Debt Service - Interest	38,999	91,414	216,084
Depreciation/Amortization	36,798	0	0
	<u>\$270,895</u>	<u>\$281,977</u>	<u>\$521,803</u>
<b>Total Internal Service Funds</b>	<u>\$73,707,695</u>	<u>\$86,466,853</u>	<u>\$85,257,263</u>

**2012 PROPOSED BUDGET  
EXPENDITURE TYPES BY DEPARTMENT  
October 31, 2011**

	<u>2010 Actual</u>	<u>2011 Preliminary</u>	<u>2012 Budget</u>
<b>Trust and Agency Funds</b>			
<b>Employee's Retirement Fund</b>			
Salaries & Wages	245,985	264,129	247,608
Personnel Benefits	72,555	64,256	66,262
Supplies	8,699	23,000	20,000
Other Services & Charges	17,550,777	19,315,852	20,222,120
Capital Outlay	0	385,000	0
Interfund Payment for Services	121,747	112,200	114,392
Depreciation/Amortization	3,508	3,600	3,600
	<u><b>\$18,003,271</b></u>	<u><b>\$20,168,037</b></u>	<u><b>\$20,673,982</b></u>
<b>Firefighter's Pension Fund</b>			
Salaries & Wages	76,602	105,000	115,000
Supplies	1,608	5,300	5,300
Other Services & Charges	4,951,008	5,789,451	5,887,320
Capital Outlay	0	77,000	0
Interfund Payment for Services	60,453	65,850	46,210
	<u><b>\$5,089,671</b></u>	<u><b>\$6,042,601</b></u>	<u><b>\$6,053,830</b></u>
<b>Police Pension Fund</b>			
Salaries & Wages	122,179	140,000	150,000
Supplies	1,185	4,100	4,100
Other Services & Charges	4,221,985	4,478,269	4,555,769
Capital Outlay	0	60,000	0
Interfund Payment for Services	54,539	65,045	45,403
	<u><b>\$4,399,888</b></u>	<u><b>\$4,747,414</b></u>	<u><b>\$4,755,272</b></u>
<b>Finch Memorial Arboretum Fund</b>			
Other Services & Charges	10,935	20,000	20,000
	<u><b>\$10,935</b></u>	<u><b>\$20,000</b></u>	<u><b>\$20,000</b></u>
<b>Total Trust &amp; Agency Funds</b>	<u><b>\$27,503,765</b></u>	<u><b>\$30,978,052</b></u>	<u><b>\$31,503,084</b></u>
<b>Gross City Expenditures</b>	<u><u><b>\$694,284,542</b></u></u>	<u><u><b>\$832,310,624</b></u></u>	<u><u><b>\$783,779,403</b></u></u>

**2012 PROPOSED BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 31, 2011**

**2012 Preliminary Positions**

Description	Regular Full Time Equivalent				FT Pay Range Est.		2012 Estimate
	Regular Positions	Positions	Chg from Adpt 2011	Chg from Curr. 2011	Min	Max	
<b>General Fund</b>							
<b>Nondepartmental</b>							
Other Personnel Services							135,000
<b>Department Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>			<b>135,000</b>
<b>Police Ombudsman</b>							
Police Ombudsman	1.00	1.00	0.00	0.00	81,015 -	99,389	99,389
Assistant to Police Ombudsman	0.65	0.65	0.00	0.00	35,538 -	43,389	24,730
Salaries and Wages							124,119
Other Personnel Services							48,566
<b>Department Total</b>	<b>1.65</b>	<b>1.65</b>	<b>0.00</b>	<b>0.00</b>			<b>172,685</b>
<b>General Administration</b>							
Director - Confidential	0.90	0.90	0.00	0.00	100,411 -	123,463	111,117
Administrative Secretary	1.00	1.00	0.00	0.00	47,558 -	57,951	57,950
Clerk II	1.00	1.00	0.00	0.00	31,988 -	45,414	45,414
Custodian I	2.00	2.00	(1.00)	0.00	29,023 -	39,463	78,926
Custodian II	1.00	1.00	1.00	0.00	32,552 -	46,228	46,228
Building Engineer II	1.00	1.00	0.00	0.00	39,985 -	57,190	57,190
Building Engineer I	1.00	1.00	0.00	0.00	34,974 -	50,467	50,007
Salaries And Wages							446,832
Other Personnel Services							204,943
<b>Department Total</b>	<b>7.90</b>	<b>7.90</b>	<b>0.00</b>	<b>0.00</b>			<b>651,775</b>
<b>Arts</b>							
Director	0.00	0.00	(1.00)	(1.00)	61,742 -	75,926	0
Salaries And Wages							0
Other Personnel Services							0
<b>Department Total</b>	<b>0.00</b>	<b>0.00</b>	<b>(1.00)</b>	<b>(1.00)</b>			<b>0</b>
<b>Civil Service</b>							
Chief Examiner	1.00	1.00	0.00	0.00	83,290 -	102,897	102,897
Exam & Class Analyst I	0.00	0.00	(1.00)	0.00	50,901 -	62,381	0
Exam & Class Analyst II	2.00	2.00	0.00	0.00	58,888 -	72,305	130,516
Exam & Class Analyst III	2.00	2.00	1.00	0.00	66,427 -	81,591	153,960
Clerk II	1.00	1.00	(1.00)	0.00	31,988 -	45,414	45,414
Clerk III	2.00	2.00	1.00	0.00	34,034 -	48,859	97,718
Salaries And Wages							530,505
Other Personnel Services							209,700
<b>Department Total</b>	<b>8.00</b>	<b>8.00</b>	<b>0.00</b>	<b>0.00</b>			<b>740,205</b>
<b>City Clerk</b>							
Deputy City Clerk	1.00	1.00	0.00	0.00	57,461 -	70,580	67,718
City Clerk	1.00	1.00	0.00	0.00	69,750 -	86,362	86,362
Clerk III	3.00	3.00	1.00	1.00	34,034 -	48,859	125,094
Salaries And Wages							279,174
Other Personnel Services							118,407
<b>Department Total</b>	<b>5.00</b>	<b>5.00</b>	<b>1.00</b>	<b>1.00</b>			<b>397,581</b>

**2012 PROPOSED BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 31, 2011**

**2012 Preliminary Positions**

Description	Regular Full Time Equivalent				FT Pay Range Est.		2012 Estimate
	Regular Positions	Positions	Chg from Adpt 2011	Chg from Curr. 2011	Min	Max	
<b>Human Services</b>							
Human Services Manager	0.20	0.20	0.00	0.00	60,187 -	74,052	12,364
Director	1.00	1.00	0.00	0.00	71,475 -	87,341	87,341
Social Response Manager	1.00	0.50	0.50	0.00	45,279 -	55,203	22,848
Secretary II	0.80	0.80	0.00	0.00	34,034 -	48,859	39,087
Salaries And Wages							161,640
Other Personnel Services							59,633
<b>Department Total</b>	<b>3.00</b>	<b>2.50</b>	<b>0.50</b>	<b>0.00</b>			<b>221,273</b>
<b>Council</b>							
Research Analyst	0.00	0.00	(1.00)	0.00	68,751 -	81,077	0
Sr. Exec Asst to Council	1.00	1.00	0.00	0.00	47,460 -	58,589	51,038
Internal Auditor-Exempt	1.00	1.00	0.00	0.00	65,751 -	81,077	65,751
City Council Assistant	6.00	4.20	0.00	0.00	34,180 -	34,180	143,556
Budget & Performance Analyst	1.00	1.00	1.00	0.00	65,751 -	81,077	81,077
Council President	1.00	1.00	0.00	0.00	55,000 -	55,000	55,000
Council Member	6.00	6.00	0.00	0.00	18,000 -	30,000	168,000
Salaries And Wages							564,422
Other Personnel Services							227,763
<b>Department Total</b>	<b>16.00</b>	<b>14.20</b>	<b>0.00</b>	<b>0.00</b>			<b>792,185</b>
<b>Public Affairs/Communications</b>							
Director Public Affairs/Comms	1.00	1.00	0.00	0.00	72,667 -	89,535	89,535
Director	1.00	1.00	0.00	0.00	60,187 -	74,052	74,052
Audio/Video Technician	1.50	1.50	0.00	0.00	39,046 -	56,063	84,094
Salaries And Wages							247,681
Other Personnel Services							113,936
<b>Department Total</b>	<b>3.50</b>	<b>3.50</b>	<b>0.00</b>	<b>0.00</b>			<b>361,617</b>
<b>Community Centers</b>							
Director	1.00	1.00	0.00	0.00	71,475 -	87,341	71,475
Recreation Supervisor I	1.00	1.00	0.00	0.00	50,901 -	62,381	62,380
Clerk II	2.00	1.60	0.00	0.00	31,988 -	45,414	53,043
Custodian I	2.00	2.00	0.00	0.00	29,023 -	39,463	71,926
Custodian II	1.00	1.00	0.00	0.00	32,552 -	46,228	46,228
Recreation Leader	3.00	1.89	0.00	0.00	31,988 -	45,414	76,589
Certified Nursing Assistant	2.00	1.40	0.00	0.00	34,034 -	48,859	64,096
Salaries And Wages							445,737
Other Personnel Services							171,550
<b>Department Total</b>	<b>12.00</b>	<b>9.89</b>	<b>0.00</b>	<b>0.00</b>			<b>617,287</b>
<b>Engineering Services</b>							
Public Works Program Manager	0.00	0.00	(1.00)	0.00	81,250 -	100,290	0
Director	1.00	1.00	0.00	0.00	96,755 -	119,607	119,607
Office Manager	1.00	1.00	0.00	0.00	53,436 -	65,490	65,490
Public Information Coordinator	1.00	1.00	0.00	0.00	45,279 -	55,203	55,203
Traffic Engineer Assistant	1.00	1.00	0.00	0.00	58,888 -	72,305	67,482
Field Engineer	5.00	5.00	0.00	0.00	58,888 -	72,305	355,039
Engineer in Training	1.00	1.00	(1.00)	0.00	54,671 -	67,109	67,109
Associate Engineer	4.00	4.00	2.00	0.00	63,339 -	77,992	279,006
Senior Engineer	9.00	9.00	0.00	0.00	75,053 -	92,581	803,120
Principal Engineer	4.00	4.00	1.00	0.00	85,382 -	105,444	401,714
Associate Traffic Engineer	1.00	1.00	(1.00)	0.00	63,339 -	77,992	67,963

**2012 PROPOSED BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 31, 2011**

**2012 Preliminary Positions**

Description	Regular Full Time Equivalent		Chg from Adpt 2011	Chg from Curr. 2011	FT Pay Range Est.		2012 Estimate
	Regular Positions	Positions			Min	Max	
Senior Traffic Engineer	2.00	2.00	0.00	0.00	75,053 -	92,581	185,162
City Planner II	1.00	1.00	0.00	0.00	57,461 -	70,580	69,343
Clerk II	2.00	2.00	0.00	0.00	31,988 -	45,414	90,828
Clerk III	4.00	4.00	0.00	0.00	34,034 -	48,859	195,436
Permit Specialist	2.00	2.00	0.00	0.00	36,582 -	52,743	105,486
Accounting Clerk	0.00	0.00	(2.00)	(2.00)	34,974 -	50,467	0
Engineering Tech I	2.00	2.00	0.00	0.00	34,870 -	49,987	84,857
Engineering Tech II	4.00	4.00	0.00	0.00	38,252 -	54,977	190,028
Engineering Tech III	13.00	13.00	(1.00)	0.00	42,115 -	60,677	739,193
Engineering Tech IV	7.00	7.00	1.00	0.00	43,263 -	64,582	452,074
Permit Coordinator	1.00	1.00	0.00	0.00	43,263 -	64,582	64,582
Water Inspector	1.00	1.00	0.00	0.00	43,263 -	64,582	64,582
GIS Technician	1.00	1.00	0.00	0.00	39,985 -	57,190	54,123
Water Construction Insp Superv	1.00	1.00	0.00	0.00	45,330 -	68,507	68,507
Public Works Journey Level Ins	4.00	4.00	(4.00)	0.00	40,758 -	58,318	226,033
Public Works Lead Inspector	11.00	11.00	4.00	0.00	42,115 -	60,677	667,447
Public Works Materials Asst	1.00	1.00	0.00	0.00	42,115 -	60,677	60,677
Materials Testing Supervisor	1.00	1.00	0.00	0.00	45,330 -	68,507	68,507
Traffic Engineer Specialist I	2.00	2.00	0.00	0.00	43,263 -	64,582	107,845
Salaries And Wages							5,776,443
Other Personnel Services							2,770,990
<b>Department Total</b>	<b>88.00</b>	<b>88.00</b>	<b>(2.00)</b>	<b>(2.00)</b>			<b>8,547,433</b>
<b>Entertainment Facilities</b>							
Other Personnel Services							28,481
<b>Department Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>			<b>28,481</b>
<b>Finance</b>							
Director - Confidential	1.00	1.00	0.00	0.00	87,508 -	108,221	108,221
Chief Financial Officer	1.00	1.00	0.00	0.00	100,412 -	123,463	123,463
Strategic Bus Analyst/Int Audit	1.00	1.00	1.00	1.00	84,272 -	103,815	103,815
Administrative Secretary	0.25	0.25	0.00	0.00	47,558 -	57,951	14,488
Taxes & Licenses Specialist	3.00	3.00	0.00	0.00	46,407 -	56,716	170,148
Auditor-Internal/Tax	0.00	0.00	(1.00)	(1.00)	68,067 -	83,465	0
Clerk II	3.00	3.00	0.00	0.00	31,988 -	45,414	136,242
Salaries And Wages							656,377
Other Personnel Services							249,596
<b>Department Total</b>	<b>9.25</b>	<b>9.25</b>	<b>0.00</b>	<b>0.00</b>			<b>905,973</b>
<b>Fire</b>							
Chief	1.00	1.00	0.00	0.00	137,850 -	169,358	169,358
Assistant Chief	1.00	1.00	0.00	0.00	120,311 -	147,246	147,246
Deputy Fire Chief	2.00	2.00	0.00	0.00	120,311 -	147,246	283,050
Administrative Secretary	1.00	1.00	0.00	0.00	47,558 -	57,951	55,800
Public Fire Education Officer	1.00	1.00	0.00	0.00	54,671 -	67,109	67,109
Office Manager	1.00	1.00	0.00	0.00	53,436 -	65,490	59,256
Supervisory Analyst	1.00	1.00	0.00	0.00	72,667 -	89,535	89,535
Information Analyst	1.00	1.00	0.00	0.00	60,187 -	74,052	74,052
Fire Protection Engineer	1.00	1.00	0.00	0.00	80,548 -	98,438	98,438
Clerk III	2.00	2.00	0.00	0.00	34,034 -	48,859	97,718
Accounting Clerk	0.00	0.00	(1.00)	(1.00)	34,974 -	50,467	0
Equipment Servicer	1.00	1.00	0.00	0.00	35,767 -	51,490	50,508
Heavy Equipment Mechanic	1.00	1.00	0.00	0.00	41,489 -	59,487	58,352
Fire Apparatus Maint Foreprsn	0.50	0.50	0.00	0.00	46,020 -	69,614	34,807

**2012 PROPOSED BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 31, 2011**

**2012 Preliminary Positions**

Description	Regular Full Time Equivalent		Chg from Adpt 2011	Chg from Curr. 2011	FT Pay Range Est.		2012 Estimate
	Regular Positions	Positions			Min	Max	
Fire Fac & Logistics Div Chief	0.50	0.50	0.00	0.00	109,532 -	141,770	66,304
Fire Battalion Chief	9.00	9.00	0.00	0.00	109,888 -	141,162	1,211,993
Fire Marshal	1.00	1.00	0.00	0.00	109,532 -	141,770	128,028
Firefighter	88.00	80.08	(4.00)	0.00	37,715 -	87,217	5,531,530
Fire Equipment Operator	77.00	77.00	8.00	0.00	81,162 -	91,931	6,573,437
Fire Lieutenant	49.00	49.00	7.00	0.00	89,316 -	100,005	4,670,581
Fire Captain	18.00	18.00	1.00	0.00	102,030 -	112,799	1,961,069
Deputy Fire Marshal	2.00	2.00	1.00	0.00	89,316 -	100,005	180,159
Deputy Fire Marshal-Certified	4.00	4.00	0.00	0.00	89,316 -	100,005	375,588
Assistant Fire Marshal	1.00	1.00	0.00	0.00	102,026 -	112,715	108,134
Training Captain	1.00	1.00	0.00	0.00	102,026 -	112,715	111,188
Salaries And Wages							22,203,240
Other Personnel Services							8,648,669
<b>Department Total</b>	<b>265.00</b>	<b>257.08</b>	<b>12.00</b>	<b>(1.00)</b>			<b>30,851,909</b>
<b>Legal</b>							
Chief Asst. City Prosecutor	1.00	1.00	0.00	0.00	71,475 -	87,341	87,341
City Prosecutor	1.00	1.00	0.00	0.00	83,295 -	102,889	96,156
Assistant City Attorney L-III	4.00	4.00	0.00	0.00	83,295 -	102,889	401,864
Assistant City Attorney L-IV	4.00	4.00	0.00	0.00	91,963 -	113,729	454,916
Senior Attorney (Conf)	2.00	2.00	0.00	0.00	87,508 -	108,221	212,001
City Attorney	1.00	1.00	0.00	0.00	121,271 -	150,628	150,628
Assistant Prosecutor	11.00	11.00	0.00	0.00	55,336 -	77,509	842,600
Clerk II	6.00	6.00	(1.00)	0.00	31,988 -	45,414	270,334
Clerk III	1.00	1.00	1.00	0.00	34,034 -	48,859	48,859
Attorney Assistant	4.00	4.00	0.00	0.00	39,985 -	57,190	216,391
Salaries And Wages							2,781,090
Other Personnel Services							1,143,355
<b>Department Total</b>	<b>35.00</b>	<b>35.00</b>	<b>0.00</b>	<b>0.00</b>			<b>3,924,445</b>
<b>Mayor</b>							
LSS G/B Cont Imprv Analyst	1.00	1.00	0.00	0.00	58,888 -	72,305	66,551
Lean Six Sigma BB Loaned Exec	1.00	1.00	0.00	0.00	81,014 -	99,389	99,389
Executive Assistant	1.00	1.00	0.00	0.00	51,824 -	63,162	58,409
City Administrator	1.00	1.00	0.00	0.00	132,442 -	132,442	132,442
Director - Confidential	1.00	1.00	0.00	0.00	81,014 -	99,389	99,389
Sr. Exec Asst to Mayor	1.00	1.00	0.00	0.00	55,123 -	68,215	62,814
Assistant to Police Ombudsman	0.35	0.35	0.00	0.00	35,538 -	43,389	13,319
Mayor	1.00	1.00	0.00	0.00	100,015 -	100,015	100,015
Admin Secretary - Exempt	1.00	1.00	0.00	0.00	47,558 -	57,951	57,951
Salaries And Wages							690,279
Other Personnel Services							216,048
<b>Department Total</b>	<b>8.35</b>	<b>8.35</b>	<b>0.00</b>	<b>0.00</b>			<b>906,327</b>
<b>Neighborhood Services</b>							
Director	1.00	1.00	0.00	0.00	83,295 -	102,889	95,388
Public Information Coordinator	1.00	1.00	0.00	0.00	45,279 -	55,203	55,203
Clerk III	1.00	1.00	0.00	0.00	34,034 -	48,859	48,859
Salaries And Wages							199,450
Other Personnel Services							69,996
<b>Department Total</b>	<b>3.00</b>	<b>3.00</b>	<b>0.00</b>	<b>0.00</b>			<b>269,446</b>

**2012 PROPOSED BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 31, 2011**

**2012 Preliminary Positions**

Description	Regular Full Time Equivalent		Chg from Adpt 2011	Chg from Curr. 2011	FT Pay Range Est.		2012 Estimate
	Regular Positions	Positions			Min	Max	
<b>Municipal Court</b>							
Municipal Court Administrator	1.00	1.00	0.00	0.00	83,295 -	102,889	98,504
Administrative Asst - Exempt	1.00	1.00	0.00	0.00	51,824 -	63,162	63,162
Court Commissioner	2.00	2.00	0.00	0.00	92,498 -	104,985	204,791
Municipal Court Judge	3.00	3.00	0.00	0.00	119,997 -	119,997	359,991
Administrative Secretary	1.00	1.00	0.00	0.00	47,558 -	57,951	55,246
Clerk II	14.00	14.00	0.00	0.00	31,988 -	45,414	631,041
Clerk III	10.00	10.00	0.00	0.00	34,034 -	48,859	473,765
Clerk IV	1.00	1.00	0.00	0.00	39,046 -	56,063	56,063
Cash Accounting Clerk I	10.00	10.00	0.00	0.00	31,988 -	45,414	447,980
Cash Accounting Clerk II	1.00	1.00	0.00	0.00	34,870 -	49,987	49,987
Salaries And Wages							2,440,530
Other Personnel Services							1,015,339
<b>Department Total</b>	<b>44.00</b>	<b>44.00</b>	<b>0.00</b>	<b>0.00</b>			<b>3,455,869</b>
<b>Office Of Hearing Examiner</b>							
Hearing Examiner	1.00	1.00	0.00	0.00	83,295 -	102,889	102,889
Secretary II	1.00	1.00	0.00	0.00	34,034 -	48,859	48,859
Salaries And Wages							151,748
Other Personnel Services							58,357
<b>Department Total</b>	<b>2.00</b>	<b>2.00</b>	<b>0.00</b>	<b>0.00</b>			<b>210,105</b>
<b>Office Of Youth</b>							
Director	0.00	0.00	(1.00)	(1.00)	61,742 -	75,926	0
Youth Involvement Coordinator	0.00	0.00	(1.00)	(1.00)	45,279 -	55,203	0
Salaries And Wages							0
Other Personnel Services							0
<b>Department Total</b>	<b>0.00</b>	<b>0.00</b>	<b>(2.00)</b>	<b>(2.00)</b>			<b>0</b>
<b>Human Resources</b>							
Director-Confidential	0.70	0.70	0.00	0.00	93,542 -	114,986	79,198
Administrative Secretary	1.00	1.00	0.00	0.00	47,558 -	57,951	57,950
Human Resource Analyst	4.00	4.00	0.00	0.00	66,427 -	81,591	326,363
Clerk II	1.00	1.00	0.00	0.00	31,988 -	45,414	45,413
Clerk III	2.00	2.00	0.00	0.00	34,034 -	48,859	97,718
Salaries And Wages							606,642
Other Personnel Services							229,229
<b>Department Total</b>	<b>8.70</b>	<b>8.70</b>	<b>0.00</b>	<b>0.00</b>			<b>835,871</b>
<b>Planning Services</b>							
Director	1.00	1.00	0.00	0.00	83,295 -	102,889	84,091
City Planner I	0.00	0.00	(1.00)	0.00	50,901 -	62,381	0
City Planner II	7.00	7.00	1.00	0.00	57,461 -	70,580	482,150
City Planner III	2.00	2.00	0.00	0.00	66,427 -	81,591	163,182
Urban Designer II	1.00	1.00	0.00	0.00	57,461 -	70,580	70,580
Senior Planner	1.00	1.00	0.00	0.00	72,667 -	89,535	89,535
Clerk III	1.00	1.00	0.00	0.00	34,034 -	48,859	48,859
GIS Specialist	1.00	1.00	0.00	0.00	43,263 -	64,582	64,582
City Planning Spec I	2.00	2.00	0.00	0.00	42,512 -	62,452	124,904
Salaries And Wages							1,127,883
Other Personnel Services							456,843
<b>Department Total</b>	<b>16.00</b>	<b>16.00</b>	<b>0.00</b>	<b>0.00</b>			<b>1,584,726</b>

**2012 PROPOSED BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 31, 2011**

**2012 Preliminary Positions**

Description	Regular Full Time Equivalent				FT Pay Range Est.		2012 Estimate
	Regular Positions	Positions	Chg from Adpt 2011	Chg from Curr. 2011	Min	Max	
<b>Police</b>							
Chief	1.00	1.00	0.00	0.00	135,073 -	165,808	165,808
Police Major	2.00	2.00	0.00	0.00	117,972 -	144,176	273,883
Assistant Police Chief	1.00	1.00	0.00	0.00	125,447 -	155,807	155,807
Administrative Secretary	1.00	1.00	0.00	0.00	47,558 -	57,951	57,951
Senior Crime Analyst	1.00	1.00	0.00	0.00	60,187 -	74,052	65,497
Police Records Manager	1.00	1.00	0.00	0.00	64,936 -	79,781	79,781
Police Planner	2.00	2.00	0.00	0.00	50,901 -	62,381	124,762
Senior Police Planner	1.00	1.00	0.00	0.00	60,187 -	74,052	74,052
Police Comms Center Manager	1.00	1.00	0.00	0.00	80,548 -	98,438	98,438
Clerk II	4.00	4.00	(1.00)	0.00	31,988 -	45,414	181,656
Clerk III	6.00	6.00	1.00	0.00	34,034 -	48,859	293,154
Clerk IV	1.00	1.00	0.00	0.00	39,046 -	56,063	56,063
Police Records Specialist	28.00	28.00	0.00	0.00	33,095 -	46,938	1,245,975
Police Records Shift Supervisor	3.00	3.00	0.00	0.00	39,046 -	56,063	168,189
Secretary II	7.00	7.00	2.00	0.00	34,034 -	48,859	342,014
Police Stenographer	0.00	0.00	(1.00)	0.00	34,034 -	48,859	0
Crime Analyst	3.00	3.00	0.00	0.00	41,489 -	59,487	149,226
Statistician	1.00	1.00	0.00	0.00	39,985 -	57,190	57,190
Accounting Clerk	0.00	0.00	(3.00)	(3.00)	34,974 -	50,467	0
Grant Accounting Specialist	0.00	0.00	(1.00)	0.00	35,767 -	51,490	0
Storekeeper	0.00	0.00	(1.00)	0.00	36,582 -	52,743	0
Police Radio Dispatcher III	12.00	12.00	(2.00)	0.00	46,750 -	70,700	814,892
Police Communication Supervisor	5.00	5.00	0.00	0.00	52,325 -	79,010	395,050
Police Radio Dispatcher I	2.00	2.00	0.00	0.00	35,767 -	51,490	75,844
Police Radio Dispatcher II	4.00	4.00	2.00	0.00	42,512 -	62,452	188,341
Police Evidence Tech I	1.00	1.00	1.00	0.00	34,974 -	50,467	50,467
Police Evidence Tech II	5.00	4.75	(1.00)	0.00	39,985 -	57,190	271,653
Police Evidence Supervisor	1.00	1.00	0.00	0.00	46,750 -	70,700	70,700
Laborer I	1.00	1.00	0.00	0.00	32,552 -	46,228	46,228
Audio/Video Technician	0.50	0.50	0.00	0.00	39,046 -	56,063	28,031
Equipment Servicer	1.00	1.00	0.00	0.00	35,767 -	51,490	51,490
Community Services Officer	2.00	2.00	0.00	0.00	39,985 -	57,190	114,380
Police Lieutenant	10.00	10.00	0.00	0.00	109,792 -	120,889	1,131,623
Police Captain	3.00	3.00	0.00	0.00	129,553 -	142,647	409,310
Police Officer	44.00	44.00	3.00	7.00	44,864 -	76,655	2,553,077
Senior Police Officer	111.00	111.00	13.00	0.00	72,920 -	80,216	8,382,276
Police Officer 1st Class	24.00	24.00	(3.00)	0.00	72,920 -	80,216	1,884,268
Detective	45.00	45.00	(7.00)	(1.00)	77,871 -	85,666	3,748,683
Police Corporal	19.00	19.00	0.00	0.00	77,871 -	85,666	1,555,782
Police Sergeant	33.00	33.00	(1.00)	(1.00)	87,773 -	96,546	3,091,472
Salaries And Wages							28,453,013
Other Personnel Services							13,449,471
<b>Department Total</b>	<b>387.50</b>	<b>387.25</b>	<b>1.00</b>	<b>2.00</b>			<b>41,902,484</b>
<b>Probation Services</b>							
Chief Probation Officer	1.00	1.00	0.00	0.00	75,023 -	92,581	90,679
Clerk II	5.00	5.00	0.00	0.00	31,988 -	45,414	227,070
Probation Officer I	8.00	8.00	2.00	2.00	43,911 -	66,398	478,896
Salaries And Wages							796,645
Other Personnel Services							344,697
<b>Department Total</b>	<b>14.00</b>	<b>14.00</b>	<b>2.00</b>	<b>2.00</b>			<b>1,141,342</b>

**2012 PROPOSED BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 31, 2011**

**2012 Preliminary Positions**

Description	Regular Full Time Equivalent		Chg from Adpt 2011	Chg from Curr. 2011	FT Pay Range Est.		2012 Estimate
	Regular Positions	Positions			Min	Max	
<b>Public Defender</b>							
Public Defender	1.00	1.00	0.00	0.00	83,295 -	102,889	102,889
Clerk II	3.00	3.00	0.00	0.00	31,988 -	45,414	136,242
Clerk IV	1.00	1.00	0.00	0.00	39,046 -	56,063	56,063
Public Defender II	17.00	17.00	0.00	0.00	55,081 -	83,102	1,404,432
Accounting Clerk	0.00	0.00	(1.00)	(1.00)	34,974 -	50,467	0
Salaries And Wages							1,699,626
Other Personnel Services							622,064
<b>Department Total</b>	<b>22.00</b>	<b>22.00</b>	<b>(1.00)</b>	<b>(1.00)</b>			<b>2,321,690</b>
<b>Economic Development</b>							
Director - Confidential	1.00	1.00	0.00	0.00	100,411 -	123,463	123,463
Salaries And Wages							123,463
Other Personnel Services							40,319
<b>Department Total</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>	<b>0.00</b>			<b>163,782</b>
<b>Real Estate &amp; Facilities</b>							
Real Estate Agent	1.00	1.00	0.00	0.00	49,709 -	60,869	52,879
Senior Real Estate Agent	1.00	1.00	0.00	0.00	55,991 -	68,791	68,791
Real Estate Manager	1.00	1.00	0.00	0.00	68,067 -	83,465	78,255
Salaries And Wages							199,925
Personnel Services							98,291
<b>Department Total</b>	<b>3.00</b>	<b>3.00</b>	<b>0.00</b>	<b>0.00</b>			<b>298,216</b>
<b>Business &amp; Development Svcs</b>							
Historic Preservation Officer	1.00	1.00	0.00	0.00	61,742 -	75,926	75,926
Director	2.00	2.00	1.00	1.00	61,742 -	102,897	178,815
Economic Dev. Specialist	1.00	1.00	0.00	0.00	63,339 -	77,992	73,726
City Planner II	2.00	2.00	0.00	0.00	57,461 -	70,580	141,160
Deputy Sealer-Weights/Measures	1.00	1.00	0.00	0.00	45,279 -	55,203	55,203
Secretary II	1.00	1.00	0.00	0.00	34,034 -	48,859	48,859
Salaries And Wages							573,689
Other Personnel Services							286,957
<b>Department Total</b>	<b>8.00</b>	<b>8.00</b>	<b>1.00</b>	<b>1.00</b>			<b>860,646</b>
<b>Treasurer</b>							
City Treasurer	1.00	1.00	0.00	0.00	91,963 -	113,729	113,729
Special Assessment Clerk	1.00	1.00	0.00	0.00	36,582 -	52,743	43,178
Cash Accounting Clerk I	2.00	2.00	0.00	0.00	31,988 -	45,414	90,828
Cash Accounting Clerk II	1.00	1.00	0.00	0.00	34,870 -	49,987	49,987
Salaries And Wages							297,722
Other Personnel Services							125,997
<b>Department Total</b>	<b>5.00</b>	<b>5.00</b>	<b>0.00</b>	<b>0.00</b>			<b>423,719</b>
<b>Total General Fund</b>	<b>976.85</b>	<b>964.27</b>	<b>11.50</b>	<b>(1.00)</b>			<b>102,722,072</b>

**2012 PROPOSED BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 31, 2011**

**2012 Preliminary Positions**

Description	Regular Full Time Equivalent				FT Pay Range Est.		2012 Estimate
	Regular Positions	Positions	Chg from Adpt 2011	Chg from Curr. 2011	Min	Max	
<b>Special Revenue Funds</b>							
<b>Street Fund</b>							
Director	1.00	1.00	0.00	0.00	96,755 -	119,607	119,607
Senior Engineer	1.00	1.00	0.00	0.00	75,051 -	92,581	92,581
Principal Engineer	1.00	1.00	0.00	0.00	85,382 -	105,444	105,444
Senior Traffic Engineer	2.00	2.00	0.00	0.00	75,053 -	92,581	185,162
Parking Enforcement Supervisor	1.00	1.00	0.00	0.00	66,427 -	81,591	74,556
Traffic Sign/Marker Supervisor	1.00	1.00	0.00	0.00	61,742 -	75,926	75,926
Clerk II	2.00	2.00	0.00	0.00	31,988 -	45,414	77,402
Clerk III	2.00	2.00	0.00	0.00	34,034 -	48,859	97,718
GIS Specialist	1.00	1.00	0.00	0.00	43,263 -	64,582	64,582
Lead Bridge Inspector	1.00	1.00	0.00	0.00	45,330 -	68,507	68,507
Engineering Tech II	1.00	1.00	0.00	0.00	38,252 -	54,977	38,252
Engineering Tech III	1.00	1.00	0.00	0.00	42,115 -	60,677	60,677
Traffic Engineer Specialist I	1.00	1.00	0.00	0.00	43,263 -	64,582	64,582
Signal Maint II/Elec Tech II	9.00	9.00	0.00	0.00	42,115 -	60,677	465,431
Signal Maintenance Foreperson	1.00	1.00	0.00	0.00	47,356 -	71,785	71,785
Radio Operator II	1.00	1.00	0.00	0.00	39,046 -	56,063	56,063
Parking Meter Specialist I	8.00	8.00	0.00	0.00	34,870 -	49,987	366,845
Parking Meter Specialist II	3.00	3.00	0.00	0.00	37,417 -	54,017	162,048
Parking Meter Foreperson	1.00	1.00	0.00	0.00	43,911 -	66,398	64,890
Laborer II	21.00	21.00	0.00	0.00	34,870 -	49,987	963,808
Laborer Foreperson	2.00	2.00	0.00	0.00	39,985 -	57,190	114,380
Asphalt Raker	5.00	5.00	0.00	0.00	36,582 -	52,743	263,712
Street Maintenance Operator I	17.00	17.00	0.00	0.00	35,767 -	51,490	874,830
Street Maintenance Operator II	16.00	16.00	0.00	0.00	39,046 -	56,063	896,995
Street Maintenance Foreperson	4.00	4.00	0.00	0.00	47,356 -	71,785	287,144
Bridge Maintainer I	3.00	3.00	0.00	0.00	36,582 -	52,743	155,395
Bridge Maintainer II	2.00	2.00	0.00	0.00	40,758 -	58,318	116,636
Asst Street Maintenance Supvsr	1.00	1.00	0.00	0.00	53,077 -	80,096	80,096
Street Maintenance Supervisor	1.00	1.00	0.00	0.00	57,169 -	86,046	86,046
Sign Painter	1.00	1.00	0.00	0.00	39,985 -	57,190	57,190
Equipment Operator	1.00	1.00	0.00	0.00	35,767 -	51,490	51,490
Salaries And Wages							6,259,780
Other Personnel Services							3,214,948
<b>Department Total</b>	<b>113.00</b>	<b>113.00</b>	<b>0.00</b>	<b>0.00</b>			<b>9,474,728</b>
<b>Code Enforcement Fund</b>							
Code Enforcement Supervisor	1.00	1.00	0.00	0.00	64,936 -	79,781	79,780
City Planner I	1.00	1.00	1.00	1.00	50,901 -	62,381	50,901
Clerk II	2.00	2.00	0.00	0.00	31,988 -	45,414	90,828
Cert. Enforcement Specialist	5.00	5.00	0.00	0.00	43,263 -	64,582	322,910
Laborer II	3.00	3.00	0.00	0.00	34,870 -	49,987	149,961
Laborer Foreperson	1.00	1.00	0.00	0.00	39,985 -	57,190	57,190
Salaries and Wages							751,570
Other Personnel Services							326,264
<b>Department Total</b>	<b>13.00</b>	<b>13.00</b>	<b>1.00</b>	<b>1.00</b>			<b>1,077,834</b>

**2012 PROPOSED BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 31, 2011**

**2012 Preliminary Positions**

Description	Regular Full Time Equivalent		Chg from Adpt 2011	Chg from Curr. 2011	FT Pay Range Est.		2012 Estimate
	Regular Positions	Positions			Min	Max	
<b>Library Fund</b>							
Youth Outreach Associate	1.00	0.60	0.00	0.00	37,124 -	50,237	28,100
Administrative Analyst	0.00	0.00	(1.00)	(1.00)	43,055 -	58,255	0
Sr Information Technology Spec	1.00	1.00	0.00	0.00	45,247 -	61,199	53,223
Youth Services Coordinator	1.00	1.00	0.00	0.00	55,102 -	74,562	70,366
Communications Coordinator	1.00	1.00	0.00	0.00	49,924 -	67,547	58,589
Public Services Manager	1.00	1.00	0.00	0.00	67,150 -	90,849	85,232
Senior Office Assistant	2.00	2.00	0.00	0.00	35,350 -	47,815	92,018
Office Assistant	2.00	1.38	(0.62)	(0.62)	30,485 -	41,217	48,077
Business And Finance Manager	1.00	1.00	0.00	0.00	63,914 -	86,464	83,019
Downtown Library Asst Mgr	1.00	1.00	0.00	0.00	52,451 -	70,971	63,976
Library Branch Manager	3.00	3.00	0.00	0.00	55,102 -	74,562	216,818
Senior Librarian	1.00	1.00	0.00	0.00	45,247 -	61,199	49,548
Librarian	15.00	13.83	0.63	0.00	43,055 -	58,255	700,694
Library Associate	1.00	1.00	0.00	0.00	37,125 -	50,237	47,690
Support Services Manager	1.00	1.00	0.00	0.00	67,150 -	90,849	76,296
Circulation Services Manager	1.00	1.00	0.00	0.00	45,247 -	61,199	59,445
Development Officer	1.00	0.50	0.00	0.00	45,247 -	61,199	26,559
Human Resources Manager	1.00	1.00	0.00	0.00	60,823 -	82,309	79,574
Maintenance/Facilities Manager	1.00	1.00	0.00	0.00	49,924 -	67,547	49,924
Info Technology Specialist	1.00	1.00	0.00	0.00	43,055 -	58,255	57,858
Managing Librarian	1.00	1.00	0.00	0.00	47,523 -	64,290	60,260
Information Technology Manager	1.00	1.00	0.00	0.00	60,823 -	82,309	79,323
Library Director	1.00	1.00	0.00	0.00	99,681 -	134,864	121,271
Communications Assistant	1.00	0.50	0.00	0.00	31,487 -	41,104	20,552
Library Caretaker II	2.00	2.00	0.00	0.00	32,092 -	42,119	84,238
Reprographics Technician	1.00	1.00	0.00	0.00	35,139 -	46,053	46,053
Library Assistant	10.00	10.00	0.00	0.00	35,139 -	46,035	460,530
Library Clerical Asst II	6.00	5.00	0.00	0.00	31,487 -	41,104	205,520
Library Clerical Asst I	23.00	16.41	(0.24)	(1.50)	29,088 -	36,760	596,081
Library Page II	10.00	6.15	0.63	0.00	27,078 -	33,778	201,970
Library Custodian I	6.00	4.50	0.00	0.00	28,505 -	36,068	152,950
Library Caretaker I	2.00	2.00	0.00	0.00	30,579 -	39,850	76,419
Mobile Library Tech Asst II	1.00	1.00	0.00	0.00	37,538 -	48,927	48,927
Mobile Library Tech Asst I	1.00	1.00	0.00	0.00	35,139 -	46,053	46,053
Computer Technician	1.00	0.50	0.00	0.00	32,784 -	43,200	16,392
Library Assistant II	3.00	1.89	0.63	0.00	37,538 -	48,927	92,472
Salaries And Wages							4,256,017
Other Personnel Services							1,969,411
<b>Department Total</b>	<b>107.00</b>	<b>89.26</b>	<b>0.03</b>	<b>(3.12)</b>			<b>6,225,428</b>
<b>Pension Contributions Fund</b>							
Other Personnel Services							9,266,600
<b>Department Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>			<b>9,266,600</b>
<b>Misc. Grants Fund</b>							
Other Personnel Services							23,995
<b>Department Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>			<b>23,995</b>
<b>Urban Forestry Fund</b>							
Horticulture Supervisor	1.00	1.00	0.00	0.00	60,187 -	74,052	70,532
Tree Trimmer	1.00	1.00	0.00	0.00	38,252 -	54,977	54,977
Salaries And Wages							125,509
Other Personnel Services							183,336
<b>Department Total</b>	<b>2.00</b>	<b>2.00</b>	<b>0.00</b>	<b>0.00</b>			<b>308,845</b>

**2012 PROPOSED BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 31, 2011**

**2012 Preliminary Positions**

Description	Regular Full Time Equivalent				FT Pay Range Est.		2012 Estimate
	Regular Positions	Positions	Chg from Adpt 2011	Chg from Curr. 2011	Min	Max	
<b>Parks And Recreation Fund</b>							
Director - Confidential	0.95	0.95	0.00	0.00	94,837 -	116,302	110,487
Administrative Secretary	1.00	1.00	0.00	0.00	47,558 -	57,951	57,951
Asst Park & Rec Division Mgr	1.00	1.00	0.00	0.00	64,936 -	79,781	79,781
Riverfront Park Shift Supervisor	1.00	1.00	0.00	0.00	45,279 -	55,203	48,937
Community Affairs Coordinator	1.00	1.00	0.00	0.00	50,901 -	62,381	62,381
Park/Recreation Division Mgr	5.00	5.00	1.00	1.00	75,053 -	92,581	445,377
Asst Riverfront Park Mgr	1.00	1.00	0.00	0.00	60,187 -	74,052	74,052
Riverfront Park Training Supv	1.00	1.00	0.00	0.00	49,709 -	60,869	58,544
Marketing Assistant	2.00	2.00	1.00	1.00	43,298 -	52,562	95,625
Marketing & Group Coordinator	2.00	2.00	0.00	0.00	49,709 -	60,869	121,738
Food/Beverage Supervisor	1.00	1.00	0.00	0.00	48,622 -	59,420	59,420
Recreation Supervisor I	5.00	5.00	(1.00)	(1.00)	50,901 -	62,381	308,032
Recreation Supervisor II	2.00	2.00	0.00	0.00	58,888 -	72,305	143,000
Golf/Parks Admin Manager	0.40	0.40	0.00	0.00	75,053 -	92,581	37,032
Horticulture Supervisor	1.00	1.00	0.00	0.00	60,187 -	74,052	72,517
Recreation Specialist	1.00	1.00	0.00	0.00	44,107 -	53,862	49,249
Clerk II	1.00	1.00	0.00	0.00	31,988 -	45,414	37,364
Clerk III	2.65	2.65	(0.15)	(0.15)	34,034 -	48,859	129,477
Cash Accounting Clerk II	1.00	1.00	0.00	0.00	34,870 -	49,987	49,987
Accounting Clerk	0.00	0.00	(2.00)	(2.00)	34,974 -	50,467	0
Storekeeper	1.00	1.00	0.00	0.00	36,582 -	52,743	52,743
Custodian I	2.00	1.70	1.70	1.70	29,023 -	39,463	49,339
Laborer I	1.00	1.00	0.00	0.00	32,552 -	46,228	33,335
Laborer II	2.00	2.00	0.00	0.00	34,870 -	49,987	99,974
Laborer Foreperson	1.00	1.00	0.00	0.00	39,985 -	57,190	57,191
Electrician	1.00	1.00	0.00	0.00	42,115 -	60,677	60,677
Electro/Mechanical Technician	3.00	3.00	0.30	0.30	39,046 -	56,063	146,019
Irrigation Specialist	6.00	5.71	(0.29)	(0.29)	36,582 -	52,743	274,893
Craft Specialist	3.00	3.00	0.00	0.00	40,758 -	58,318	163,954
Projectionist	1.00	1.00	0.00	0.00	39,046 -	56,063	56,063
Equipment Operator	3.00	3.00	0.00	0.00	35,767 -	51,490	154,471
Park Equipment Specialist	2.00	2.00	0.00	0.00	39,985 -	57,190	110,117
Park Equipment Spec Foreperson	1.00	1.00	0.00	0.00	42,512 -	62,452	62,452
Gardener I	4.00	3.01	0.00	0.00	34,870 -	49,987	136,104
Gardener II	7.00	7.00	0.00	0.00	36,582 -	52,743	369,201
Playground Equipment Specialist	1.00	1.00	0.00	0.00	36,582 -	52,743	36,582
Park Caretaker	5.00	5.00	0.00	0.00	33,471 -	47,669	237,911
Park Security Officer	1.00	1.00	0.00	0.00	42,512 -	62,452	62,452
Recreation Leader	0.00	0.00	(1.00)	(1.00)	31,988 -	45,414	0
Parks Fac & Grounds Frprsn	3.00	3.00	0.00	0.00	42,512 -	62,452	186,107
Salaries And Wages							4,390,536
Other Personnel Services							4,569,237
<b>Department Total</b>	<b>79.00</b>	<b>77.42</b>	<b>(0.44)</b>	<b>(0.44)</b>			<b>8,959,773</b>

**2012 PROPOSED BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 31, 2011**

**2012 Preliminary Positions**

Description	Regular Full Time Equivalent				FT Pay Range Est.		2012 Estimate
	Regular Positions	Positions	Chg from Adpt 2011	Chg from Curr. 2011	Min	Max	
<b>Law Enforcement Info Sys Fund</b>							
Director	1.00	1.00	0.00	0.00	96,755 -	119,607	119,607
Web Developer	1.00	1.00	0.00	0.00	57,461 -	70,580	61,489
Computer Systems Administrator	1.00	1.00	0.00	0.00	53,436 -	65,490	65,490
Supervisory Analyst	1.00	1.00	0.00	0.00	72,667 -	89,535	89,535
Programmer Analyst	2.00	2.00	0.00	0.00	53,436 -	65,490	130,980
Information Analyst	3.00	3.00	0.00	0.00	60,187 -	74,052	222,156
Reg Comms Infrastructure Mgr	1.00	1.00	0.00	0.00	72,667 -	89,535	88,516
Desktop Computer Specialist	2.00	2.00	2.00	0.00	42,115 -	60,677	121,354
Desktop Computer Spec. I	0.00	0.00	(2.00)	0.00	37,417 -	54,017	0
Salaries And Wages							899,127
Other Personnel Services							476,246
<b>Department Total</b>	<b>12.00</b>	<b>12.00</b>	<b>0.00</b>	<b>0.00</b>			<b>1,375,373</b>
<b>Human Services Grants Fund</b>							
Human Services Manager	0.80	0.80	0.00	0.00	60,187 -	74,052	49,507
Homeless Mgmt Info Sys Coord	2.00	2.00	1.00	1.00	53,436 -	65,490	112,134
Secretary II	0.20	0.20	0.00	0.00	34,034 -	48,859	9,772
Salaries And Wages							171,413
Other Personnel Services							211,946
<b>Department Total</b>	<b>3.00</b>	<b>3.00</b>	<b>1.00</b>	<b>1.00</b>			<b>383,359</b>
<b>Public Safety &amp; Judicial Grant</b>							
Detective	2.00	2.00	0.00	0.00	77,871 -	85,666	165,079
Salaries And Wages							165,079
Other Personnel Services							75,142
<b>Department Total</b>	<b>2.00</b>	<b>2.00</b>	<b>0.00</b>	<b>0.00</b>			<b>240,221</b>
<b>Combined Communications Ctr</b>							
Firefighter Dispatcher-LII	1.00	1.00	0.00	0.00	85,959 -	94,954	91,914
Fire Commun Ctr Shift Supv-LII	2.00	2.00	0.00	0.00	91,092 -	100,186	191,252
Fire Dispatcher	13.00	12.75	0.00	0.00	39,965 -	80,876	788,404
Fire Comm Ctr Shift Supv-Civ	3.00	3.00	0.00	0.00	70,910 -	100,186	273,603
Fire Comm Center Mgr - Civilian	1.00	1.00	0.00	0.00	103,876 -	112,866	108,285
Salaries And Wages							1,453,458
Other Personnel Services							688,528
<b>Department Total</b>	<b>20.00</b>	<b>19.75</b>	<b>0.00</b>	<b>0.00</b>			<b>2,141,986</b>
<b>CD Administration</b>							
Director Community/Econ. Dev	1.00	1.00	0.00	0.00	83,295 -	102,889	102,889
Housing Program Administrator	1.00	1.00	0.00	0.00	58,888 -	72,305	72,307
Public Information Coordinator	1.00	1.00	0.00	0.00	45,279 -	55,203	55,203
Housing Program Finance Officer	1.00	0.80	0.00	0.00	58,888 -	72,305	57,844
City Planner II	1.00	1.00	0.00	0.00	57,461 -	70,580	70,580
City Planner III	2.00	2.00	0.00	0.00	66,427 -	81,591	163,183
Clerk I	1.00	1.00	0.00	0.00	29,023 -	39,463	39,463
Secretary II	1.00	1.00	0.00	0.00	34,034 -	48,859	48,860
Accounting Clerk	0.00	0.00	(3.00)	(3.00)	34,974 -	50,467	0
Salaries and Wages							610,329
Other Personnel Services							242,653
<b>Department Total</b>	<b>9.00</b>	<b>8.80</b>	<b>(3.00)</b>	<b>(3.00)</b>			<b>852,982</b>

**2012 PROPOSED BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 31, 2011**

**2012 Preliminary Positions**

Description	Regular Full Time Equivalent		Chg from Adpt 2011	Chg from Curr. 2011	FT Pay Range Est.		2012 Estimate
	Regular Positions	Positions			Min	Max	
<b>Misc Comm Develop Grants</b>							
Personnel Services							2,750
<b>Department Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>			<b>2,750</b>
<b>Home Program</b>							
Personnel Services							20,000
<b>Department Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>			<b>20,000</b>
<b>Housing Assistance Program</b>							
Personnel Services							11,000
<b>Department Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>			<b>11,000</b>
<b>WIA Adult Programs Fund</b>							
Director	0.00	0.00	(0.10)	(0.10)	83,295 - 102,889		0
Assistant Director	0.05	0.05	(0.05)	(0.05)	75,053 - 92,581		4,010
Program Professional	0.10	0.10	(0.10)	(0.10)	58,888 - 72,305		6,182
Workforce Devel Prog Spec	0.10	0.10	(0.14)	(0.14)	43,911 - 66,398		6,640
Salaries and Wages							16,832
Other Personnel Services							7,483
<b>Department Total</b>	<b>0.25</b>	<b>0.25</b>	<b>(0.39)</b>	<b>(0.39)</b>			<b>24,315</b>
<b>WIA Youth Programs</b>							
Director	0.00	0.00	(0.06)	(0.06)	83,295 - 102,889		0
Assistant Director	0.05	0.05	(0.11)	(0.11)	75,053 - 92,581		4,010
Program Professional	0.25	0.25	0.05	0.05	58,888 - 72,305		15,427
Public Information Coordinator	0.10	0.10	0.10	0.00	45,279 - 55,203		4,528
Secretary II	0.00	0.00	(0.10)	0.00	34,034 - 48,859		0
Workforce Devel Prog Spec	0.05	0.05	(0.07)	(0.07)	43,911 - 66,398		3,320
Salaries and Wages							27,285
Other Personnel Services							12,996
<b>Department Total</b>	<b>0.45</b>	<b>0.45</b>	<b>(0.19)</b>	<b>(0.19)</b>			<b>40,281</b>
<b>WIA Dislocated Worker Fund</b>							
Director	0.00	0.00	(0.14)	(0.14)	83,295 - 102,889		0
Assistant Director	0.05	0.05	(0.05)	(0.05)	75,053 - 92,581		4,010
Program Professional	0.10	0.10	(0.10)	(0.10)	58,888 - 72,305		6,182
Workforce Devel Prog Spec	0.10	0.10	(0.10)	(0.10)	43,911 - 66,398		6,640
Salaries and Wages							16,832
Other Personnel Services							9,281
<b>Department Total</b>	<b>0.25</b>	<b>0.25</b>	<b>(0.39)</b>	<b>(0.39)</b>			<b>26,113</b>
<b>WIA Governors Grant Fund</b>							
Personnel Services							9,011
<b>Department Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>			<b>9,011</b>
<b>WIA Administrative Cost Pool</b>							
Director	1.00	1.00	0.30	0.30	83,295 - 102,889		102,888
Assistant Director	0.85	0.85	0.21	0.21	75,053 - 92,581		69,117
Program Professional	0.55	0.55	0.15	0.15	58,888 - 72,305		33,975
Public Information Coordinator	0.90	0.90	0.90	0.00	45,279 - 55,203		40,750
Secretary II	0.00	0.00	(0.90)	0.00	34,034 - 48,859		0
Workforce Devel Prog Spec	0.75	0.75	0.31	0.31	43,911 - 66,398		49,798
Salaries and Wages							296,528
Other Personnel Services							130,990
<b>Department Total</b>	<b>4.05</b>	<b>4.05</b>	<b>0.97</b>	<b>0.97</b>			<b>427,518</b>

**2012 PROPOSED BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 31, 2011**

**2012 Preliminary Positions**

Description	Regular Full Time Equivalent		Chg from Adpt 2011	Chg from Curr. 2011	FT Pay Range Est.		2012 Estimate
	Regular Positions	Positions			Min	Max	
<b>WIA Special Projects</b>							
Personnel Services							2,256
<b>Department Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>			<b>2,256</b>
<b>E M S Fund</b>							
Information Analyst	2.00	2.00	0.00	0.00	60,187 -	74,052	148,104
Clerk II	1.00	1.00	0.00	0.00	31,988 -	45,414	45,414
Audio/Video Technician	1.00	1.00	0.00	0.00	39,046 -	56,063	56,063
Heavy Equipment Mechanic	2.00	2.00	0.00	0.00	41,489 -	59,487	118,974
Fire Apparatus Maint Foreprsn	0.50	0.50	0.00	0.00	46,020 -	69,614	34,807
Fire Fac & Logistics Division Chief	0.50	0.50	0.00	0.00	109,532 -	141,770	66,304
Firefighter	29.00	29.00	0.00	0.00	37,715 -	87,217	1,976,988
Fire Equipment Operator	3.00	3.00	0.00	0.00	81,162 -	91,931	252,717
Fire Lieutenant	11.00	11.00	0.00	1.00	89,326 -	100,094	1,050,273
Fire Captain	2.00	2.00	1.00	0.00	102,030 -	112,799	222,448
Paramedic Lieutenant	1.00	1.00	0.00	0.00	99,274 -	109,962	106,908
Salaries And Wages							4,079,000
Other Personnel Services							2,361,058
<b>Department Total</b>	<b>53.00</b>	<b>53.00</b>	<b>0.00</b>	<b>0.00</b>			<b>6,440,058</b>
<b>Total Special Revenue Funds</b>	<b>418.00</b>	<b>398.23</b>	<b>(1.41)</b>	<b>(4.56)</b>			<b>47,334,426</b>

**2012 PROPOSED BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 31, 2011**

**2012 Preliminary Positions**

Description	Regular Full Time Equivalent		Chg from Adpt 2011	Chg from Curr. 2011	FT Pay Range Est.		2012 Estimate
	Regular Positions	Positions			Min	Max	
<b>Enterprise Funds</b>							
<b>Water Division</b>							
Director	1.00	1.00	0.00	0.00	96,755 -	119,607	119,607
Senior Analyst	1.00	1.00	0.00	0.00	64,936 -	79,781	79,781
Engineer In Training	0.00	0.00	(1.00)	0.00	54,671 -	67,109	0
Associate Engineer	1.00	1.00	1.00	0.00	63,339 -	77,992	71,858
Senior Engineer	3.00	3.00	0.00	0.00	75,053 -	92,581	277,743
Water System Engineer	1.00	1.00	0.00	0.00	85,382 -	105,444	105,444
Water Services/Maint Supervisor	2.00	2.00	0.00	0.00	66,427 -	81,591	148,018
Water Superintendent	1.00	1.00	0.00	0.00	81,250 -	100,290	100,290
Water Quality Coordinator	1.00	1.00	0.00	0.00	60,187 -	74,052	74,052
Water Operations Supervisor	1.00	1.00	0.00	0.00	76,778 -	94,668	94,668
Clerk II	2.00	2.00	0.00	0.00	31,988 -	45,414	77,402
Clerk III	2.00	2.00	0.00	0.00	34,034 -	48,859	82,893
Clerk IV	1.00	1.00	0.00	0.00	39,046 -	56,063	56,063
Accounting Clerk	0.00	0.00	(3.00)	(3.00)	34,974 -	50,467	0
GIS Specialist	1.00	1.00	0.00	0.00	43,263 -	64,582	64,582
Certified Sr Water Eng Tech	2.00	2.00	0.00	0.00	46,020 -	69,614	139,228
Sr Water Engineering Tech	1.00	1.00	0.00	0.00	44,641 -	67,463	67,463
Water Eng Tech Foreperson	1.00	1.00	0.00	0.00	49,527 -	74,876	74,876
Engineering Tech III	1.00	1.00	0.00	0.00	42,115 -	60,677	60,677
Water Inspector	3.00	3.00	0.00	0.00	43,263 -	64,582	172,427
Radio Operator I	4.00	4.00	0.00	0.00	34,870 -	49,987	180,535
Radio Operator II	1.00	1.00	0.00	0.00	39,046 -	56,063	56,063
Custodian I	1.00	1.00	0.00	0.00	29,023 -	39,463	33,458
Meter Reader	8.00	8.00	0.00	0.00	34,034 -	48,859	390,872
Meter Reader Foreperson	1.00	1.00	0.00	0.00	49,527 -	74,876	74,876
Laborer I	4.00	4.00	(3.00)	0.00	32,552 -	46,228	168,928
Laborer II	37.00	37.00	3.00	0.00	34,870 -	49,987	1,791,305
Laborer Foreperson	1.00	1.00	0.00	0.00	39,985 -	57,190	57,190
Water Service Specialist	21.00	21.00	(2.00)	0.00	39,046 -	56,063	1,143,289
Cert Water Service Specialist	26.00	26.00	2.00	0.00	40,758 -	58,318	1,516,268
Water Service Foreperson	10.00	10.00	0.00	0.00	49,527 -	74,876	698,062
Welder	5.00	5.00	0.00	0.00	41,489 -	59,487	279,437
Welder Foreperson	1.00	1.00	0.00	0.00	49,527 -	74,876	74,876
Irrigation Specialist	1.00	1.00	0.00	0.00	36,582 -	52,743	52,743
Cert Heavy Equip Operator	2.00	2.00	0.00	0.00	41,489 -	59,487	100,976
Certified Laboratory Tech	1.00	1.00	0.00	0.00	42,512 -	62,452	62,452
Cert Instrument Repair Tech	1.00	1.00	0.00	0.00	43,263 -	64,582	64,582
Certified Water Hydro Plant Op	5.00	5.00	0.00	0.00	42,512 -	62,452	292,320
Water/Hydro Plant Operator	2.00	2.00	0.00	0.00	41,489 -	59,487	106,958
Wtr/Hydro Mech Foreperson	1.00	1.00	0.00	0.00	49,527 -	74,876	74,876
Water/Hydro Plant Mechanic	0.00	0.00	(1.00)	0.00	41,489 -	59,487	0
Water/Hydro Op Foreperson	1.00	1.00	0.00	0.00	49,527 -	74,876	70,043
Cert Water/Hydro Plant Mech	5.00	5.00	1.00	0.00	42,512 -	62,452	312,260
Salaries And Wages							9,469,441
Other Personnel Services							5,009,592
<b>Department Total</b>	<b>165.00</b>	<b>165.00</b>	<b>(3.00)</b>	<b>(3.00)</b>			<b>14,479,033</b>

**2012 PROPOSED BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 31, 2011**

**2012 Preliminary Positions**

Description	Regular Full Time Equivalent		Chg from Adpt 2011	Chg from Curr. 2011	FT Pay Range Est.		2012 Estimate
	Regular Positions	Positions			Min	Max	
<b>Sewer Maintenance Division</b>							
Programmer Analyst	1.00	1.00	0.00	0.00	53,436 -	65,490	56,978
GIS Analyst	1.00	1.00	0.00	0.00	61,742 -	75,926	75,926
Associate Engineer	1.00	1.00	0.00	0.00	63,339 -	77,992	77,992
Senior Engineer	1.00	1.00	0.00	0.00	75,053 -	92,581	92,580
Principal Engineer	1.50	1.50	0.00	0.00	85,382 -	105,444	158,166
Wastewater Dist Supervisor	4.00	4.00	0.00	0.00	58,888 -	72,305	273,023
Wastewater Supervisor	1.00	1.00	0.00	0.00	66,427 -	81,591	81,592
Water Quality Coordinator	0.00	0.00	(1.00)	0.00	60,176 -	74,014	0
Environmental Analyst	1.00	1.00	1.00	0.00	57,461 -	70,580	58,063
Clerk II	1.00	1.00	0.00	0.00	31,988 -	45,414	44,876
Clerk III	1.00	1.00	0.00	0.00	34,034 -	48,859	48,859
Engineering Tech II	1.00	1.00	(1.00)	0.00	38,252 -	54,977	38,252
Engineering Tech III	3.00	3.00	1.00	0.00	42,115 -	60,677	172,729
Wastewater Inspector	9.00	9.00	0.00	0.00	40,758 -	58,318	524,862
Laborer I	1.00	1.00	(4.00)	0.00	32,552 -	46,228	34,557
Laborer II	25.00	25.00	4.00	0.00	34,870 -	49,987	1,218,462
Wastewater Specialist	19.00	19.00	0.00	0.00	39,046 -	56,063	1,065,197
Senior Instrument Technician	2.00	2.00	0.00	0.00	45,330 -	68,507	137,014
Salaries And Wages							4,159,128
Other Personnel Services							2,119,321
<b>Department Total</b>	<b>73.50</b>	<b>73.50</b>	<b>0.00</b>	<b>0.00</b>			<b>6,278,449</b>
<b>Advanced Wastewater Trtmt Plnt</b>							
Director	1.00	1.00	0.00	0.00	96,755 -	119,607	119,607
GIS Programmer	1.00	1.00	0.00	0.00	54,671 -	67,109	67,109
Senior Engineer	1.00	1.00	0.00	0.00	75,053 -	92,581	92,581
Stationary Engineer Supervisor	1.00	1.00	0.00	0.00	66,427 -	81,591	81,591
WWTP Op Supervisor	1.00	1.00	0.00	0.00	66,427 -	81,591	80,635
WWTP Maint Supervisor	1.00	1.00	0.00	0.00	66,427 -	81,591	81,591
WW Instrument/Data Supervisor	1.00	1.00	0.00	0.00	66,427 -	81,591	81,591
Chemist	7.00	7.00	0.00	0.00	53,436 -	65,490	443,678
Laboratory Supervisor	1.00	1.00	0.00	0.00	66,427 -	81,591	81,591
WWTP Superintendent	1.00	1.00	0.00	0.00	81,250 -	100,290	100,291
WWTP Asst Supervisor	1.00	1.00	0.00	0.00	81,250 -	100,290	100,290
Clerk II	2.00	2.00	0.00	0.00	31,988 -	45,414	90,126
Clerk III	1.00	1.00	0.00	0.00	34,034 -	48,859	48,859
Accounting Clerk	0.00	0.00	(1.00)	(1.00)	34,974 -	50,467	0
Custodian I	1.00	1.00	0.00	0.00	29,023 -	39,463	39,463
Laborer II	6.00	6.00	0.00	0.00	34,870 -	49,987	258,046
Warehouse/Yards Foreperson	1.00	1.00	0.00	0.00	42,512 -	62,452	62,452
Stationary Engineer	8.00	8.00	0.00	0.00	45,330 -	68,507	533,595
Electrician	1.00	1.00	0.00	0.00	42,115 -	60,677	60,677
Heavy Equipment Operator	3.00	3.00	0.00	0.00	39,985 -	57,190	171,570
WWTP Operator I	11.00	11.00	(4.00)	0.00	37,417 -	54,017	502,049
WWTP Operator II	10.00	10.00	4.00	0.00	41,489 -	59,487	573,540
WWTP Operator III	12.00	12.00	0.00	0.00	45,330 -	68,507	809,215
Senior Instrument Technician	2.00	2.00	0.00	0.00	45,330 -	68,507	137,014
Instrument Repair Technician	4.00	4.00	0.00	0.00	42,115 -	60,677	238,574
WWTP Maintenance Mechanic	13.00	13.00	0.00	0.00	41,489 -	59,487	753,980
Senior WWTP Maint Mechanic	5.00	5.00	0.00	0.00	45,330 -	68,507	342,535
Laboratory Technician	8.00	8.00	0.00	0.00	41,489 -	59,487	422,691
Salaries And Wages							6,374,941
Other Personnel Services							3,317,862
<b>Department Total</b>	<b>105.00</b>	<b>105.00</b>	<b>(1.00)</b>	<b>(1.00)</b>			<b>9,692,803</b>

**2012 PROPOSED BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 31, 2011**

**2012 Preliminary Positions**

Description	Regular Full Time Equivalent				FT Pay Range Est.		2012 Estimate
	Regular Positions	Positions	Chg from Adpt 2011	Chg from Curr. 2011	Min	Max	
<b>Environmental Programs</b>							
Environmental Analyst	2.00	2.00	0.00	0.00	57,461	- 70,580	133,797
Environmental Program Manager	1.00	1.00	0.00	0.00	66,427	- 81,591	81,591
Salaries And Wages							215,388
Other Personnel Services							100,593
<b>Department Total</b>	<b>3.00</b>	<b>3.00</b>	<b>0.00</b>	<b>0.00</b>			<b>315,981</b>
<b>Sewer Construction Fund</b>							
Principal Engineer	0.50	0.50	0.00	0.00	85,382	- 105,444	52,722
Salaries And Wages							52,722
Other Personnel Services							17,556
<b>Department Total</b>	<b>0.50</b>	<b>0.50</b>	<b>0.00</b>	<b>0.00</b>			<b>70,278</b>
<b>Solid Waste Disposal Cons Fund</b>							
RSWS Contract Manager	1.00	1.00	0.00	0.00	81,250	- 100,290	100,290
Director	1.00	1.00	0.00	0.00	96,755	- 119,607	119,607
Administrative Secretary	1.00	1.00	0.00	0.00	47,558	- 57,951	56,015
Education & Outreach Specialist	1.00	1.00	0.00	0.00	39,188	- 47,898	43,857
Recycling Coordinator	1.00	1.00	0.00	0.00	50,901	- 62,381	62,381
Public Information Coordinator	1.00	1.00	0.00	0.00	45,279	- 55,203	54,483
Solid Waste Education Coordinator	1.00	1.00	0.00	0.00	48,622	- 59,420	59,420
Clerk III	1.00	1.00	0.00	0.00	34,034	- 48,859	48,859
Salaries And Wages							544,912
Other Personnel Services							344,952
<b>Department Total</b>	<b>8.00</b>	<b>8.00</b>	<b>0.00</b>	<b>0.00</b>			<b>889,864</b>
<b>Solid Waste Management</b>							
Director	1.00	1.00	0.00	0.00	96,755	- 119,607	114,503
Office Manager	1.00	1.00	0.00	0.00	53,436	- 65,490	61,987
Senior Engineer	1.00	1.00	0.00	0.00	75,053	- 92,581	92,580
Refuse District Supervisor	4.00	4.00	0.00	0.00	58,888	- 72,305	289,220
SW Disposal Superintendent	1.00	1.00	0.00	0.00	75,053	- 92,581	83,245
Haz/Infect Waste Coordinator	1.00	1.00	0.00	0.00	58,888	- 72,305	58,888
Clerk II	2.00	2.00	(2.00)	0.00	31,988	- 45,414	90,828
Clerk III	4.00	4.00	2.00	0.00	34,034	- 48,859	195,436
Clerk IV	1.00	1.00	0.00	0.00	39,046	- 56,063	56,063
Cash Accounting Clerk I	15.00	15.00	1.00	0.00	31,988	- 45,414	674,844
Cash Accounting Clerk II	3.00	3.00	0.00	0.00	34,870	- 49,987	149,961
Scale Operations Foreperson	2.00	2.00	0.00	0.00	43,911	- 66,398	128,753
Accounting Clerk	0.00	0.00	(1.00)	(1.00)	34,974	- 50,467	0
Radio Operator II	2.00	2.00	0.00	0.00	39,046	- 56,063	112,126
Custodian II	1.00	1.00	0.00	0.00	32,552	- 46,228	46,228
Laborer I	4.00	4.00	1.00	0.00	32,552	- 46,228	146,797
Laborer II	15.00	15.00	(2.00)	0.00	34,870	- 49,987	736,571
Refuse Collector I	14.00	14.00	(1.00)	0.00	32,552	- 46,228	561,881
Refuse Collector II	42.00	42.00	(2.00)	0.00	35,767	- 51,490	2,106,384
Landfill/Transfer Stn Foreprsn	5.00	5.00	2.00	0.00	43,911	- 66,398	328,492
Refuse Collector III	47.00	47.00	3.00	0.00	39,046	- 56,063	2,634,655
Hazardous Waste Technician I	1.00	1.00	0.00	0.00	37,417	- 54,017	54,017
Heavy Equipment Operator	16.00	16.00	(2.00)	0.00	39,985	- 57,190	894,249
Laboratory Technician	3.00	3.00	0.00	0.00	41,489	- 59,487	178,463
Salaries And Wages							9,796,171
Other Personnel Services							5,983,291
<b>Department Total</b>	<b>186.00</b>	<b>186.00</b>	<b>(1.00)</b>	<b>(1.00)</b>			<b>15,779,462</b>

**2012 PROPOSED BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 31, 2011**

**2012 Preliminary Positions**

Description	Regular Full Time Equivalent				FT Pay Range Est.		2012 Estimate
	Regular Positions	Positions	Chg from Adpt 2011	Chg from Curr. 2011	Min	Max	
<b>Golf Fund</b>							
Director - Confidential	0.05	0.05	0.00	0.00	94,837 -	116,302	5,815
Golf/Parks Admin Manager	0.60	0.60	0.00	0.00	75,053 -	92,581	55,548
Clerk III	0.35	0.35	0.15	0.15	34,034 -	48,859	17,101
Park Equipment Specialist	1.00	1.00	0.00	0.00	39,985 -	57,190	57,190
Assistant Golf Course Supt	4.00	4.00	0.00	0.00	39,985 -	57,190	218,798
Golf Course Superintendent	4.00	4.00	0.00	0.00	46,020 -	69,614	278,456
Salaries And Wages							632,908
Other Personnel Services							746,762
<b>Department Total</b>	<b>10.00</b>	<b>10.00</b>	<b>0.15</b>	<b>0.15</b>			<b>1,379,670</b>
<b>Building Services Fund</b>							
City Building Official	1.00	1.00	0.00	0.00	83,295 -	102,889	102,889
Inspector Supervisor	1.00	1.00	0.00	0.00	66,427 -	81,591	81,591
Certified Plan Examiner	3.00	3.00	0.00	0.00	64,936 -	79,781	239,343
Clerk II	1.00	1.00	0.00	0.00	31,988 -	45,414	45,414
Permit Specialist	2.00	2.00	0.00	0.00	36,582 -	52,743	105,486
Accounting Clerk	0.00	0.00	(1.00)	(1.00)	34,974 -	50,467	0
Permit Coordinator	1.00	1.00	0.00	0.00	43,263 -	64,582	64,582
Certified Boiler Inspector	1.00	1.00	0.00	0.00	49,527 -	74,876	74,876
Certified Inspector	3.00	3.00	0.00	0.00	43,263 -	64,582	193,746
Certified Elevator Inspector	2.00	2.00	0.00	0.00	49,527 -	74,876	115,883
Certified Comb Inspector	1.00	1.00	0.00	0.00	43,911 -	66,398	66,398
Certified Comb Inspector	2.00	2.00	1.00	0.00	45,330 -	68,507	137,014
Certified Comb Inspector	1.00	1.00	(1.00)	0.00	46,750 -	70,700	70,700
Lead Bldg Services Inspector	2.00	2.00	0.00	0.00	49,527 -	74,876	149,752
Salaries And Wages							1,447,674
Other Personnel Services							669,235
<b>Department Total</b>	<b>21.00</b>	<b>21.00</b>	<b>(1.00)</b>	<b>(1.00)</b>			<b>2,116,909</b>
<b>Total Enterprise Funds</b>	<b>572.00</b>	<b>572.00</b>	<b>(5.85)</b>	<b>(5.85)</b>			<b>51,002,449</b>

**2012 PROPOSED BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 31, 2011**

**2012 Preliminary Positions**

Description	Regular Full Time Equivalent		Chg from Adpt 2011	Chg from Curr. 2011	FT Pay Range Est.		2012 Estimate
	Regular Positions	Positions			Min	Max	
<b>Internal Services Fund</b>							
<b>Fleet Services Fund</b>							
Director	1.00	1.00	0.00	0.00	85,382 -	105,444	105,444
Fleet Analyst	1.00	1.00	0.00	0.00	57,461 -	70,580	67,028
Accounting Clerk	0.00	0.00	(2.00)	(2.00)	34,974 -	50,467	0
Electronic Comm Technical Aide	1.00	1.00	0.00	0.00	37,417 -	54,017	52,594
Electronic Comm System Tech	2.00	2.00	0.00	0.00	43,263 -	64,582	127,697
Custodian I	1.00	1.00	0.00	0.00	29,023 -	39,463	37,057
Electrician	1.00	1.00	0.00	0.00	42,115 -	60,677	60,677
Building Maintenance Foreperson	1.00	1.00	0.00	0.00	43,911 -	66,398	66,398
Parts Technician	4.00	4.00	0.00	0.00	36,582 -	52,743	210,972
Equipment Servicer	8.00	8.00	0.00	0.00	35,767 -	51,490	372,596
Automotive Mechanic	4.00	4.00	0.00	0.00	39,985 -	57,190	228,760
Equipment Maintenance Foreprsn	1.00	1.00	0.00	0.00	43,911 -	66,398	66,398
Certified Equipmt Maint Foreprsn	3.00	3.00	0.00	0.00	45,330 -	68,507	205,521
Certified Auto Body Specialist	1.00	1.00	0.00	0.00	41,489 -	59,487	59,487
Heavy Equipment Mechanic	8.00	8.00	0.00	0.00	41,489 -	59,487	470,052
Certified Heavy Equipmt Mechnc	3.00	3.00	0.00	0.00	42,512 -	62,452	187,356
Salaries And Wages							2,318,037
Other Personnel Services							1,134,780
<b>Department Total</b>	<b>40.00</b>	<b>40.00</b>	<b>(2.00)</b>	<b>(2.00)</b>			<b>3,452,817</b>
<b>Public Works And Utilities</b>							
Assistant Director	1.00	1.00	0.00	0.00	106,999 -	132,365	132,365
Director - Confidential	1.00	1.00	0.00	0.00	118,202 -	146,724	146,724
Administrative Secretary	1.00	1.00	0.00	0.00	47,558 -	57,951	53,457
Utilities Billing/Credit Manager	1.00	1.00	0.00	0.00	63,339 -	77,992	77,992
Clerk II	13.00	13.00	(1.00)	0.00	31,988 -	45,414	580,533
Clerk III	3.00	3.00	0.00	0.00	34,034 -	48,859	146,577
Clerk IV	1.00	1.00	0.00	0.00	39,046 -	56,063	56,063
Utilities Collector	4.00	4.00	0.00	0.00	37,417 -	54,017	216,068
Salaries And Wages							1,409,779
Other Personnel Services							663,826
<b>Department Total</b>	<b>25.00</b>	<b>25.00</b>	<b>(1.00)</b>	<b>0.00</b>			<b>2,073,605</b>
<b>MIS Fund</b>							
Director	1.00	1.00	0.00	0.00	91,963 -	113,729	113,729
Assistant Director	1.00	1.00	0.00	0.00	81,250 -	100,290	100,289
Director - Confidential	0.10	0.10	0.00	0.00	100,412 -	123,463	12,346
Computer Operations Manager	1.00	1.00	0.00	0.00	69,750 -	86,362	86,361
Desktop Computer Specialist II	0.00	0.00	(2.00)	0.00	53,436 -	65,490	0
Help Desk Supervisor	1.00	1.00	0.00	0.00	60,187 -	74,052	71,318
Web Developer	1.00	1.00	(1.00)	0.00	57,461 -	70,580	70,580
Computer Operations Specialist	2.00	2.00	0.00	0.00	50,901 -	62,381	124,762
Web Technologies Manager	1.00	1.00	0.00	0.00	64,936 -	79,781	79,781
Computer Network Analyst	2.00	2.00	0.00	0.00	58,888 -	72,305	144,610
Data Center Administrator	1.00	1.00	0.00	0.00	61,742 -	75,926	75,926
Database Administrator	1.00	1.00	0.00	0.00	63,339 -	77,992	76,834
GIS Supervisor	1.00	1.00	0.00	1.00	69,750 -	86,362	86,362
Supervisory Analyst	1.00	1.00	0.00	0.00	72,667 -	89,535	89,536
Programmer Analyst	10.00	10.00	1.00	0.00	53,436 -	65,490	616,686
Information Analyst	3.00	3.00	1.00	0.00	60,187 -	74,052	220,063
Senior Analyst	5.00	5.00	0.00	0.00	64,936 -	79,781	395,090

**2012 PROPOSED BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 31, 2011**

**2012 Preliminary Positions**

Description	Regular Full Time Equivalent		Chg from Adpt 2011	Chg from Curr. 2011	FT Pay Range Est.		2012 Estimate
	Regular Positions	Positions			Min	Max	
GIS Analyst	2.00	2.00	0.00	0.00	61,742 -	75,926	151,852
GIS Programmer	1.00	1.00	0.00	0.00	54,671 -	67,109	61,588
Telecommunications Supervisor	1.00	1.00	0.00	0.00	66,427 -	81,591	81,592
Clerk III	1.00	1.00	0.00	0.00	34,034 -	48,859	48,859
Mail Center Specialist	3.00	2.80	0.00	0.00	34,870 -	49,987	139,963
Graphic Arts Specialist	1.00	1.00	0.00	0.00	34,974 -	50,467	50,467
Accounting Clerk	0.00	0.00	(1.00)	(1.00)	34,974 -	50,467	0
Desktop Computer Specialist	6.00	6.00	6.00	0.00	42,115 -	60,677	364,062
Desktop Computer Specialist I	0.00	0.00	(4.00)	0.00	37,417 -	54,017	0
Web Designer	1.00	1.00	0.00	0.00	43,911 -	66,398	66,398
Reprographics Assistant	1.00	1.00	0.00	0.00	34,034 -	48,859	48,859
Reprographics Equipment Tech	2.00	2.00	1.00	1.00	34,974 -	50,467	81,674
Telecommunications Svc Tech	2.00	2.00	0.00	0.00	46,750 -	70,700	141,400
Salaries And Wages							3,600,987
Other Personnel Services							1,638,306
<b>Department Total</b>	<b>53.10</b>	<b>52.90</b>	<b>1.00</b>	<b>1.00</b>			<b>5,239,293</b>
<b>Accounting Services</b>							
Deputy Director - Accounting	1.00	1.00	0.00	0.00	80,548 -	98,438	98,438
Director	1.00	1.00	0.00	0.00	91,963 -	113,729	113,729
Administrative Secretary	0.75	0.75	0.00	0.00	47,558 -	57,951	43,463
Payroll Supervisor	1.00	1.00	0.00	0.00	58,888 -	72,305	71,357
Accountant I	15.00	15.00	0.00	0.00	50,901 -	62,381	900,199
Accountant II	11.00	11.00	1.00	0.00	58,888 -	72,305	783,884
Division Accountant	4.00	4.00	0.00	0.00	71,475 -	87,341	347,396
Buyer II	2.00	2.00	0.00	0.00	50,901 -	62,381	124,762
Accounting Clerk	22.00	22.00	21.00	21.00	34,974 -	50,467	1,089,360
Salaries And Wages							3,572,588
Other Personnel Services							1,389,438
<b>Department Total</b>	<b>57.75</b>	<b>57.75</b>	<b>22.00</b>	<b>21.00</b>			<b>4,962,026</b>
<b>Risk Management Fund</b>							
Assistant City Attorney L-III	1.00	1.00	0.00	0.00	83,295 -	102,889	102,889
Risk Manager	0.47	0.47	0.05	0.05	87,554 -	109,938	51,671
Salaries And Wages							154,560
Other Personnel Services							209,895
<b>Department Total</b>	<b>1.47</b>	<b>1.47</b>	<b>0.05</b>	<b>0.05</b>			<b>364,455</b>
<b>Worker's Compensation Fund</b>							
Risk Manager	0.48	0.48	0.05	0.05	87,554 -	109,938	52,770
Safety Coordinator	2.00	2.00	0.00	0.00	61,742 -	75,926	147,112
Claims Administrator	1.00	1.00	0.00	0.00	55,991 -	68,791	68,791
Claims Specialist	0.95	0.95	0.00	0.00	40,758 -	58,318	55,402
Salaries And Wages							324,075
Other Personnel Services							140,394
<b>Department Total</b>	<b>4.43</b>	<b>4.43</b>	<b>0.05</b>	<b>0.05</b>			<b>464,469</b>
<b>Unemployment Comp Fund</b>							
Risk Manager	0.05	0.05	0.00	0.00	87,554 -	109,938	5,497
Claims Specialist	0.05	0.05	0.00	0.00	40,758 -	58,318	2,916
Salaries And Wages							8,413
Other Personnel Services							3,175
<b>Department Total</b>	<b>0.10</b>	<b>0.10</b>	<b>0.00</b>	<b>0.00</b>			<b>11,588</b>

**2012 PROPOSED BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 31, 2011**

**2012 Preliminary Positions**

Description	Regular Full Time Equivalent		Chg from Adpt 2011	Chg from Curr. 2011	FT Pay Range Est.		2012 Estimate
	Regular Positions	Positions			Min	Max	
<b>Employees Benefit Fund</b>							
Risk Manager	0.00	0.00	(0.10)	(0.10)	87,554 -	109,938	0
Director - Confidential	0.30	0.30	0.00	0.00	93,542 -	114,986	33,943
Senior Benefits Specialist	1.00	1.00	0.00	0.00	55,991 -	68,791	68,791
Benefits Specialist	2.00	2.00	0.00	0.00	49,709 -	60,869	120,405
Salaries And Wages							223,139
Other Personnel Services							113,268
<b>Department Total</b>	<b>3.30</b>	<b>3.30</b>	<b>(0.10)</b>	<b>(0.10)</b>			<b>336,407</b>
<b>Total Internal Services Fund</b>	<b>185.15</b>	<b>184.95</b>	<b>20.00</b>	<b>20.00</b>			<b>16,904,660</b>
<b>Trust &amp; Agency Funds</b>							
<b>Retirement</b>							
Director	1.00	1.00	0.00	0.00	87,554 -	109,938	109,938
Assistant Director	1.00	1.00	0.00	0.00	69,750 -	86,362	69,750
Salaries And Wages							179,688
Other Personnel Services							134,182
<b>Department Total</b>	<b>2.00</b>	<b>2.00</b>	<b>0.00</b>	<b>0.00</b>			<b>313,870</b>
<b>Firefighters' Pension Fund</b>							
Other Personnel Services							115,000
<b>Department Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>			<b>115,000</b>
<b>Police Pension</b>							
Other Personnel Services							150,000
<b>Department Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>			<b>150,000</b>
<b>Total Trust &amp; Agency Funds</b>	<b>2.00</b>	<b>2.00</b>	<b>0.00</b>	<b>0.00</b>			<b>578,870</b>
<b>Total City</b>	<b>2,154.00</b>	<b>2,121.45</b>	<b>24.24</b>	<b>8.59</b>			<b>218,542,477</b>